

The background features several concentric circles in shades of light blue and teal. A dashed teal line forms a path that starts from the left, curves around the text, and continues towards the right. A solid teal triangle points downwards on the left side of the text.

UN Women Executive Board informal session on SEAH

Purna Sen, UN Women - 10 June 2019,

Violence against women and girls

Discrimination

Inequality

Power

Norms, beliefs and behaviours

Gender, age, ethnicity, immigration status, disability, sexual orientation

Sexual access and deemed sexually available to others



Several targets on violence, equality...





Me Too Social Media – over 43 million impressions

Hashtags of the Global Movement

#MeToo

#YoTambien

#QuellaVoltaChe
(Italy)

#BalanceTonPorc
(France)

#Cuéntalo (Spain)

#AnaKaman
(Egypt, Arab
States)

#米兔 (China)

#RiceBunny
(China)

#미투 (S. Korea)

#SendeAnlat
(Turkey)

#Немолчи
(Kazakhstan,
Central Asia)

#СераКажувам
(Macedonia)

#WithYou

#WeToo

#TimesUp

#TimeisNow

#HearMeToo

#MeQueer

A growing
international
consensus

Sexual harassment is a creature of
gender hierarchy... intersecting with
other inequalities

Unwelcomeness - core concept

Quid pro quo / workplace condition

Can take the form of various acts
from looks through words to sexual
touching and rape...

Training

Consensus on limited effectiveness of training to date

Training can

- ❖ increase sensitivity / lead to over-identification
- ❖ create more expansive definitions.

SH training seems to prompt resistance in some male trainees

New approaches to training

From what is unacceptable -> to
what kind of workplace we want

A power analysis to be central; SH
is not gender neutral

Outcomes for participants vary by
their assessment of the
objectives

The
movement has
created a
moment

Sexual harassment as a major frontline
in the efforts to end violence

Outside our policy- and law- led models
of change but essential links

The greatest global movement against
sexual violence, with women – and
some men- at the front

The movement has created a moment –
will we rise to the challenge?