



United Nations Entity for Gender Equality
and the Empowerment of Women

Informal Session: Annual Report of the Under-Secretary-General/Executive Director on the implementation of the Strategic Plan 2018-2021

29 May 2019, 10 am-1 pm, CR 7



Content

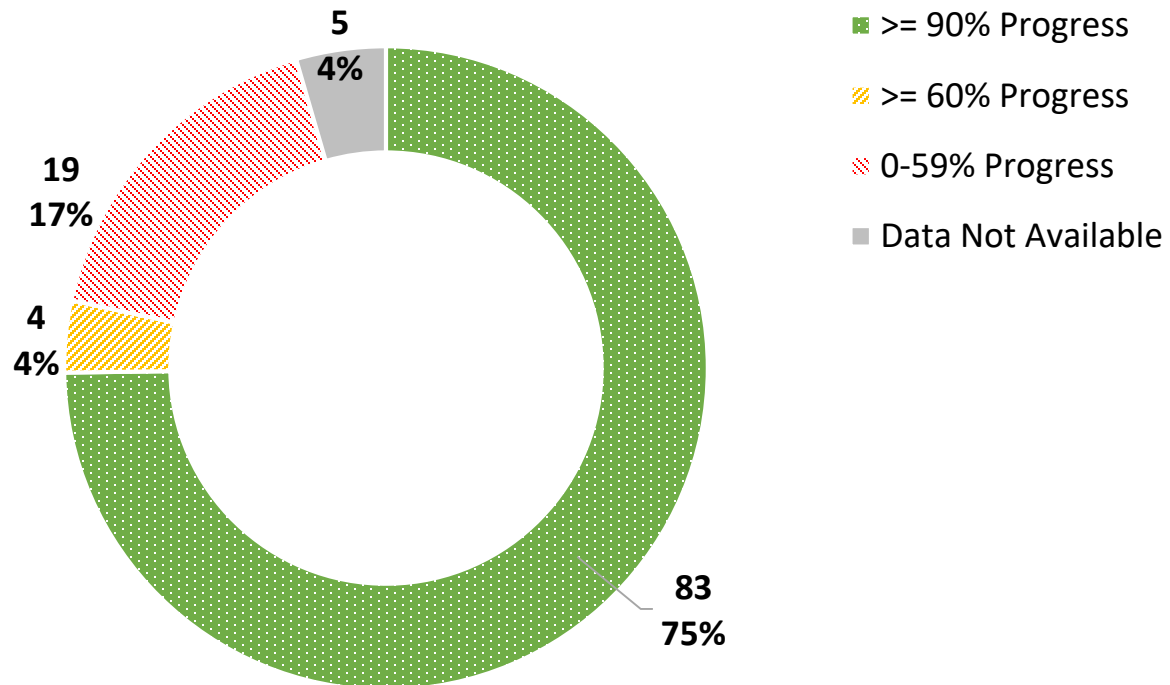
- 1. The report at a glance**
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1. The report at a glance

- Overall **positive results** in the first year of implementing the Strategic Plan 2018-2021
- Highest income** and highest level of programme delivery ever
- 75%** of all indicators in the IRRF reached expected milestones

All DR (outcome and output) and OEE indicators



*Excluding SDG indicators, which are not assigned annual milestones



2. Common Chapter

KEY ACHIEVEMENTS

Implementation and coordination arrangements at headquarters and regional levels

Contributions to development results at country and regional level in each of the **six key areas of collaboration**

Collaborative partnerships with other United Nations entities as well as international financial institutions and other partners

Identification of **8 regionally-based initiatives to accelerate** the achievement of collective results

Enhancement of common services at country level, improving transparency and further harmonizing results-based management

Joint evaluation of the common chapter over the period 2019 to 2021



LESSONS LEARNED AND CHALLENGES

Increase in communication and collaboration across the four agencies at all levels, with the broader UN system and other partners: potential to deliver real impact on the ground

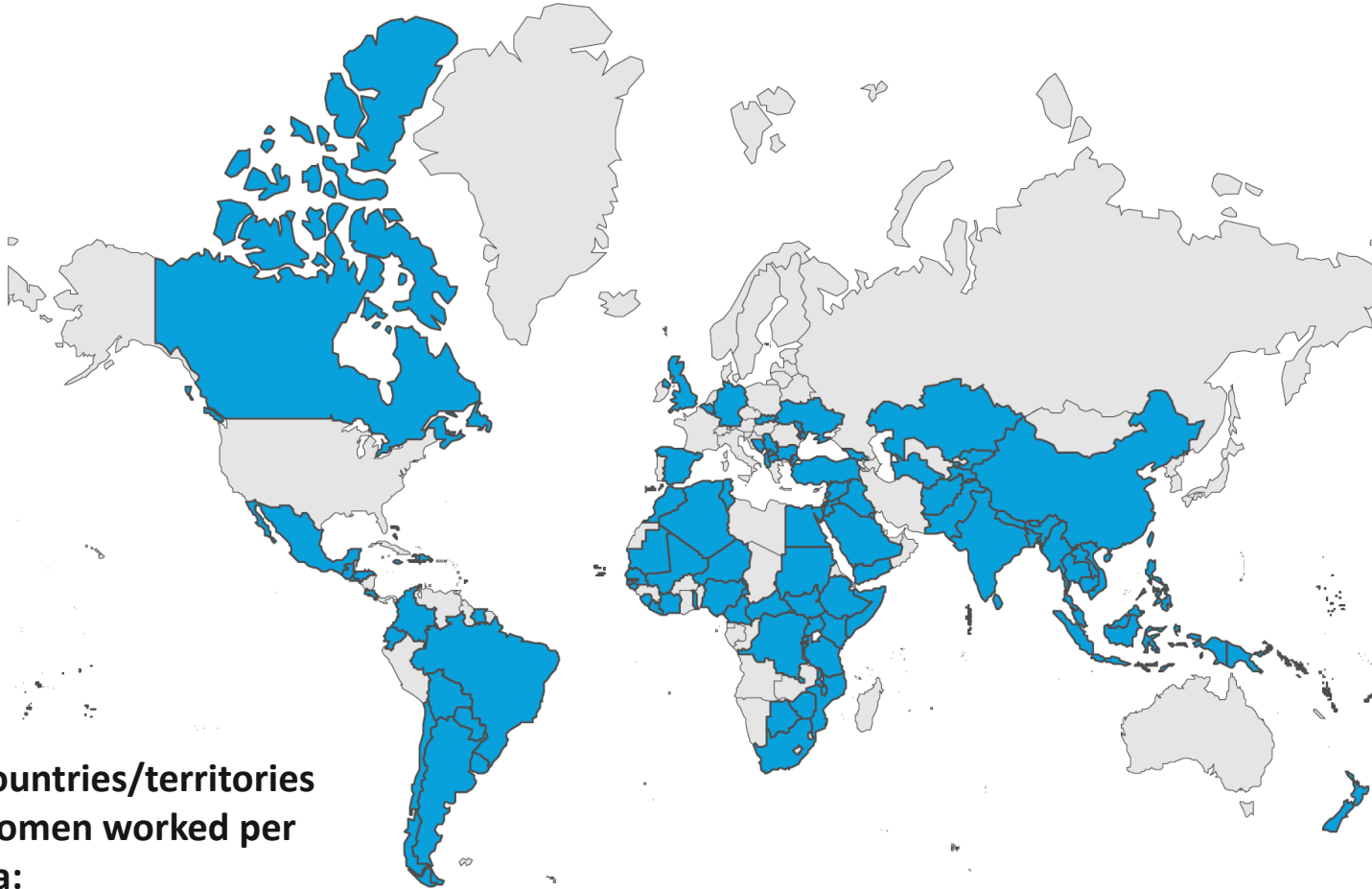
Implementation is different in each region: flexibility is a strength, opportunity for regions to exchange good practice to enhance overall impact

Common chapter implementation seems most effective when anchored in **existing regional coordination mechanisms**

Strong engagement of agencies to implement common chapter, while some constraints (including communication, guidance, funding)



3. Overview of development results



Number of countries/territories where UN-Women worked per outcome area:

**Global Norms, Policies and Standards:
54 Countries**

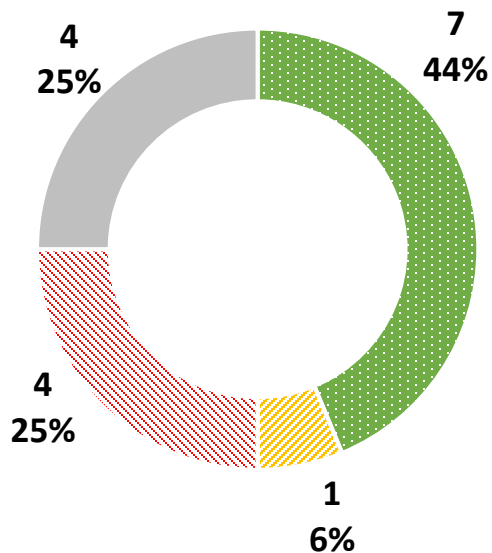
**Leadership and Governance:
81 Countries**

**Economic Empowerment:
62 Countries**

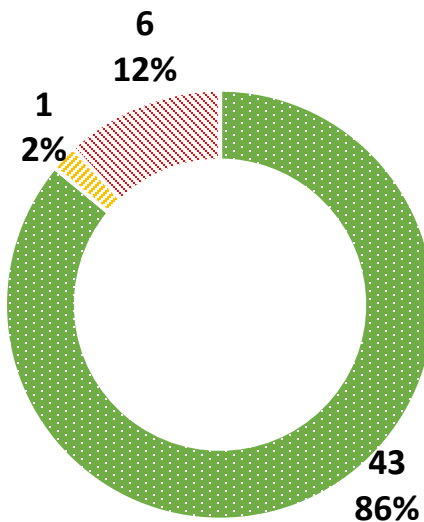
**Ending Violence against Women:
72 Countries**

**Peace and Security and Humanitarian Action:
55 Countries**

of DR outcome indicators



of DR output indicators



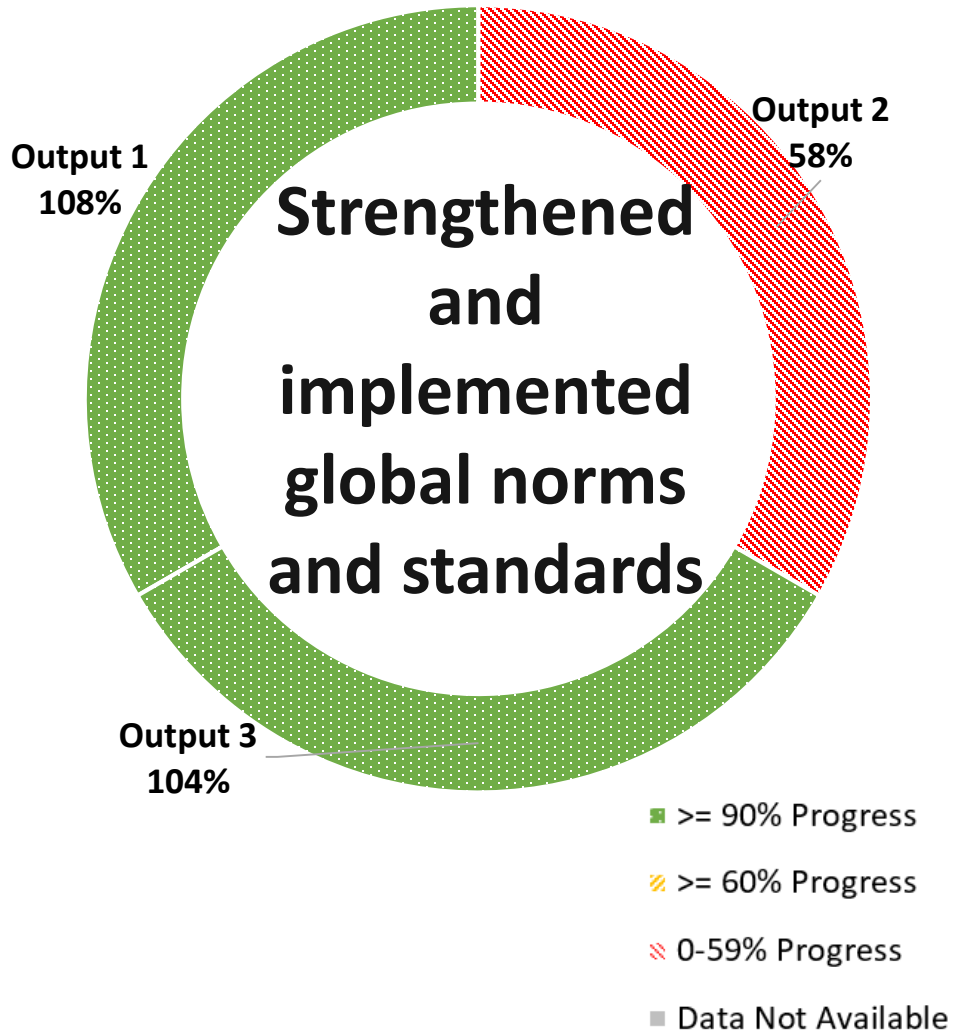
Validation exercise of IRRF at start of SP cycle

- >= 90% Progress
- >= 60% Progress
- 0-59% Progress
- Data Not Available

IRRF includes 11 SDG indicators (see highlighted goals)

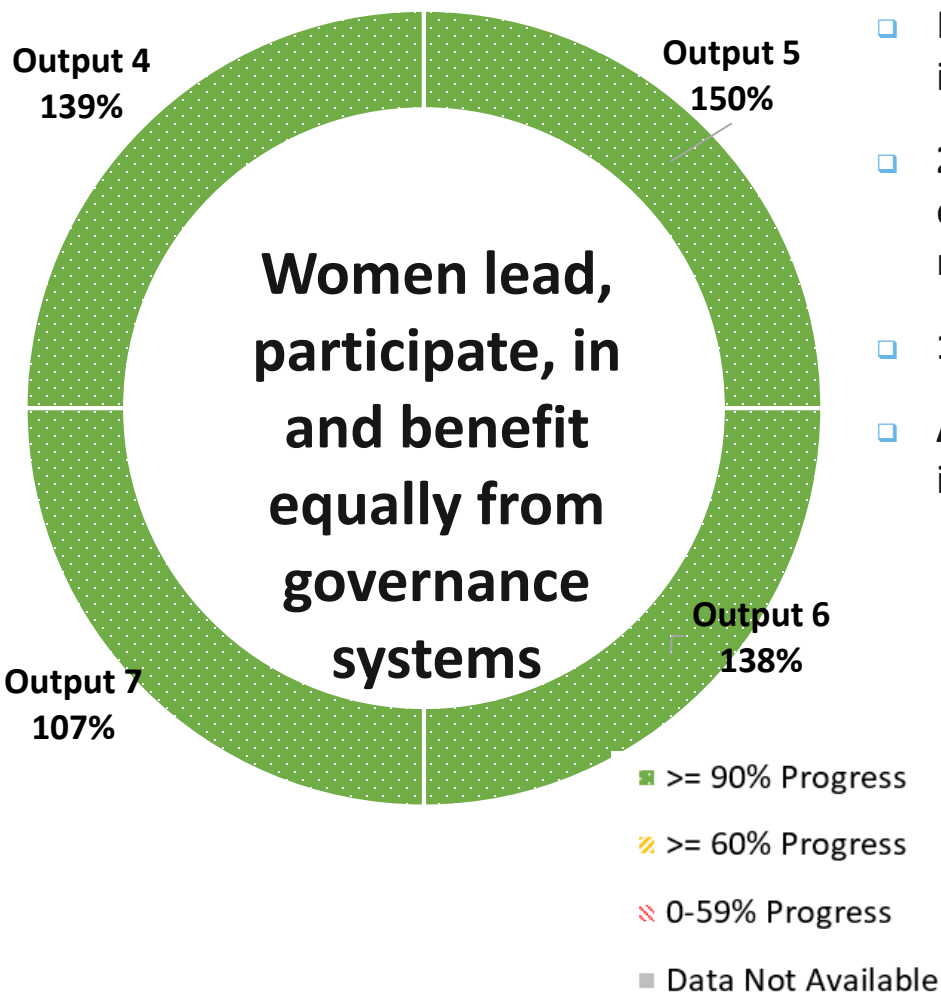


UN-Women has a co-custodian role at the global level for 5 SDG indicators



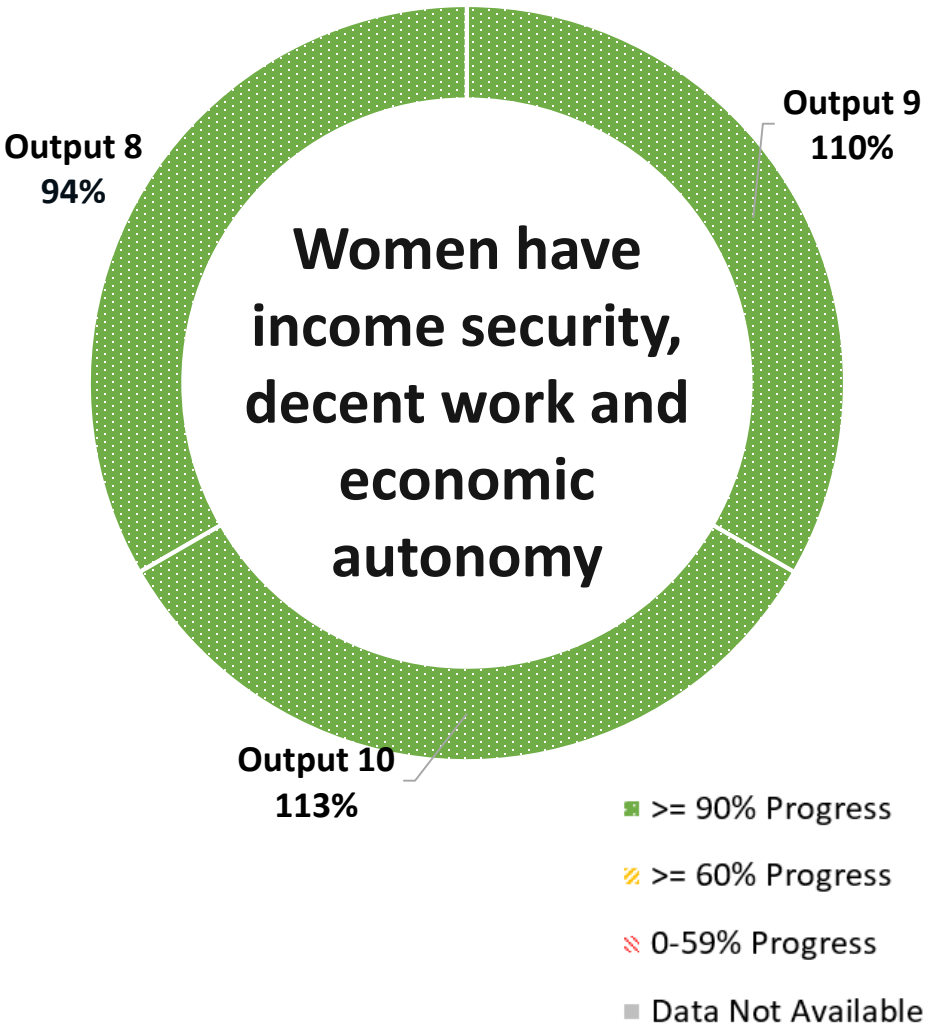
- **100% of recommendations** in the Secretary-General’s report on priority theme included in agreed conclusions of CSW 62
- Participation of over **4,400** civil society representatives from **600** organizations, including youth activists, facilitated at CSW





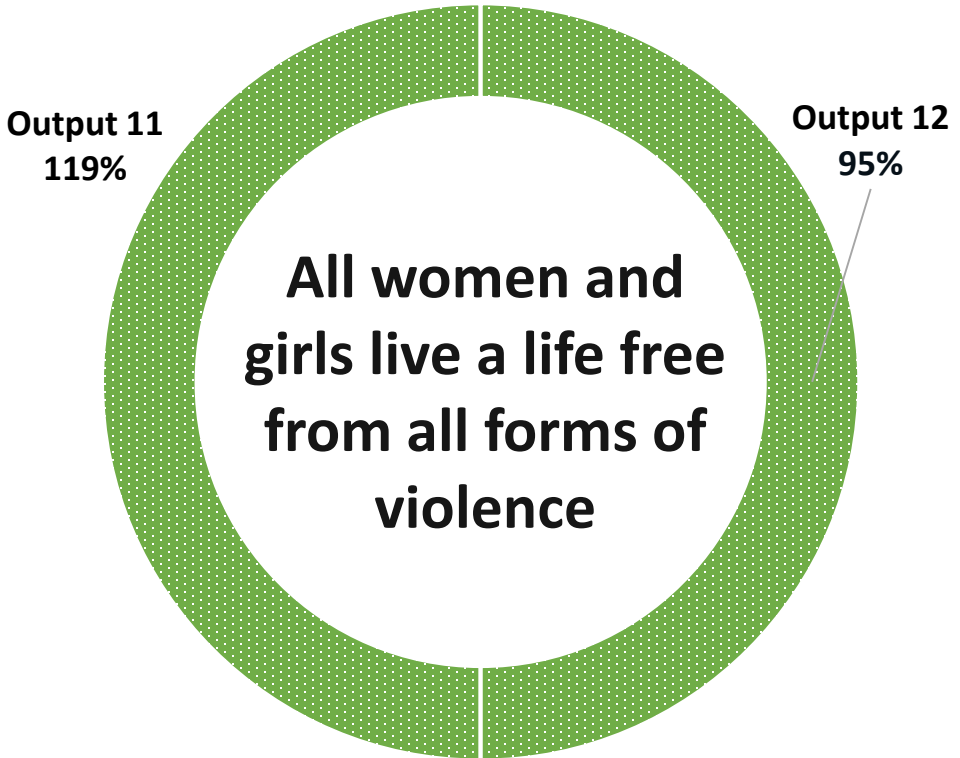
- ❑ **44 laws** adopted/reformed to strengthen women’s rights in **25 countries**
- ❑ More than **10,000** aspiring women leaders with increased skills for political campaigns
- ❑ **21 NWMs** and **211 women’s organizations** better equipped to advocate for and monitor gender-responsive plans and budgets
- ❑ **18,000** justice personnel trained on human rights
- ❑ **Almost 25,000** data producers/users with improved skills to collect/use gender data





- **130,000** women producers, workers and entrepreneurs in **26** countries with increased access to, use of and control over productive resources
- Over **23,000** women entrepreneurs in **25** countries with better access to financial services

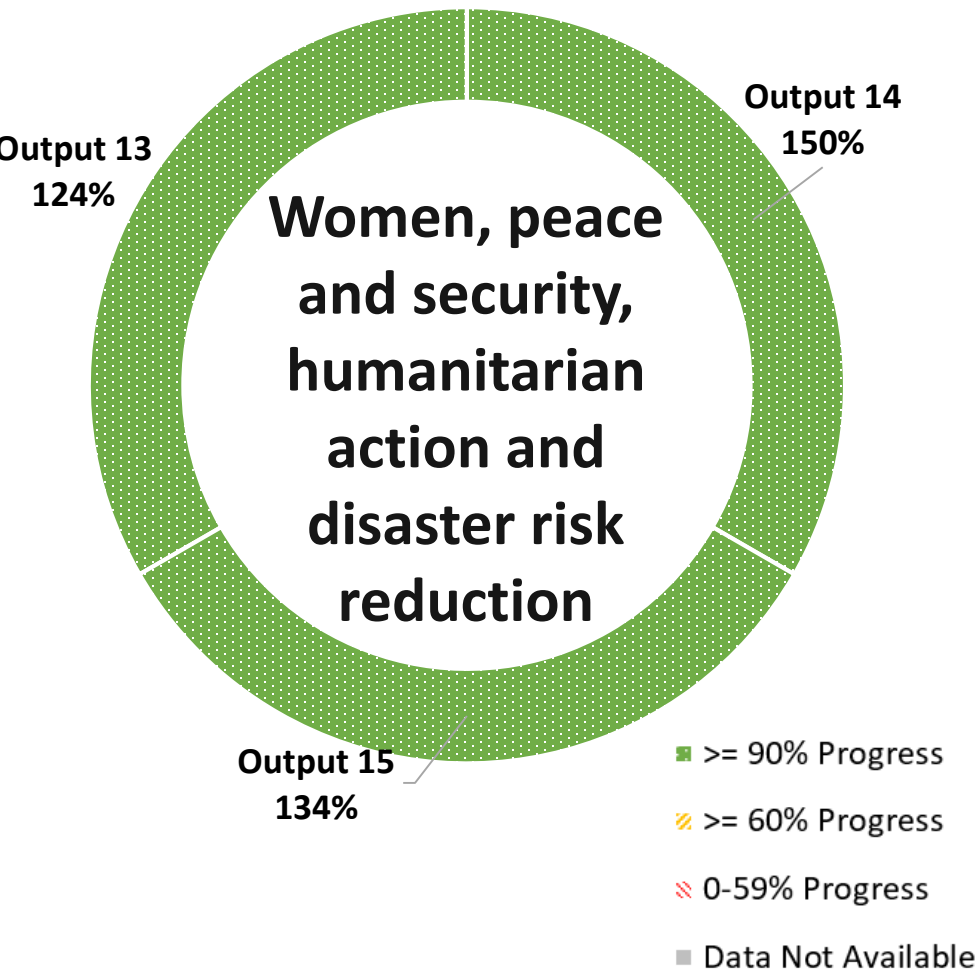




- >= 90% Progress
- ▨ >= 60% Progress
- ▨ 0-59% Progress
- Data Not Available

- ❑ 48 countries adopted **Essential Services Package**, providing better and more coordinated support for women and girl survivors of violence
- ❑ Over 2.2 million practitioners accessed the **Virtual Knowledge Centre** to end violence against women and girls
- ❑ **8 new cities** started initiatives to prevent/respond to sexual harassment





- References to WPS in **76.5%** of resolutions/other key documents by **UN Security Council**
- 325,500 women and girls** benefitted from humanitarian assistance and disaster risk reduction in 48 countries
- 77 million people live in 16 countries** where disaster risk reduction better identifies/ addresses the needs of women and girls



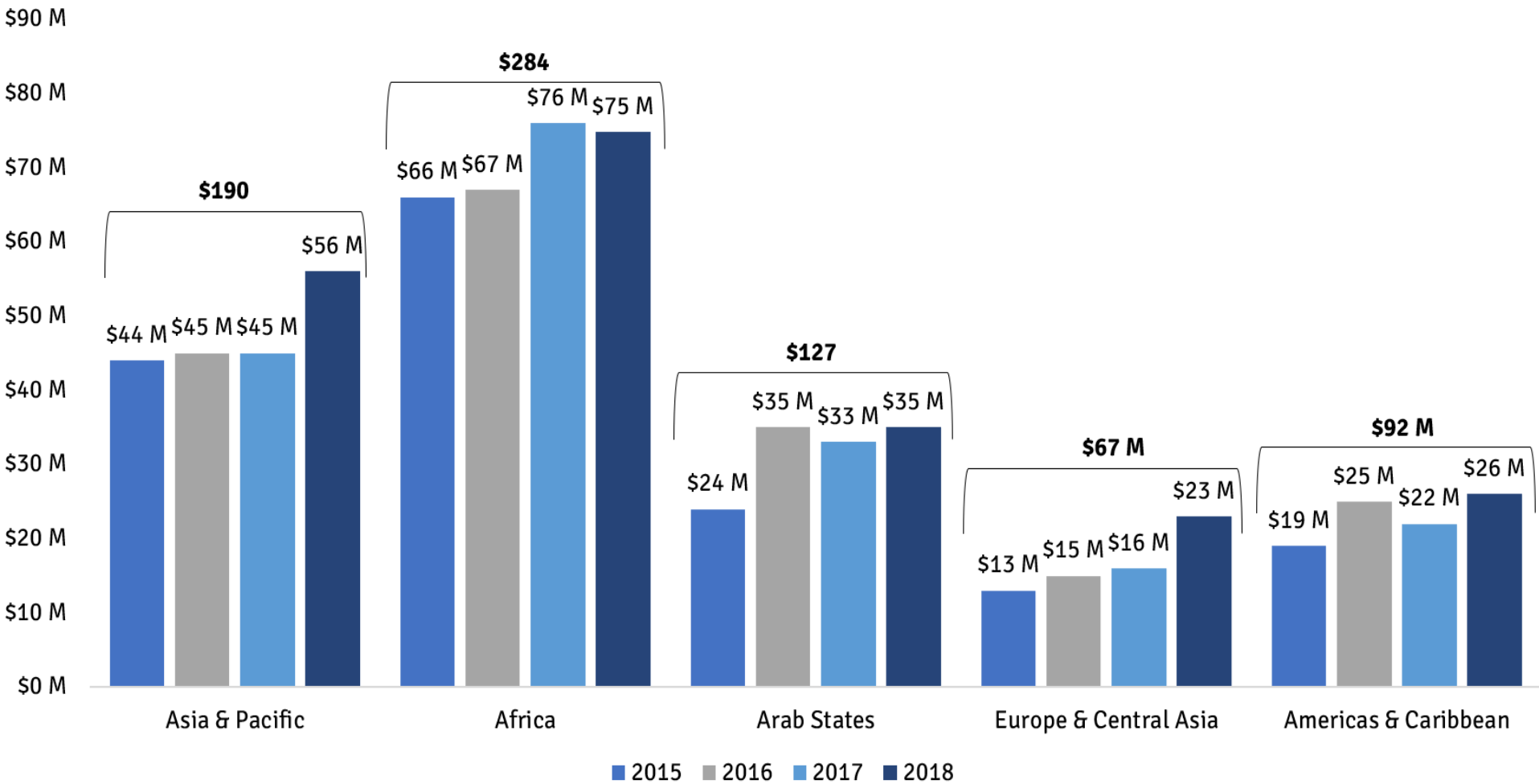


Developed dedicated strategies and guidance to enhance programming for specific groups of women at risk of multiple and intersecting forms of discrimination

For example: strategy on the empowerment of **women and girls with disabilities** with a focus on ensuring their meaningful participation

Data: started collecting data disaggregated by age, sex, migratory status, disability and for urban/rural populations for eight Strategic Plan indicators, with further investments on-going to enhance disaggregated data for planning and monitoring and to inform interventions to leave no one behind

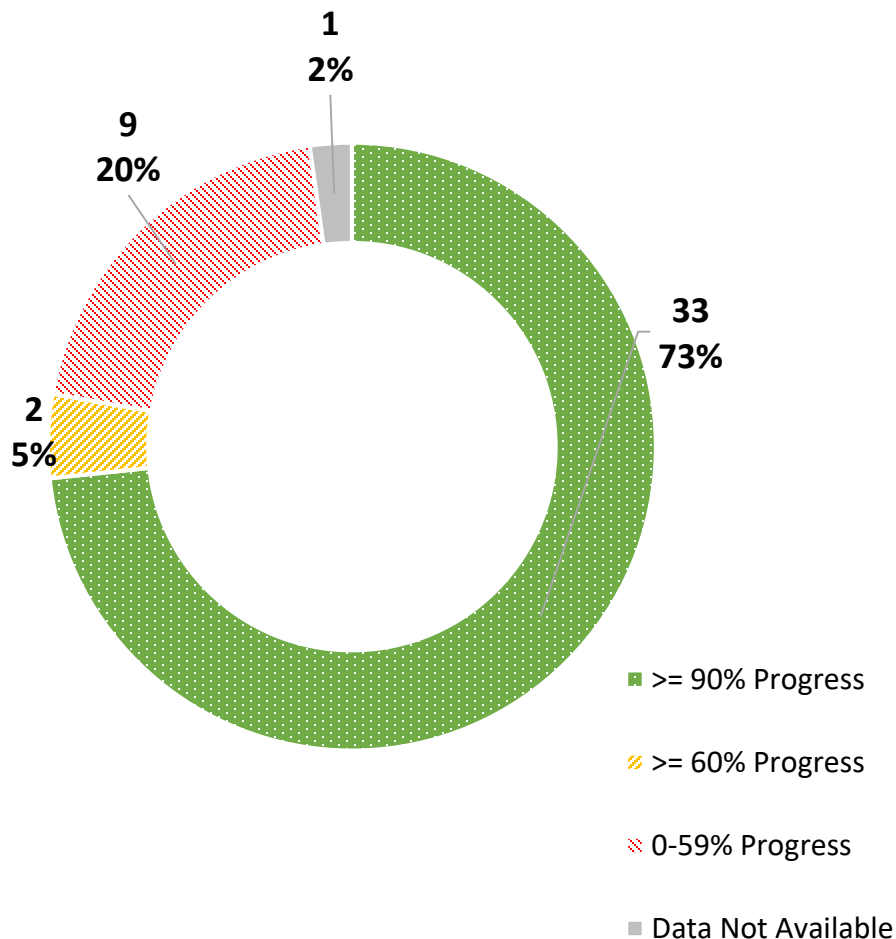
Programme Expenditure by Region, 2015-2018





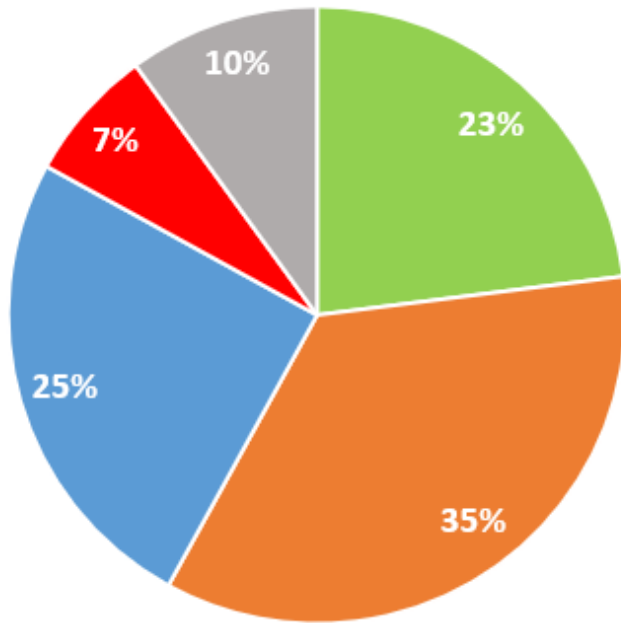
4. Overview of organizational effectiveness and efficiency results

Progress against 2018 Milestones of OEE output indicators



- ❑ Achieved **73%** of milestones in first year of implementation of the new Strategic Plan
- ❑ **Comprehensive change management** process
- ❑ Significant progress through **enhanced systems, processes and structures**, as well as stronger **results focus** (2018 MOPAN assessment)
- ❑ **Actively engaged in the repositioning of the UNDS** by participating in more than 20 interagency bodies at global level
- ❑ Although still below targets, UN-Women recorded the **highest level of revenue** since inception in 2018, totaling USD 392 million

Overall ratings of UN-SWAP for the UN system, 2018



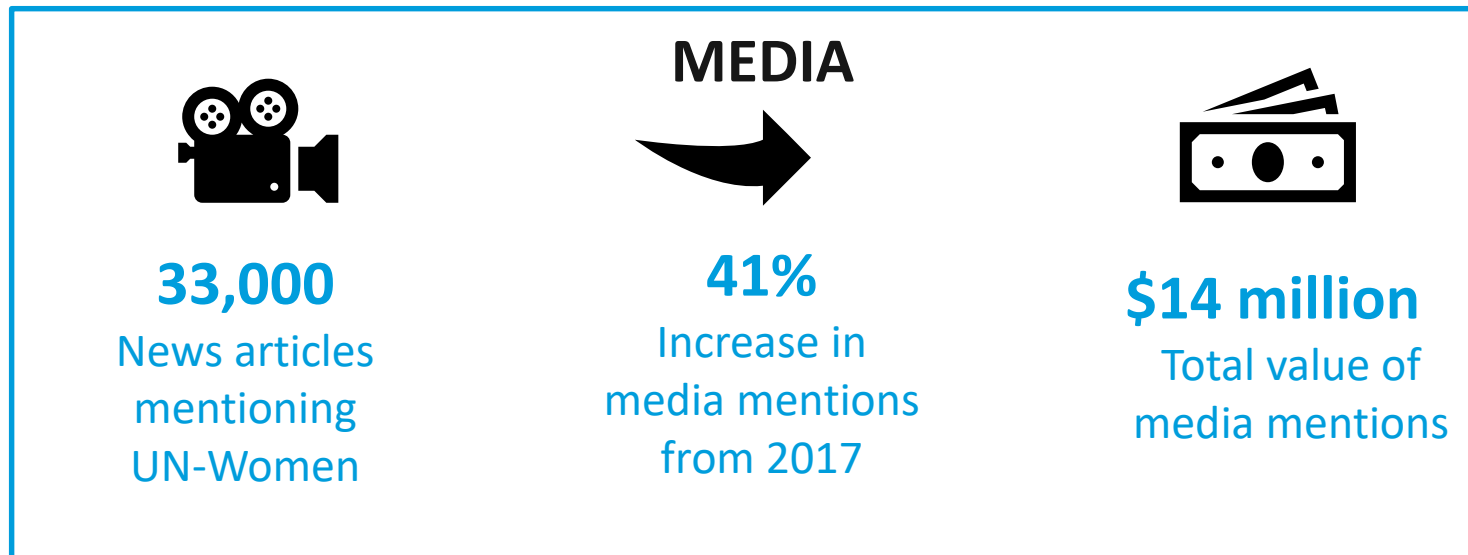
- Exceeds requirements
- Meets requirements
- Approaches requirements
- Missing
- Not applicable

- **13%** of UN-Women’s total programme expenditure as part of joint programmes (exceeding milestone)
- **UN-SWAP 2.0**; UNCT-SWAP Scorecard
- **68% of UNDAFs** featured a gender-specific result at the outcome level



Increased engagement of partners in support of UN-Women's mandate (OEE 2)

- **92 initiatives of Civil Society Advisory Groups** steered
- Continued engagement with **diverse groups**, including youth, men and boys, faith-based organizations, women human rights defenders



- **Total revenue increase by 6%**, with 2 per cent increase in regular resources
- **Governments** continue to contribute **largest share of resources**
- **Pooled funding** increased by 16%

Knowledge management strategy, enhanced knowledge production

‘One-stop-shop’ portal to strengthen its corporate **policy, procedure and guidance framework**

South-South/triangular cooperation in 55 countries

Launch of gender-responsive **RBM e-course**

88% of evaluations managed by UN-Women externally assessed as good/very good, supported organizational learning

Country gender equality profiles: improvements expected in 2019 through dedicated guidance



77 gender equality courses



53,490 Participants



190+ countries



72,316 eLearning users

Improved management of financial and human resources in pursuit of results (OEE 4)

By end of 2018, UN-Women's global workforce:



Reached
2,663
employees



Comprised of over 150
different nationalities



Operated in 140 duty
stations, in 95
countries

Improved management systems and processes, focus on improving transparency and accountability, enhancing efficiency and effectiveness

6th among 22 UN Agencies on the Aid Transparency Index under IATI in 2018*, highest transparency score so far

7th consecutive **unqualified audit opinion** for the year 2017

High implementation rate for **internal and external audits**

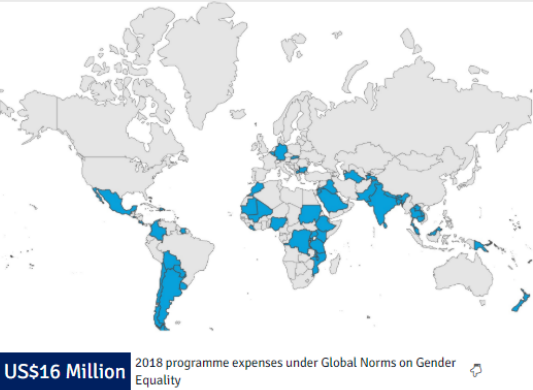
Changing **security environments** require new security measures: compliance status slightly below milestone

Timeliness of donor reports improved but below milestone: enhance capacity-building, accountability and timeliness, leveraging Virtual Global Service Centre & Regional Offices

Outcome Area 1: Global Norms, Policies and Standards

Regarding its normative work, UN-Women aims to:

- Strengthen the capacity of government and stakeholders to assess progress in implementing global normative and policy frameworks, such as the Beijing Platform for Action.
- In intergovernmental processes, facilitate evidence-based dialogue between government, civil society and other relevant actors.
- Integrate gender perspectives in global intergovernmental processes by providing substantive inputs and facilitate dialogues.



Outcome Indicators

<p>Outcome 1 Indicator 1</p> <p>Percentage of resolutions adopted by the General Assembly that integrate gender perspectives</p> <p>45%</p> <p>View Details</p>	<p>Outcome 1 Indicator 2</p> <p>Percentage of recommendations from the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the Agreed</p> <p>100%</p> <p>Read More (+)</p> <p>View Details</p>	<p>Outcome 1 Indicator 3</p> <p>Percentage of voluntary national reviews to the High-Level Political Forum on Sustainable Development that integrate gender perspectives</p> <p>81%</p> <p>View Details</p>
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Outputs For Outcome Area 1

Output 1: The capacity of governments and stakeholders is strengthened to assess progress in implementation of the Beijing Platform for Action, and other global normative and policy frameworks

<p>Output Indicator 1.1</p> <p>Number of countries supported by UN-Women to contribute to the review theme of the Commission on the Status of Women through voluntary national presentations</p> <p>118% 37%</p> <p>Progress against 2018 Milestone Achievement rate against 2021 Target</p> <p>View Details</p>	<p>Output Indicator 1.2</p> <p>Percentage of Member States expressing satisfaction with the support provided by UN-Women for the annual session of the Commission on the Status of Women</p> <p>100% 0%</p> <p>Progress against 2018 Milestone Achievement rate against 2021 Target</p> <p>View Details</p>	<p>Output Indicator 1.3</p> <p>Number of countries supported by UN-Women that undertake a 25-year review and appraisal of the implementation of the Beijing Platform for Action</p> <p>107% 18%</p> <p>Progress against 2018 Milestone Achievement rate against 2021 Target</p> <p>View Details</p>
<p>Output Indicator 1.4</p> <p>Percentage of UN Country Teams' CEDAW reports submitted with UN-Women's support</p> <p>108% 108%</p> <p>Progress against 2018 Milestone Achievement rate against 2021 Target</p> <p>View Details</p>		

<http://www.unwomen.org/en/executive-board/strategic-plan>

In 2019, a UN-Women Transparency Portal is being developed



5. Analysis and Conclusion

UN-Women continues on a positive trajectory in terms of **results achievements, resource mobilization and programme delivery**

Strong **performance across all development results**, in particular leadership and governance, ending violence against women, peace and security and humanitarian

Fully engaged in the repositioning of UNDS and other reforms to ensure ongoing changes further strengthen **systemwide accountability and action for gender equality and women's empowerment.**

Focus on addressing weaker performance including through improved data collection, implementation of multi-stakeholder partnerships, diversification of funding sources.

Priorities for 2019 and beyond: increased programming through partnerships, leveraging Beijing+25 and other anniversaries, MTR of Strategic Plan, alignment with UNDS reform



