



Update on the implementation of General Assembly Resolution 72/279

Presentation to the Executive Board
28th January 2020



UN Women's vision for reform

- ❖ **Reform that truly leaves no-one behind** - gender equality and empowerment of all women and girls at the center of joint frameworks, structures and processes
- ❖ **Reform that supports a strong normative agenda** and promotes inclusive participation in policy making
- ❖ **Reform that enables smaller UN entities, such as UN-Women, to make an impact in a cost-effective manner**, benefitting from harmonization and streamlining of business processes

Management Accountability Framework and support to the new UN Resident Coordinator System

- ❖ Revised job descriptions of Country Representatives with dual reporting line to the RC
- ❖ Implementation of 1% Levy
- ❖ Supporting the RC pool by nominating UN Women staff members

Results and financial tracking

- ❖ Improving reporting and transparency on financial data through the Funding Compact and financial data cube

Aligning planning and reporting

- ❖ Guidance issued on Country Strategic Notes for alignment with UNSDCF

Harmonizing business operations

- ❖ Piloting of Business Operations Strategy and of Common Back Office



Advancing system-wide results on SDG 5 and gender equality commitments in the SDGs

- ❖ Fully engaged in key **coordination bodies**, including UNSDG Core Group, SG's EC and other interagency coordination mechanisms
- ❖ Contributing to **key working groups on UNDSCEF** - key inputs on gender to UNSDG Operational Guide on LNOB
- ❖ Development of **Country Gender Equality Profiles** as key input to CCAs and UNSDCFs
- ❖ Improving **production and use of gender data** for SDG monitoring and implementation, encouraging the prioritization of gender-disaggregated data in IAEG-SDGs
- ❖ Spearheading the **High-level Task Force on Financing for Gender Equality** and support to **UNCT Gender Equality Marker**
- ❖ Facilitating improvements in **UNDS performance on gender mainstreaming** through UN-SWAP 2.0 and support to UNCT-SWAP GE Scorecard

Capacity development



UN Women:

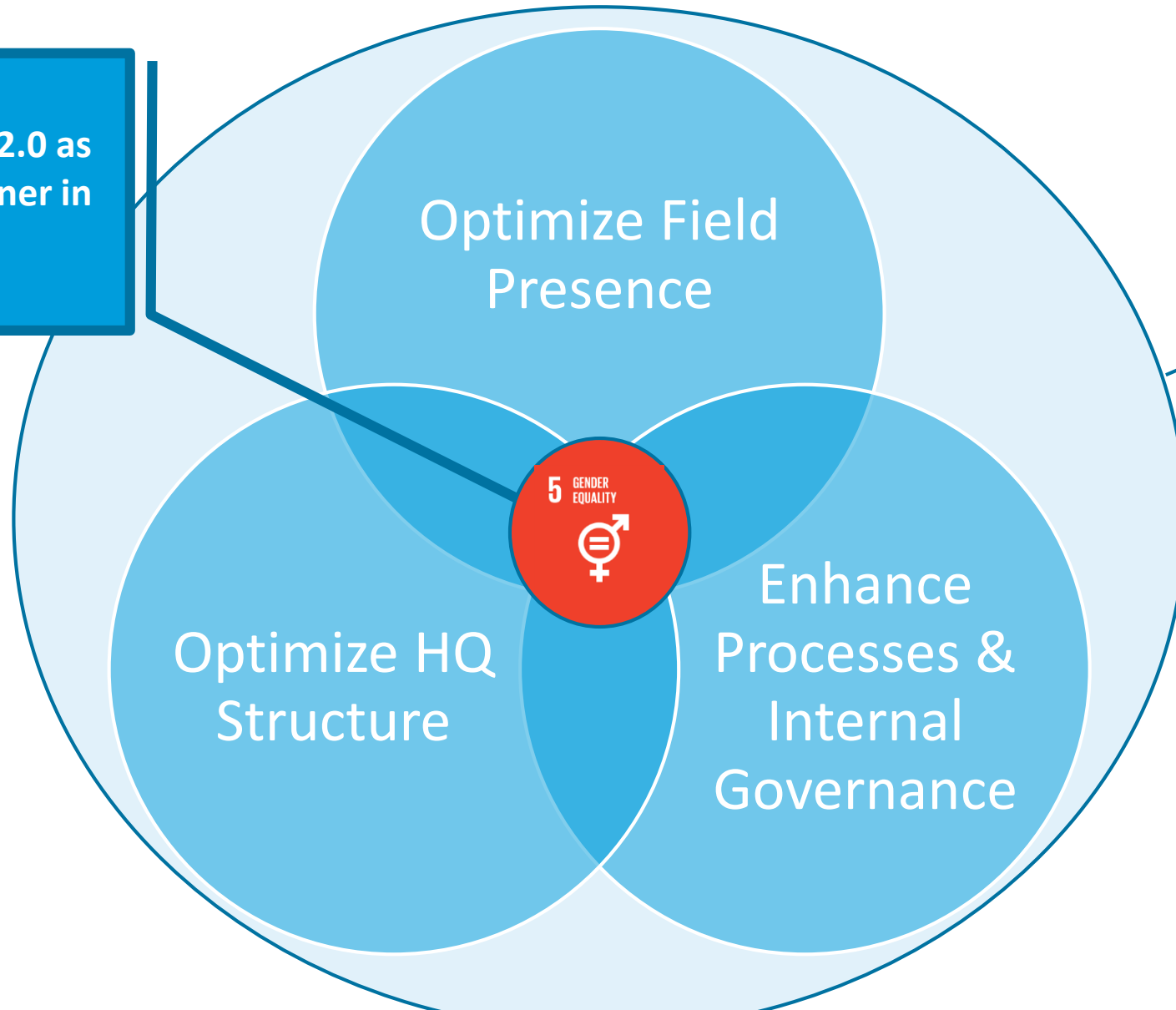
- ❖ UNSDCF training and learning for staff
- ❖ UNSDCF Support Facility and Community of Practice

UNDS:

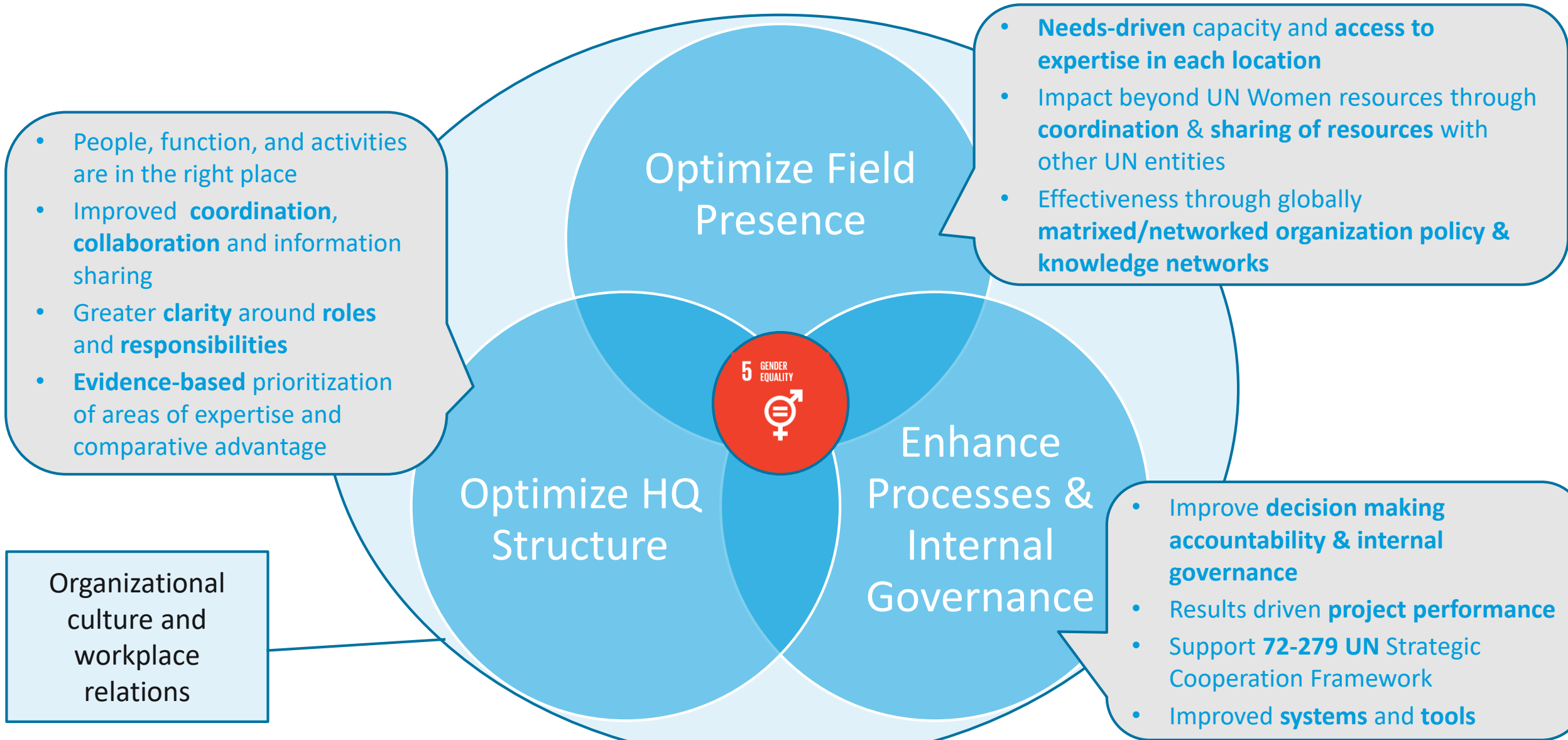
- ❖ Integration of GEWE in regional DCO-led TOTs for UNSDCF roll-out countries
- ❖ UNCT-SWAP GE Scorecard regional trainings for UNCTs
- ❖ Country level trainings and capacity development initiatives



Goal:
To position UN Women 2.0 as
the world's leading partner in
driving GEWE



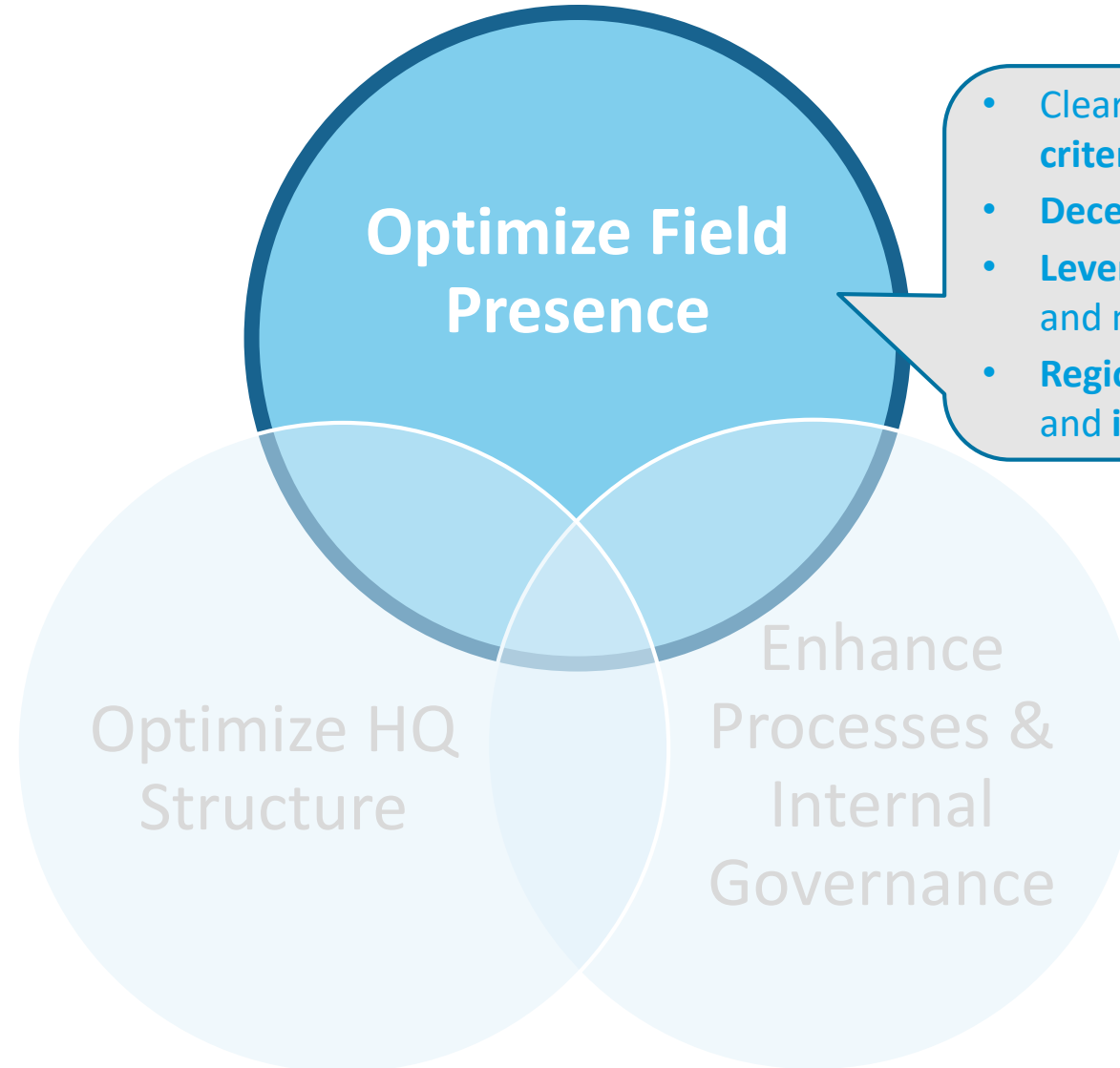
Organizational
culture and
workplace relations





Inclusive workplace plan:

- Personnel feel *valued, empowered, respected and productive*



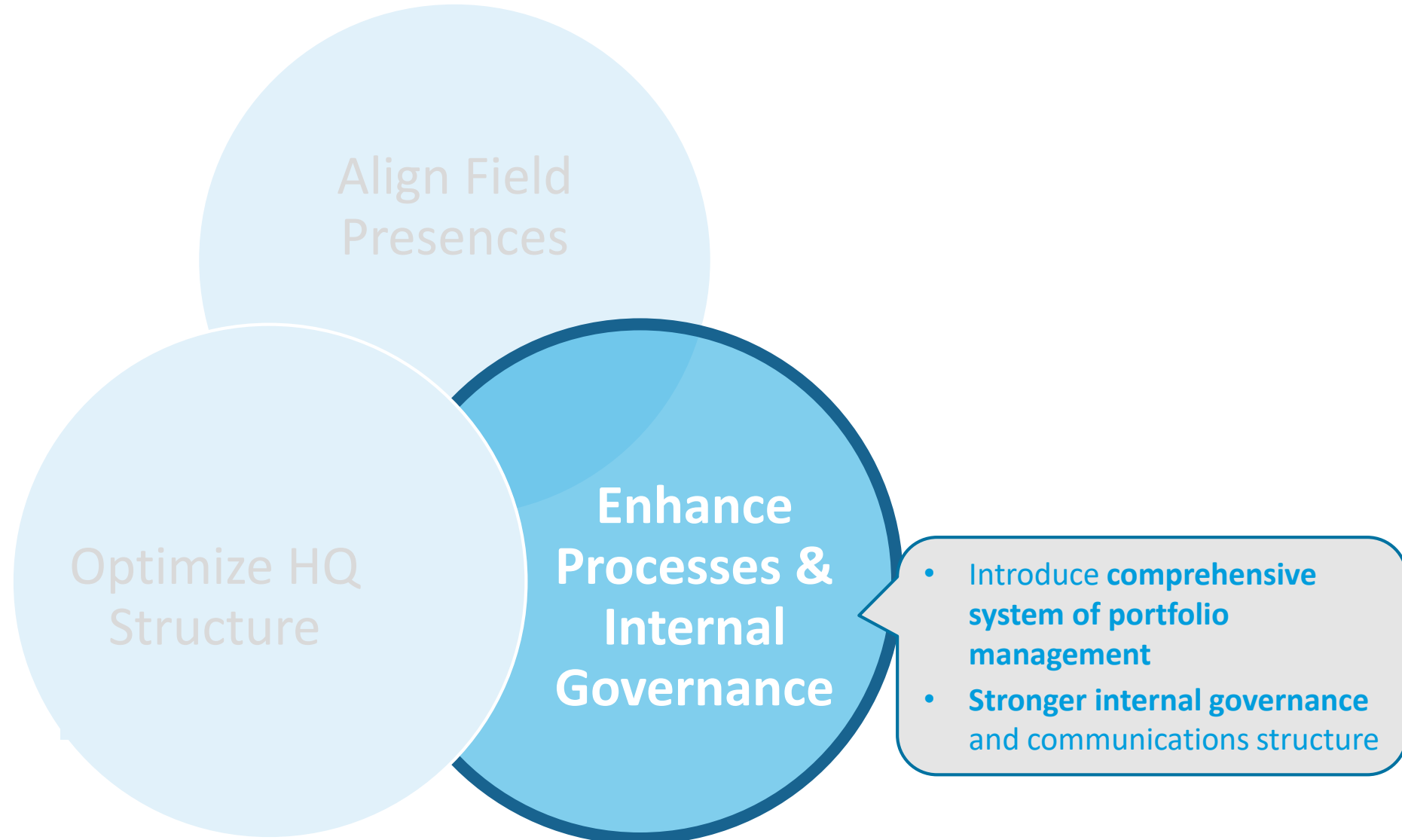
- Clear UN Women **country presence criteria**
- **Decentralization** of capacity to the field
- **Leveraging UNDS Reform** as resident and non-resident agency
- **Regional thematic knowledge hubs and issue based coalitions**

Optimizing UN Women's field presence

- ❖ UN Women has completed a **review of its field footprint**, prioritizing support in regions/countries with the greatest needs and using the opportunities created by UNDS Reform at country level.
- ❖ As part of this, UN Women is **prioritizing full fledged country offices with full capacity to deliver on the triple mandate of the Entity**.
- ❖ Capacity will be increased in 19 offices, bringing UN-Women's field presence to a total of 84 offices, including Regional Offices. 16 programmes and 3 country offices UN-Women will gradually be rationalizing their physical presence while ensuring that all existing programme commitments are met.
- ❖ UN Women is **reaping the benefits of UN Reform** to advance our mandate as a resident and non-resident agency. We are taking **full advantage of UNCTs** where we are not present and several modalities are being piloted to this end:
 - Support to the UNCT from UN-Women's Regional Office, in particular to input to the CCA/UNSDCF;
 - Provision of dedicated support/capacity to the Resident Coordinator's office;
 - Implementation through another UN agency, while supporting with knowledge and expertise from UN-Women;
 - Direct and ad-hoc support to national partners, upon request.

Increased Regional and sub-regional support

- ❖ UN Women is **decentralizing capacity** from HQ to the field, particularly **Regional Offices**
- ❖ **Strengthening policy architecture and knowledge networks**
- ❖ Creating **Regional thematic knowledge hubs** which will provide gender expertise to UN Women regional and country level offices and UN partner agencies on GEWE
- ❖ As part of the **Global Review Team**, we have been working towards the establishment of **Regional Cooperation Platforms** and **Issue Based Coalitions**
- ❖ UN Women has supported the development of **country implementation plan templates**, the main planning vehicle for countries under MCOs





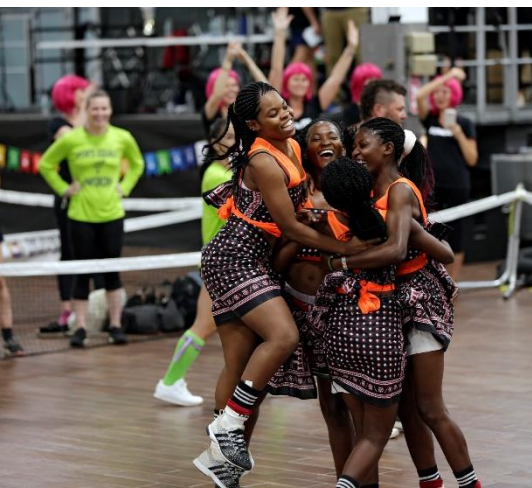
Optimize HQ Structure

- **Integrated Executive Office**
- **Transformation of PPID**
- **Establishment of SPRED**
- **Creation of Multi-stakeholder partnerships section**

Align Field Presences

Enhance Processes & Internal Governance

- ❖ **Continuous engagement in UN reform processes (global, regional, country level)**
- ❖ **Promotion of gender equality and empowerment of women and girls in UN reform and UNSDCF processes, mobilizing partners**
- ❖ **Capitalizing on Mid-Term Review of Strategic Plan, further advancement of UN reform agenda**
- ❖ **Right sizing of country presence and decentralization of capacity**
- ❖ **Setting up regional thematic knowledge hubs**
- ❖ **Business process re-engineering and operationalization of new decision-making structures**



Questions & Discussion