

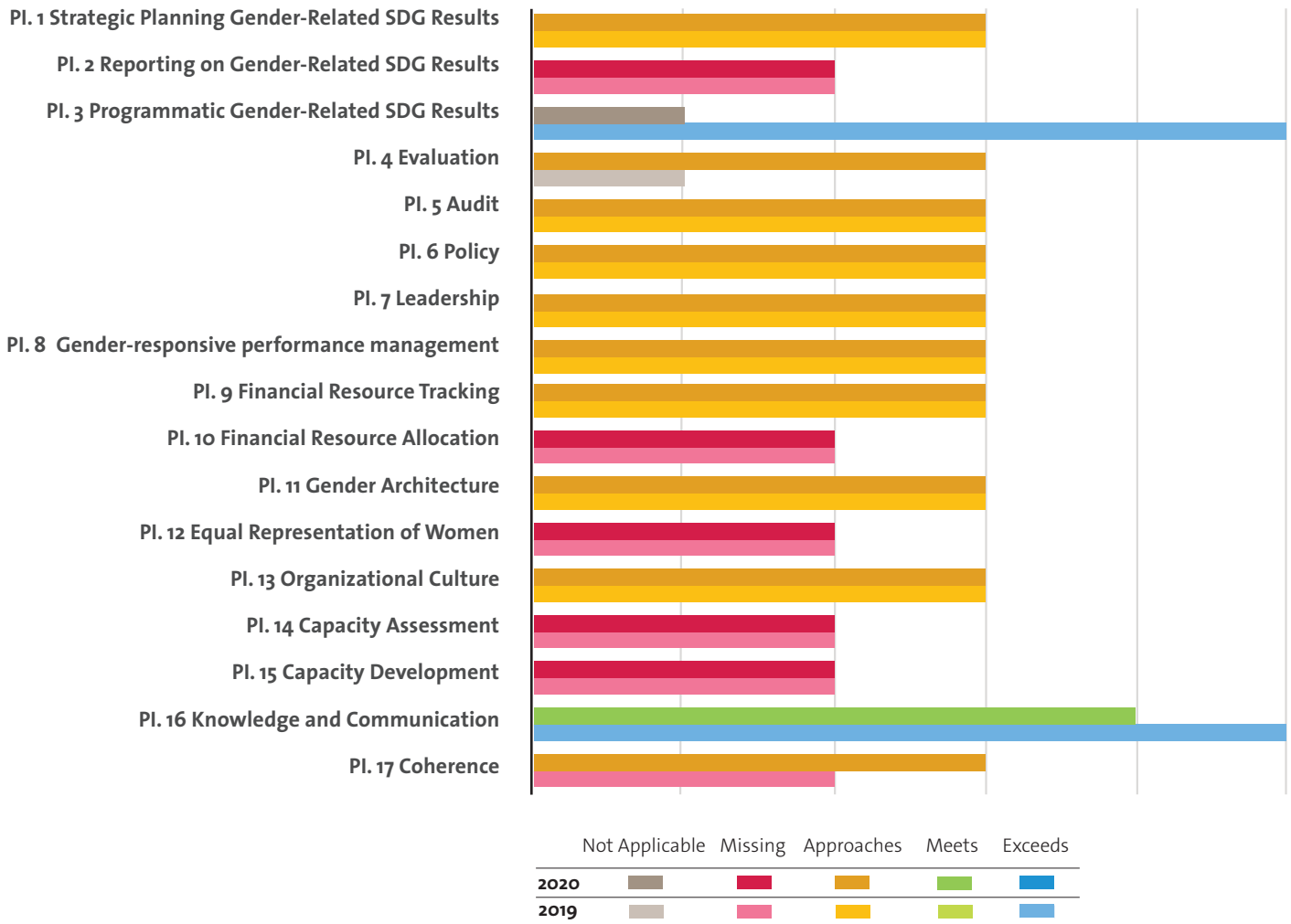
INTERNATIONAL MARITIME ORGANIZATION (IMO)

UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture IMO's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, IMO met or exceeded the requirements for 1 performance indicator out of 17 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

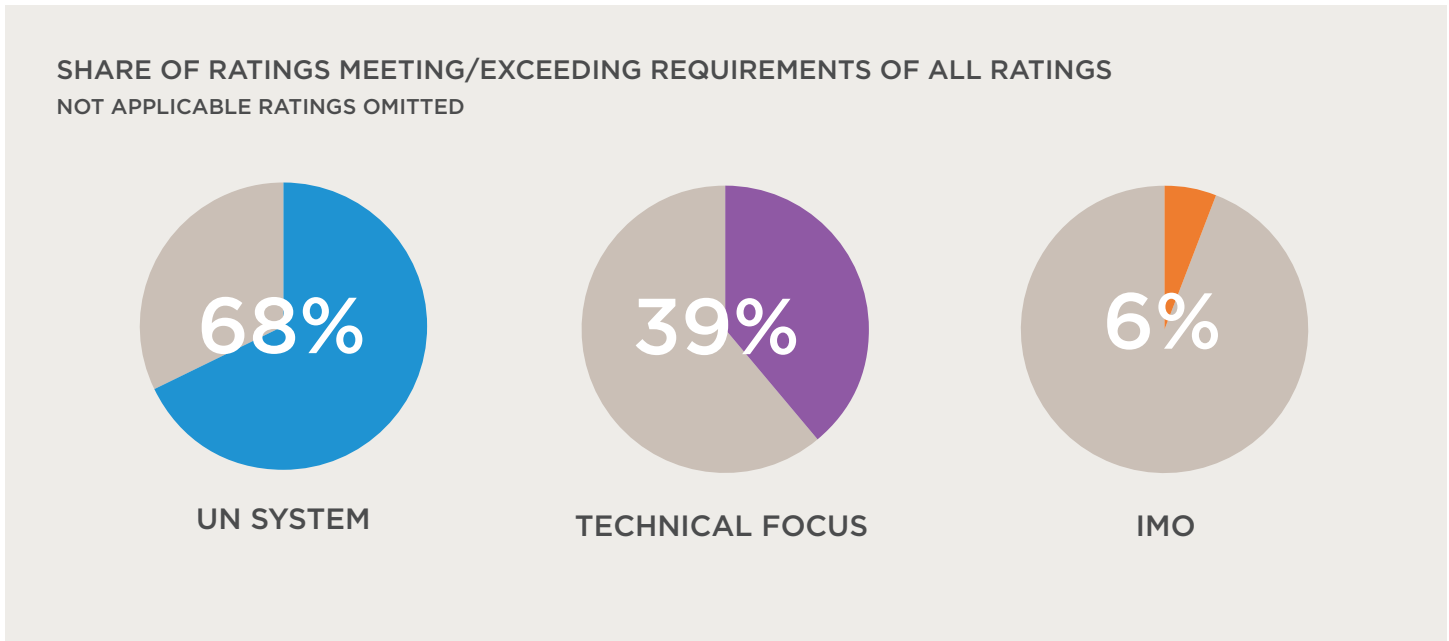
Most significant gains

- In 2020, IMO met requirements on one indicator.
- By incorporating Evaluation in its UN-SWAP report for 2020, IMO is now reporting on all 17 performance indicators.

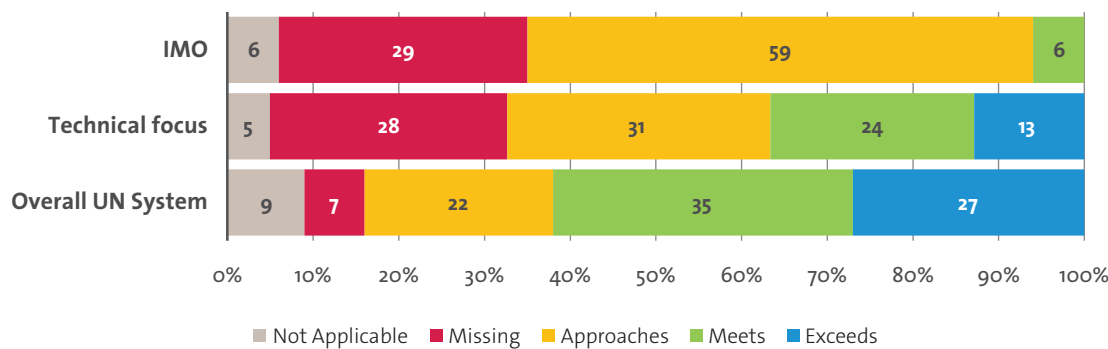
Areas for improvement

- UN Women encourages focusing on the five indicators rated as missing requirements. Improving performance on them will be a great push for IMO’s overall gender work.
- UN Women also recommends paying closer attention to the 10 indicators that approached requirements.

COMPARATIVE ANALYSIS FOR IMO

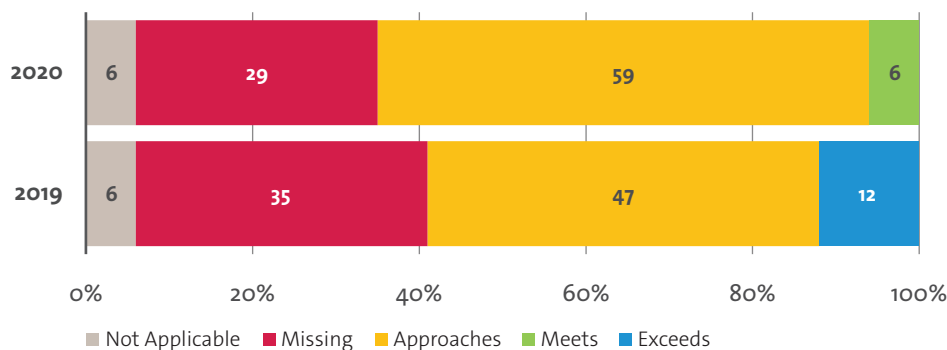


COMPARISON WITH ENTITIES WITH A TECHNICAL FOCUS AND THE OVERALL UN SYSTEM



- In 2020, IMO met or exceeded less indicators than the average for Technical entities and the UN System as a whole.
- Similar to other entities with a technical focus, IMO rated 29 per cent of indicators as missing.

IMO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2020, IMO met the requirements for one indicator.
- IMO missed requirements for one indicator less than in 2019.
- Incorporating and improving performance on the remaining five missing indicators will greatly enhance IMO's overall progress on gender equality.