



IANWGE

United Nations Inter-Agency Network on
Women and Gender Equality



UN Inter-Agency Network on Women and Gender Equality (IANWGE)

Repository on Gender Mainstreaming Policies in the United Nations System

ABOUT THIS REPOSITORY

The following repository of UN system policies, strategies and action plans on gender mainstreaming is developed and maintained by the UN Inter-Agency Network on Women and Gender Equality (IANWGE). The repository aims to provide a comprehensive system-wide resource on gender mainstreaming for experts and practitioners. Contributions can be sent to: shivangi.shrivastava@unwomen.org and esther.mwema@unwomen.org.

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Gender Mainstreaming policies, strategies, action plans

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A. Gender mainstreaming policies, strategies and action plans across the UN System

POLICY, STRATEGY, ACTION PLANS	
Food and Agriculture Organization (FAO)	Strategic Framework 2010-2019 FAO The Director-General's Medium Term Plan 2018 -21 and Programme of Work and Budget 2018-19
International Atomic Energy Agency (IAEA)	Towards a gender mainstreaming action plan for the Department of Technical Cooperation International Atomic Energy Agency (IAEA) (2006)
International Fund for Agriculture and Development (IFAD)	Mainstreaming Gender-transformative Approaches at IFAD – Action Plan 2019-2025 (2019)
International Labour Organization (ILO)	Gender, Equality, Diversity and Inclusion Branch (GEDI)
International Organization for Migration (IOM)	IOM Gender Equality Policy (2015-2019)
Joint United Nations Programme on HIV/AIDS (UN-AIDS)	On the Fast-Track to end AIDS: 2016-2021 Strategy United Nations Programme on HIV/AIDS (UNAIDS) Getting To Zero: 2011–2015 Strategy Joint United Nations Programme on HIV/AIDS (UNAIDS) incorporates equality for the HIV response as one of its strategic directions
Office of the United Nations High Commissioner for Human Rights (OHCHR)	Strategic Management Plan 2018-2021 Strategic Management Plan 2018-2021
Office of the United Nations High Commissioner for Refugees (UNHCR)	UNHCR Policy on Age, Gender and Diversity (2018) From 1975 to 2013: UNHCR's Gender Equality Chronology
United Nations Children's Fund (UNICEF)	Gender Action Plan 2018-2021 Gender Action Plan 2014-2017
United Nations Capital Development Fund (UNCDF)	Pathway to gender equality and women's economic empowerment (2018-21) UNCDF Strategy on Gender Equality and the Empowerment of Women 2012-2017 <i>*For a copy of the strategy please contact Mohammad Abbadi: mohammad.abbad@uncdf.org</i>

United Nations Conference on Trade and Development (UNCTAD)	Making trade policies gender-responsive: Data requirements, methodological developments and challenges (2019)
United Nations Development Programme (UNDP)	Gender Equality Strategy 2018-2021
United Nations Environment Programme (UNEP)	Medium-term Strategy 2018-2021 Medium-term Strategy 2014-2017 Gender Plan Action 2015-2020
United Nations Educational, Scientific and Cultural Organization (UNESCO)	Gender Equality Action Plan for 2014-2021
United Nations Framework Convention on Climate Change (UNFCCC)	Report on Gender Composition Enhanced Lima Work Programme on Gender and its Gender Action Plan (2019)
United Nations Human Settlements Programme (UN-HABITAT)	UN-Habitat Policy and Plan for Gender Equality and the Empowerment of Women 2014-2019 UN-HABITAT's Gender Policy Mainstreaming Gender in Water and Sanitation: Strategy and Action Plan
United Nations Industrial Development Organization (UNIDO)	Strategy for Gender Equality and the Empowerment of Women (2020-2023) 2019 Policy on Gender Equality and the Empowerment of Women “Equal representation of women: UNIDO’s policy on panel parity” (this Policy is not publicly accessible but more information can be found here).
United Nations Population Fund (UNFPA)	UNFPA Gender Equality Strategy (2019)
United Nations Office on Drugs and Crime (UNODC)	Gender mainstreaming strategy (2018-2021)
United Nations Office in Nairobi (UNON)	UNON Gender Policy 2014-2019 <i>*For a copy of the policy please contact Jayne Ekena: jayne.ekena@UNON.org</i>
United Nations Office for Project Services (UNOPS)	Gender mainstreaming strategy (2018)

United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)	Gender Equality Strategy (2016-2021) UNRWA Medium Term Strategy (2016-2021)
UN Women	UN Women Strategic Plan 2018-2021
International Telecommunications Union (ITU)	Mainstreaming a gender perspective in ITU and promotion of gender equality and the empowerment of women through information and communication technologies (2018) Mainstreaming a gender perspective for an inclusive and egalitarian information society (2017)
World Intellectual Property Organization (WIPO)	WIPO Policy on Gender Equality <i>*For a copy of the policy please contact Kaori Saito: kaori.saito@wipo.int</i>
World Food Programme (WFP)	WFP Strategic Plan (2017-2021) WFP Gender Policy (2015-2020) (currently being updated)
World Health Organization (WHO)	WHO gender mainstreaming strategy WHO Gender mainstreaming manual for health managers: A Practical Approach
World Bank	World Bank Group: Gender Strategy 2016-2023
World Meteorological Organization (WMO)	WMO policy on gender mainstreaming Resolution 59 on Gender Equality and Empowerment of Women in the Final Report of the Seventeenth World Meteorological Congress
United Nations Institute for Disarmament Research (UNIDIR)	UNIDIR Gender and Diversity Policy UNIDIR Gender and Diversity Action Plan for 2019 – 2020

Gender Mainstreaming policies strategies, action plans from Regional Commissions

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B. Gender Mainstreaming policies strategies, action plans from Regional Commissions

POLICY, STRATEGY, ACTION PLANS	
Economic and Social Commission for Asia and the Pacific (ESCAP)	<p>ESCAP Gender Equality Policy <i>*For a copy of the policy please contact Jacqueline Paul: paulj@un.org</i></p> <p>ESCAP Proposed Programme Plan for 2021</p> <p>Report of the Asia-Pacific Ministerial Conference on the Beijing+25 Review (2019)</p> <p>Asia Pacific Declaration on Advancing Gender Equality and Women’s Empowerment from the Asia Pacific Ministerial Conference (2019)</p>
Economic and Social Commission for Western Asia (ESCWA)	<p>ESCWA policy on gender equality and the empowerment of women (2014-2018)</p>
Economic Commission for Africa (ECA)	<p>Promoting gender equality and the empowerment of women and girls (2017)</p> <p>The African Gender and Development Index – Technical Note</p>
United Nations Economic Commission for Europe (ECE)	<p>UNECE Policy for Gender Equality and the Empowerment of Women (2016-2020)</p> <p>Gender Action Plan 2018-2019</p>
Economic Commission for Latin America and the Caribbean (ECLAC)	<p>Access to power and participation in decision-making Latin America and the Caribbean: Policies for Gender Equity Looking to the Year 2000</p> <p>Gender equality plans in Latin America and the Caribbean: Road maps for development 2019</p>

Gender Mainstreaming policies strategies, action plans from UN Secretariat

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C. Gender Mainstreaming policies strategies, action plans from UN secretariat departments and offices

POLICY, STRATEGY, ACTION PLANS	
Department of Peace Operations (DPO)	Gender Responsive United Nations Peacekeeping Operations (2018) Women, peace and security in Peacekeeping Operations DPKO/DFS Gender Forward Looking Strategy (2014-2018)
Department of Political and Peacebuilding Affairs (DPPA)	Gender Mainstreaming in DPA DPPA Women, Peace and Security Policy (2019)
Office for Disarmament Affairs (ODA)	Office for Disarmament Affairs Gender Mainstreaming Action Plan
United Nations Peacebuilding Commission (PBSO)	Peacebuilding Commission’s Gender Strategy
Department for General Assembly and Conference Management (DGACM)	Gender equality page . DGACM’s Gender Action Plan it is not available online at the moment, but the page provides a summary.

