



**IANWGE**

United Nations Inter-Agency Network on  
Women and Gender Equality



# **UN Inter-Agency Network on Women and Gender Equality (IANWGE)**

**Repository on Resources and  
Tools for Capacity  
Development on Gender  
Mainstreaming within the  
United Nations System**

## ABOUT THIS REPOSITORY

The following repository of resources and tools for capacity development on gender mainstreaming within the UN system is developed and maintained by the UN Inter-Agency Network on Women and Gender Equality (IANWGE). The repository aims to provide a comprehensive system-wide resource on capacity development related to gender mainstreaming for experts and practitioners. Contributions can be sent to: [shivangi.shrivastava@unwomen.org](mailto:shivangi.shrivastava@unwomen.org) and [esther.mwema@unwomen.org](mailto:esther.mwema@unwomen.org).

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# **Offices, Funds, Programmes and Specialized Agencies**

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## A. Offices, funds, programmes and specialized agencies

TOOLS AND RESOURCES	
United Nations International Children's Emergency Fund (UNICEF)	<p><a href="#">Gender Action Plan 2018-2021</a> Aligned with UNICEF's Strategic Plan 2018-2021, the Gender Action Plan (GAP) is UNICEF's roadmap for promoting gender equality in its work, as well as in support of achieving the Sustainable Development Goals.</p> <p><a href="#">Gender-responsive and age-sensitive social protection</a> UNICEF Office of Research—Innocenti is engaged in a five-year research programme (2018-2023) called Gender-Responsive and Age-Sensitive Social Protection (GRASSP), generously funded by the UK's Foreign, Commonwealth &amp; Development Office (FCDO) and other partners. The research programme will examine how gender-responsive and age-sensitive social protection can sustainably reduce poverty and achieve gender equality.</p> <p><a href="#">Gender Equality Core Commitments for Children in Humanitarian Action</a> – E-Resources In 2020, UNICEF launched its revised Core Commitments for Children in Humanitarian Action (CCCs) which included an inaugural set gender equality commitments and benchmarks. UNICEF's CCCs are a global framework guiding the organization's humanitarian action to deliver a quality and equitable humanitarian response. This webinar, interactive two-player game, and FAQ page is designed to develop an understanding of how gender equality is mainstreamed across various CCCs sector commitments.</p> <p><a href="#">GenderPro Global Credential</a> GenderPro Global Credential is the first globally recognized professional credential in the gender and development field. Hosted at George Washington University and co-developed by several agencies including UNICEF. An <a href="#">alliance of partners</a> will maintain the standards for the credentialing system, evaluate candidates based on their demonstrated skill set, and approve candidates to be credentialed.</p> <p><a href="#">UNICEF: EDGE Certification on gender equality at the workplace</a> The Economic Dividends for Gender Equality – or EDGE – Certification process includes a comprehensive review of data, policies and practices and an analysis of an organization-wide survey of staff's experience and perceptions of gender equality in the workplace. UNICEF becomes first UN agency to get workplace gender parity certification. The resulting Action Plan (two years) is signed off by the Executive Director.</p> <p><a href="#">Skills4Girls: Girl-Centered Skills Development: A Learning Agenda</a> An evidence review describing the implementation and evaluation of skills-building initiatives for girls' empowerment, with a focus on those that are girl-centered in their design and implementation. The review findings informed the Framework and Learning Agenda for a girl-centered approach to skills-building.</p> <p><a href="#">A new era for girls: Taking stock of 25 years of progress</a> A report that calls on global, national and regional stakeholders to expand opportunities for girls and young women to be the changemakers and designers of the solutions to their challenges and opportunities; invest in the skills development of adolescent girls so they can</p>

compete in today's labour market; improve girls' health and nutrition; and end violence in all its forms against them

[Investing in the pathways to employment for adolescent girls and young women](#)

A guide for investors that provides practical insights for individuals and institutions on how to approach investing in pathways to employment of adolescent girls and young women in low- and middle-income (LMIC) countries.

[GirlForce: Skills, education and training for girls now](#)

The brochure uses the most recent data to call attention to the fact that despite significant investment by the global community in the education of girls, girls are not moving into the workforce in high numbers.

[Childcare in a Global Crisis: The Impact of COVID-19 on work and family life](#)

This paper paints a picture of current progress towards ensuring that all families have access to affordable and high-quality childcare and considers the implications of the current COVID-19 crisis for childcare globally.

[Family-friendly policies: Redesigning the workplace of the future](#)

A policy brief that covers four sets of effective policies that span pregnancy to when children start formal schooling. These policies help to address the needs of parents and families for adequate time, resources, and services to care for their young children, while fulfilling their work obligations, staying in their jobs and improving/unlocking their skills and productivity.

[Family-friendly policies: A global survey of business policy 2020](#)

UNICEF undertook a global study of business policies. This survey is the first with significant geographic scope and a comprehensive approach that includes a wide range of family-friendly policies – from parental leave and breastfeeding support to childcare solutions.

[Caring for Caregivers during the Covid-19 Crisis](#)

Key messages, practical guidance, case studies and information sheets to promote caregivers' mental health, including special considerations for adolescent caregivers.

[Five Actions for Gender Equality in the COVID-19 Response: Technical Note](#)

A brief that summarizes UNICEF's five core programmatic and advocacy actions that recognize the public health, social and economic consequences of this pandemic: Care for caregivers; Prepare for increases in gender-based violence throughout the COVID-19 outbreak; Maintain core health and education services and systems; Engage women's and youth rights networks to support connectivity and the flow of vital information; and Ensure gender data are available, analyzed and actionable.

[Guidance on Menstrual Health and Hygiene](#)

Menstruation is a natural fact of life and a monthly occurrence for the 1.8 billion girls, women, transgender men and non-binary persons of reproductive age. Yet millions of menstruators across the world are denied the right to manage their monthly menstrual cycle in a dignified, healthy way. This guidance was developed for WASH, Education, Health, and Gender Specialists or focal points in country offices who are working with their partners to develop programmes related to menstrual health and hygiene (MHH).

### [Gender Responsive Water, Sanitation and Hygiene](#)

This document outlines essential elements that WASH practitioners should consider at all points in the programme cycle in order to enhance a gender-responsive approach to their work.

### [Gender-Based Violence in Emergencies: Operational guide](#)

This operational guide serves as a resource on GBVie programming for UNICEF practitioners and partners at global and local levels.

### [Addressing child marriage in humanitarian settings: Technical guide from the UNFPA-UNICEF Global Programme to End Child Marriage](#)

This technical guide sets out to identify a strategic approach for the United Nations Population Fund (UNFPA), the United Nations Children's Fund (UNICEF) and partners to prevent and respond to child marriage in humanitarian settings in different stages of crises.

### [Technical Note on Gender Transformative Approaches in Global Programme to End Child Marriage Phase II: A summary for practitioners](#)

A note to promote a common understanding and guidance to countries on gender-responsive and gender-transformative programming in the context of the Phase II UNICEF/UNFPA Global Programme to End Child Marriage.

### [Gender Transformative Approaches for the Elimination of Female Genital Mutilation](#)

This technical note provides an overview of gender transformative approaches to ending female genital mutilation (FGM) including programme strategies, reference tools and resources, and case studies based on recommendations from the UNFPA-UNICEF Joint Programme on the Elimination of Female Genital Mutilation: Accelerating Change and UNICEF's experience in implementing programmes addressing FGM.

### [UNICEF Regional Office for Europe and Central Asia Gender Toolkit: Integrating Gender in Programming](#)

This toolkit provides practical guidance on how to integrate gender into all stages of the programme cycle.

### [Understanding sexual violence in the Migrant and Refugee Response in Europe: Insights on addressing sexual violence to better protect children and young people on the move](#)

The brochure presents insights on sexual violence from young men and boys who travelled to Italy from across Africa and the Middle East, as well as social workers, guardians, doctors, psychologists, and other service providers. The brochure includes key messages on sexual violence against boys and men, developed jointly with the Women's Refugee Commission (WRC).

### [Responsible representation and reporting of violence against women and violence against children](#)

These guidelines are intended for media practitioners, United Nations country offices and other development and civil society organizations communicating about violence against women and children. The guidelines were developed by UNICEF, UNFPA, and UN Women in

the Asia-Pacific and South Asia region to enhance messaging and communications on violence against women and children in the context of the COVID-19 pandemic.

[Gender-responsive Education in the Context of COVID-19: Framework and Progressive Standards for South Asia](#)

Despite promising progress towards universal primary and basic education, the number of out-of-school children in South Asia were staggering even before the COVID-19 pandemic. This framework highlights the gender-responsive strategies and actions that can be carried out at school and in alternative education settings for building political momentum for equal, equitable, and inclusive education opportunities for all.

**Food and  
Agriculture  
Organization  
(FAO)**

[Training guide: Gender in adaptation planning for the agriculture sectors \(2019\)](#)

Based on the gender activities carried out, the NAP-Ag programme has developed a training guide on mainstreaming gender to support countries in their adaptation planning processes. This guide provides a complete set of materials to be used in training workshops on mainstreaming gender in adaptation planning in the agriculture sector and is a valuable resource to turn gender goals into concrete action.

[The Gender and Rural Advisory Services Assessment Tool \(GRAST\) \(2018\)](#)

Gender-aware rural advisory services can help close the gender gap in agriculture by making information, new technologies, skills and knowledge more relevant and accessible to both women and men farmers, with positive effects on household incomes, food security and nutrition. The GRAST is designed to support providers of rural advisory services in their efforts to develop gender-sensitive programmes.

[Empowering youth to engage in responsible investment in agriculture and food systems: Rapid capacity assessment tool \(2018\)](#)

This rapid capacity assessment tool aims to help practitioners (such as government agencies, youth organizations or development partners) to carry out a multi-stakeholder assessment of existing and needed capacities to engage and empower youth to carry out and benefit from responsible investment in agriculture and food systems.

[Practical Guide for Improving Gender Equality in Territorial issues \(2018\)](#)

This Guide promotes adapting a convergent and people-centered gender approach towards increasing and improving the provision of goods and services from agriculture, forestry and fisheries in a sustainable manner while reducing rural poverty in different priority areas of FAO's work.

[Technical Guide 1. Introduction to gender-sensitive social protection to combat rural poverty: why is it important and what does it mean?](#)

[Technical Guide 2. Integrating gender into the design of cash transfer and public works programmes](#)

[Technical Guide 3. Integrating gender into implementation and monitoring and evaluation of cash transfer and public works programmes](#)

The toolkit is intended to improve practitioners and development partners' technical skills, and to integrate gender issues into the design, implementation and M&E of cash transfers and public works programs.

[Developing gender-sensitive value chains – Guidelines for practitioners \(2018\)](#)

The publication complements the FAO Guiding Framework on gender-sensitive value chain development by providing practical tools and examples of successful approaches to address the gender-based constraints that affect the agri-food value chains.

[Guidance note on gender-sensitive vulnerability assessments in agriculture \(2018\)](#)

This guidance note supports development and humanitarian practitioners in carrying out a gender-sensitive vulnerability assessment to identify and address the main sources of vulnerability for men and women in the agriculture sector.

[How can we protect men, women and children from gender-based violence? Addressing GBV in the food security and agriculture sector \(2018\)](#)

A practical guide for designing and delivering food security and nutrition programmes in ways that prevent and mitigate GBV and that contribute to the protection of both survivors and those at risk.

[Employment, work and time use in agricultural contexts: what do we need for gender analysis?](#)

This information brief reviews, from a gender perspective, indicators of work and employment in agriculture. It provides examples of gender-disaggregated time-use data for a more complete picture of women's and men's workload in agricultural contexts.

[Promoting gender-responsive adaptation in the agriculture sectors: Entry points within National Adaptation Plans \(2018\)](#)

Using the framework of the NAP process, this brief provides an overview of the key issues and entry points for gender mainstreaming in the development of NAPs for the agriculture sectors.

[Gender and food loss in sustainable food value chains: A guiding note \(2018\)](#)

This publication aims to help policy-makers, project designers and field practitioners to conceptualize the nexus between gender equality and food loss while offering practical guidance and tools for integrating gender concerns into the planning and implementation of food loss studies.

[Towards gender-equitable small-scale fisheries governance and development – A handbook \(2017\)](#)

This manual aims at providing practical guidance on how to achieve gender-equitable small-scale fisheries in the context of the implementation of the Voluntary Guidelines for Securing Sustainable Small-Scale Fisheries in the Context of Food Security and Poverty Eradication.

[Child labour in agriculture in protracted crises, fragile and humanitarian contexts \(2017\)](#)

This note provides technical and operational guidance to stakeholders of the agriculture, food security and nutrition sector intervening in protracted crises, fragile and humanitarian contexts, to ensure children are not engaged in activities that could negatively affect their health, development or education, and are not employed in hazardous working conditions.

[Gender equality: Strengthening sector policies for better food security and nutrition results \(2017\)](#)



This policy guidance note aims to facilitate dialogue on synchronizing gender equality and women's empowerment policy objectives with those of food security and nutrition, enhancing coordination between the two domains.

[How to integrate gender issues in climate-smart agriculture projects \(2017\)](#)

This training module explains gender roles in CSA and their critical impact on project outcomes and sustainability, providing instruction on different methods and tools to identify, formulate, implement, monitor and evaluate gender-responsive actions and practices

[Gender, Food Security, Nutrition in Protracted Crises: Women and girls as agents of resilience \(2017\)](#)

This guidance note explores gender equality and women's empowerment as a crucial aspect of FAO's work on food security and nutrition in protracted crises, and discusses practical measures, such as livelihood support for women and girls, reducing women's workloads, ensuring protection from gender-based violence and equitable access to resources and services, and more broadly, transforming gender relations.

[Gender mainstreaming and Human Rights based approach: Guidelines for Technical Officers \(2017\)](#)

As a concise, compact guide for FAO REU/ SEC staff to use at different stages of the project cycle, this publication brings together the key elements of gender mainstreaming and HRBA found within different documents.

[The Gender in Agricultural Policies Analysis Tool \(2016\)](#)

FAO has developed the GAPo Tool to assist national governments and relevant stakeholders in the design and implementation of effective, gender-sensitive agricultural policies, with a view of achieving SDGs.

[How to Mainstream Gender in Forestry: A Practical Field Guide \(2016\)](#)

A gender mainstreaming guide to assist technical officers, particularly those working in forestry, in developing gender-responsive actions in forestry-related projects and programmes.

[A gender-responsive approach to disaster risk reduction planning in the agriculture sector \(2016\)](#)

In the DRR community, there is broad understanding that gender equality is fundamental for increased resilience to disasters. This note provides an overview of how to apply a gender-responsive approach to DRR planning in the agriculture sector. Mausoleum

[Developing Gender-Sensitive Value Chains: A guiding framework \(2016\)](#)

Part of the FAO series on sustainable food value chain development, this publication aims to facilitate the systematic integration of gender equality dimensions into value chain development programmes and projects. It brings together key concepts and concrete guiding principles toward a common approach for work on gender-sensitive value chain development.

[Gender-responsive disaster risk reduction in the agriculture sector: Guidance for policy-makers and practitioners \(2016\)](#)

This training guide aims to present practical approaches to address gender issues in DRR strategies for the agriculture sector, with special attention to linking communities' experiences with higher-level decision-making processes.

[Gender mainstreaming as a key strategy for building resilient livelihoods \(2016\)](#)

This brief provides an overview of FAO's work in empowering women as agents of resilience building, including three examples of different strategies the Organization has employed to invest in women's expertise and leadership to build resilient livelihoods.

[Gender and Rural Advisory Assessment Tool \(2016\)](#)

This brochure provides an overview of the GRAST, which aims to improve the gender responsiveness of rural advisory services, which can help close the gender gap in agriculture by making information, technologies, skills and knowledge more relevant and accessible to women farmers.

[A Gender-sensitive approach to Climate-Smart Agriculture: Evidence and guidance for practitioners](#)

GACSA Practice Briefs provide practical operational information on climate-smart agricultural practices. Taking a gender-responsive approach to CSA means that the particular needs, priorities and realities of men and women are recognized and adequately addressed in the design and application.

[Core Set of Gender Indicators in Agriculture \(2016\)](#)

Developed in response to data needs identified by member countries, this set of 18 indicators provides guidance on the collection and analysis of sex-disaggregated and gender-sensitive data in agriculture and rural areas.

[Understanding the Role of Social Protection in Advancing Rural Women's Economic Empowerment: Towards Sustainable Poverty Reduction \(2015\)](#)

This technical note proposes a framework for understanding the contribution of social protection to rural women's empowerment, particularly how different social protection schemes contribute to this goal and what gaps need to be addressed by other rural services and livelihood interventions.

[Qualitative research on women's economic empowerment & social protection: Research guide](#)

This guide will be used for conducting qualitative research through FAO's Social Protection and Rural Women's Economic Empowerment research programmes.

**International  
Fund for  
Agriculture  
and  
Development  
(IFAD)**

[Household methodologies \(2018\)](#)

Interventions in the agricultural sector to promote gender equality and women's empowerment mainly focus on strengthening women's economic opportunities and decision-making capacities as farmers or in groups. However, the same women often remain disempowered within the household.

[How to do note: Design of gender transformative smallholder agriculture adaptation programmes](#)

This HTDN is intended to provide guidance on how to design smallholder agriculture adaptation programmes that consider the differential impacts of climate change on women, men and youth smallholder farmers.

[Research Series Issue 19 – Measuring women’s empowerment in agriculture: A streamlined approach](#)

The Women’s Empowerment in Agriculture Index can be a useful tool to measure the empowerment, agency and inclusion of women in the agriculture sector. However, computing the WEAI in its current form involves large data requirements, resulting in lengthy surveys with several questions on various dimensions and indicators within each dimension.

[How to do note: Poverty targeting, gender equality and empowerment during project design \(2017\)](#)

This HTDN provides guidance in addressing targeting, gender equality and women’s empowerment in the context of the IFAD project design cycle, from initial preparatory work to the design mission and report writing.

[Toolkit: Poverty targeting, gender equality and empowerment \(2017\)](#)

This toolkit explains how to identify and address the diverse needs, constraints and opportunities of poor rural people through IFAD- supported projects and policy engagement.

[Gender in climate smart agriculture, Module 18 for the Gender in Agriculture Sourcebook](#)

This module provides guidance and a comprehensive menu of practical tools for integrating gender in the planning, design, implementation and evaluation of projects and investments in climate-smart agriculture.

[Toolkit: Reducing rural women’s domestic workload through labour-saving technologies and practices](#)

Labour-saving technologies and practices promote inclusive development by reducing the domestic workload and freeing up time to perform productive tasks, to participate in decision-making processes and development opportunities, and to enjoy more leisure time.

**International  
Labour  
Organization  
(ILO)**

[The Care Economy](#)

Providing solutions to care work is essential if women are to have equal opportunities in the world of work. The care portal provides a series of action-oriented policies and tools to support constituents in addressing care deficits in society with the view to redistribute and value care work.

[Eliminating Violence and Harassment in the World of Work](#)

Eliminating violence and harassment in the world of work is a prerogative to decent work. The portal provides information on the recent ILO Convention No. 190 on violence and harassment.

#### [Equal Pay International Coalition \(EPIC\)](#)

Accelerating efforts towards closing the gender pay gap is the main objective of the EPIC. The portal offers a wide range of research and tools to promote address this persistent gender gap in the world of work.

The European Union, the ILO, the ITC-ILO, and UN Women's [Empowering Women at Work \(EAWW\) Capacity Development Platform](#) offers e-learning training tools for strengthening the capacity of policy makers and companies to advance gender equality at work. The '[WE-MASTER](#)' training room offers open-access, self-paced 45-minute long learning modules.

#### **International Organization for Migration (IOM)**

#### [Gender Equality and Migration \(2021\)](#)

Part of the I Know Gender online training series, this module identifies global migration trends and demonstrates to learners that migration is a gendered experience. It also shows learners how to mainstream gender equality into projects or programmes at each stage of the migration cycle.

#### [Institutional Framework for Addressing Gender-Based Violence in Crises \(2018\)](#)

The key objective of this framework is to ensure that the safety, dignity, well-being and equitable access to services for all crisis-affected persons, especially women and girls, is prioritized, integrated and coordinated across all IOM crisis operations.

#### [Women in Displacement Toolkit](#)

This toolkit is a resource for actors working in camp and camp-like settings who recognize that to improve the safety and to mitigate the risks to gender-based violence (GBV) for women and girls, women and girls must participate in decision-making mechanisms and governance structures within the camp and camp-like settings.

#### [Closing the Gender Gap in Water, Sanitation and Hygiene: Programme Guidance \(2020\)](#)

This programme guide is intended to support humanitarian staff primarily working in the water, sanitation and hygiene (WASH) sector in South Sudan to actively prepare and encourage more women to enter the WASH sector at all levels – community, technical and leadership.

#### [Gender-Responsive Communications Toolkit \(2020\)](#)

The aim of this toolkit is to promote gender equality in all IOM communications. The toolkit provides guidance on ensuring communications materials portray specific groups and show diversity, thereby supporting more accurate and inclusive images of migration.

#### [Resources for Working with Migrants of Diverse Sexual Orientation, Gender Identity, Gender Expression and Sex Characteristics \(SOGIESC\)](#)

Resources available include an IOM SOGIESC Glossary, a comprehensive organizational training package, and guidance on accessibility, inclusion and communication.

#### [Migration focus on gender \(2013\)](#)

	<p>This compendium contains a summary of all IOM publications, published up to 2013, that include a strong focus on gender considerations in migration.</p>
<p><b>ITC-ILO International Training Centre of the ILO</b></p>	<p><a href="#">Handbook on Gender and Organizational Change (2019)</a>          With this book, the authors hope to provide another resource for readers seeking to manage change in a gender-inclusive way and for those aiming to promote gender equality in their organization through a planned organizational change strategy. It is therefore an attempt to bridge theory and practice.</p> <p><a href="#">The ILO Participatory Gender Audit</a>          A tool for introducing and managing institutional change</p> <p><a href="http://gendermatters.eu">gendermatters.eu</a>          Website of the EC/UN Partnership on Gender Equality for Development and Peace, a joint programme of the European Commission (EC), UN Women, and the ITC/ILO. Experiences, knowledge, resources and tools produced on gender and aid effectiveness, in countries worldwide are posted.</p> <p><a href="#">Empowering Women @ Work Capacity Development Platform</a>          Developed as part of the WE EMPOWER G7 Project, funded by the European Union (EU), and implemented by UN Women and the International Labour Organization (ILO), in collaboration with its training arm, the International Training Centre (ITCILO). The platform helps to advance the G7 gender agenda by training and developing awareness, knowledge, illustrative practices and lessons learned in some of the priorities for the future of women at work: equal pay for work of equal value, work-life balance and care, and violence and harassment in the world of work.</p>
<p><b>Joint United Nations Programme on HIV/AIDS (UN- AIDS)</b></p>	<p><a href="#">UNAIDS Gender Assessment Tool (2018)</a>          The gender assessment tool for national HIV responses is intended to assist countries in assessing the HIV epidemic, context and response from a gender perspective and in making the responses gender transformative, equitable and rights based.</p> <p><a href="#">Translating community research into global policy reform for national action: a checklist for community engagement to implement the WHO consolidated guideline on the sexual and reproductive health and rights of women living with HIV (2018)</a>          This Checklist supports the in-country implementation of the 2017 WHO and UNAIDS Consolidated guideline on the SRHR of women living with HIV.</p> <p><a href="#">International technical guidance on sexuality education (2018)</a>          This guidance was developed to assist education, health and other relevant authorities in the development and implementation of school-based and out-of-school comprehensive sexuality education programmes and materials.</p> <p><a href="#">Action Linking Initiatives on Violence Against Women and HIV Everywhere framework (2017)</a></p>

	<p>The ALIVE(H)E framework is an applied research implementation framework. It draws on the evidence for ‘what works’ to prevent HIV and violence against women and adolescent girls in all their diversity, in the context of HIV.</p>
<p><b>Office of the United Nations High Commissioner for Human Rights (OHCHR)</b></p>	<p><a href="#">Training package - "Global development agenda: tools for gender-sensitive planning and implementation"</a></p> <p>The training package developed by the ITC in collaboration with UN Women and the European Commission aims to strengthen national capacity for mainstreaming gender equality in the aid effectiveness agenda and, more broadly, in development. This can be done in two ways: by raising awareness of the basic/literacy issues around gender equality, development, aid effectiveness and poverty (awareness level); and by promoting skills and capacities while acquiring action-oriented tools (action-oriented level).</p> <p><a href="#">Integrating a Gender Perspective into Human Rights Investigations (2018)</a></p> <p>This publication provides practical guidance on the integration of a gender perspective throughout the work of investigative bodies or entities, from the planning phase, to the investigations to writing the report and presenting its findings. Gender integration into human rights investigations, OHCHR publication</p> <p><a href="#">Guide for the Judiciary on Applying a Human Rights-Based Approach to Health</a></p> <p>This reference for the judiciary is intended to enhance understanding of and accountability for the realization of rights related to sexual and reproductive health, maternal health and childcare.</p> <p><a href="#">Realizing women’s rights to land and other productive resources. This is a joint publication UNWOMEN and OHCHR</a></p> <p>Tools on integration of human rights into monitoring work:</p> <p><a href="#">Manual on Human Rights Monitoring. Chapter 15: Integrating gender into human rights monitoring (pdf)</a></p> <p><a href="#">Manual on Human Rights Monitoring: Chapter 28: Monitoring and protecting human rights of women</a></p> <p><a href="#">Gender Stereotyping and the Judiciary: A Workshop Guide:</a> (The URL will lead to the page where users can access the guide itself as well as accompanying training materials.)</p> <p><a href="#">Maternal and Child Health</a></p> <p>The Office of the High Commissioner for Human Rights, together with UNFPA, WHO, the Partnership for Maternal, Newborn and Child Health, and the FXB Center for Health and Human Rights of Harvard University, has also produced a series of Reflection Guides for different stakeholder groups in order to provide more detailed advice on the application of rights based approaches to maternal and child health</p> <p><a href="#">OHCHR on-line course Gender Equality, Human Rights and Me</a></p>

[Guidance women's and COVID-19](#)

[Guidance: LGBTI](#)

<https://www.ohchr.org/Documents/Issues/Women/WRGS/GBV-and-COVID.pdf>

[Sexual and Reproductive Health and Rights](#)

The information series on sexual and reproductive health and rights synthesizes the human rights standards pertaining to nine key sexual and reproductive health and rights topics : adolescents, abortion, maternal mortality and morbidity, HIV, women human rights defenders, harmful practices, gender-based violence, contraception, and lesbian, gay, bisexual, transgender and intersex persons. Each information sheet brings together the work of special procedures mandate holders, treaty bodies and other relevant developments in international and regional human rights fora, as it relates to the relevant subject.

[Public brief for the UN System on supporting women human rights defenders](#)

[Joint United Nations statement on “Ending violence and discrimination against LGBTI people](#)

[OHCHR electronic course on the human rights of LGBTI people](#)

The OHCHR electronic course on the human rights of lesbian, gay, bisexual, transgender and intersex (LGBTI) people is designed for UN staff, State officials, civil society, national human rights institutions and other stakeholders. It will equip learners with information on key terms and concepts related to LGBTI people, harmful myths and stereotypes, human rights violations faced by LGBTI people, the role of the UN and steps that UN officials and others can take to tackle violence and discrimination against LGBTI people.

[OHCHR guidance on the human rights of LGBTI people](#)

OHCHR has produced consolidated guidance on the obligations of States under international human rights law to protect LGBTI people from violence and discrimination, including through its revised “Born Free & Equal” publication, which is a resource for capacity development within the United Nations system on these issues, including as part of gender mainstreaming.

[UN Free & Equal campaign factsheets](#)

Factsheets on specific issues and challenges faced by LGBTI people, from the UN Free & Equal public information campaign, led by OHCHR.

[SDG-CRPD Resource Package](#)

(advance version), see policy guidelines, training materials and a short video on SDG 5 (gender equality) and disability:

**Office of the  
United Nations  
High  
Commissioner  
for Refugees  
(UNHCR)**

[Infographics on Violence against Women and Education](#)

[UNHCR Accountability Framework for Age, Gender and Diversity. Mainstreaming targeted Actions. 2009-2010 Global Analysis](#)

The accountability framework provides a simple check format to gauge progress towards four main objectives: age, gender and diversity mainstreaming in operations; enhanced

	<p>protection of women and girls of concern to UNHCR; enhanced protection of children of concern to UNHCR, including adolescents; and enhanced response to and prevention of sexual and gender-based violence.</p> <p><a href="#">UNHCR Handbook for the Protection of Women and Girls (2008)</a></p> <p>This new handbook aims to help UNHCR's staff and its partners to carry out their responsibilities to protect women and girls more effectively.</p>
<p><b>United Nations Conference on Trade and Development (UNCTAD)</b></p>	<p><a href="#">UNCTAD Virtual Institute Online Course on Trade and Gender</a></p> <p>The course targets academics (from universities and research centres), policymakers and representatives of civil society in developing and transition countries involved in research, teaching, policy formulation and implementation, or field work in the area of trade and gender.</p>
<p><b>The United Nations Institute for Disarmament Research (UNIDIR)</b></p>	<p><a href="#">Gender and Disarmament Online Hub</a>, with publications and ideas for action that can support diplomats in applying a gender lens to arms control and disarmament:</p> <p><a href="#">Gender &amp; Disarmament Resource Pack for Multilateral Practitioners</a>, with information on the relevance of gender perspectives to arms control, non-proliferation and disarmament, as well as practical ideas that can support diplomats in applying a gender lens to their work.</p> <p><a href="#">“How does Gender Relate to Arms Control and Disarmament?”</a>, animation film</p> <p><a href="#">“Connecting the Dots Between the Women, Peace and Security and Disarmament Agendas”</a>, series of 4 short films</p> <p><a href="#">UNIDIR Gender and Disarmament publications</a></p> <p><a href="#">Gender &amp; Disarmament Resource Pack (2020)</a></p> <p>The Gender and Disarmament Resource Pack developed by the International Gender Champions Disarmament Impact Group, of which UNIDIR is a part of, contains information on the relevance of gender perspectives to arms control, non-proliferation and disarmament, as well as practical ideas that can support diplomats in applying a gender lens to their work.</p>
<p><b>United Nations Development Programme (UNDP)</b></p>	<p><a href="#">Gender-based violence and COVID-19 (2020)</a></p> <p>Gender-based violence increases during every type of emergency – whether economic crises, conflict or disease outbreaks. Pre-existing toxic social norms and gender inequalities, economic and social stress caused by the COVID-19 pandemic, coupled with restricted movement and social isolation measures, have led to an exponential increase in GBV. Many women are in ‘lockdown’ at home with their abusers while being cut off from normal support services.</p> <p><a href="#">Engaging with Insider Mediators – Sustaining peace in an age of turbulence (2020)</a></p> <p>This Guidance Note explores the relevance of insider mediation in 21<sup>st</sup> Century practice-policy landscape, seeks to foster an understanding of the theoretical and practical</p>



underpinning of the ‘insider mediation’ concept and provide practical knowledge and a step-by-step guide to engaging with insider mediators.

[Making the Law Work for Women and Girls in the Context of HIV \(2020\)](#)

This publication proposes steps which governments, civil society, United Nations entities and other stakeholders can take to make the law work for women and girls’ empowerment and gender equality in the context of HIV.

[Gender Mainstreaming in Agricultural Supply Chains Can Accelerate Good Growth: What Works and For Whom? \(2020\)](#)

This Knowledge Product seeks to underline and stress the added value of using a gender lens in the design and implementation of activities in agricultural supply chains, and reflects on current trends in gender mainstreaming, opportunities to accelerate action and critical lessons-learned from initiatives that have already been implemented.

[UNDP Gender and Recovery Toolkit \(2020\)](#)

This Toolkit provides guidance on how to enable the leadership of women and girls while making sure that their specific needs are met. It consists of seven thematic Guidance Notes covering UNDP’s main areas of work in crisis and recovery contexts.

[Gender Dimensions of the Guiding Principles on Business and Human Rights \(2019\)](#)

This booklet is part of the collective efforts of the UN Working Group on the issue of human rights and transnational corporations and other business enterprises and UNDP to widely disseminate the gender guidance for UNGPs.

[Parliamentary Handbook on the Women, Peace and Security Agenda \(2019\)](#)

Recognizing the value of the UNSCR 1325 to ongoing efforts to protect and promote of women’s rights and gender equality, this Handbook provides guidance to parliamentarians on their role in supporting the WPS agenda.

[Mainstreaming Gender into UNDP-GEF projects on chemicals and waste \(2018\)](#)

This Guide supports the chemicals and waste programmes and projects in countries at the national and regional levels.

[Toolkit: Women’s Access to Justice \(2018\)](#)

Justice for women is one of the main accelerators for achieving the 2030 Agenda for Sustainable Development. This practitioners Toolkit provides evidence-based guidance for a coherent and consistent policy and programming approach to overcoming these obstacles.

[Regional Organizations, Gender Equality and the Political Empowerment of Women](#)

This report presents key instruments for promoting gender equality and political empowerment of women that are currently in place at the global and regional levels, highlighting the challenges, opportunities and successes that each organization has encounter in the implementation within their respective regions.

[Preventing violence against women in Elections: A programming guide \(2017\)](#)

This guide is intended for those best positioned to prevent and mitigate violence against women in elections, including national electoral stakeholders, international organizations as well as those providing programming support on electoral assistance, women’s political participation, human rights monitoring and ending violence against women.

[Guidelines for assimilating gender into integrated environment assessments \(2017\)](#)

<b>Programme (UNEP)</b>	<p>These guidelines provide step by step guidance on how to address gender in the IEA process and a simple checklist for individuals or group involved.</p> <p><a href="#">Gender equality and the environment: A guide to UNEP's work (2016)</a> This document outlines the linkages between gender equality and the environment, the impacts of gender inequality, how unequal participation in policy and decision-making stymie effective action on tackling environmental challenges.</p> <p><a href="#">Gender and environment: Support kit for UN Environment staff (2017)</a> The purpose of this support kit is to help UN Environment staff understand the relevance of gender in the specific field and provide entry points for integration of gender in project cycle activities and communications.</p>
<b>United Nations Educational, Scientific and Cultural Organization (UNESCO)</b>	<p><a href="#">Addressing the gender dimensions of school closures (2020)</a> Most governments around the world have temporarily closed educational institutions in an attempt to contain the spread of the COVID-19 pandemic. While this is a crisis situation, it can also be seen as a window of opportunity to promote innovation, strengthen the resilience and gender-responsiveness of education systems, and close gender gaps and other inequalities in and through education.</p> <p><a href="#">From access to empowerment: UNESCO strategy for gender equality in and through education 2019-2025 (2019)</a> This Strategy focuses on system-wide transformation to benefit all learners and targeted interventions to support girls' and women's empowerment.</p> <p><a href="#">A Resource pack for gender-responsive STEM education (2017)</a> The resource pack shares a broader understanding of the theory and practice of gender-responsive STEM education, in order to support its effective development at the policy, school, classroom and community levels.</p> <p><a href="#">Global guidance on addressing school-related gender-based violence (2016)</a> This Guidance provides key information to governments, policy-makers, teachers, practitioners and civil society who wish to take concrete action against SRGBV. It introduces approaches, methods, tools and resources that have shown positive results in preventing and responding to SRGBV.</p> <p><a href="#">A Guide for gender equality in teacher education policy and practices (2015)</a> This guide aims to enhance the capacity of teacher education institutions to transform their institutional culture to champion gender equality through mainstreaming gender into teacher policies and plans, curriculum development, pedagogy, and research and communication.</p> <p><a href="#">Gender Equality eLearning Programme</a> In-house mandatory training programme that aims at improving staff understanding of gender concepts and gender equality issues in relation to UNESCO's domains, ensuring the integration of women's empowerment and gender equality perspectives in programme and project implementation, monitoring and evaluation with a view to promoting gender equality in all UNESCO activities and programmes and enhancing the capacities of staff to</p>

help contribute towards the achievement of gender-related Education for All (EFA) movement and Millennium Development Goals (MDG).

**United Nations  
Office on Drugs  
and Crime  
(UNODC)**

[General Gender Mainstreaming Tools](#)

These UNODC resources provide practical guidance and are designed to support national governments, other UN entities and individuals working in civil society organizations.

[Guidance Note for UNODC Staff on Gender Mainstreaming in the Work of UNODC](#)

[Gender and UNODC Thematic Areas](#)

Understanding the interrelationship between gender and transnational organized crime, drug-related policies, counterterrorism and corruption is vital in order to ensure that policies, programmes and actions to address these are effective for the population as a whole. The UNODC thematic briefs provide a step-by-step guidance on how to practically mainstream gender throughout programme documents and cover areas of: Corruption, Health and Livelihoods, Crime Prevention and Criminal Justice, Organised Crime and Illicit Trafficking and Terrorism.

- [Briefing Note for UNODC Staff: Mainstreaming Gender in Corruption Projects/ Programmes](#)
- [Briefing Note for UNODC Staff: Mainstreaming Gender in Criminal Justice and Crime Prevention Projects/ Programmes](#)
- [Briefing Note for UNODC Staff: Mainstreaming Gender in Health and Livelihoods Projects/ Programmes](#)
- [Briefing Note for UNODC Staff: Mainstreaming Gender Gender & Organised Crime and Illicit Trafficking Projects/Programmes](#)
- [Briefing Note for UNODC Staff: Mainstreaming Gender in Terrorism Prevention Projects/ Programmes](#)

[Gender in the Criminal Justice System Assessment Tool. Criminal Justice Assessment \[English\]](#)

This toolkit helps guide the assessment of gender in the criminal justice system.

**Handbook for the judiciary on effective criminal justice response to gender-based violence against women and girls [English]**

This handbook is meant to be a practical tool for the judiciary to enhance its knowledge, skills and institutional capacity in dealing with cases of GBVAWG.

**The Bangkok Rules-United Nations Rules for the Treatment of Women Prisoners and Non-custodial Measures for Women Offenders with their Commentary [English, French, Spanish]**

The Bangkok Rules provide global standards with regard to the distinct considerations that should apply to women prisoners and offenders and taking into account a number of relevant resolutions adopted by different United Nations bodies.

**The Global Judicial Integrity Network: Gender-Related Judicial Integrity Issues [English]**

The paper aims to examine the ways in which gender-related issues may affect judicial integrity and the adequacy of existing safeguards in promoting appropriate conduct and taking corrective action with respect to inappropriate conduct.

**The Time is Now – Addressing the Gender Dimensions of Corruption** [[English](#)]

This publication seeks to provide recommendations on how to mainstream gender in anti-corruption programmatic initiatives.

**Handbook on Gender Dimensions of Criminal Justice Responses to Terrorism** [[Arabic](#), [Chinese](#), [English](#), [French](#), [Spanish](#), [Russian](#)]

The handbook will be relevant to the work of judicial officials, prosecutors, law enforcement and corrections officers, and lawyers assisting suspects or victims of terrorism. It will also be useful to policymakers, lawmakers, and civil society organizations active in the fields of women's rights and counter-terrorism and the prevention of violent extremism. The handbook integrates best practice from the fields of counter-terrorism, criminal justice, promotion of women's rights and equality, and the elimination of violence against women.

[Coronavirus Disease \(COVID-19\) response – UNODC Thematic Brief on gender-based violence against women and girls](#)

This brief contains the impact, challenges faced by criminal justice system, criminal justice responses and longer-term options of COVID19 on gender-based violence

**Impact of the Covid-19 Pandemic on Trafficking in Persons: UNODC Thematic Brief** [[English](#)]

This position paper captures the first observations and foreseen challenges emerging in the COVID-19 health crisis for victims of trafficking and responders and offers some preliminary recommendations to governments. The paper caught the attention of the Spokesperson of the UNSG who mentioned it in his daily briefing.

**UNODC Research Brief on how COVID-19 restrictions and the economic consequences are likely to impact migrant smuggling and cross-border trafficking in persons to Europe and North America** [[English](#)]

This Research Brief analyzes possible scenarios of how cross-border smuggling of migrants and trafficking in persons to North America and Europe may be affected by the COVID-19 crisis.

**United Nations  
Population  
Fund (UNFPA)**

[COVID-19: A Gender Lens](#)

Disease outbreaks affect women and men differently, and pandemics make existing inequalities for women and girls and discrimination of other marginalized groups such as persons with disabilities and those in extreme poverty, worse. This needs to be considered, given the different impacts surrounding detection and access to treatment for women and men.

[Managing Gender-based Violence Programmes in Emergencies](#)

UNFPA has launched a companion guide to its free e-learning course for professionals who are working to address Gender Based Violence in humanitarian contexts.

The e-learning course uses problems that practitioners currently face and case scenarios from real-life humanitarian contexts to guide learning. Integrated throughout the modules are videos, learning activities and quizzes that both engage the learner, and support participants' varying learning styles. The new companion guide not only covers all of the content in the e-learning, but also provides new case studies, sample tools, best practices, and activities

#### [Engaging Men and Boys in Gender Equality and Health](#)

This toolkit presents conceptual and practical information on engaging men and boys in promoting gender equality and health. Specific topics include sexual and reproductive health; maternal, newborn and child health; fatherhood; HIV and AIDS prevention, care and support; and prevention of gender-based violence. In addition to providing examples of programmes that have effectively addressed these challenges, the toolkit offers guidance on advocacy, needs-assessment, monitoring and evaluation related to efforts to engage men and boys. The Spanish version of the toolkit is forthcoming and will be available soon.

#### UN Women

#### [UN Women Training Centre](#)

The [UN Women Training Centre's catalogue of training for gender equality](#) includes 86 gender-transformative training courses to support UN Women, the United Nations, governments, civil society organizations and the general public to realize their commitments to gender equality, women's empowerment and women's rights. These range from the basic to advanced levels, in different languages (English, Spanish, French and Arabic) and different modalities (face-to-face, blended and online courses – through our [eLearning Campus](#), one of the only public platforms devoted to training for gender equality worldwide.

The Resource Centre hosts a series of tools, manuals and resources developed to aid practitioners to develop their own trainings. These include: a dedicated [Training Manual](#), [Evaluation Tool for Training for Gender Equality](#), [Capacity and Needs Assessment Tool](#), [Quality Assurance Tool for Training for Gender Equality](#), a [Glossary](#) of gender-related terms (in English, Spanish and French), [Gender Equality in the UN: An Interactive Timeline Tool](#), and a series of **Working Papers on Training for Gender Equality** developed to inform training practice and promote debate ([Theory of Change](#), [Feminist Pedagogies](#), [Gender-Transformative Evaluation](#), [Quality in Training](#), the [Compendium of Good Practices](#), the [Typology of Training](#) and [Training for Gender Equality: Twenty Years On](#)).

The [Beijing+25 review paper](#) traces the development of training for gender equality since the Beijing Platform for Action in 1995 and offers evidence-based recommendations for action. The Resource Centre also includes communications products that raise awareness of the Training Centre's approach, activities and added value, most recently the [Annual Report for 2020](#). The Training Centre's [Community of Practice](#) (CoP) is an active platform for knowledge exchange that hosts virtual dialogues, webinars, expert interviews and databases of global resources and training opportunities.

#### [2030 Agenda for Sustainable Development and Gender Equality](#)

The course serves as an introduction for beginners in the area of gender equality; it can help gender equality advocates to position and contextualize their work within the 2030 Agenda for Sustainable Development; and it can assist practitioners working on other SDGs, beyond SDG 5 on gender equality, begin to understand how gender equality is related to their work, identify what the entry points for promoting gender equality are, and how gender equality

	<p>is integrated into the measurement criteria for the achievement of a particular SDG and its targets.</p> <p><a href="#">I Know Gender: An Introduction to gender equality for UN Staff</a> This course is a basic introduction to gender concepts, the Human Rights and UN normative framework for mainstreaming gender.</p> <p><a href="#">Aid Effectiveness from a Gender Perspective</a> This course aims to provide knowledge for better understanding the changing aid-end-policy and developing capacities in how to monitor aid flows and evaluate their impacts. The course includes practical exercises on how to apply the principles of aid effectiveness to promote gender equality in organizations, how to make a meaningful gender analysis of aid flows, how to engender budgets and how to develop an advocacy strategy for your own organization.</p> <p><a href="#">Gender Equality, UN Coherence, and You</a> This course aims to establish a minimum standard for an introductory orientation on gender equality and the UN System coherence. UNDP, UNFPA, UNICEF and UN Women developed this.</p>
<p><b>World Health Organization (WHO)</b></p>	<p><a href="#">Advocacy Brief: Gender and COVID-19 Risk Communication and Community Engagement (2020)</a></p> <p><a href="#">Gender, health and the 2030 agenda for sustainable development (2018)</a> This paper reflects on the relationship between gender and health in the context of the sustainable development goals.</p>
<p><b>World Food Programme (WFP)</b></p>	<p><a href="#">Gender Toolkit</a> The Gender Toolkit is a comprehensive set of resources for integrating gender into the work and activities of WFP to support achievement of gender equality outcomes in food security and nutrition.</p> <p><a href="#">GENDER EQUALITY AND FOOD SECURITY. Women’s Empowerment as a Tool against Hunger</a></p> <p><a href="#">The potential of cash-based interventions to promote GEWE</a></p>
<p><b>United Nations Industrial Development Organization (UNIDO)</b></p>	<p>I Know Gender 15: Gender, Inclusive and Sustainable Industrial Development (<a href="#">EN/FR/ES</a>)</p> <p><a href="#">UNIDO Guide to Gender Analysis and Gender Mainstreaming the Project Cycle</a> (June 2021)</p> <p><a href="#">Guide on Gender Mainstreaming: Business, Investment and Technology Services for Private Sector Development</a></p> <p><a href="#">Guide on Gender Mainstreaming: Trade Capacity-Building Projects</a></p> <p><a href="#">Guide on Gender Mainstreaming: Montreal Protocol Projects</a></p> <p><a href="#">Guide on Gender Mainstreaming: Environmental Management Projects</a></p> <p><a href="#">Guide on Gender Mainstreaming: Agribusiness Development Projects</a></p>

[Guide on Gender Mainstreaming: Energy and Climate Change Projects](#)

United Nations  
Office for  
Project  
Services  
(UNOPS)

UNOPS Report on: [Infrastructure for Gender Equality and the Empowerment of Women](#)

[UNOPS and UN Women guide on integrating gender into infrastructure development](#) (Asia Pacific Region).

UNOPS and Cities Alliance Reports: [Kathmandu: A City For Women](#) and [Planning for Inclusive Greater Banjul](#)

UNOPS - UN Women I Know Gender Courses:

- Infrastructure: <https://trainingcentre.unwomen.org/portal/product/i-know-gender-how-to-series-3-mainstreaming-gender-equality-in-infrastructure/>
- Procurement: <https://trainingcentre.unwomen.org/portal/product/ikg-how-to-series-module-4/>

UNOPS Tool: [Sustainable](#)

UNOPS [Parks for All](#)

World Bank

[Gender and COVID-19 \(2020\)](#)

Countries around the world are working to contain the spread and impact of COVID-19 (coronavirus). The World Bank Group is working to ensure that projects responding to COVID-19 consider the pandemic's different impacts on men and women.

[Gender Dimensions of the COVID-19 Pandemic](#)

Experiences from previous pandemics and large-scale shocks show that these crises often affect men and women differently. Specifically, the effectiveness of policy actions and the prevention of costly reversals in the progress achieved towards greater gender equality will crucially depend on how gender considerations are reflected in the examination of potential impacts of and responses to COVID-19.

[Supporting Women Throughout the Coronavirus Emergency Response and Economic Recovery](#)

This brief highlight promising research on mechanisms that can help protect the lives and livelihoods of women and girls at the household level, in firms and farms, and during adolescence – in the context of the COVID-19 pandemic.

[ENGENDER IMPACT: A Gateway to Gender-Related Impact Evaluations](#)

The World Bank Group has increased investments in gender-informed operations and research in recent years. Impact evaluation (IE) is one important part of this momentum. Impact evaluations increase understanding of what works, and what doesn't, to improve outcomes that are critical to increasing gender equality in different contexts around the world. Impact evaluations can drive innovation, and contribute to evidence-based practice and policymaking.

[Gender Data Portal](#)

This gender data portal is a one-stop shop for gender information, catering to a wide range of users and providing data from a variety of sources.

# Regional Commissions





## B. Regional Commissions

TOOLS AND RESOURCES	
<b>Economic and Social Commission for Asia and the Pacific (ESCAP)</b>	<p><a href="#">The Impact and Policy Responses for COVID-19 in Asia and the Pacific</a></p> <p>This note summarizes the key impact of COVID-19 in the Asia Pacific region and suggests some short- and medium-term recommendations for consideration by member states. The note approaches the recommendations through the prism of sustainable development, addressing the economic, social and environmental pillars. It highlights the need for regional cooperation and coordination amongst countries in the Asia Pacific region.</p> <p><a href="#">Pathways to Influence: Promoting the Role of Women’s Transformative Leadership to Achieve the SDGs in Asia and the Pacific (2019)</a></p> <p>This is a report that highlights four key pathways to women’s transformative leadership, including growing consciousness and capabilities; accessing resources and opportunities; shaping and leveraging formal policies; transforming social norms and exclusionary practices.</p> <p><a href="#">Fostering Women’s Entrepreneurship in ASEAN: Transforming Prospects, Transforming Societies (2017)</a></p> <p>Entrepreneurship is a key means through which women can both empower themselves and contribute to inclusive and sustainable development.</p>
<b>Economic and Social Commission for Western Asia (ESCWA)</b>	<p><a href="#">Socioeconomic Impact of COVID19: Policy Briefs (2020)</a></p> <p>A decade marked for accelerated action and delivery toward sustainable development has been disrupted by a global health threat that has severely impacted the Arab region.</p>
<b>United Nations Economic Commission for Europe (ECE)</b>	<p><a href="#">Key publication on gender topics</a></p> <p><a href="#">Gender Statistics</a></p>
<b>Economic Commission for Latin America and the Caribbean (ECLAC)</b>	<p><a href="#">The COVID-19 pandemic is exacerbating the care crisis in Latin America and the Caribbean (2020)</a></p> <p>The coronavirus disease 2019 (COVID-19) pandemic has brought to light, in an unprecedented way, the importance of care for the sustainability of life and the low visibility of this sector in the economies of the region, where it is still considered an externality and not a fundamental component of development. This report documents the impact of the ongoing health crisis on the unfair social organization of care work in Latin America and the Caribbean. There is an urgent need to consider responses to care needs from a gender perspective, since, as the Economic Commission for Latin America and the Caribbean (ECLAC) has repeatedly demonstrated, it is women who, whether paid or unpaid, bear the greatest caregiving burden.</p> <p><a href="#">Desigualdad, crisis de los cuidados y migración del trabajo doméstico remunerado en América Latina (2020)</a></p>

The crisis caused by the pandemic COVID-19 has revealed the centrality of care in the life of the people and the bad conditions labor and the lack of protection of paid domestic workers, who provide this care in return of a remuneration. This highlights the need to revalue this work and incorporate it as an essential dimension of strategies development programs and programs recovery from the crisis.

[Risks of the COVID-19 pandemic for the exercise of women's sexual and reproductive rights](#) (2020)

COVID-19 and the effects of the measures that governments have taken to control its rapid spread have affected most of the world's population. The United Nations, governments and different civil society organizations, the academic and scientific world, among other development actors, have warned about the differentiated consequences of the pandemic, which involve the deepening of the existing gaps between men and women.

[Care in Latin America and the Caribbean during the COVID-19: Towards comprehensive systems to strengthen response and recovery](#) (2020)

This document substantiates the importance of care work for societies, defines the care sector's current condition in Latin America and the Caribbean and describes the impacts caused by the COVID-19 crisis, as well as the contingency measures that have been implemented in various countries in the region to address the crisis. It concludes with a series of policy recommendations to address the care crisis as a way out of the COVID-19 crisis.

[Addressing violence against women and girls during and after the COVID-19 pandemic requires FINANCING, RESPONSES, PREVENTION AND DATA COMPILATION](#) (2020)

Since the COVID-19 pandemic was declared, in Latin America and the Caribbean, as in other world regions, it has been necessary to address a rise in gender-based violence against women and girls, which has been aggravated by the lockdown measures, physical distancing and mobility restrictions that have left women more isolated from their support networks and created additional barriers in access to essential services. Faced with this global emergency, 146 Member States and observer States have expressed their support for the United Nations Secretary-General's call in April 2020 to ensure that preventing and redressing violence against women and girls are a core component of national COVID-19 response plans.

[Trabajadoras remuneradas del hogar en América Latina y el Caribe frente a la crisis del COVID-19](#) (2020)

This document illustrates the particularly vulnerable situation faced by domestic workers in Latin America and the Caribbean, highlighting the impacts of the current crisis caused by COVID-19. At the same time, it describes the measures promoted by social actors and institutions in countries of the region, and makes visible how much remains to be done to guarantee the labor rights of domestic workers.

[The economic autonomy of women in a sustainable recovery with equality](#) (2021)

The crisis caused by the COVID-19 pandemic has had a negative impact on employment and labor conditions for women in Latin America and the Caribbean, generating a setback of more than a decade in terms of the progress achieved in labor market participation. This report highlights the importance of having a gender

perspective that cuts across all recovery policies, and calls for affirmative actions in the areas of fiscal, labor, productive, economic and social policies to protect the rights of women achieved in the past decade, prevent setbacks and take on gender inequalities in the short, medium and long terms.

[Gender section of the COVID-19 Observatory in Latin America and the Caribbean](#)

ECLAC – as part of a joint effort with the rest of the United Nations agencies, funds and programs and the support of the global organization’s resident coordinators in the region – put this instrument into place to present updated information about the measures and actions that the 33 countries of the Latin American and Caribbean region are taking to limit the pandemic’s impact, while also analyzing the economic and social effects they will have on a national and sectoral level. The gender section of the Observatory is a live repository more than 220 measures and actions promoted by the governments of Latin America and the Caribbean in areas such as: gender- based violence, care economy, employment and income generation, benefits, transfer and social protection, women’s participation in the digital era and other related policies that have been initiated to address the crisis caused by the COVID-19 pandemic.

# **UN Secretariat Departments and Offices**

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## C. UN Secretariat departments and offices

TOOLS AND RESOURCES	
Department of Economic and Social Affairs (DESA)	<p><a href="#">Learning no one behind: the COVID19 crisis through the disability and gender lens</a></p> <p>This policy brief highlights the impact of COVID19 on women and girls with disabilities and provides policy guidance for governments and other stakeholders to adopt inclusive and accessible measures to not only mitigate the adverse impacts of the crisis but build resilient societies.</p>
Department of Peace Operations (DPO)	<p><a href="#">COVID-19 and Gender Equality and Women, Peace and Security</a></p> <p>Public health emergencies have different impacts on women and men due to gender norms, roles and structural gender inequalities, which are exacerbated in conflict-affected countries and post-conflict contexts.</p> <p><a href="#">Women Transforming Peace</a></p> <p>2020 is the 20<sup>th</sup> anniversary of the adoption of UN Security Council Resolution 1325 on Women, Peace and Security. Implementation of WPS priorities is a political commitment in the Secretary General’s Action for Peacekeeping Initiative.</p>
Department of Political and Peacebuilding Affairs (DPPA)	<p><a href="#">Guidance on Gender and Inclusive Mediation Strategies (2017)</a></p> <p>This Guidance seeks to enhance gender-sensitive mediation capacity at international, regional and national levels and to create more consultative mediation processes through the promotion of both the effective participation of women and gender sensitivity in the design and substance of peace agreements.</p> <p><a href="#">A Guide for Protection from Sexual Exploitation and Abuse (PSEA) Focal Point Training</a></p> <p>The training guide by the Executive Committees on Humanitarian Affairs and Peace and Security (ECHA/ECPS), United Nations and Non-governmental Organization Task Force on PSEA, aims at strengthening the capacity of UN and NGOs to implement comprehensive programmes for protection from and response to Sexual Exploitation and Abuse (SEA) by development, humanitarian and peacekeeping personnel.</p> <p>Practical Guidance notes for: 1) <a href="#">Gender-Sensitive Conflict Analysis</a> 2) Inclusive Implementation Agreements and 3) <a href="#">Inclusive Mediation Process Design (2020)</a>.</p> <p><a href="#">Note on the UN High-Level Seminar on Gender and Inclusive Mediation Strategies (2020)</a>.</p> <p>Advancing Women's Meaningful Participation in Ceasefires and Peace Processes in the context of COVID-19: DPPA and UN Women <a href="#">Policy Brief (2020)</a>.</p> <p>Women's role essential for a global ceasefire: DPPA, DPO, UN Women <a href="#">Video</a> (2020).</p> <p>Opening the Doors to Women’s Meaningful Participation: DPPA <a href="#">publication</a>, <a href="#">poster</a>, and <a href="#">flipbook</a> on what DPPA is doing to open the doors to women’s meaningful participation (2020).</p> <p>DPPA, DPO, OHCHR and OSRSG-SVC joint <a href="#">Handbook</a> for UN Field Missions on Preventing and Responding to Conflict-related Sexual Violence (CRSV) (2020).</p>

	<p>Gender in the Colombia Peace Agreement: Challenges and Lessons Learned: DPPA <a href="#">research report</a> and <a href="#">executive summary (2020)</a>.</p>
<p><b>United Nations Peacebuilding Commission (PBSO)</b></p>	<p><a href="#">Women and Natural Resources: Unlocking the Peacebuilding Potential</a> The report urges governments and the international community to invest in the political and economic engagement of women in natural resource management and to end the entrenched discrimination that women face in accessing, owning and using critical natural resources in sustainable and productive ways.</p>
<p><b>Department for General Assembly and Conference Management (DGACM)</b></p>	<p><a href="#">Tips for gender-sensitive communication in DGACM</a> The gender-inclusive guidelines developed by an inter-agency working group comprising the Department for General Assembly and Conference Management, the Department of Management, the Department of Global Communications (formerly DPI) are available <a href="#">here</a>.</p>
<p><b>Department of Peace Operations (DPO), United Nations Mine Action Service (UNMAS)</b></p>	<p><a href="#">Gender Guidelines for Mine Action Programmes</a> These guidelines aim to provide practical steps to mainstream gender and promote gender equality in mine action programmes, based on experience from the sector. They are intended for use by both UN mine action field personnel and all other stakeholders with an interest in the promotion of gender mainstreaming in the sector, including: both NGO and private operators, advocacy organizations, national authorities, donors, and other relevant national, international and UN counterparts.</p>
<p><b>UN Office for Disarmament Affairs (UNODA)</b></p>	<p><a href="#">UNODA Disarmament Education: Training on Gender Perspectives on Disarmament and Arms Control</a> The free online training gives an introduction into basic concepts and definitions related to gender and identifies linkages between the issues of gender and disarmament and the women, peace and security agenda.</p> <p><a href="#">UN Women/UNODA Training on Gender and Disarmament</a> The free online training is split into two modules, one on concepts and normative framework and the second on the role of women in disarmament. The training also introduce how disarmament contribute to the achievement of the 2030 Agenda for Sustainable Development.</p> <p><a href="#">Modular Small Arms Control Implementation Compendium (MOSAIC) Module on Women, Men and the Gendered Nature of Small Arms and Light Weapons</a> The module provides practical guidance on gender mainstreaming small arms control. It is intended to assist practitioners in the design, implementation, monitoring and evaluation of small arms and light weapons control initiatives, whether they be at the level of legislation, policy, programming or projects.</p>

[UNODA/IANSA guidelines for Mainstreaming gender in the effective implementation of the UN PoA](#)

The guidelines help practitioners identify concrete ways of mainstreaming gender perspectives in all relevant initiatives and operations, and at all stages, from information gathering and planning to implementation, monitoring and evaluation, in the process of effective implementation of the the UN Programme of Action to Prevent, Combat and Eradicate the Illicit Trade in Small Arms and Light Weapons in All Its Aspects (PoA)

[Briefing Paper on Gender Dimensions of the Life-cycle Management of Ammunition](#)

The paper describes the normative basis for gender mainstreaming the life-cycle management of ammunition, provides indications of the gender dimensions of ammunition throughout the management of its life cycle, and outlines a framework for promoting further work in this area. It also identifies research questions whose elaboration would advance gender mainstreaming efforts.

[Specialized Course on Firearms Investigations from a Gender Perspective](#)

The course highlighted the importance of appropriately handling the crime scene and firearms and ammunition as physical evidence in the gendered investigation of crimes against women.

