

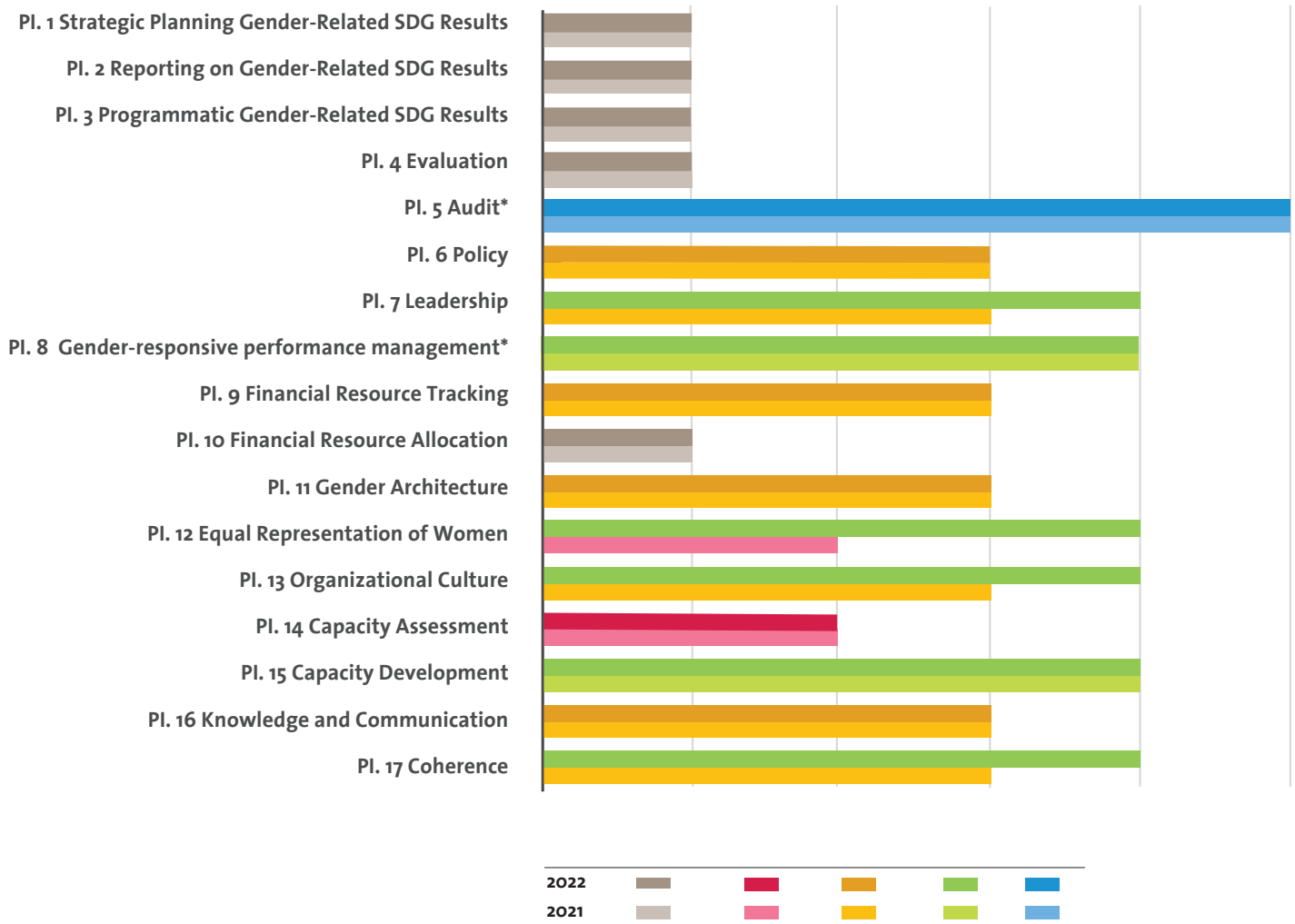
UNITED NATIONS OFFICE AT NAIROBI (UNON)

UN-SWAP 2.0 PERFORMANCE 2022

The following three pages capture UNON's performance on UN-SWAP 2.0 indicators for 2022.

In 2022, UNON met or exceeded the requirements for 7 out of 12 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2021-2022)



PERFORMANCE HIGHLIGHTS IN 2022

Most significant gains

- In 2022, UNON exceeded the requirements for one indicator and met the requirements for six indicators.
- Significantly, UNON newly met the requirements for four indicators: Leadership, Equal representation of women, Organizational culture, and Coherence.

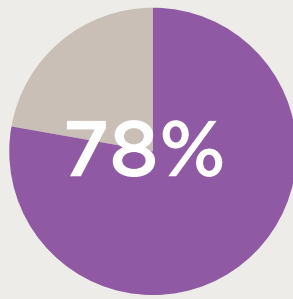
Areas for improvement

- UN Women encourages UNON to focus on the remaining indicators rated as approaches requirements, particularly the Policy indicator. Policy development has shown to act as a catalyst of progress across numerous UN-SWAP areas.

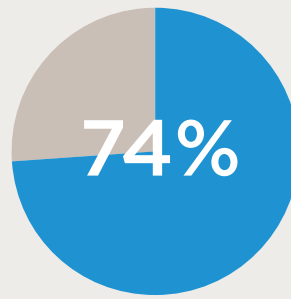
* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR UNON

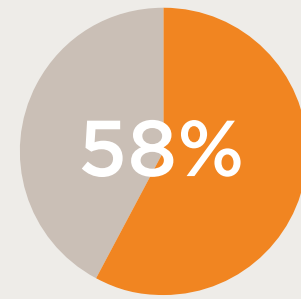
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED



UN SECRETARIAT

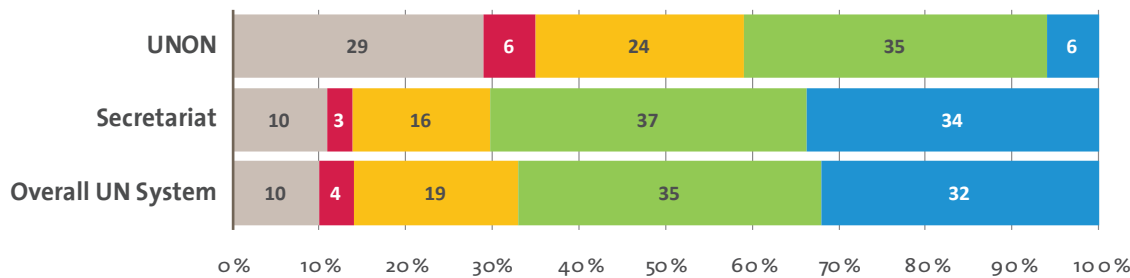


UN SYSTEM



UNON

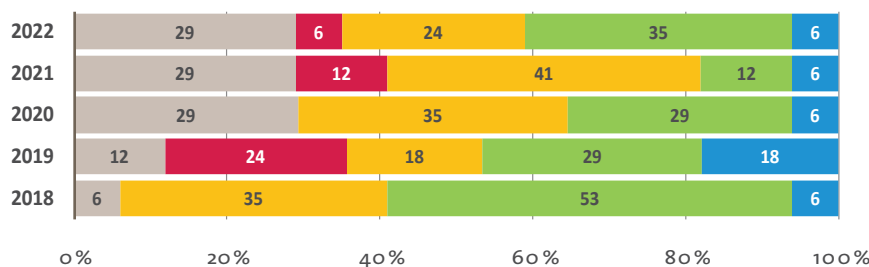
COMPARISON WITH THE SECRETARIAT AND THE OVERALL UN SYSTEM



In 2022, UNON met or exceeded less indicators than both the UN Secretariat and the UN system at large.

As an entity with a mainly administrative focus, UNON also rated a larger share of indicators as not applicable to its work.

UNON, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2022, UNON met requirements for significantly more performance indicators than in 2021, registering the strongest performance since 2019.