



**UN  
WOMEN**



Planet 50-50 by 2030  
Step It Up for Gender Equality



# UN WOMEN EXECUTIVE BOARD, FIRST REGULAR SESSION 2019



Progress on the implementation of  
General Assembly Resolution 72/279

12 February 2019

- This is part of regular updates on the progress made and actions taken towards the implementation of General Assembly resolution 72/279.
- This document builds on the information provided to the Executive Board in the informal paper titled [“Preliminary analysis of the financial and other implications of General Assembly resolution 72/279 for UN-Women”](#) presented at the Board’s second regular session in September 2018 and provides an update on the implementation of key actions identified by UN Women in the paper.



- The brief also outlines how UN Women responds to key evaluations and assessments, especially those outlined in the corporate evaluation of the regional architecture (2016), and complements and supports the response to expected changes in the context of the repositioning of the UN Development System.



We see the  
UNDS  
repositioning as  
an opportunity

- Resolution 72/279 comes at a time of growth for UN Women and heightened demand for Gender Equality and Women's Empowerment (GEWE).
- UN Women sees resolution 72/279 as a key opportunity to strengthen system-wide attention and results for gender equality, and further enhance its institutional efficiency and effectiveness in support of the implementation of its Strategic Plan.
- Our aim is to ensure gender equality results are improved as a result of the UNDS repositioning process and UN Women's coordination work across the UN system.

# UNITED TO REFORM

## 5 GENDER EQUALITY



- We aim to ensure GEWE is better addressed by the UN system as a whole. With this premise we engage in the UNDS repositioning process. This is part of our coordination mandate and while it is a 'given' for us as an entity, requires cooperation within the UNDS as a whole.

## Key actions taken since previous update in September:

### DEVELOPMENT OF GUIDANCE ON THE NEW GENERATION OF UNDAFS

- Co-led the development of common minimum standards for multi-stakeholder engagement in UNDAF development.
- Updated guidance for country strategic notes to create full alignment with the UNDAF and a monitoring mechanism to ensure compliance.

### RESIDENT COORDINATORS

- Substantive engagement in the development of the new Mutual Accountability Framework for Resident Coordinators and UNCT members with a view of ensuring that GEWE was incorporated.

### UN COORDINATION AT COUNTRY LEVEL

- Enhanced UN system accountability on GEWE, capacity development (including through the provision of knowledge) and leading UN coordination on the ground through the UNDAF, Gender Theme Groups and joint programmes in keeping with international norms and standards.
- Coordinated CEDAW reporting, as well as normative coordination around CSW, Beijing+25 etc.

## Key actions taken since previous update in September:

### GREATER ACCOUNTABILITY AND MONITORING OF THE UNDS COMMITMENT ON GEWE

- Rolled out the new UNCT SWAP Gender Equality Scorecard.
- Launched the UN-SWAP 2.0 with a focus on capturing agency-specific gender-related results aligned to the SDGs.

### BUSINESS OPERATIONS

- Signed a mutual recognition statement along with other agencies to allow for applicability of each other's policies, procedures and processes to engage in interagency work to develop common business operations.

## Key actions taken since previous update in September:

### ENSURING SYSTEM-WIDE STRATEGIC DIRECTION AND FINANCING

- Contributed to the development of the System-Wide Strategic Document to ensure it further strengthens coherence on gender equality work across the system.
- Provided a GEWE voice into the discussion on the development of the Funding Compact.
- Co-chaired the High-Level Taskforce on Financing for Gender Equality to make recommendations to the UNDS process on how to increase financing for gender equality.



## CHANGE INITIATIVES: in the context of the UNDS repositioning



### WORKING TOGETHER

- Continued engagement in inter-agency efforts to improve working methods of Executive Boards.
- UN-Women's revised approach to knowledge management developed and to be presented to the Executive Board.

## CHANGE INITIATIVES: in the context of the UNDS

### RESTRUCTURING



- Revised the portfolios of the Deputy Executive Directors/Assistant Secretary-Generals and currently recruiting our second Deputy Executive Director/ASG.
- Revised reporting lines of Regional Directors directly to the DED/ASG.
- Initiated an analysis of the current distribution of field presence to inform the types of presence and support provided by UN Women to national partners and UNCTs, while aligning recommendations of the regional architecture with systemwide discussions on UNCTs' composition.

## CHANGE INITIATIVES: in the context of the UNDS



### RESTRUCTURING CONT.

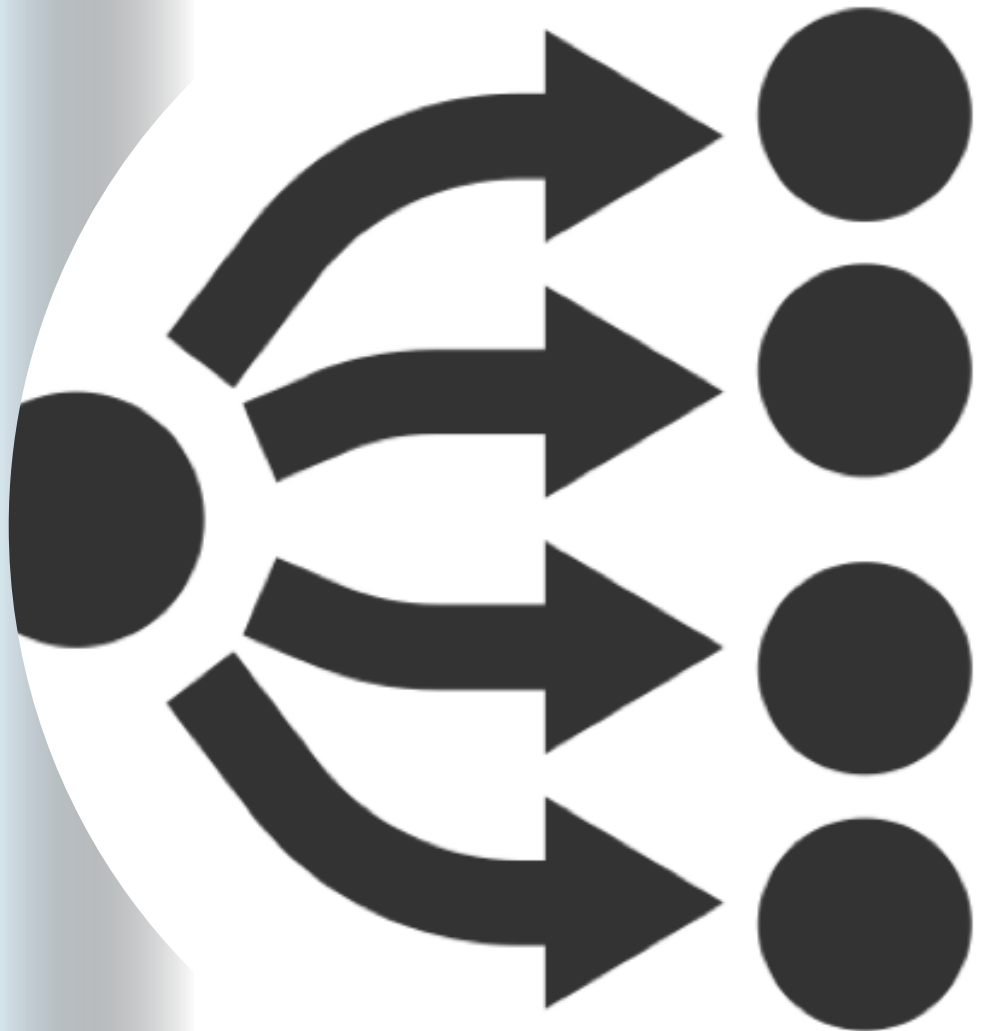
- Initiated a functional review of Headquarters to identify capacity that could be decentralized or relocated to strengthen regional and country levels. Recommendations are expected in April 2019.
- Initiated a business process review, including a review of workflows, to optimize operational support to field offices inclusive of project cycle management, planning and budgeting, as well as decision making and governance.



# PLAN FORWARD

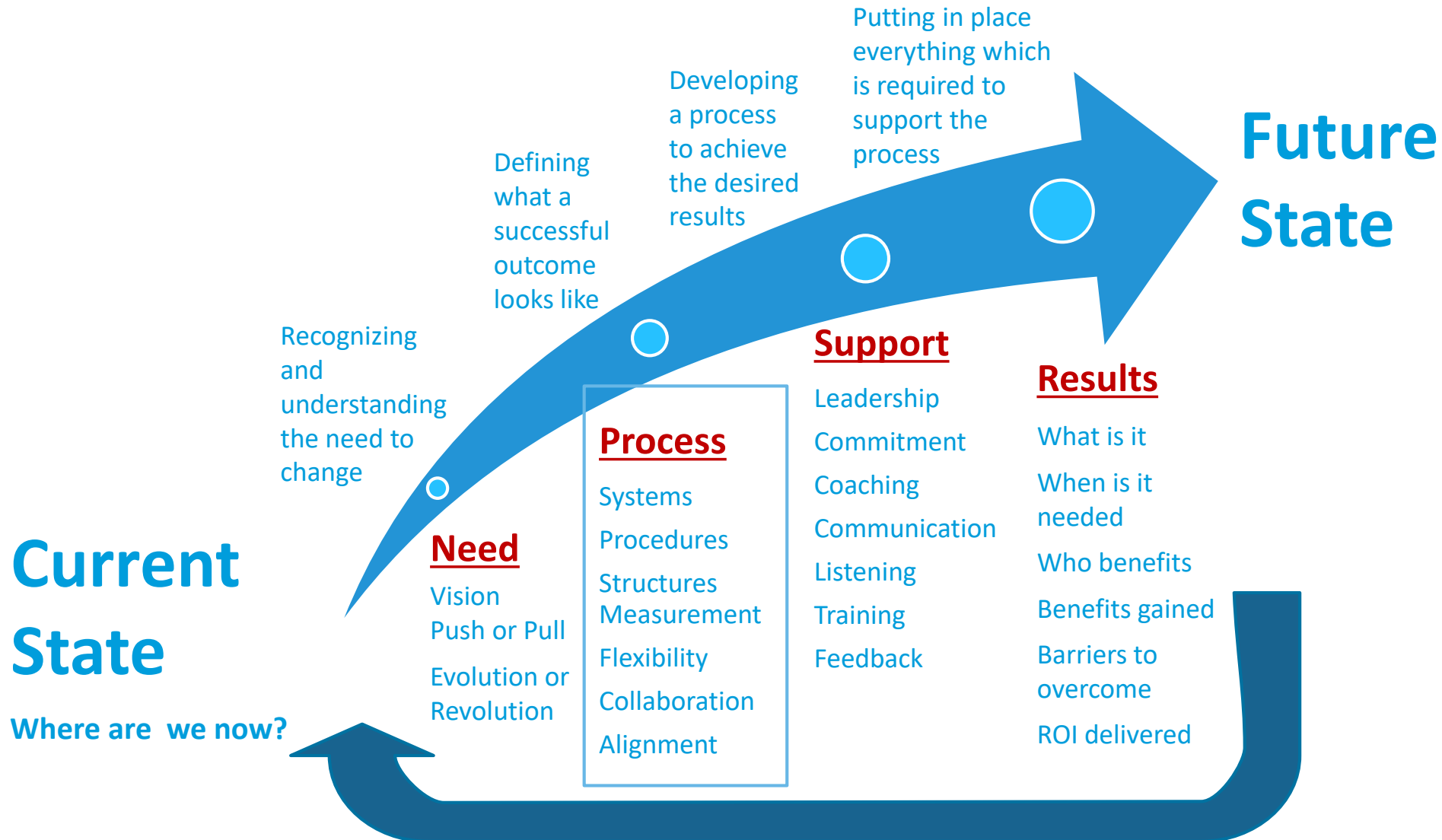
# Moving from Outcomes to Results

The strategic approach relies on the activation of multipliers to achieve success on the ground. Effective and sustainable partners in each targeted country are fundamental to our success. We concentrate our efforts in supporting, nurturing and empowering our partners, especially the government and civil society, so that they can maintain a credible voice to demand Gender Equality and Women's Empowerment for their citizens.



# CHANGE MANAGEMENT PROCESS

“The Path to Results by Embracing Change”





- The UN Women change process will ensure that by embracing UN Reform, UN Women will not only benefit from the potential efficiency of common back offices etc., but the SWAP, UNDAF and System-Wide Strategic Document, will further strengthen coherence on gender equality work across the system to achieve greater results on GEWE by UN Women and other UN Agencies.



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