




**UN
WOMEN**
GENERATION EQUALITY

Update on the implementation of General Assembly Resolution 72/279

Presentation to the Executive Board Informal
15 June 2020



UN-Women's vision for UN reform

- ❖ **Reform that truly leaves no-one behind -** gender equality and empowerment of all women and girls at the center of joint frameworks, structures and processes.
- ❖ **Reform that supports a strong normative agenda** and promotes inclusive participation of key stakeholders in policy making.
- ❖ **Reform that enables smaller UN entities, such as UN-Women,** to enhance development effectiveness through streamlining business processes and optimizing field presence.

- ❖ Engagement in all relevant inter-agency mechanisms and UNSDG working groups, and, key processes to ensure a strong integration of gender perspectives, as well as with the UN Development Cooperation Office.
- ❖ Optimizing the Entity's ability to deliver through its internal Change process, including the right-sizing of field presence and better leveraging UN Country Teams, particularly where UN-Women is non-resident.
- ❖ Improving financial reporting and transparency – the Funding Compact and financial data cube.
- ❖ Supporting the new UN Resident Coordinator System, including implementation of 1% Levy and supporting the pool of RCs.
- ❖ Implementing provisions of country level chapter of Management Account: Framework, including dual reporting line of Country Representatives.

UN-Women, Reform and the UN system

Advancing
normative agenda
through UNSDCF
engagements

Enhancing
gender data and
analysis

Strengthening
gender
mainstreaming
and financing

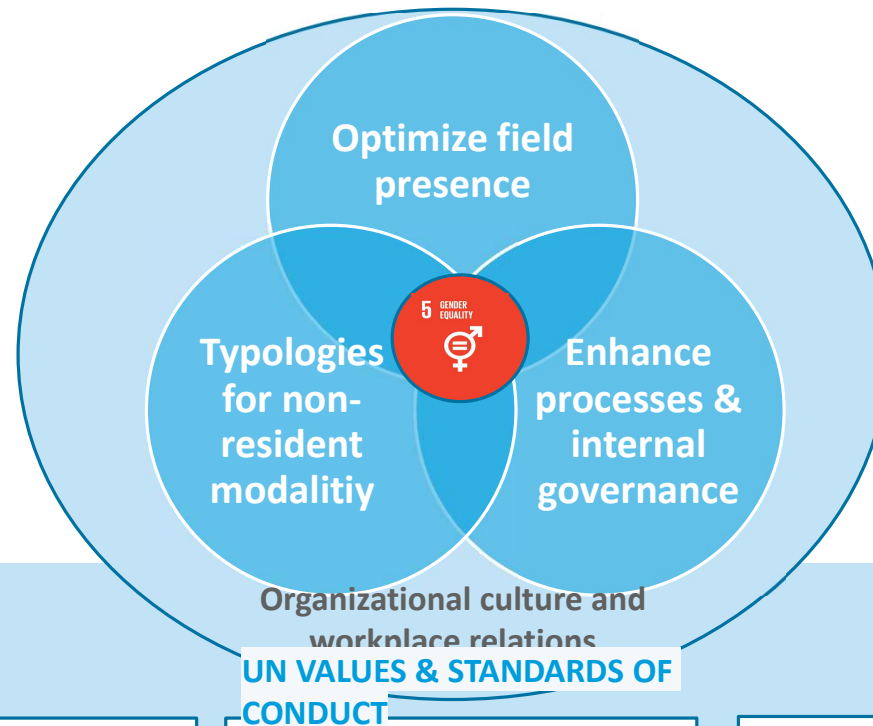
Promoting
Capacity
development
and technical
support



Leveraging triple mandate to support system-wide results including COVID-19 response on SDG 5 and stronger gender equality commitments across the SDGs



Achieving 'Fit for purpose' in UNDS Reform



Supportive change management culture:

- ✓ High engagement for GEWE
- ✓ Networked organization
- ✓ Organizational performance through a culture of accountability
- ✓ Addressing grievances efficiently

PERFORMANCE MANAGEMENT

- Feedback culture
- Recognizing & rewarding performance

- Diversity
- Inclusion – disability inclusion, intersectionality

LEADERSHIP DEVELOPMENT

- Strengthening team leadership & team capacity



INTEGRATED SOLUTIONS

- Driving normative change on gender equality and leveraging global/cross-regional lessons learned and good practices.
- Expanding the scope and breadth of partnerships – galvanizing traditional and new partners.
- Heightened focus on delivering coherent and impactful results on gender equality and inclusion.

THROUGH KNOWLEDGE LEADERSHIP

- ❖ Strengthened engagements in UN reform processes at all levels - global, regional, and, country levels.
- ❖ Promotion of gender equality and empowerment of women and girls in the implementation of UN reform and UNSDCF processes.
- ❖ Rapid programmatic and organizational pivot in response to COVID-19 as part of UN-system wide strategic response, as appropriate.
- ❖ Implementing the recommendations of the Mid-Term Review of Strategic Plan.
- ❖ Optimizing field presence to ensure development effectiveness with a renewed focus on programming for SDGs and its 'LNOB principle'.
- ❖ Operationalization of new processes and decision-making structures to enhance development effectiveness.




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Questions & Discussion