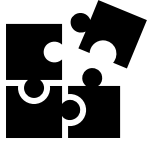




Policy, Programme & Intergovernmental Division

January 2020

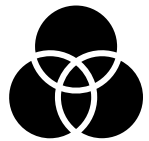
Division Level Priorities for 2020:



Transformation of Policy + Programme + Intergovernmental Division



Evidence-Based Prioritization across the Division through data-driven thematic theories of change that drive a focus on impact



Integrated policy architecture to better orient HQ towards serving policy needs of the field, and to embed technical expertise across the global organization



Build Action Coalitions as a vehicle to advance policy and programme results through targeted civil society, member state and private sector partnerships



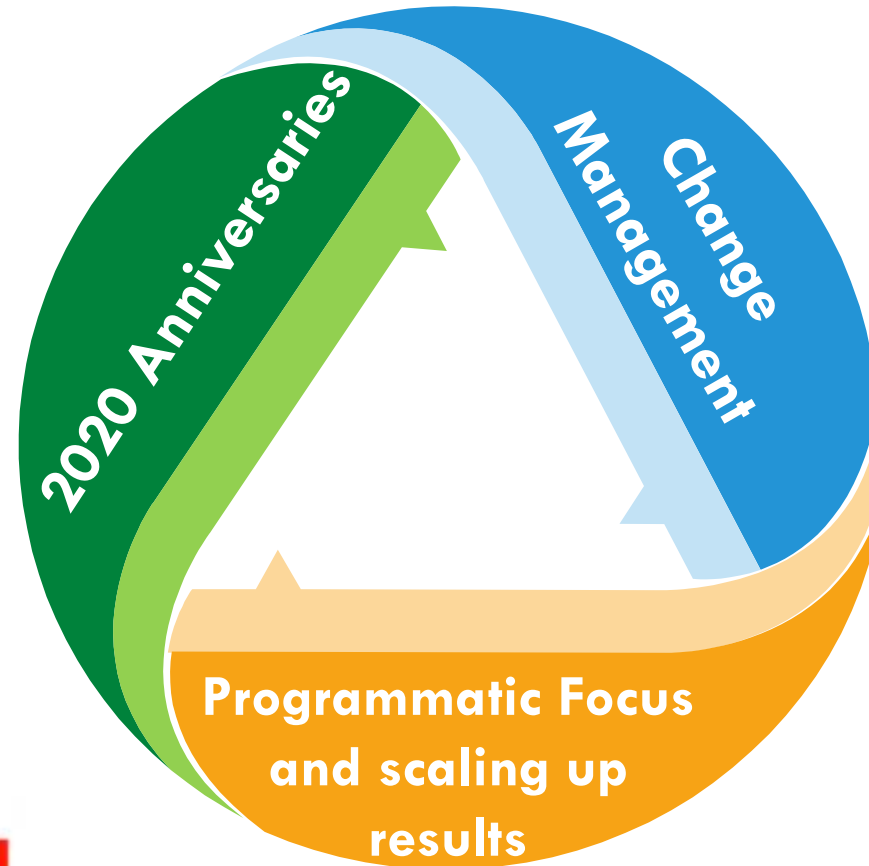
Strengthen management / leadership capacities in the division towards an environment of transparency & accountability for results

Alignment with 2020 corporate priorities



2020 anniversaries

- Action Coalitions & Generation Equality Forum
- SG Report on Beijing + 25
- CSW 64: Inter-governmental dialogue
- 1325 Events on WPS



UNDS Reform and Change management

- Transformation phase of Programme + Policy + Intergovernmental into coherent division
- UNSDCF Support Facility
- Operationalize policy architecture for technical field capacity

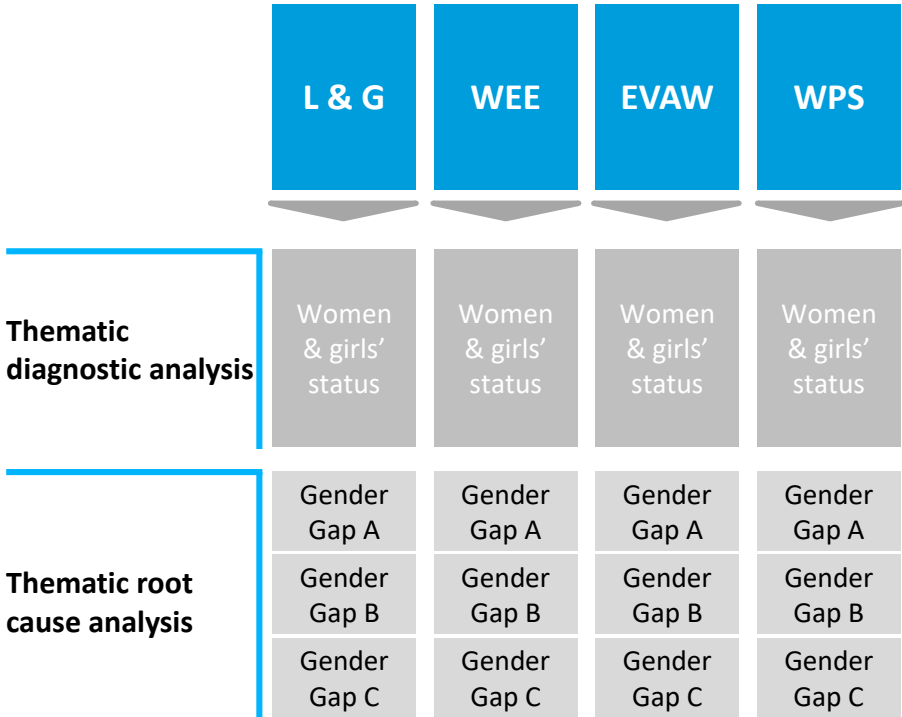
Scale up of Results & Programmatic Focus

- Women Count & Spotlight
- Thematic Theories of Change
- Evidence-based policy prioritization
- Action Coalitions for program and policy results at scale



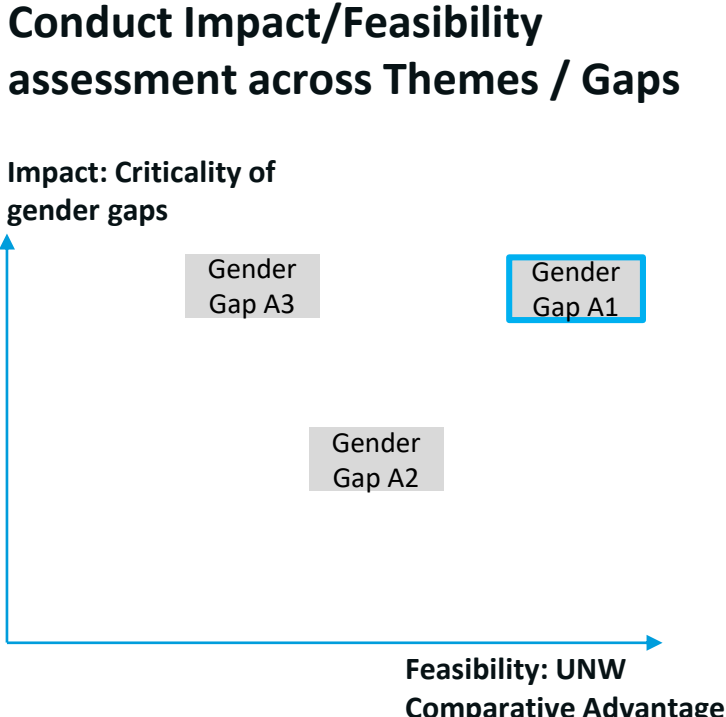
Programme and policy: evidence-based prioritization

1 Thematic* diagnostic analysis & prioritization



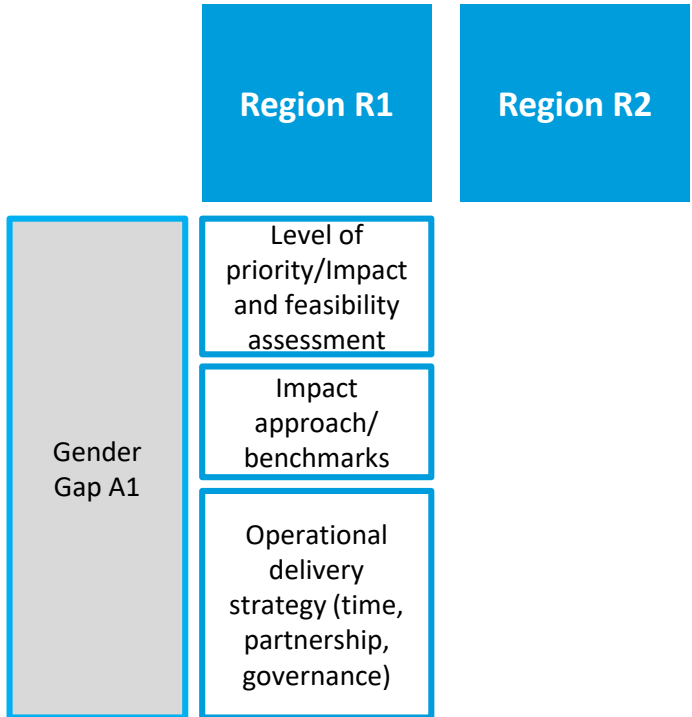
PAPDU (Supported by Policy Units)

2 Thematic Theory of Change (ToC)



Programme, Policy and Intergovernmental Analytical Team

3 Thematic Theory of Action (ToA) & Operational Delivery



PSMU and ROs

4 *L&G: Leadership & Governance; WEE: Women's Economic Empowerment; EVAW: Ending Violence Against Women; WPS: Women, Peace & Security

2020 Decisions to drive transformation of the Division

- 1. Transformation:** Leverage interdependencies and functional work relationships across the Division, re-focusing the work of units towards a clear, structured set of accountabilities and synergies.
- 2. Build Thematic Theories of Change** to prioritize and focus policy and program work. Define clear approach to policy hubs and roll out by close of 2020.
- 3. Clarify synergies of the WPS and humanitarian team**—re-examine priorities and opportunities for joint work following the merger. Work in the humanitarian section to become more focused, strategic.
- 4. Build an end-to-end strategy on women’s economic empowerment** that will define UN Women’s specific comparative advantage in driving results.
5. Build a **Digital Technology & Social Innovation** incubation hub
- 6. Move Knowledge Management into the Division Directorate** and advance this as a core vehicle for learning across the division
- 7. Clarify the business proposition for UN Women’s Training Center** and re-shape this towards a strategic vision that builds capacity on gender equality in line with UN system reform.
- 8. Assess the performance of Flagship Program Initiatives** and re-frame these within UN Women’s sectoral areas of expertise and theories of action.
9. Determine a sustainability strategy for UN Women’s work on **gender data & statistics**.