

Fund for Gender Equality Grantee Summaries 2009-2010 Grant Cycle

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AFRICA

Cameroon

Horizons Femmes

Title: The Socio-Judicial Reevaluation of Domestic Employment in Cameroon

Country: Cameroon

Thematic Area: Economic Empowerment

Grant Amount: US \$368,750

Description: This programme aimed to improve the conditions of domestic workers, who often endure systematic and socially accepted abuse, exploitation and stigmatization. Through empowerment, mobilization, awareness raising and legislative advocacy, the initiative strengthened legal protections for this particularly marginalized group of women, who as a more unified and mobilized force will be better positioned to claim their rights and advocate on their own behalf. For example, 80 per cent of trained participants demanded legal contracts from their employers.

Subtheme(s): DOMESTIC WORKERS

Ghana

ABANTU for Development in partnership with Ghana Gender and Climate Change Coalition

Title: Building Capacities to Influence Climate Change Policies from a Gender Perspective

Country: Ghana

Thematic Area: Political Empowerment

Grant Amount: US \$500,000

Description: In Ghana, women are on the frontline in key productive sectors such as agriculture that are particularly vulnerable to the impacts of global warming. ABANTU and the Ghana Gender and Climate Change Coalition tackled the gender-differentiated impact of climate change through innovative and precedent-setting advances in policy-making, mitigation and adaptation measures. As a result of targeted advocacy work, the Economic Community of West African States has incorporated gender concerns in its climate change policies.

Subtheme(s): GENDER-SENSITIVE RESPONSE TO SECTORAL POLICY, CLIMATE CHANGE

Liberia

Ellen Johnson Sirleaf Market Women's Fund (SMWF/US) in partnership with SMWF/Liberia

Title: Women's Economic Empowerment and Development: Market Women Take the Lead

Country: Liberia

Thematic Area: Economic Empowerment

Grant Amount: US \$3,000,000

Description: Throughout Africa, market women – many of whom are also farmers – form the basis of national economies yet face pervasive constraints to economic advancement. In Liberia, 18 markets destroyed or damaged by war will be restored or constructed with expanded and improved facilities that also respond to market women's most pressing priorities, including health care, development of business skills, literacy, early childhood education and care for their children. While the condition of markets in Liberia is extreme, market women and traders throughout Africa face similar situations and challenges; this programme will directly impact 9,000 market women and their families and will develop a high-profile market prototype with potential for replication throughout the region. In 2012 the programme began building two high-profile market prototypes with another four sites identified for construction in 2013.

Subtheme(s): WOMEN'S ECONOMIC RIGHTS, ACCESS TO AND CONTROL OF PRODUCTIVE RESOURCES, RIGHT TO DECENT WORK, FOOD SECURITY, LITERACY

Mozambique

MUGEDE - Mulher, Genero e Desenvolvimento (Women, Gender and Development)

Title: Fighting for Women's Rights

Country: Mozambique

Thematic Area: Economic Empowerment

Grant Amount: US \$438,550

Description: This programme in Mozambique aimed to improve the living standards of approximately 30,000 rural women by enhancing their capacity to capitalize on recent legislative advances that promote gender equality. In so doing, it increased the involvement and participation of women, and rural women in particular, in political processes and effectively integrated a gender perspective into electoral, constitutional, governance and judicial laws.

Subtheme(s): IMPROVE WOMEN'S ECONOMIC CONDITIONS AND THEIR PARTICIPATION IN LOCAL GOVERNANCE, RURAL WOMEN

Nigeria

BAOBAB for Women's Human Rights in partnership with Kudirat Initiative for Democracy (KIND)

Title: Capacity Building and Empowerment through Political Education for Nigerian Women

Country: Nigeria

Thematic Area: Political Empowerment

Grant Amount: US \$480,000

Description: Considering that women were only able to claim 6 per cent of state and federal legislative seats in the 2007 elections, BAOBAB and Kudirat aimed to increase women's political participation in Nigeria by training and mentoring young women with political aspiration to be competitive candidates in future elections. They developed a cadre of young, politically informed candidates for political office, 360 women put themselves forward as political candidates for the first time and 20 were elected, including one in the State House of Representatives and another as a State Commissioner. As a result these women beneficiaries were able to be part of a supportive political network and can now better negotiate in the world of male-dominated political processes.

Subtheme(s): YOUNG WOMEN, POLITICAL ASPIRANTS, ELECTION CAMPAIGNS

Rwanda

RCN Justice & Democratie (Justice and Democracy) in partnership with HAGURUKA² Association for Defense of Women and Children's Rights

Title: Beyond Raising Awareness: Shifting the Social Power Balance to Enable Women to Access Land

Country: Rwanda

Thematic Area: Economic Empowerment

Grant Amount: US \$2,000,000

Description: In Rwanda, this programme supports women's right to land in customary and formal local-level justice systems. The two leading organizations will address widespread social resistance to women's land ownership through an elaborate mobile paralegal network that will support 100,000

claimants through active engagement and dialogue with men and traditional leaders. The programme will equip community leaders in 840 villages with the tools and resources to support women's effective claims to land, inheritance and economic participation at formal and informal levels. In these intervention villages, 1,034 women have claimed their inheritance and land ownership rights. In addition, the programme will build accountability and input mechanisms so that local legislation and sector-level development plans reflect, incorporate and address specific challenges faced by rural women, such as discriminatory customary practices surrounding marriage and land inheritance. So far 204 paralegals – many of them women – have been trained on Rwanda's relevant family and land laws. Working with trained lawyers and travelling to remote village areas to host mobile legal clinics, they have worked on 1,508 women's legal cases in the last year and a half. District level roundtables are being set up to build accountability and input mechanisms so that local legislation and sector-level development plans reflect, incorporate and address specific challenges faced by rural women, such as discriminatory customary practices surrounding marriage and land inheritance. A newly formed national coalition is working to revise the new land law and amending the Civil Code to recognize women's rights in de facto unions.

Subtheme(s): WOMEN'S INHERITANCE AND LAND RIGHTS, ACCESS TO LAND, POST-CONFLICT, CUSTOMARY LAW

Senegal

Alliance Nationale Contre le Sida (ANCS) in partnership with SWAA SENEGAL

Title: Economic and Political Independence of Women Living with HIV

Country: Senegal

Thematic Area: Economic Empowerment

Grant Amount: US \$200,000

Description: This programme aimed to augment the political and economic autonomy of HIV-positive women in national legislation on HIV and AIDS in Senegal, taking especially into account women sex workers. Through this programme the implementing organizations undertook advocacy, established coalitions and generated accountability mechanisms that served as a model in the region and beyond. As a result, the proportion of women candidates on political party electoral lists rose from 2 to 20 per cent and national campaigns boosted their visibility in the political sphere.

Subtheme(s): HIV/AIDS AFFECTED WOMEN

Uganda

Forum for Women in Democracy (FOWODE)

Title: Gender Budget Program

Country: Uganda

Thematic Area: Economic Empowerment

Grant Amount: US \$205,000

Description: A decision by the Government of Uganda to introduce gender budgeting required all government entities to demonstrate how resources allocated to them would address gender issues. The Gender Budget Programme (GBP) advanced gender accountability within the Government by introducing gender analysis and audits to the Parliamentary Budget Office (PBO) and legislatures. The initiative built on past GBP efforts and provided new strategies for engagement with parliamentary actors. By the end of the programme, citizens, parliamentarian champions and 250 public officials had received training and many then contributed to the removal of a value-added tax on water. In addition, the budget allocation for gender mainstreaming increased by 1.9 billion Ugandan Shillings.

Subtheme(s): GENDER RESPONSIVE BUDGETING, GOVERNANCE & ACCOUNTABILITY

Zimbabwe

Zimbabwe Women's Resource Centre and Network (ZWRCN)

Title: Gender Budgeting and Women's Empowerment Project

Country: Zimbabwe

Thematic Area: Economic Empowerment

Grant Amount: US \$1,680,939

Description: This programme approaches gender-responsive budgeting (GRB) simultaneously 'from above' and 'from below' by providing skills training for government officials on GRB, lobbying for increased budget allocations to finance women's priorities in 32 selected sector ministries and working with civil society organizations to enact gender budget monitoring and accountability mechanisms. Under Zimbabwe's fragile political conditions, the programme will equip targeted ministries with the tools and strategies necessary to directly address the needs of 15,000 women living in poverty. Moreover, through community and local-level meetings and platforms, it will advocate for the adoption of laws to significantly increase the number of women in decision-making positions related to budgets and budgeting policies.

Gender-responsive budgeting (GRB) training for government officials, budget advocacy for women's priorities and civil society organizations has increased women's engagement in budget decision-making. As a result, sector ministries are now mandated to follow the gender budgeting guidelines. In the last 18 months, there has been an increase of US \$ 20.5 million for services to support Zimbabwean women thanks to the grantee's interventions. The 'demand' side has been strengthened through training parliamentarians and citizens as well as establishing 10 district level Gender Budgeting Action Committees to enhance accountability.

Subtheme(s): GENDER RESPONSIVE BUDGETING

ARAB STATES

Egypt

Al-Shehab Organization for Comprehensive Development in partnership with Egyptian Society for Economic and Social Rights

Title: Improving Public Policies to Protect Female Domestic Workers' Rights in Egypt

Country: Egypt

Thematic Area: Economic Empowerment

Grant Amount: US \$354,490

Description: The objective of this collaboration was to empower and improve the socio-economic conditions of domestic workers in two disadvantaged zones of metropolitan Cairo. Given the high levels of physical abuse and legal exploitation to which domestic workers are subjected, the grantee organizations established relationships of cooperation with service providers (non-governmental organizations and the Ministry of Manpower and Emigration) to offer referral services to these girls and women, including psychological counselling, medical care, loans and vocational and legal services. As a result, 1,000 domestic workers registered with the administrative services and activities to formalize their position through, for example, professional licenses and social insurance. The programme had a marked impact on disempowered domestic workers and raised awareness of their demands and their rights as equal citizens.

Subtheme(s): SECURE EMPLOYMENT, DOMESTIC WORKERS

Ministry of Manpower and Emigration in partnership with Social Research Center- The American University in Cairo

Title: Salheya Initiative for Women's Economic Empowerment

Country: Egypt

Thematic Area: Economic Empowerment

Grant Amount: US \$2,400,000

Description: In Egypt, the Government has expanded its engagement with women in the workforce by testing a model to increase women's entrepreneurial and career opportunities: the Gender Equity Seal, a voluntary certification for businesses that adhere to standards for hiring, training and promoting women. This programme also establishes data monitoring systems to promote targeted social protection for 13,000 working women, proactively supports young women graduates to respond to the needs of the labour market and strengthens labour-related legislation. Ultimately, the programme will facilitate large-scale replication of the Strategy for Supporting and Empowering the Egyptian Working Woman and the institutionalization of the Gender Equity Seal as the gender auditing tool for private and public firms at the national level. Thus far, demand-driven technical and vocational training in weaving, textiles, garments, food and agribusiness as well as computer and IT training combined with basic assets, such as sewing machines, is supporting 175 young women to start their own business. Institutional barriers to women's right to decent work are being challenged. One hundred and twenty government official and bureaucrats have been sensitized to the needs of working women. New

research on women's working conditions in the formal and informal sectors, on the institutional and legal frameworks to care work/life balance and on the benefits of an insurance policy for small and micro loans are shaping evidence-based advocacy for improved policies.

Subtheme(s): WOMEN'S RIGHT TO WORK, NON-DISCRIMINATION IN THE WORK ENVIRONMENT, PRIVATE SECTOR SOCIAL RESPONSIBILITY, FORMAL AND INFORMAL WORK, GENDER EQUITY SEAL

Lebanon

Palestinian Human Rights Organization – PHRO

Title: Advancing Palestinian Refugee Women in Lebanon Gender Equality

Country: Lebanon

Thematic Area: Political Empowerment

Grant Amount: US \$437,140

Description: A recent study of semi-permanent Palestinian refugee settlements revealed that female Palestinian refugees feel 'buried alive', facing double discrimination based on gender and refugee status. This innovative effort sought to carve a political space for these women to claim leadership positions and promote a women's rights agenda in the camps. Overall, the programme supported 200 women and 100 committee leaders to give Palestinian refugee women power in local political structures. In elections in 2011, 18 women were elected or appointed to political bodies in the different camps where previously there had been none.

Subtheme(s): REFUGEE RIGHTS, ACCESS TO JUSTICE, IMPROVE WOMEN'S PARTICIPATION IN DECISION-MAKING AT LOCAL LEVEL

Morocco

Agence du Sud

Title: The Strengthening of Women's Role in Local Governance through Community Development Plans

Country: Morocco

Thematic Area: Economic Empowerment

Grant Amount: US \$460,000

Description: The primary objective of this programme was to support 13 rural and urban communities in the Guelmim-Es Smara region of Morocco in drafting Community Development Plans in order to improve the role and status of women in community planning processes and include provisions for the socio-economic empowerment of women. Additionally, 600 women in rural oasis communities gained access to assets and credit and 90 women collectively produced and sold 1.8 tonnes of capers.

Subtheme(s): GENDER-SENSITIVE RESPONSE TO SECTORAL POLICY, LOCAL DEVELOPMENT PLANS, INCOME-GENERATING ACTIVITIES

Occupied Palestinian Territory

Bisan Center for Research and Development

Title: Enhancing Palestinian Women's Opportunities

Country: Occupied Palestinian Territory

Thematic Area: Economic Empowerment

Grant Amount: US \$450,000

Description: The Bisan Center for Research and Development implemented this programme to consider the specific restrictions and conditions faced by Palestinian women living under occupation and develop a model cooperative specifically designed to use economic empowerment as a tool for their political and social empowerment. The programme supported 140 women in eight cooperatives through training, capacity building and infrastructure improvement increasing their productivity and marketing of their goods. Improved economic opportunities for these women led to an enhancement in their political and social activities at the community level. This included their increased participation at municipal council meetings, their active lobbying for social protection laws from decision makers and implementation of raising awareness activities for their communities on the work of the cooperatives and the importance of social protection rights.

Subtheme(s): FOOD SECURITY, LABOR LEGISLATION, AGRICULTURAL COOPERATIVES

ASIA AND THE PACIFIC

Afghanistan

Women and Children Legal Research Foundation

Title: Access to the Right to Property, Inheritance, and Land for Women

Country: Afghanistan

Thematic Area: Economic Empowerment

Grant Amount: US \$161,920

Description: While extensive attention has been paid to violence against women in Afghanistan, the denial of women's economic rights – and particularly women's property, inheritance and land rights – has been largely ignored in spite of the strong linkages that exist between violence against women and insecure economic rights. As part of a holistic approach to women's rights, the Women and Children Legal Research Foundation produced empirical evidence on gaps between women's entitlements and actual access to economic rights in 10 provinces. Findings informed a high-level committee strategy for implementing civil law provisions.

Subtheme(s): ACCESS TO ECONOMIC RIGHTS, LAND, PROPERTY AND INHERITANCE RIGHTS, GENDER SENSITIVE LEGISLATION

Cambodia

Cambodia Health Education Media Services (CHEMS) in partnership with Cambodian HIV/AIDS Education and Care (CHEC)

Title: Strengthening Economic Livelihood Opportunities for Poor Women and 1300 HIV Positive Women

Country: Cambodia

Thematic Area: Economic Empowerment

Grant Amount: US \$1,171,745

Description: With Cambodia's HIV rates among the highest in Asia, this programme merges health-focused, multi-media outreach and public education with economic and leadership-development opportunities for HIV-positive women. Together, CHEMS and CHEC aim to secure access to employment through skills building in micro-enterprise development while providing counselling, referrals and rights-based education on gender and HIV. In 12 rural areas, the programme provided US\$ 100 grants and trained 1,300 women to start small sewing and agricultural businesses. Overall 45 per cent of women participants have experienced increased wealth. More than 2,000 poor and HIV-positive women are now leading projects and holding their local governments accountable to provision of utilities including electricity, reducing discrimination from health centre staff, and removing unofficial fees for HIV positive patients. Rights-based education on gender and HIV reached over 2.8 million people.

Subtheme(s): BUILDING LEADERSHIP CAPACITY, GENDER MAINSTREAMING, HIV/AIDS AFFECTED WOMEN

China

All-China Women's Federation (ACWF)

Title: Equal Political Participation for Chinese Women

Country: China

Thematic Area: Political Empowerment

Grant Amount: US \$2,456,934

Description: The All-China Women's Federation programme directly targets more than 5,300 individual policy makers, village committee members, civil servants and members of civil society and the media to increase the number and effectiveness of women in political power. Legislative advocacy and training is intended to win the support of strategic legislators and senior government officials for gender equality laws and policies such as the establishment of quotas and the same retirement age for women and men. Working in four provinces and one municipality, the programme builds women's capacity to participate in and influence legislative bodies and Village Committees and equips women's machineries at all levels to evaluate the status of women's political participation and rights. As a result, the programme has witnessed increases in women's political participation, namely in Hunan Province, there was a 1.3 per cent increase in women Village Committee members, in Heilongjiang province, there was a 3 per cent increase and in Shanxi province, the number of women Village Committee members increased from 8.6 per cent to 26.6 per cent.

Subtheme(s): WOMEN'S POLITICAL PARTICIPATION, CUSTOMARY LAW, GENDER QUOTAS

India

Professional Assistance for Development Action (PRADAN) in partnership with JAGORI

Title: Facilitating Women in Four Endemic Poverty States of India to Access, Actualize and Sustain Provisions on Women's Empowerment

Country: India

Thematic Area: Political Empowerment

Grant Amount: US \$2,549,974

Description: Building on the limited economic gains of large-scale governmental employment and credit programmes for poor and marginalized women, PRADAN and JAGORI insert a missing empowerment element to these efforts, working in endemic pockets of poverty among Dalit and tribal communities in 30 districts to raise the awareness of 300,000 women of their rights, increase their participation in local governance structures and support young leaders to resist and challenge discrimination and violations. The programme further increases access to livelihood opportunities by developing the capacities of local government and bank officials to respond to these women's demands for legally mandated entitlements. Over 38,000 women have increased access to livelihood opportunities through livelihood technologies and entitlements training. Some 861 Self Help Groups, with over 67,800 members, have received support and are now regularly convening and participating in village level meetings. 900 women from 49 villages have met with their District Officers, filed for membership in village level governance (Gram Sabha) and claimed their rights through a range of formal representation mechanisms with the support of 97 trained women paralegals.

Subtheme(s): RURAL WOMEN'S ECONOMIC EMPOWERMENT, PARTICIPATION IN LOCAL SELF-GOVERNANCE, ACCESS OF LIVELIHOOD RESOURCES, WOMEN'S COLLECTIVES/MHGS

Gender at Work in partnership with DSS project of the Mitra Service Society

Title: The Dalit Women's Livelihoods Accountability Initiative

Country: India

Thematic Area: Economic Empowerment

Grant Amount: US \$492,400

Description: Dalit women, the poorest of the Indian poor, are subject to the triple discrimination of class, caste and gender. This programme aimed to build a strategic network between Dalit women's organizations and organizations that work for Dalit women's rights in two states to bring Dalit women's voices and perspectives into social accountability mechanisms and right to food advocacy. As a result, 14,000 Dalit women obtained decent employment and 80 Dalit women were trained and employed as work supervisors. Having individual job cards and bank accounts – for the first time in their lives – gave them control over their earnings.

Subtheme(s): DALIT WOMEN, ACCESS TO LEGAL ENTITLEMENTS, RURAL WOMEN, TACKLING DISCRIMINATION AGAINST MINORITY COMMUNITIES

Rajasthan Network for People Living with HIV/AIDS in partnership with IMPACT Partners in Social Development

Title: Ensuring Specific Rights of Women living with HIV

Country: India

Thematic Area: Economic Empowerment

Grant Amount: US \$255,182

Description: This programme lobbied the government of Rajasthan to establish a package of services and protections for women living with HIV and AIDS, taking into account the multiple levels of discrimination and vulnerabilities they face. The adoption of a draft policy, supported by the provincial government, is pending but five recommendations were taken forward.

Subtheme(s): GENDER RESPONSE TO SECTORAL POLICY, HIV/AIDS AFFECTED WOMEN, SOCIAL PROTECTIONS, MARGINALIZED GROUPS

Pacific Islands

Pacific Islands Forum Secretariat

Title: The Catalytic Fund for Gender Equality in Small Island States

Country: Pacific Islands

Thematic Area: Political Empowerment

Grant Amount: US \$200,000

Description: The Pacific Islands Forum Secretariat programme was based on the understanding that strategic action plans for gender equality in small island states face extra implementation difficulties due to limited capacity and vulnerable environments. The programme provided special assistance to the participating countries to develop and implement an action plan for advancing women's political and economic empowerment to complement their respective National Strategic Development Plans. As a result, the governments of seven Pacific Island States endorsed a sub-regional plan for supporting women's participation in decision-making processes. Following national consultations on women's economic empowerment in Pacific Island states, four national government plans were developed.

Subtheme(s): NATIONAL ACTION PLANS, GENDER MAINSTREAMING, WOMEN IN DECISION-MAKING

Philippines

Homenet Southeast Asia

Title: Women in the Informal Economy Advocating for Right-Based Policies Amidst the Crises

Country: Philippines

Thematic Area: Economic Empowerment

Grant Amount: US \$100,000

Description: This initiative worked to advance the advocacy initiatives of women home-based workers and other informal workers whose livelihoods are increasingly threatened by the changing global employment system, economic and financial crisis, and devastating disasters caused by global warming. As a result, a Magna Carta for Workers in the Informal Economy Bill was approved by the House

Committee on Labour and Employment in March 2011. In addition, partners drafted a People's Social Protection Agenda, aspects of which were reflected in the Medium Term Philippine Development Plan.

Subtheme(s): DECREASE INSECURE EMPLOYMENT, INFORMAL WORK, HOME-BASED WORKERS, RATIFICATION OF INTERNATIONAL CONVENTIONS

Sri Lanka

Women and Media Collective

Title: Changing Minds: Nominations and Votes for Women

Country: Sri Lanka

Thematic Area: Political Empowerment

Grant Amount: US \$496,977

Description: This initiative helped increase political parties' nominations of women across political party lines from 2 per cent (the lowest in South Asia) to 20 per cent in the 2011 local council elections, giving particular attention to women from minority Tamil and Muslim communities. This involved 198 potential women candidates receiving political skills training, and 81 were nominated during the 2011 local elections. Not only did this programme contribute directly to women's political empowerment, but it also played a role in fostering political stability in Sri Lanka through its focus on minority women candidates.

Subtheme(s): DECISION-MAKING AT LOCAL LEVEL, LOCAL COUNCILS, MINORITY WOMEN

Nepal

Association of Community Radio Broadcasters Nepal

Title: Promoting Gender Equality In and Through Community Radio in Nepal

Country: Nepal

Thematic Area: Political Empowerment

Grant Amount: US \$394,000

Description: Recognizing the transformative power and broad reach of radio broadcasting in Nepal, and accepting the social responsibility of such influence, this programme strengthened the awareness of women's rights through institutionalizing a gender-sensitive policy in all 164 member community radio stations and the production and broadcasting of special radio programmes. As a result, 65 per cent of community radios adopted gender-sensitive policies and content. Through 34 weekly broadcasts by 205 community radio stations, across 75 districts, the grantee delivered gender equality messages to over 12 million people.

Subtheme(s): WOMEN AND THE MEDIA, BROAD-BASED GENDER AWARENESS RAISING

EUROPE AND CENTRAL ASIA

Bosnia and Herzegovina

Gender Center of the Federation of Bosnia and Herzegovina in partnership with SNV The Netherlands Development Organization, BiH Office

Title: Localizing Gender

Country: Bosnia and Herzegovina

Thematic Area: Political Empowerment

Grant Amount: US \$1,472,340

Description: For over 10 years, Bosnia and Herzegovina has had a progressive Gender Equality Law in place, however, this has not translated into concrete changes in women's lives due to resistance at the local level. Seven municipal platforms were formed and undertook the first 7 Gender Sensitive Situational Analysis in the country that are the basis for municipal-specific Gender Action Plans (GAPs), all of which have been adopted. This has facilitated the implementation of the national Gender Equality Law and increased the number of Municipal Assemblies and Gender Commissioners equipped to regularly 'engender' municipal policies and operating procedures. An inspiring development was the election of an active programme participant as mayor - one of only 5 female mayors in the country with over 147 municipalities - in October 2012.

Subtheme(s): GOVERNANCE AND ACCOUNTABILITY, GENDER MAINSTREAMING, NATIONAL ACTION PLANS

KULT in partnership with BH Experts Association (BHXP)

Title: Strengthening Women Youth Leaders of Youth Associations in their Roles as Civil Society Players

Country: Bosnia and Herzegovina

Thematic Area: Political Empowerment

Grant Amount: US \$462,768

Description: This initiative focused on empowering young women from underdeveloped municipalities in Bosnia and Herzegovina to play an active role in creating and implementing youth strategies at the local governmental level. It empowered a critical mass of young women leaders to influence public issues, develop their local communities and emerge as full-fledged partners in political decision-making processes at the local and national levels. In response to pressure from these 180 young women leaders and over 6,000 others, one municipality incorporated a gender perspective in their youth strategies. Other municipalities are following suit.

Subtheme(s): FEMALE YOUTH LEADERS, DECISION-MAKING AT LOCAL LEVEL

Kyrgyzstan

Women Support Center (WSC) in partnership with Women-Entrepreneurs Support Association (WESA)

Title: Promotion of the Political and Economic Rights of Women in the New Context of Kyrgyzstan

Country: Kyrgyzstan

Thematic Area: Political Empowerment

Grant Amount: US \$1,290,991

Description: More than 500,000 people including internally displaced women, community leaders, local government representatives, civil society activists and community members have had increased capacity through WSC and WESA's Gender Schools and Small Grants Fund facility to monitoring national gender commitments. For instance, a small grant to a grassroots partner has directly supported women's participation in the Elders' Courts (local conflict resolution mechanisms), with the first ever 21 women now sitting on the Elder Courts and deliberating on local affairs. Women activists across the country have been mobilized to stop the accepted practice of bride-kidnapping. After extensive research, training in Gender School and strategic litigation, women's organizations from across the country lead the '155' campaign to demand that Parliament to toughen legislation on the penalty for the widely-practiced custom of bride-kidnapping, which was approved on 20 December 2012 and included in the Criminal Code in January 2013.

Subtheme(s): NATIONAL ACTION PLANS, GOVERNMENT ACCOUNTABILITY

Russia/Tajikistan

Regional Public Organization Center for Migration Studies in partnership with Fund Tajikistan, Information and Legal Center "Migration and Law"

Title: Strategic Partnership in the Promotion of Rights and Enhancing Opportunities for Migrant Women in Russia

Country: Russia/Tajikistan

Thematic Area: Economic Empowerment

Grant Amount: US \$420,000

Description: The programme aimed to improve the conditions of migrant women, especially those who migrate with children and those working in informal/domestic services. In contrast to the overwhelming attention that has been focused on male migration, the Regional Public Organization Center for Migration Studies and the Fund Tajikistan offered an opportunity to address the specific needs of migrant women from Central Asia, who are often excluded on the basis of race and ethnicity in Russian society. The programme undertook a study of the laws and services provided for migrant women workers in Russia and identified gaps. In response to the findings, the programme started to provide a hotline service and an information booklet of services to women migrant workers.

Subtheme(s): MIGRANT WOMEN, DOMESTIC AND INFORMAL SECTOR WORKERS

Serbia

Women's Space

Title: Roma Decade: Equal Opportunities for Roma Women and Men

Country: Serbia

Thematic Area: Political Empowerment

Grant Amount: US \$120,625

Description: This initiative specifically focused on the intersections between the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the Serbian Roma Decade Framework and addressed the specific needs of Roma women, who are subject to discrimination on the basis of both ethnicity and gender. Aiming to support systematic solutions for the improvement of the status of Roma women, the programme strengthened the leadership skills of over 275 Roma women and raised awareness of over 3,800 local stakeholders on the needs of local Roma women in 7 municipalities. Moreover, same seven municipalities adopted Local Actions Plans for Roma Women in 2011.

Subtheme(s): MARGINALIZED GROUPS, NATIONAL ACTION PLANS, PARTICIPATION IN LOCAL GOVERNANCE

Ukraine

All Ukrainian Network of People Living with HIV

Title: Gender and HIV: from Paternalism towards Active Participation

Country: Ukraine

Thematic Area: Political Empowerment

Grant Amount: US \$499,921

Description: Incorporating gender-sensitive approaches in HIV programmes at the local, regional and national levels, this programme strengthened the political and social empowerment of women affected by HIV and AIDS. It trained 152 women living with HIV and AIDS in leadership, decision-making and business skills. As a result, women began to serve on six regional HIV and AIDS Coordinating Councils and a woman became a member of the National Council on the Prevention of Tuberculosis and HIV/AIDS.

Subtheme(s): HIV/AIDS AFFECTED WOMEN, SOCIAL PROTECTIONS, GENDER MAINSTREAMING

AMERICAS AND THE CARIBBEAN

Global

International Indigenous Women's Forum/Foro Internacional de Mujeres Indígenas

Title: Strengthening Governance Systems and Indigenous Women's Networks

Country: Global

Thematic Area: Political Empowerment

Grant Amount: US \$300,000

Description: Through the strengthening of indigenous women's networks, this programme increased indigenous women's participation, visibility and leadership capacity at the local, regional and international level. Indigenous leaders participated in consultation processes for the United Nations General Assembly Millennium Development Goals Review +10 Summit. It trained 400 activists, many of whom participated at regional and international meetings on women and indigenous people, engaging relevant stakeholders in a process of dialogue, consultation and advocacy in order to infuse gender equality perspectives into the work of the indigenous people's movement and indigenous governance systems.

Subtheme(s): INDIGENOUS WOMEN, PARTICIPATORY GOVERNANCE STRUCTURES FOR VULNERABLE POPULATIONS

Bolivia

Asociación Coordinadora de la Mujer [Women's Coordination Office]

Title: Bolivian Women in the Process of Change: a Policy Framework with Gender Equality

Country: Bolivia

Thematic Area: Political Empowerment

Grant Amount: US \$2,474,134

Description: At a moment of societal transformation following the election of Bolivia's first Indigenous president and in the midst of widespread legal reform, diverse women's organizations coordinated a joint political platform to bolster the rights of Bolivian women, including indigenous, rural, urban, Afro-descendent and self-employed women, domestic workers and miners. With a multicultural lens, an alliance of 19 women's organizations worked with the National Assembly to update 7 national laws and propose 20 gender-specific laws to anchor women's empowerment in the new legal framework of constitutional reform. After extensive advocacy, the Legislative Assembly approved the Law against Harassment and Political Violence against Women. The new law provides prison sentence for anyone who pressurizes, persecutes, harasses or threatens an elected woman or those exercising public functions. The penalty for practicing physical, psychological or sexual aggression is three to eight years in prison. In addition, 'engendered' laws on public administration, social security and the trafficking of women were adopted with the amended Migration Law expected to be approved in 2013. To date 1.5 million people across the country have reportedly benefited.

Subtheme(s): INDIGENOUS WOMEN, MESTIZA, DOMESTIC WORKERS WOMEN'S RIGHTS, POLITICAL EMPOWERMENT, INFORMAL SECTOR, LEGAL REFORM

Brazil

Secretaría de Políticas para as Mulheres - SPM [Secretariat for Women's Policies] in partnership with SOS Corpo - Instituto Feminista para la Democracia [Feminist Institute for Democracy]

Title: More Rights and More Power for Brazilian Women

Country: Brazil

Thematic Area: Political Empowerment

Grant Amount: US \$3,000,000

Description: This strategic partnership between government and diverse women's rights organizations works to ensure gender and racial equality, social protections and access to the labour market by women – particularly Afro-Brazilian domestic workers, 76 per cent of whom work without legal contracts. The programme creates a channel for Afro-Brazilian women to insert their priorities directly into governmental processes, increase public investment in women's policies by 20 per cent, promote policies on welfare protection for women in the informal sector and establish budget monitoring mechanisms that will ultimately affect the lives of 43 million Brazilian women. In alliance with other women's organizations, the programme has already garnered support for the proposal of parity between women and men on party lists in election campaigns at local, state and federal levels. A core coalition of women's organizations tabled 33 amendments to the Federal Government's Multi-Year Plan (2012-2015), that have been channelled through the programme's national network resulting in 11 State Plans for Women and 193 Municipal Plans for Women.

Despite having the one of the world's worst rankings for women's political participation, a coordinated media campaign has helped to increase women's political participation in the October 2012 municipal elections. The percentage of women on the electoral list increased from 20 to 32.6 per cent. Working with the National Federation of Domestic Workers to create a parliamentary committee, the Bill for equal rights for domestic worker has been approved by the House and stands to benefit 7 million Brazilian domestic workers.

Subtheme(s): AFRO-BRAZILIAN WOMEN'S RIGHTS, PUBLIC ADVOCACY, ECONOMIC RIGHTS INCLUDING THE RIGHTS OF DOMESTIC WORKERS AND INFORMAL SECTOR

Colombia

Corporacion Sisma Mujer

Title: Political Empowerment for Women Displaced by War to hold the Government Accountable

Country: Colombia

Thematic Area: Political Empowerment

Grant Amount: US \$163,361

Description: This programme focused on empowering female internally displaced persons (IDPs) in the districts of Bolivar, Chocó, Cundinamarca, Tolima and Valle del Cauca to strengthen their agency in holding the national Government accountable regarding the incorporation of gender-sensitive frameworks into public policy. It catalysed support for measures to prevent further internal displacement for Colombians and generated better provisioning for existing IDPs. Furthermore, it garnered national Government commitment for the inclusion of displaced women in the National Development Plan 2010–2014.

Subtheme(s): INTERNALLY DISPLACED PERSONS (IDPS), GENDER MAINSTREAMING

Dominican Republic

Centro de Investigación para la Acción Femenina -CIPAF-

Title: Genderizing the National Strategy for the Information Society in the Dominican Republic: e-dominicana

Country: Dominican Republic

Thematic Area: Political Empowerment

Grant Amount: US \$500,000

Description: The primary objective of this programme is to increase women's participation in the Dominican Republic's Information Society as outlined in the National Strategy: e-dominicana (2007–2010), a policy currently under revision and review for extension. The strategy has the potential to redress several gender-specific dimensions of the digital divide and to augment the potential of information technologies to ameliorate women's economic and socio-political exclusion. To date, the programme has assessed the digital gender gap and identified barriers that prevent girls and women from using digital technology as well as solutions. In 2011, 7,558 women were trained to better access technology and illustrate good practices for the National Strategy.

Subtheme(s): GENDER MAINSTREAMING, ACCESS TO TECHNOLOGY, ICT PLATFORMS

Ecuador

FUNDACION WAAPONI

Title: Governability and Institutionalization of a Focus on Equity and Gender in the Cuenca District

Country: Ecuador

Thematic Area: Political Empowerment

Grant Amount: US \$489,657

Description: In order to promote gender equality standards within decision-making bodies of Ecuador, particularly within rural governing boards, this programme built on existing social networks linked to rural communities to disseminate information and catalyse momentum for progress towards gender equality. In total, 18 local government officials and 400 local women received training on gender analysis and effective strategies to strengthen women's positions on the local Parish Councils. In addition, 16 women's agendas were developed and adopted by the Councils.

Subtheme(s): GENDER MAINSTREAMING, RURAL WOMEN, PARTICIPATION IN LOCAL GOVERNANCE

El Salvador

Asociación de Mujeres por la Dignidad y la Vida LAS DIGNAS in partnership with Asociación Movimiento de Mujeres Mélida Anaya Montes LAS MÉLIDAS

Title: Strengthening Public Institutions in favor of Equality and to Combat Discrimination

Country: El Salvador

Thematic Area: Political Empowerment

Grant Amount: US \$500,000

Description: The primary objective of this initiative was to catalyse the passage of a national gender equality law that would enable public institutions to improve their gender sensitivity and practices. A national public campaign and strategic advocacy activities resulted in parliamentarians passing a gender equality law in March 2011.

Subtheme(s): LEGAL REFORM, GENDER MAINSTREAMING, GOVERNMENT ACCOUNTABILITY

Jamaica

Bureau of Women's Affairs in partnership with Dispute Resolution Foundation

Title: Jamaican Women's Economic and Political Empowerment: The Way Out

Country: Jamaica

Thematic Area: Political Empowerment

Grant Amount: US \$1,729,537

Description: As part of this initiative to broaden gender sensitive policies to public and private sectors in Jamaica, one hundred and eighty public sector Gender Focal Points received training on gender mainstreaming, mediation and gender statistics to better oversee the implementation of the National Policy for Gender Equality in their respective departments and ministries of the government. This includes developing and planning a Public Sector Gender Mainstreaming Manual to ensure dissemination outside of the urban centers.

The partners further coordinated and hosted the Women's Empowerment Expo which brought together women entrepreneurs, the public and private sector to share innovative efforts for advancing women's economic empowerment with over 3,000 attendants. An exciting development in 2012 was the relocation of the Bureau of Women's Affairs under the Office of the Prime Minister and the creation of the first gender committee in the Cabinet Office with representation from all departments to take forward the National Policy for Gender Equality.

Subtheme(s): NATIONAL ACTION PLANS, GENDER MAINSTREAMING, PRIVATE SECTOR ENGAGEMENT

México

Equidad de Género: Ciudadanía, Trabajo y Familia (Gender Equality: Citizenship, Work and Family)

Title: Strengthening Women's Political Participation and Promoting an Economic Empowerment Agenda

Country: México

Thematic Area: Political Empowerment

Grant Amount: US \$3,048,086

Description: In Mexico, Equidad de Género will increase the number of women in decision-making positions across 10 states. In coordination with the Government and the private sector, and building on existing networks of women's organizations, more than 6,000 women politicians and young and indigenous women will form municipal and state networks where they will be coached and mentored in advocacy for gender-sensitive governance agendas. Coupled with a strategic communications and public outreach campaign, the programme aims for a 25 per cent increase in the number of women in states' congresses and high-level state offices and to establish a cohort of 1,700 women politicians to actively initiate economic policies favourable for women, including better salaries and working conditions and recognition of care work.

In preparation for the July 1st 2012 elections, 2,424 women benefited from SUMA's political training and/or mentoring and State Forums in 10 states. With the recent election, there has been a marked change in the political landscape - the number of local congress women in the States increased from 44 to 54 (25 of which participated in the SUMA training). There was also increases in the number of women municipal councilors (123 up to 150) and the number of women municipal presidents (28 up to 39), some of which directly benefited from SUMA training and others from SUMA's widespread campaigning around the elections.

Subtheme(s): WOMEN'S POLITICAL NETWORKS, INDIGENOUS AND YOUNG WOMEN IN POLITICS, PRIVATE SECTOR ENGAGEMENT, LEGISLATIVE ADVOCACY

Asociación Nacional de Empresas Comercializadoras de Productores del Campo, A.C.

Title: Empowerment of Rural Women for Gender Equality

Country: México

Thematic Area: Economic Empowerment

Grant Amount: US \$495,000

Description: The programme implemented by ANEC leveraged its broad network of civil society and government partners in 18 Mexican states to increase rural and particularly indigenous women's economic opportunities. Women's participation in the Annual General Assembly of ANEC increased from 6 to 50 per cent (2010–2011). It was agreed that gender mainstreaming would be introduced to 220 ANEC members and that a minimum of 30 per cent of decision-making positions would be allocated to women. Towards this end, ANEC developed (and will continue to develop) strategies and activities designed to level the playing field for women's economic activities, particularly in the agricultural sector.

Subtheme(s): GENDER MAINSTREAMING, WOMEN IN DECISION MAKING, RURAL WOMEN, INDIGENOUS WOMEN

ORGANIZATIONS BY NAME

ABANTU for Development in partnership with Ghana Gender and Climate Change Coalition	4
Agence du Sud	10
All Ukrainian Network of People Living with HIV	17
All-China Women's Federation (ACWF)	12
Alliance Nationale Contre le Sida (ANCS) in partnership with SWAA SENEGAL	7
Al-Shehab Organization for Comprehensive Development in partnership with Egyptian Society for Economic and Social Rights	8
Asociación Coordinadora de la Mujer [Women's Coordination Office]	18
Asociación de Mujeres por la Dignidad y la Vida LAS DIGNAS in partnership with Asociación Movimiento de Mujeres Mérida Anaya Montes LAS MÉLIDAS	21
Asociación Nacional de Empresas Comercializadoras de Productores del Campo, A.C.	23
Association of Community Radio Broadcasters Nepal	15
BAOBAB for Women's Human Rights in partnership with Kudirat Initiative for Democracy (KIND)	5
Bisan Center for Research and Development	10
Bureau of Women's Affairs in partnership with Dispute Resolution Foundation	21
Cambodia Health Education Media Services (CHEMS) in partnership with Cambodian HIV/AIDS Education and Care (CHEC)	11
Centro de Investigación para la Acción Femenina -CIPAF-	20
Corporacion Sisma Mujer	20
Ellen Johnson Sirleaf Market Women's Fund (SMWF/US) in partnership with SMWF/Liberia	4
Equidad de Género: Ciudadanía, Trabajo y Familia (Gender Equality: Citizenship, Work and Family)	22
Forum for Women in Democracy (FOWODE)	
FUNDACION WAAPONI	21
Gender at Work in partnership with DSS project of the Mitra Service Society	13

Gender Center of the Federation of Bosnia and Herzegovina in partnership with SNV The Netherlands Development Organization, BiH Office	15
Homenet Southeast Asia	14
Horizons Femmes	4
International Indigenous Women's Forum/Foro Internacional de Mujeres Indígenas	18
KULT in partnership with BH Experts Association (BHXP)	16
Ministry of Manpower and Emigration in partnership with Social Research Center- The American University in Cairo	9
MUGEDE - Mulher, Genero e Desenvolvimento (Women, Gender and Development)	5
Pacific Islands Forum Secretariat	13
Palestinian Human Rights Organization – PHRO	9
Professional Assistance for Development Action (PRADAN) in partnership with JAGORI	12
Rajasthan Network for People Living with HIV/AIDS in partnership with IMPACT Partners in Social Development	13
RCN Justice & Democratie (Justice and Democracy) in partnership with HAGURUKA Association for Defense of Women and Children's Rights	6
Regional Public Organization Center for Migration Studies in partnership with Fund Tajikistan, Information and Legal Center "Migration and Law"	17
Secretaría de Políticas para as Mulheres - SPM [Secretariat for Women's Policies] in partnership with SOS Corpo - Instituto Feminista para la Democracia [Feminist Institute for Democracy]	19
Women and Children Legal Research Foundation	11
Women and Media Collective	14
Women Support Center (WSC) in partnership with Women-Entrepreneurs Support Association (WESA)	16
Women's Space	17
Zimbabwe Women's Resource Centre and Network (ZWRCN)	7