COORDINATING THE WORK OF THE UNITED NATIONS ON GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN



Overview prepared by the UN System Coordination Division

The founding resolution of UN Women provides the mandate to lead, coordinate and promote accountability of the UN system in its work on gender equality and the empowerment of women (GEEW). (A/RES/64/289, OPs 49-88)

The 2012 QCPR recognizes the role of UN-Women (...) for more effective and coherent gender mainstreaming across the United Nations, as well as in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women  $(\ldots)$ , and its role in assisting Member States upon their request. (A/RES/67/226, OP 80)

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- □ The 2016 QCPR calls upon all entities (...) to continue to promote GEEW by enhancing gender mainstreaming through the full implementation of the UN-SWAP, developed under the leadership of UN-Women, as well as the UNCT Performance Indicators for GEEW (...) as well as drawing on available gender expertise in the system at all levels, including at UN Women, to assist in mainstreaming gender equality in preparation of the UNDAF (A/C.2/71/L.63, OP 13)

- ECOSOC welcomes the important and continued extensive work of UN-Women for more effective and coherent gender mainstreaming across the UN and recognizes its role in leading, coordinating and promoting accountability of the UN system in its work on gender equality and the empowerment of women.
- □ (E/2016/L.17, OP 5)

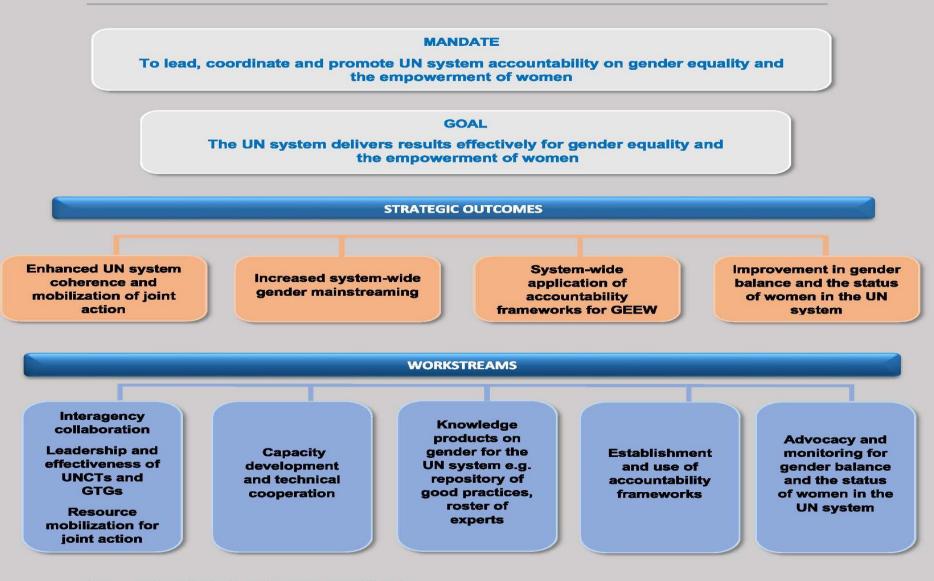
## Coordination in the current Strategic Plan of UN Women

- Reflects the strengthened coordination role of UN-Women, and the Entity's system-wide role and the UN System-wide Action Plan on Gender Equality and the Empowerment of Women (UN-SWAP)
- Leveraging the UN System is mainstreamed across the Results Framework, with key output in Organizational Effectiveness and Efficiency Framework

## A theory of change underpinning UN Women coordination strategy

- Because UN Women was created to contribute to gender equality and the empowerment of women (GEEW), and mandated to lead, coordinate and promote the accountability of the UN system for its work on GEEW
- If its internal capacity, support mechanisms, and influence are adequate to catalyze enhanced capacity, coherence and accountability on GEEW throughout the UN system
- Then the UN system will be 'fit for purpose' to deliver results effectively for gender equality and the empowerment of women to advance the SDGs and other globally, regionally and nationallyagreed norms and goals.

#### **UN WOMEN COORDINATION STRATEGY – SCHEMATIC OVERVIEW**



### Four strategic outcomes of coordination

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- Enhanced UN system coherence and mobilization of joint action
- 2) Increased system-wide gender mainstreaming
- 3) System wide application of accountability frameworks for GEEW
- 4) Improved gender balance and the status of women in the UN system

# 1) Enhanced UN coherence and mobilization of joint action for GEEW

#### Work with other UN entities in priority areas for UN Women (e.g. SDGs; Beijing PfA; UNiTE campaign; IASC for humanitarian assistance; SC 1325 and follow up resolutions; PBSO; MOU with WB; Global Partnership for Effective Dev. Coop.; UN's H4+ partnership; SG HLP on Women Economic Empowerment, etc.)

#### Leveraging Inter Agency mechanisms at global, regional and country level for gender equality results (e.g. IANWGE; CEB and its three pillars; UN-SWAP network; Regional Coordination Mechanisms; UN Country Teams and Gender Theme Groups)

#### 2) Increased system-wide gender mainstreaming

- Responding to ECOSOC Resolutions (e.g. evidence based approach to SG report for substantive segment on gender mainstreaming)
- Developing policy recommendations, and contributing to global policy debates (e.g. on implementation of the 2030 agenda; Gender Mainstreaming in Development Programming)
- Capacity development and knowledge products (I Know Gender e-learning course; UNDG Resource Book on Mainstreaming Gender in the UNDAF; Gender mainstreaming portal; gender Marker Help Desk)
- Support harmonization of mainstreaming practices within entities (e.g. gender equality and parity policies)

# 3) System wide application of accountability frameworks on GEEW

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 Continues to support the implementation of the System-Wide Action Plan on Gender Equality and Women's Empowerment (the UN-SWAP) across the UN system by 2017

Enhanced coherence and use of accountability tools at corporate and country levels, including through stronger alignment with the UN-SWAP

# 4) Improved gender balance and the status of women in the UN system

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- Advocate for strengthened measures to improve the status of women (legislative mandates, policies, positive measures in staff selection)
  - Tracking and monitoring progress on gender balance in the UN System: SG's report on the Improvement of the Status of Women in the UN system, entity specific tracking of progress, creation of a new data collection platform
  - Capacity building through training, guidance documents and tools, and dissemination of good practices

# UN coordination for gender equality – the way ahead

- Support increased UN coherence in supporting integrated SDGs implementation
- Develop and roll out UN-SWAP 2.0 and new UNCT scorecards to integrate contribution to results for gender equality and the SDGs
- Address recommendation from the evaluation of UN Women Coordination mandate (e.g. revised ToC and guidance, new SP etc.)
- Seek to obtain adequate resources and capacities to implement the coordination mandate, at all levels



United Nations Entity for Gender Equality and the Empowerment of Women

# Thank You

For questions and support: coordination.division@unwomen.org

