


Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Philippines
Project Name	Women in the Informal Economy Advocating for Right-Based Policies amidst Crises			Programme Type: Catalytic
Lead Org	Homenet Southeast Asia			Grant ID: 63
Co-lead Org				
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Decrease Insecure Employment			
Grant Amount	\$100,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$100,000			

Partner Agencies	
Government	
Civil Society	

Programme Summary
The programme works to advance the advocacy initiatives of women home-based workers and other informal workers, whose livelihoods are increasingly threatened by the changing global employment system, economic and financial crises, and devastating disasters caused by global warming.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Law for the protection of the rights of informal workers	Law and Policy		Creation	High
Magna Carta of Women	Law (rules and regulations)	2010	Implementation	High
Decent Work Agenda	Policy		Implementation	High

General Programme Goal
Within six years, home-based and informal workers' organizations under the Homeworkers Network (Homenet) - Philippines and the Magna Carta for the Informal Sector Alliance (MAGCAISA) are enabled to advance rights-based and gender-responsive policies covering informal workers, including the Magna Carta for Workers in Informal Economy (MACWIE), ILO Convention 177 and social protection.

Expected Programme Outcomes
Outcome 1: Within the project period, candidates and/or elected officials of local government units and members of both Houses of Congress sign covenants of commitments in support of the workplace, social protection issues and concerns of the home-based and informal workers. .
Outcome 2: Increase number of sponsors and co-sponsors by members of both Houses of the 15th Congress for the passage of the improved MACWIE bill within the project period.
Outcome 3: Intensif campaign aimed towards the Phillipine Senate for the ratification of the ILO C177 on Home Work by the end of the project period .

Main Achievements

After one year of implementation, the programme has succeeded in:

- Refining the Magna Carta for Workers in the Informal Economy, and has submitted a draft version to the House of Representatives and the Senate.
- Drafting a People's Social Protection Agenda, which has been validated by a range of key partners and presented to both Houses of Congress (The People Social Protection Agenda includes issues such as Disaster Risk Reduction Management and Occupational Safety and Health, and a Filipino version has been published).
- Drafting an action plan for the campaign for the ratification of the ILO Convention 177. The lead organization has used the National Tripartite Advisory Council as a platform to renew interest in the ILO Convention 177 and has held a series of consultative meetings to draft a regional action plan in support of its adoption.


Main strategies of this programme have been:

- Fostering exchange among local politicians and informal workers to identify key issues in the informal work agenda and to obtain politicians' commitment to include these issues in their agendas.
- Developing communication tools and materials in support of its wide-ranging advocacy efforts, including the publication of Homenet's agenda as a guide for partners and the use of web and video as communication media for dissemination and outreach.

Key Highlights

The potential impact of this initiative is high, taking into account that in one year the programme has made significant advances on an informal work agenda in the Philippines through the creation and adoption of key pieces of legislation.

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GENERAL PROGRAMME INFORMATION				
Project Information				Nigeria
Project Name	Capacity Building and Empowerment through Political Education for Nigerian Women			Programme Type: Catalytic
Lead Org	BAOBAB for Women's Human Rights			Grant ID: 160
Co-lead Org	Kudirat Initiative for Democracy (KIND)			
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Decision Making (Increase women's participation in politics at national levels)			
Grant Amount	\$480,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$480,000			

Partner Agencies	
Government	Political Parties, Ministry of Women's Affairs, Local Governments of Ressano Garcia and Boane
Civil Society	NGO-CEDAW Coalition; 30 by 11 Coalition

Programme Summary
<p>The 2007 Nigerian elections resulted in women gaining a mere 6 percent of state and federal legislative seats. This programme seeks to increase women's political participation in Nigeria by training and mentoring young women with political aspirations to be competitive candidates for the 2011 elections and beyond. The programme will train a cadre of young, informed candidates for political office. These women will be part of a supportive political network and therefore better able to negotiate the world of male-dominated politics.</p>

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
National Gender Policy	Policy	2007	Implementation	Low
African Protocol	Plan		Implementation	Low

General Programme Goal
Increased number of women participating in the political and decision-making processes at all levels of government.

Expected Programme Outcomes
<p>Outcome 1: More women are aware of the need to participate in the political process</p> <p>Outcome 2: Women better understand and engage in the political field</p> <p>Outcome 3: Media give more visibility to women's political participation</p>

Main Achievements
<p>In its first year of operation, the programme advanced significantly in all three areas, building capacity, raising awareness and building coalitions among stakeholders that include young women, women Parliamentarians and the general public. The programme emphasized increasing the abilities of young women and women candidates to participate fully in Nigeria's political process and demand accountability from elected officials with respect to their rights, guaranteed by Nigerian electoral law. The programme has successfully:</p> <ul style="list-style-type: none"> Conducted a baseline study across 18 states in Nigeria in order to obtain information on women's perception of political processes, establish data on the numbers of women who already are politically involved and identify key challenges to women's political


participation

- Launched, with media coverage , a strategic opportunity to increase the visibility of women’s political participation (particularly in light of the upcoming elections in Nigeria) and to obtain the commitments of four media organizations to cover the story
- Organized a capacity-building workshop with 30 female students from tertiary schools in the Borno, Abia, Lagos and Cross-River States. This is done to identify young women political aspirants, train them in the requirements for political participation and provide them with the access and support necessary to begin to operate in political circles.
- Conducted mentoring and advocacy meetings with the participation of the media, female politicians and 30 young women political aspirants, to foster networks and alliances among established women politicians

Key Highlights

The use of communications and social networking tools (i.e. Facebook and Twitter) to bolster women's political participation

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GENERAL PROGRAMME INFORMATION				
Project Information				Mozambique
Project Name	Fighting for Women's Rights			Programme Type: Catalytic
Lead Org	MUGEDE - Mulher, Genero e Desenvolvimento (Women, Gender and Development)			Grant ID: 178
Co-lead Org				
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Improve women's economic conditions and their participation in local governance			
Grant Amount	\$438,550	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$438,550			

Partner Agencies	
Government	Parliamentarians, consultative community councils, and local governments of the administrative posts of Boane and Ressano Garcia
Civil Society	FORUM MULHER and other smaller NGOs (i.e. ORAM)

Programme Summary
The programme aims to improve the living standards of approximately 30,000 rural women by helping them capitalize on recent legislative advances that promote gender equality. It aspires to diversify the types of economic opportunities available to rural women in Mozambique and to increase their participation in politics. In parallel, the programme aims to make local political officials more aware of and increasingly accountable towards a women's rights agenda.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)

General Programme Goal
Increase the ability of rural women to achieve equality by strengthening their ability to improve their socioeconomic status and to boost involvement in the political affairs that affect their lives.

Expected Programme Outcomes
<ul style="list-style-type: none"> • Outcome 1: Increased willingness and capacity of rural women to solicit social and legal recognition of their rights in a constructive manner without causing conflicts in their communities • Outcome 2: Rural women in the districts of Ressano Garcia and Boane actively take part in political decision making at the local, district and administrative levels that affect their livelihoods and the well-being of their communities by December 2011 • Outcome 3: Rural women of Ressano Garcia and Boane participate in more income-generating activities in order to ensure a minimum level of economic independence.

Main Achievements
The programme in Mozambique has progressed significantly in strengthening opportunities for women in the economic realm. Moreover, the programme's lead, MUGEDE, has successfully engaged rural women in Mozambique as well as their elected officials, in ongoing exchanges around women's political priorities and practical ways to enhance their political participation and influence. The programme conducted a baseline study with interviews and data collection on living standards, access to land, knowledge of gender issues, rights, educational levels and family and community decision-making processes. The programme leveraged the research results to direct to all subsequent programme strategy and activities. Through the use of participatory approaches in all initiatives,

MUGEDE has continued to create spaces for women's voices in public forums and to strengthen their standing in local communities through access to new economic opportunities. Key activities have included:

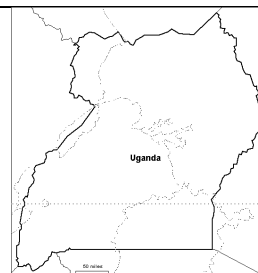
- Organizing discussion forums in the rural communities of Ressano Garcia and Boane (attended by both women and men as well as local Parliamentarians). These offered an opportunity for dialogues on community-level political and economic issues and sought to foster an environment conducive to women's public participation
- Launching a highly consultative process to draft seven brochures on various pieces of Mozambican legislation that directly impact rural women
- Liaising with government representatives to organize media appearances highlighting rural women's specific challenges
- Preparing for the registration of an agricultural cooperative for women
- Conducting training sessions with rural women on sustainable economic activities including sewing, cooking, sustainable agriculture and chicken breeding, as well as workshops on civics and methodologies, in order to encourage women's qualitative political participation
- Facilitating the land registration process for rural women
- Supporting adult literacy programmes

Key Highlights

Use of qualitative baseline studies with rural women is an innovative approach which fostered rural women's confidence in MUGEDE's programme.

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GENERAL PROGRAMME INFORMATION				
Project Information				Uganda
Project Name	Gender Budget Programme			Programme Type: Catalytic
Lead Org	Forum for Women in Democracy (FOWODE)			Grant ID: 595
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender Responsive Budget			
Grant Amount	\$205,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$205,000			



Partner Agencies	
Government	
Civil Society	

Programme Summary
Uganda's decision to introduce gender budgeting requires all government entities to demonstrate how resources allocated to them will address gender issues. The Gender Budget Programme (GBP) intends to advance gender accountability within the government by introducing gender analysis and audits to the Parliamentary Budget Office (PBO) and legislature. The proposal builds on past GBP efforts and provides new strategies for engagement with parliament.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Budget Call Circular on Gender Budgeting; (Contribution to gender auditing of National Development Plan)	Policy document	2006/07	Gender Mainstreaming	High

General Programme Goal
Ugandan women benefit from gender-equitable distribution and resource utilization in accordance with the gender directive in the Budget Call Circular.

Expected Programme Outcomes
Outcome 1: Ugandan legislators and technocrats at local and national levels challenge and analyze budget information from a gender perspective
Outcome 2: Ugandan citizens in at least five districts demand consideration for women's rights and interests in government plans and budgets.

Main Achievements
During its first year, the programme has made substantial progress towards achievement of both programme outcomes: <ul style="list-style-type: none"> • The programme conducted a joint gender budget audit with the Parliamentary Budget Office and developed an assessment report. This report includes recommendations for the implementation of the Budget Call Circular and has become a benchmark to measure budget performance of different sectors from a gender perspective. • Parliament advisory and oversight role in shaping national budgets with a gender perspective have greatly improved as result of awareness and capacity-building interventions in the gender budget audit. Parliamentarians are raising gender-related questions in relation to the implementation of the national Budget Framework Paper and the Midterm Expenditure Framework.


- Sectoral ministries are showing distinct commitments towards gender mainstreaming in budgets. Substantive institutional interventions can be traced in the Ministry of Finance, the Social Development Sector, Ministry of Justice and Ministry of Public Services. One highlighted case: after finalizing a gender analysis, the Ministry of Agriculture restructured the National Agricultural Advisory Services (NAADS) to target food security. As a result, the majority of poor women and subsistence farmers (male and female) will benefit from its services.
- 320 Village Budget Clubs (VBC) members, 30 senior planning and gender officials, 60 sub-county councilors and 30 district media representatives had tutorials in gender budgeting, resource monitoring, tracking and accountability which resulted in an increased level of awareness and community activism.
- The organization issued ten demands and two petitions, and organized fifteen interface meetings in five districts. Village Budget Clubs - public forums are resulting in increased local community involvement, greater responsiveness of district authorities to women's requests, improved services for women, and the mainstreaming of women's priorities in district plans and budgets.

Key Highlights

- This programme is a model for the establishment of strategic, multi-level partnerships for gender mainstreaming in public sector plans and budgets.
- Village Budget Clubs are a distinct development model where stakeholders debate issues of gender budgeting.

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GENERAL PROGRAMME INFORMATION			
Project Information			Dominican Republic
Project Name	Genderizing National Strategy for the Information Society in the Dominican Republic: e-Dominicana		Programme Type: Catalytic
Lead Org	Centro de Investigación para la Acción Femenina (CIPAF)		Grant ID: 772
Co-lead Org			
Thematic Area(s)	Political Empowerment		
Thematic Sub Area(s)	Gender Response to Sectoral Policy (National Strategy for e-Learning and Knowledge)		
Grant Amount	\$500,000	Grant Start Date	December 18, 2009
Additional Gov't Funding		Grant End Date	December 31, 2011
Total Budget	\$500,000		



Partner Agencies	
Government	
Civil Society	

Programme Summary
The primary objective is to increase women's participation in the Dominican Republic's Information Society, as outlined in the National Strategy, e-Dominicana (2007-2010), a policy currently under revision and review for extension. The strategy has the potential to redress several gender-specific dimensions of the digital gap, and to increase the potential of information technologies to improve women's economic and socio-political exclusion.

Expected Programme Outcomes
Outcome 1: 60% of the members of the National Commission for Information Society and Communication (CNSIC) (government ICT policy makers, businesses related to telecommunications and civil society) are actively supporting gender mainstreaming in e-Dominicana.
Outcome 2: 60% of the largest women's NGOs and grassroots women's organizations, Ministry of Women and the Gender Working Committee have participated in developing the Plan for Equal Opportunities for Women in Society Information (PIOM-SI).
Outcome 3: Project experiences have been systematized and affirmative actions have been taken by the State and/or private sector as models to develop public policies, programmes and projects aimed to bridge the digital gender gap in the Dominican Republic.

Main Achievements
The programme has developed an assessment on the gender digital gap and developed innovative, demonstrative experiences which will inform the revision of e-Dominicana in the coming months. The assessment on the gender digital gap includes: <ul style="list-style-type: none"> • Mapping of public policies, programmes and projects related to ITC from a gender perspective. • Analysis of Household Surveys ITC 2005 and 2007 from a gender perspective. • Statistical analysis on the presence of women in ITC grades and private sector services on ITC • Questionnaire on access, training and use of ITC in 36 organizations and women's NGOs. The preparation and development of demonstrative practices includes: <ul style="list-style-type: none"> • Three summer camps for 93 girls and adolescents in math, science and technology, aimed at motivating them towards pursuing careers in Science and Technology. More than 15 schools have asked to be part of the programme. • Launch and development of math, science and technology clubs for girls, a pioneer activity in the region, and participation in the campaign for Non-Sexist Education. Besides these main strategies, the programme has also implemented the following activities: <ul style="list-style-type: none"> • Elaboration and implementation of a training programme on gender and ITC for women's NGOs, women's organizations, teachers and staff from the Dominican Institute for Telecommunications (INDOTEL) • Preparation of a memorandum of understanding with the American Technology Institute with the goal of retaining more female students in ITLC courses and degree programmes.

Key Highlights

E-Dominicana is expected to be reviewed in the coming months, and the programme is well positioned to contribute to this revision through its innovative, demonstrative experiences and its assessment of the digital gender gap.

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GENERAL PROGRAMME INFORMATION				
Project Information				India
Project Name	Ensuring Specific Rights of Women Living with HIV			Programme Type: Catalytic
Lead Org	Rajasthan Network for People Living with HIV/AIDS			Grant ID: 847
Co-lead Org	IMPACT Partners in Social Development			
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender Response to Sectoral Policy HIV			
Grant Amount	\$255,182	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$255,182			



Partner Agencies	
Government	
Civil Society	

Programme Summary
The programme seeks to promote, draft and submit a policy document to the Government of Rajasthan that would establish a package of services and protections for women living with HIV and AIDS, taking into account the multiple levels of discrimination and vulnerabilities they face.


DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Policy of WLHIV	State Policy	2011	Creation	High

Expected Programme Outcomes
Outcome 1: The Government of Rajasthan accepts for further discussion a comprehensive rights-based policy detailing a minimum package of services to WLHIV by the last quarter of 2011.

Main Achievements
<p>In its first year, the programme has developed and submitted a draft policy on women affected by HIV /AIDS to the Government of Rajasthan, detailing a minimum package of services which should be made available to women living with HIV/AIDS. The draft policy was delivered to the Minister of Health on World AIDS Day.</p> <p>The process of drafting the policy and its revision was highly participatory and included women living with HIV at every stage, involving about 1,000 people in 30 different communities. The program consulted state and national levels with government officials, NGOs, CBOs, the PLHIV community and international organizations. It included an analysis of existing policies and their alignments with international conventions, national and local policies.</p> <p>This draft policy is expected to contribute to the development of a draft bill on HIV/AIDS at the national level (which is currently under discussion), and to the National Policy on Mainstreaming HIV/AIDS for Women's Empowerment and its Action Plan.</p> <p>The Rajasthan draft policy is also expected to call for WLHIV to be considered as a vulnerable group particularly as the Government of Rajasthan continues to formulate state programmes and policies.</p>

Key Highlights
The programme is a promising example of how to mainstream gender in HIV policies and how to involve direct target populations throughout the process.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Ecuador
Project Name	Governability and Institutionalization of a Focus on Equity and Gender in the Cuenca District			Programme Type: Catalytic
Lead Org	Fundacion Waaponi			Grant ID: 1197
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Decision-Making (Increase women participation at local level) and Gender Responsive Budget Monitoring			
Grant Amount	\$489,657	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$489,657			

Partner Agencies	
Government	
Civil Society	

Programme Summary
In order to promote gender equality standards within decision-making bodies, particularly within rural governing boards, the programme builds upon existing social networks linked to rural communities, using them to disseminate information and catalyze momentum for progress towards gender equality.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Local Development Plans	Local Development Plans	2011	Gender Mainstreaming	High
Local Rules and Regulation on Budgeting	Rules and Regulations	2008	Gender mainstreaming	High

General Programme Goal
Strengthen the democratic participation of women in rural areas of the Canton in the processes carried out by rural parishes and the Municipality of Cuenca.

Expected Programme Outcomes
Outcome 1: Canton rural women's demands are incorporated into Strategic Plans 2011-2020 of 11 parishes from the Canton of Cuenca, in a participatory process of construction up to May 2011.
Outcome 2: At the end of the project, the Municipality of Cuenca has strengthened gender mainstreaming in its planning and budgeting processes.


Main Achievements
The programme has concluded the design and implementation of a baseline study of 21 rural parishes and the preparation of guidelines for the development of Development Plans and Land Demarcation (including the elaboration of gender sensitive indicators, a baseline study of the situation of local government employees, and a mapping exercise to learn more about women's organizations in the area).
The programme has conducted an intensive training programme for 118 local government officials and 400 local women in areas such as gender analysis, planning and budgets, leadership, communication skills, cultural diversity and social inclusion, participation and

equality. The programme has forged strong alliances with local governments on how to mainstream gender at the local level, leading to the signing of a Cooperation Agreement Framework between the programme and the Municipality of Cuenca. As a result, the programme has succeeded in finalizing 9 out of 11 Women's Agendas which were produced through a participatory process in order to fully reflect women's demands. These Women's Agendas are expected to be adopted in 11 Strategic Local Plans and in 5 local projects.

Key Highlights

The formation of strong alliances with local governments to effectively succeed in gender mainstreaming local plans and budgets, with deep involvement of women through participatory committees.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Serbia
Project Name	Roma Decade: Equal Opportunities for Roma Women and Men			Programme Type: Catalytic
Lead Org	Women's Space			Grant ID: 1270
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender Response to Sectoral Policy (on Roma People)			
Grant Amount	\$120,625	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$120,625			

Partner Agencies	
Government	Local government structures in municipalities/towns(LG Economic commissions; Gender Equality Commissions; Commission for Inter-ethnic relations; Roma Coordinators)
Civil Society	Roma Women Network of Serbia(Romano Alav, Krusevac; Roma Women Association Amarilis, Novi Sad; Roma Information Center, Kragujevac; Association of Roma Novi Bečej; Independent Roma Women Activists of Subotica)

Programme Summary
The programme aims to support the creation of five Local Action Plans in five Serbian cities that will support systematic solutions for the improvement of the status of Roma women. It focuses specifically on the intersections between CEDAW and the Serbian Roma Decade Framework, and seeks to address the specific needs of Roma women, who are subject to discrimination on the basis of both gender and ethnicity.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Decade of Roma Inclusion Strategy for Roma Integration (Five Local Action Plans)	Local Action Plans	2010	Gender Mainstreaming	High
National Action Plan for specific position of women	Local Action Plans	2011	Ethnic Mainstreaming in Gender policies	High

General Programme Goal
Insert and incorporate a clear gender dimension into the Decade of Roma Inclusion's Strategy for Roma Integration.

Expected Programme Outcomes
Outcome 1: Five Local Action Plans (LAPs) for Roma women's inclusion in the Strategy for Roma Integration, proposed for adoption at municipal level.
Outcome 2: Roma women's network to lobby for and monitor the progress of the adoption process of LAPs.


Main Achievements
In 2010, programme interventions focused on the following areas: <ul style="list-style-type: none"> • The Roma Women Network in Serbia (where Women Space is a member) organized an awareness campaign "Month of Roma Women Activism". It has contributed to 37 advocacy activities and 48 pieces of media coverage in 37 different media. • Made progress in establishing cooperation with local government structures (LGs), getting institutional commitment for the adoption of 5 new LAPs at municipality and town levels that specifically integrate gender equality and Roma issues, and as alternative inclusion

of gender-sensitive measures in the existing Municipalities' Social and Economic and Development Plans. Strategic partnerships are established with Gender Equality Commissions, Commissions for Inter-Ethnic Relations, Municipalities' Roma Coordinators, and civil society organizations to achieve consensus and provide technical input in the development and implementation of these Plans.

- After intensive one year negotiations, local government structures have committed to developing LAPs as important policy documents for Roma women's rights. Participants are signing cooperation agreements and establishing local working groups to work on these plans.
- During 2011, the programme is expected to work on the development and institutionalization of a Monitoring and Implementation Plan for implementation of the LAPs and the preparation of a shadow report to CEDAW Committee 2011 emphasizing human rights violations to this ethnic minority group.

Key Highlights

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GENERAL PROGRAMME INFORMATION				
Project Information				Egypt
Project Name	Promotion of general policies to protect the rights of domestic servants in Egypt			Programme Type: Catalytic
Lead Org	Al-Shehab Organization for Comprehensive Development			Grant ID: 1350
Co-lead Org	Egyptian Society for Economic and Social Rights			
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Secure employment for domestic workers			
Grant Amount	\$354,490	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$354,490			

Partner Agencies	
Government	Ministry of Manpower and Emigration, Ministry of Family and Population, Egyptian Trade Union Federation, Members of Parliament, National Council for Women and the National Council for Human Rights
Civil Society	Al-Shehab and EASER

Programme Summary
The programme's objective is to empower domestic workers and to improve their socio-economic conditions in two disadvantaged zones of metropolitan Cairo. The programme seeks to draft protective legislation to extend greater rights to domestic workers in Egypt as guaranteed by international human rights conventions. The programme will also seek to establish collaborative relationships with service providers and government entities (NGOs and the Ministry of Manpower and Emigration) to provide new or extended coverage to domestic workers, including psychological counseling, medical care and legal services.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
New Policy and Strategies on Domestic Work	Policy and Strategy		Creation of Policy	High

General Programme Goal
To empower female domestic workers in Egypt to gain their legal human rights according to international human rights conventions.

Expected Programme Outcomes
<p>Outcome 1: Policy makers, NGOs and other stakeholders formulate evidence-based policies and strategic plans to promote and protect female domestic workers' rights according to International Human Rights Standards (80% of the targeted stakeholders use baseline data to formulate at least one protective policy by the end of the programme).</p> <p>Outcome 2: 1,000 female domestic workers within the targeted communities have access to services and benefit from improved and coordinated social and legal services (1,000 women are registered in syndicates; 90% of women believe that they have benefitted from the services that they have used and 40% of women have been employed as a result of vocational training)</p> <p>Outcome 3: A Children's Protection Committee effectively addresses 50 complaints. The Committee's aim is to alleviate the different forms of violence and discrimination faced by female child domestic workers</p> <p>Outcome 4: 20 domestic workers are actively involved in establishing a new NGO center dedicated to promoting the human rights of domestic workers in Egypt. Ten domestic workers are trained as administrative staff for the organization.</p>

Main Achievements

In its first year of implementation, the programme has made substantial headway with respect to its first two outcomes. Al-Shehab and ESESR have conducted research for baseline data on domestic workers in Egypt and on the services available to them and their dependents from community service organizations as well as government entities. The programme has conducted a series of advocacy and outreach activities with strategic partners (particularly with the Ministry of Manpower and Emigration), in order to ensure that service gaps are recognized and addressed through commitments for new or extended programming.

In this regard, the co-leads successfully conducted a series of roundtable discussions to foster exchanges among governmental partners and NGOs on the issue of domestic workers' rights and to ensure the visibility of and key challenges for the domestic workers' agenda. These conferences culminated in the creation of a Steering Committee, co-chaired by the Ministry of Manpower and Emigration, which took on responsibility for overall programme coordination and management, as well as the Ministry's commitment that female domestic workers' needs would be reflected in some of the service provision areas (legal and psychological support) under the Ministry.


In its second semester of implementation, the programme in Egypt has been forced to contend with a series of events (i.e. Parliamentary elections in the second half of 2010) that have hampered its ability to impact issues related to child domestic workers. Despite these challenges, the programme has continued to invest in and provide strong service delivery to women domestic workers by:

- Registering 387 domestic workers in group membership; providing them with legal aid; supporting domestic workers in obtaining insurance and other official documentation and providing psychological support to domestic workers and their families
- Conducting 10 colloquia with domestic workers and community leaders on women's and children's entitlements and legal rights under international conventions

Key Highlights

The programme has established a Steering Committee with representatives from NGOs and government, a unique alliance to mainstream the needs of women domestic workers into existing labor legislation and service provision policies.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information			Afghanistan	
Project Name	Access to the Right to Property, Inheritance, and Land for Women		Programme Type: Catalytic	
Lead Org	Women and Children Legal Research Foundation		Grant ID: 1355	
Co-lead Org				
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Access to economic rights (land, property and inheritance)			
Grant Amount	\$161,920	Grant Start Date		December 18, 2009
Additional Gov't Funding		Grant End Date		December 31, 2011
Total Budget	\$161,920			

Partner Agencies	
Government	Ministry of Women Affairs, Ministry of Justice, Parliamentarians
Civil Society	AWN, ACSF, Medica Mondial, CSHRN Rights and Democracy, UN , AIHRC , donors

Programme Summary
While the issue of violence against women in Afghanistan is well-known, the denial of women's economic rights — particularly women's land, property and inheritance rights — has been largely ignored, in spite of the strong linkages that exist between violence against women and the lack of economic rights. As part of a holistic approach, the programme seeks to strengthen women's economic rights which customs and traditional practice deny to women in spite of certain legal protections under Sharia.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Draft Strategy to engender Civil Law Provisions (for women's access to economic rights)	Law and Strategy	2010	Gender Mainstreaming	High
Family Law	Law	2011	Gender Mainstreaming	Low

General Programme Goal
Increased number of women in Afghanistan exercise their land, property and inheritance rights.

Expected Programme Outcomes
Outcome 1: By the last quarter of 2011, MOWA accepts for further discussion a comprehensive strategy for implementation of Civil Law provisions on women's economic rights.


Main Achievements
<p>During the first year of implementation, the programme has progressed in the following areas:</p> <ul style="list-style-type: none"> • Researchers gathered data in 10 provinces on women's right to land, property and inheritance (around 6000 questionnaires for three target group respondents). A 2010 Research Report included analysis and recommendations. These activities provided evidence to assess women's access to economic rights, and a baseline for drafting the Strategy for improving Women's Access to Economic Rights in Afghanistan. • The programme encourages community-level advocacy, with the goal to increase dialogue and awareness on women's economic rights. • During 2011, the programme will work on creating an enabling environment for the implementation of the Strategy on the Improvement of the Women's Access to Economic Rights. This policy document will be completed through broad consultations with all

stakeholders in order to receive political consensus.

Key Highlights

The Programme is an excellent example of community-based research.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Ukraine
Project Name	Gender and HIV: from Paternalism towards Active Involvement			Programme Type: Catalytic
Lead Org	All Ukrainian Network of People Living with HIV/AIDS			Grant ID: 1373
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender Response to Sectoral Policy HIV			
Grant Amount	\$499,921	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$499,921			

Partner Agencies	
Government	Ministry of Education and Science; regional/local governmental structures; Ministry of Economy, Ministry of Foreign Affairs; Institute of Sociology of the National Ukrainian Academy of Sciences; National HIV/AIDS Committee of Ukraine (Ministry of Health)
Civil Society	UNAIDS-Global Fund on HIV/AIDS; UK-Ukrainian AIDS Response; ILO Ukraine; several national and local CSOs; UNDP; start-up establishments within sub-regional networks

Programme Summary
The programme seeks to incorporate gender-sensitive approaches towards HIV/AIDS programmes at the local, regional, and national levels, as well as take into account the needs and wants of women living with HIV/AIDS in the drafting and implementation of policies that affect them. In addition, the programme focuses on ensuring gender equality by facilitating access to educational, medical, social, psychological, and legal services.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
National Operation Plan (NOP) for the National Programme on the Prevention of HIV/AIDS, Care, Treatment and Support to PLWHA	National Plan and Programme	2010	Gender Mainstreaming; HIV/AIDS mainstreaming	High
State Programme on Ensuring Gender Equality in Ukraine (SPGE)	National Plan and Programme	2011	Gender Mainstreaming; HIV/AIDS mainstreaming	High

General Programme Goal
Strengthen political and social empowerment and leadership of women infected and affected by HIV/AIDS

Expected Programme Outcomes
Outcome 1: Implementation of gender aspects of HIV/AIDS included in the NOP and SPGE by 2011
Outcome 2: Active participation of HIV/AIDS-affected women in creating gender and HIV policy at the local and national levels
Outcome 3: Increased public awareness regarding gender aspects of HIV/AIDS

Main Achievements


After one year of implementation, the programme has achieved the following results:

- Contributed to the development of a NOP for 2011-2013, which has been adopted by the National Council to Fight Tuberculosis and HIV/AIDS in 2010, and is an integral part of the National Programme on the Prevention of HIV/AIDS, Care, Treatment and Support to People living with HIV/AIDS (PLWHA) (2009-2013)
- Worked on the inclusion of HIV/AIDS-sensitive components in the State Programme on Gender Equality (SPGE); document finalized in 2010. It is likely that the Ukraine Cabinet of Ministers of Ukraine will approve this document in 2011
- The All-Ukrainian Network of PLWHA has become part of the Monitoring and Evaluation Group to oversee implementation of these policies, ensuring sustainability and ownership of programme results
- Completed complex analysis of the linkages between the spread of HIV/AIDS and gender needs of PLWHA, with findings on insufficient efforts, the need for increased services sensitive to HIV positive women, and specific recommendations for engendering policies and practices in the country.
- HIV-positive women are empowered to exercise their rights and influence policymaking at local and national levels. The programme identifies a group of advanced trainees, and develops action plans with innovative approaches for the protection and representation of HIV-affected women. Implementation of these plans has potential to reach a big number of programme beneficiaries and result in increased women's rights promotion and improved protection measures in Ukrainian communities most affected by HIV/AIDS
- The national network of women's and HIV-positive organizations was strengthened in 2010. In 2011, the programme plans to establish women's sub-networks at local and regional levels, providing a model to reach and involve beneficiaries, develop leadership skills and improve service delivery for women in the five Ukrainian communities most affected by HIV/AIDS

Key Highlights

This programme is a powerful instrument of inclusion and participation, and an excellent model of strengthening diverse partnerships, especially at a grassroots level, among direct beneficiaries, civil society and local government structures.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Senegal
Project Name	Economic and Political Independence of Women Living with HIV in the Draft Legislation Dedicated to HIV			Programme Type: Catalytic
Lead Org	Alliance Nationale Contre le Sida (ANCS)			Grant ID: 1561
Co-lead Org	SWAA SENEGAL			
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Gender-sensitive response to a sectoral policy on HIV			
Grant Amount	\$200,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$200,000			

Partner Agencies	
Government	Ministry for Family Affairs
Civil Society	ABOYA; KARLENE

Programme Summary
<p>The programme aims to improve the political and economic autonomy of HIV-positive women and revise national legislation on HIV and AIDS in Senegal, with particular attention to the rights of women sex workers. The programme also seeks to sensitize members of Parliament on the critical need for this legislative reform. The implementing organizations are well known in the region as powerful agents of change. They will undertake advocacy, establish coalitions and establish measures of effectiveness that can serve as models in the country and potentially, throughout the region.</p>

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
HIV Law	Law	2010	Gender Mainstreaming	High

General Programme Goal
Contributing to the political and economic empowerment of women living with HIV.

Expected Programme Outcomes
Outcome 1: Revised HIV/AIDS law.

Main Achievements
<p>In support of its first and second outcomes, ANCS and SWAA prepared and publicized two studies:</p> <ul style="list-style-type: none"> • On the situation of women affected by HIV/AIDS (which benefited from the participation of associations of HIV+ people, hospitals, clinics, the National Council for the Fight against AIDS, the Ministry of Health and various development agencies) • On the current protection gaps in the existing law on HIV/AIDS in Senegal with a specific focus on missing provisions to promote the political and economic rights of women affected by HIV. The study resulted in concrete recommendations for the advancement of this agenda, such as the creation of an Action and Reflection Committee for the empowerment of women affected by HIV. <p>The results of the study were presented at the official launch of the programme held in June 2011, attended by more than 150 people, including members of government, Parliament, the media, the United Nations, community leaders and civil society organizations, as well as men and women affected by HIV/AIDS. ANCS and SWAA were successful in capitalizing off of this initial interest and initiating dialogue with members of the Senegalese Parliament, securing their interest in the legislative reform necessary to gender mainstream the existing law on HIV/AIDS in Senegal.</p>


Subsequently, SWAA and ANCS advanced their third outcome by strengthening the institutional capacities of two of their key implementation partners - ABOYA and KARLENE. Programme activities focused on supporting the economic empowerment of women living with HIV/AIDS by integrating them into formal credit systems and facilitating their participation in income-generating activities . Consequently, ANCS and SWAA were responsible for:

- Conducting a capacity assessment of KARLENE and ABOYA; and providing both organizations with training in organizational, administrative and financial management
- Finalizing a partnership agreement with the Credit Mutuel du Senegal to manage microcredit funds for programme beneficiaries (women living with HIV/AIDS and their families) and disbursing 5,000,000 Francs (CFA) to ABOYA and KARLENE in order to finance microcredits for individuals with whom the organizations had pre-existing or current contracts
- Meeting with recipients of micro-credit funds in order to explain the opportunities of the microcredit programme

Key Highlights

Creation of a Reflection and Action Committee for the Empowerment of Women Living with HIV/AIDS (headed by Minister Khady DIOP), as suggested by the findings of the baseline study

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Colombia
Project Name	Political Empowerment for Women Displaced by War to hold the Government Accountable			Programme Type: Catalytic
Lead Org	Corporacion Sisma Mujer			Grant ID: 1670
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender Response to Sectoral Policy (Displace People)			
Grant Amount	\$163,361	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2010	
Total Budget	\$163,361			

Partner Agencies	
Government	Entidades del Sistema Nacional de Atención Integral al Desplazamiento Forzado (SNAIPD)
Civil Society	Oye Mujer; Red de Empoderamiento Mujeres de Bolívar y Cartagena; Red Departamental de Mujeres Chocoanas

Programme Summary
The programme focuses on empowering female internally displaced people (IDPs) in the districts of Bolivar, Chocó, Cundinamarca, Tolima, and Valle del Cauca. This is done to hold the national government accountable regarding the incorporation of gender-sensitive frameworks into public policy. It seeks to catalyze support for measures to prevent further internal displacement for Colombians and to better serve the needs of existing IDPs.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Public Policies for Displaced People (Auto 092)	Public Policies	2008	Gender Mainstreaming	High

General Programme Goal
Public policies on forced displacement in Colombia recognize the differential impact in the lives of women and include effective measures for their protection in compliance with national regulations, case law and international standards


Expected Programme Outcomes
Outcome 1: Upon completion of the project at least 180 displaced women in Bolívar, Chocó, Cundinamarca, Tolima, Valle del Cauca, Bogota are better able to identify the Colombian government's response to the Order 092, 2008 and advocate for effective enforcement.
Outcome 2: At the end of the project, gender mainstreaming in public policies of prevention and attention to national and local displacement are promoted with the participation of displaced women in Bolívar, Chocó, Cundinamarca, Tolima, Valle del Cauca and the City Bogotá .

Main Achievements
The programme worked on the design of instruments for the process of land-ownership verification, the development of interviews with displaced women leaders and the organization of discussion groups. One hundred eighty seven women from six regions of the country participated in the strategies proposed for land demarcation verification established by the Government in response to the rulings of Decree 092.
During this period the programme completed and presented the report "Review of governmental fulfillment of the design and implementation of the Decree 092 programmes." Displaced women participated in preparing the report.

Key Highlights

Main result of the programme is a National Government commitment to include specific gender- and human-rights based public policies for displaced women into the National Development Plan 2010 2014

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Occupied Palestinian Territory
Project Name	Enhancing Palestinian Women's Opportunities			Programme Type: Catalytic
Lead Org	Bisan Center for Research and Development			Grant ID: 1692
Co-lead Org				
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Improve women's economic conditions; with a slight focus on political empowerment with respect to labor laws			
Grant Amount	\$450,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$450,000			

Partner Agencies	
Government	PLC; Ministry of Labor; Ministry of Women Affairs; Local Councils
Civil Society	Women's cooperatives; women's unions; UPWC; UAWC; Labor Unions; PNGO

Programme Summary

The programme seeks to consider the specific restrictions and conditions faced by Palestinian women living under Occupation. It also seeks to use community-based cooperatives as a sustainable and replicable alternative development model for Palestinian women's economic and social empowerment. These cooperatives would be used as centers for political empowerment because they would strengthen sustainable networks of Palestinian women, enabling them to advocate for gender-sensitive revisions in existing labor legislation and extending social protections for women informal workers.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Labor Law		2000	Gender Mainstreaming	Low

General Programme Goal

Empower women's political, social and economic role through their participation in an alternative model of cooperatives that can promote gender equality and social justice, in addition to advocating for social protection of informal workers.

Expected Programme Outcomes

Outcome 1: Economic efficiency of women participants and their well-being are improved by the end of the 2-year project cycle through engaging in the cooperative model, which includes conceptual and technical training to develop their ability to enhance their economic and social status.

Outcome 2: Development of a new curriculum that focuses on political, social and economic aspects of development in addition to addressing women's rights and gender issues, raising the awareness of coop members with respect to their rights and entitlements. This curriculum is the foundation for building future cooperatives.

Outcome 3: Members of women's cooperatives have conceptual skills to work with other groups to support the establishment of alternative models of gender-sensitive cooperatives, in addition to lobbying for equal rights in labor laws.

Main Achievements

In its first year of implementation, the programme made progress with respect to its first and second outcomes – successfully laying the groundwork for new and alternative development models - community-based cooperatives - and developing a holistic curriculum to encourage women cooperative members' ability to claim their economic and political rights. In building on previous activities, Bisan has taken the results of its baseline study and used them to shape the strategic vision of the programme and to influence the work that

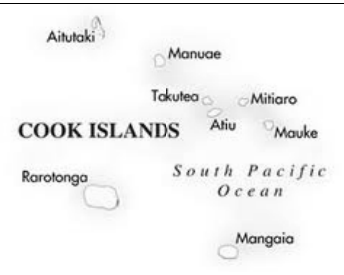
it has done with the 6 women's cooperatives it has selected to become part of this programme. Key activities have included:

- Completing a needs assessment aimed at analyzing participating cooperatives' physical and human capacities; discussing key findings with co-op members as well as other NGOs and development practitioners during workshops; as well as identifying the existing linkages between cooperatives and Local Councils.
- Forming an expert team of trainers including academics, practitioners and gender experts to develop the curriculum to support the cooperative members' development.
- Finalizing a conceptual, technical, and administrative capacity development plan for the co-ops, as alternative development models; conducting 14 training sessions on: cooperatives and cooperation; volunteerism and collective work; history of cooperatives; history of Palestine; alternative cooperative development models; team building; internal and external communication skills; self-assertiveness; the law and legal concepts; critique of labor laws; social protections; gender equality and gender-based rights as well as general management, marketing, documentation and accounting practices
- Restructuring 6 cooperatives as production centres that use economic means to empower women socially and politically.

Key Highlights

The use of cooperatives as an alternative development model is an innovative practice that, it is hoped, Bisan will be able to duplicate throughout the Occupied Palestinian Territories

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Small Islands States
Project Name	The Catalytic Fund for Gender Equality in Small Island States			Programme Type: Catalytic
Lead Org	Pacific Islands Forum Secretariat			Grant ID: 1716
Co-lead Org				 <p>A map of the Cook Islands in the South Pacific Ocean, showing islands including Aitutaki, Manuae, Takutea, Mitiaro, Atiu, Mauke, Rarotonga, and Mangaia.</p>
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Development of Sub-Regional Action Plan on Supporting Women's Participation in Decision Making Processes 2011-2016; National Action Plans in 7 Small Island States (SIS) countries			
Grant Amount	\$200,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$200,000			

Partner Agencies	
Government	Small Islands States (SIS) National Machineries
Civil Society	National Women's Councils (countries not specified)

Programme Summary
In small island states, strategic action plans for gender equality face extra implementation difficulties due to limited capacity and vulnerable environments. The programme will therefore provide special assistance to the participating countries to develop and implement an action plan for advancing women's political and economic empowerment, to complement their respective National Strategic Development Plans.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Sub-Regional Action Plan on Supporting Women's Participation in Decision Making Processes 2011-2016	Action Plan	2011	Creation	High
National Action Plans in 7 Small Island States (SIS): Cook Islands, Kiribati, Niue, Nauru, Republic of Marshall Islands (RMI) and Tuvalu	Action Plan	2010	Creation	High

General Programme Goal
Governments and national women's organizations work with civil society and other national, regional and international stakeholders to achieve government commitments to gender equality.

Expected Programme Outcomes
Outcome 1: SIS Governments discuss and recognize political empowerment of women's development priority and an indicator of national development in the SIS officials Committee meeting in 2010.

Main Achievements

The following achievements took place in 2010:


- All seven Small Island States (Cook Islands, Republic of Marshall Islands, Tuvalu Kiribati, Nauru, Niue, and Palau) developed and endorsed the Small Islands State Sub-Regional Action Plan on Supporting Women's Participation in Decision Making Processes 2010-2015. The Plan, consider a key instrument to measure progress in the next five years, identifies strategic actions, key stakeholders' roles and timelines to achieve women's political participation.
- Donors in the Pacific Region are expected to widely support the sub-Regional Action Plan and its implementation, making this an emphasized contribution to Development Effectiveness Agenda.
- The 7 Small Islands States have completed national consultations developing and agreeing on implementation of National Action Plans presenting concrete actions, results to achieve, and ways to complement the Sub-Regional Plan. Consultations have ignited debates on women's political rights and sparked recommendations to amend electoral laws including quota systems and gender-sensitive laws and policies.
- In 2011 the programme is expected to develop a Sub-Regional Plan for Economic Empowerment and will facilitate preparation of 7 National Plans with innovative suggestions on trade, small business development and impact of economic changes to women's lives.
- During programme implementation several scale up activities at thenational level will be funded by other donors, reinforcing ownership, and sustainability of programme results.

Key Highlights

- This programme offers the first substantial, broadly agreed upon systemic interventions on women's political rights in the Small Island States- a great model of achieving political consensus with results in advancing women's political agenda in the SIS.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				México
Project Name	Empoderamiento de las Mujeres Rurales para la Igualdad de Género			Programme Type: Catalytic
Lead Org	Asociación Nacional de Empresas Comercializadoras de Productores del Campo, A.C. (ANEC)			Grant ID: 1776
Co-lead Org				
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Decision Making (Increase women's participation at local level)			
Grant Amount	\$495,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$495,000			



Partner Agencies	
Government	ANEC, INEGI, SAGRAPA, Reforma Agraria, Rural development organizations, Farmer organizations, INMUJERES
Civil Society	Red de Promotoras y Asesoras Rurales A.C.; Red Nacional de Promotoras y Asesoras Rurales, A.C.

Programme Summary
The programme aims to leverage its broad network of civil society and government partners in 18 Mexican states to increase rural and particularly indigenous women's economic opportunities. Towards this end, ANEC has and will continue to develop strategies and activities designed to level the playing field for women's economic activities, particularly in the agricultural sector.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Rural development plans in 5 states	Plans		Gender Mainstreaming	Low

General Programme Goal
In five Mexican states women, indigenous women and young women are included in ANEC's decision-making ,

Expected Programme Outcomes
Outcome 1: Develop women's leadership through their participation ; improve visibility and inclusion of their needs in ANEC's agenda.
Outcome 2: Peasants' organizations improve their organization and their capacity to govern themselves equitably, incorporating women, indigenous and young people in all structures.
Outcome 3: The agendas, needs and interests of women, indigenous women, and young people are incorporated in the strategic plans and actions of ANEC.
Outcome 4: State organizations, rural financing mechanisms, academic institutions, ANEC, and women's groups, indigenous women, and young people improve communication to promote a proposed food security program

Main Achievements
During the first year of implementation, the programme has succeeded in its expected outcomes: The programme strengthened the capacity of ANEC's leaders to include in organizational structures women, indigenous women and young men and women through the completion of gender assessments (including geo-referenced mapping and participatory self assessments), intensive training and creation of gender teams. As a result during the XV Assembly of ANEC, the participation of women increased dramatically from a 6% to a 50% and the assembly adopted general agreements on how to introduce gender mainstreaming in 220 ANEC organizations. Some of the agreements adopted


included:

- A minimum of 30% of decision-making positions and productive resources managed by women.
- Positive action measures for women in specific areas of production.
- Gender mainstreaming in ANEC rules and regulations.

Key Highlights

The programme is seen as a remarkable model on how to mainstream issues involving gender in a rural organization.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Bosnia and Herzegovina
Project Name	Strengthening Women Youth Leaders of Youth Associations in their Roles as Civil Society Players			Programme Type: Catalytic
Lead Org	KULT			Grant ID: 2042
Co-lead Org	BH Experts Association (BHXP)			
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender mainstreaming in sectoral policy (Youth)			
Grant Amount	\$462,769	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$462,769			

Partner Agencies	
Government	12 Municipalities and Municipal Local Advisory Bodies (LAB) (composed of municipal officials and representatives of NGOs that coordinate gender issues in municipalities)
Civil Society	12 Municipal Youth Councils

Programme Summary
The programme focuses on empowering young women from underdeveloped municipalities in Bosnia and Herzegovina to help create and implement youth strategies in local government. It has the potential to empower a critical mass of young women leaders to influence public issues, develop their local communities and emerge as partners in political decision-making processes at the local and national levels.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
12 Municipal Youth Strategies	Strategy	2008-2011	Gender Mainstreaming; Youth Mainstreaming; Implementation	High
BiH Law on Gender Equality and Gender Action Plans	Strategy/Plan	2010-2011 (during project implementation)	Gender Mainstreaming; Youth Mainstreaming; Implementation	High
Entities' (RS and FBiH) Youth Laws	Strategy/Plan	2008-2011	Gender Mainstreaming; Youth Mainstreaming; Implementation	High

General Programme Goal
Greater empowerment of young women in BiH to take a proactive approach in implementation of the BiH Law on Gender Equality, entities' Gender Action Plans and Youth Laws, and municipal youth strategies, contributing to enhanced gender sensitivity in all aspects of life in BiH.

Expected Programme Outcomes

Outcome 1: By 2011, 180 women youth leaders organizing and implementing advocacy initiatives and other actions within their youth organizations and in communities that reflect and promote gender equality principles.

Outcome 2: KOSNICA informal network and formal umbrella organization will collaborate with and support local, sub-national and national counterparts in implementing gender equality components of youth strategies, youth policies, BiH Law on Gender Equality and Gender Action Plans as they pertain to youth.

Main Achievements


This programme invests in the empowerment of youth to “advocate for gender mainstreaming into youth public sectoral policies and introduction of gender-sensitive budgets during the implementation of youth strategies”.

- 180 women youth leaders from 12 municipalities have strengthened skills in gender equality, negotiations, public relations and women’s rights campaigns and as part of their youth organizations. The programme is helping establish new municipality and regional networks, targeted community-based activities, along with ongoing, intensive advocacy and education campaigns with extensive use of social networking media.
- Young women empowered to raise their voices designed, planned and organized public campaigns for the 16 Days of Activism on Violence Against Women for the first time.
- Several models for successful programme development applied in programming community-based awareness activities and volunteer efforts to raise awareness, influencing Youth Planning Processes, and implementing Bosnia and Herzegovina’s Gender Action Plan.
- The programme presents an impressive example of effective communication strategies using social networking media (umbrella organization’s web portal <http://www.kosnica.ba/Kosnica> and Facebook page), reaching the young generation of a newly-established, young democracy.

Key Highlights

- A great model of how to develop and use effective communication strategies using social networking media to inform the young generation of BiH on women’s rights.
- KOSNICA model uses best project practices and incorporates needs of young women leaders involved with the project in order to draft new youth strategies for project municipalities.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Sri Lanka
Project Name	Changing Minds: Nominations and Votes for Women			Programme Type: Catalytic
Lead Org	Women and Media Collective			Grant ID: 2127
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Decision Making (Increase women participation in politics at local level)			
Grant Amount	\$496,977	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$496,977			

Partner Agencies	
Government	Ministry of Child Development and Women's Empowerment; International Center for Ethnic Studies; Women's Resource Center; Sarvodaya Women's Movement; Uva Wellassa Women Farmers; Viluthu, Center for Human Resource Development; Women's Development Center
Civil Society	Minority women and governance

Programme Summary
The programme will work to increase political parties' nominations of women across political party lines from 2 percent (the lowest in South Asia) to 20 percent in the 2011 Local Council elections, giving particular attention to women from minority Tamil and Muslim communities. This programme will not only contribute directly to women's political empowerment in general, but by focusing on minority women candidates, it will also play a role in fostering political stability in Sri Lanka.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
National Plan of Action for Women	Plan	2005	Review	High
Authorities Election Amendment Law	Law	2010	Gender Mainstreaming	High

General Programme Goal
Equal representation of women in local government bodies in Sri Lanka.

Expected Programme Outcomes
44Outcome 1: Political Parties actively endorse women candidates and increase the number of women candidates in 50 nomination lists to 20%.

Main Achievements
<p>The programme has begun strategic research, advocacy and targeted outreach in support of the programme goal. Women's Media collective has implemented a series of initiatives at the district and local levels, whose long term impact, it is anticipated, will help create the necessary political momentum to strengthen support for women's political participation at the national level in Sri Lanka.</p> <p>After one year of implementation the programme has achieved the following:</p> <ul style="list-style-type: none"> • Completed and published a baseline survey of women's representation in selected local government bodies in the 5 target districts • Identification of potential women candidates to run in the upcoming elections. • Mobilization to gather community support to increase nominations of women to political parties.

- Conducted local, national media campaign to lobby for more nominations of women candidates, including the launch of a Signature Petition Campaign at the local level (which received 30,000 signatures to date) and the preparation of videos on potential women candidates.
- Work with and train potential candidates in the 5 districts.
- Meetings among women in politics and potential women candidates, with the three main political parties (SLFP, UNP and JVP)
- WMC along with other woman's groups filed two cases to the Supreme Court of Sri Lanka against the Local Government Elections bill, which was then tabled in parliament.

Key Highlights

The programme has engaged with key stakeholders at local, district and national levels. Moreover, the programme's dynamic engagement with the media and its highly-strategic communications outlook has the potential to generate valuable lessons and good practices. It is anticipated that the programme, as structured, will help increase women's political participation at the local and district levels in Sri Lanka.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				India
Project Name	The Dalit Women's Livelihoods Accountability Initiative			Programme Type: Catalytic
Lead Org	Gender at Work			Grant ID: 2183
Co-lead Org	DSS project of the Mitra Service Society			
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Improve economic conditions			
Grant Amount	\$492,400	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$492,400			



Partner Agencies	
Government	Representatives of States of Andhra Pradesh and Uttar Pradesh accountable to ensure the implementation of the National Rural Employment Guarantee Act (NREGA) scheme; District and village level officials (including District Magistrate; Collector's office)
Civil Society	Lead and co-lead organizations and five other CSOs working in both States AP&UP.

Programme Summary
Dalit women, the poorest of the Indian poor, are subject to the triple discrimination of class, caste and gender. The programme aims to build a strategic network between Dalit women's organizations and organizations that work for Dalit women's rights in two states, to bring Dalit women's voices and perspectives into right to work and social accountability mechanisms.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Indian National Rural Employment Guarantee Act	Law	2005	Implementation and Gender Mainstreaming	High

General Programme Goal
Dalit women in Andhra Pradesh and Uttar Pradesh effectively bring their perspectives into social accountability mechanisms and processes as part of the implementation of the National Rural Employment Guarantee Act.

Expected Programme Outcomes
Outcome 1: Dalit women in Andhra Pradesh and Uttar Pradesh effectively access their NREGS related entitlements and actively contribute to state and national discussions on NREGA.

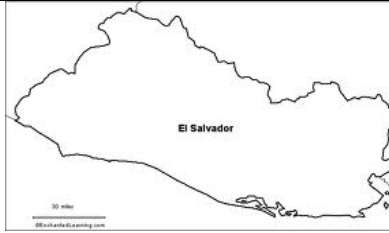
Main Achievements
<p>During the first year of implementation of the programme</p> <ul style="list-style-type: none"> • Two baseline surveys were completed – the first a general survey to select the exact geographical area where to implement the programme, the second a household survey on Dalit women's access to India's National Rural Employment Guarantee Act (NREGA) (70 households each in a total of 64 villages spread across four districts). • The findings on the two baseline surveys are being used to increase beneficiaries' skills concerning their rights, communication and advocacy campaigns, and ability to lobby local governmental structures (village, block and district levels) to implement NREGA to benefit the marginalized Dalit women. • The programme has reached 7,238 beneficiaries, involving 7202 women into NREGA scheme. • This programme is presenting direct linkage to the gender equality agenda in the country and contribution to the implementation of the NREGA.

- The programme has developed a curriculum for trainers, Dalit women and organization staff and written 4 manuals about discrimination on the grounds of caste and gender.
- Programme presents a great division of lessons learned and best practices related to three categories:
 1. Institutional changes – Programme has shifted the perspective of partner organizations, as result organizations have hired Dalit women to become part of their staffs and also directed part of their projects to improve Dalit women’s situation.
 2. Programme constantly encourages beneficiaries to advocate for their rights, with constant efforts in education, exchanging knowledge and applying legislation in favor of Dalit women, with several examples of results in the report.
 3. Changing community perceptions: Report demonstrates several models that resulted in change in perceptions, practices and fighting existing stereotypes.
 4. The research and advocacy on implementation of right to work (NREGA) interventions is being replicated in other geographical areas of the country.

Key Highlights

- This programme is a great example of empowerment and direct involvement of beneficiaries in programme management.
- The development model has great potential for sustainability and replication in other regions.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				El Salvador
Project Name	Strengthening Public Institutions in favor of Equality and to Combat Discrimination			Programme Type: Catalytic
Lead Org	Asociación de Mujeres por la Dignidad y la Vida LAS DIGNAS			Grant ID: 2201
Co-lead Org	Asociación Movimiento de Mujeres Mélida Anaya Montes LAS MÉLIDAS			
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Promote legal reform			
Grant Amount	\$500,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$500,000			

Partner Agencies	
Government	50 women organizations, 20 parliamentarians, ISDEMU , Consejo de Igualdad
Civil Society	Asociación de Mujeres Flor de Piedra; Asociación de Mujeres Rurales (AMR); Asociación para la Autodeterminación y Desarrollo de mujeres Salvadoreñas (AMS); Centro de Estudios de Género de la Universidad de El Salvador (CEG-UES); Comisión de Mujeres Sindic

Programme Summary
The primary objective is to help bring about the passage of a national gender equality law that enables public institutions to improve their gender sensitivity and practices. This programme proposes support for legislation that mandates the integration of gender-specific considerations and provisions in all public policies, as a step towards securing further, more specific rights.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Gender Equality Law	Law	2010	Creation	High

General Programme Goal
Help reduce gender inequalities, allowing the exercise of full citizenship for women, through the proposal, adoption and implementation of the Equality Law

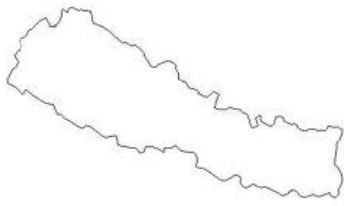
Expected Programme Outcomes
Outcome 1: The Legislative Assembly has drafted a law to promote equality between women and men, proposed by various women's organizations
Outcome 2: Strengthened partnerships and alliances to promote the law's approval .
Outcome 3: Public institutions, national and local authorities have tools and training for the future implementation of the Equality Law

Main Achievements
Women from parliament, Supreme Court of Justice, government and 22 women's organizations drafted and presented to the legislative assembly a Gender Equality Law which obtained wide political consensus. The law passed 17 March 2011
The programme help strengthen alliances to support the approval process for the law.
The programme helped provide national and local public institutions with tools and skills necessary to facilitate the law's future implementation.
The programme launched a massive public campaign to support approval of the Gender Equality Law.

Key Highlights

The programme is considered a model on how to build strong partnerships between women's movement, parliamentarians and national organizations and agencies.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Nepal
Project Name	Promoting Gender Equality In And Through Community Radio of Nepal			Programme Type: Catalytic
Lead Org	Association of Community Radio Broadcasters Nepal			Grant ID: 2492
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender Awareness			
Grant Amount	\$394,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$394,000			

Partner Agencies	
Government	Slightly involved: Ministry for Information and Communication; Local government structures; members of Constituent Assembly and of Fundamental Rights and Directive Principles Committee of the Constitution Building
Civil Society	ACORAB Gender and Social Inclusion Sub-Committee and 164 community Radio Stations; Women's Rights CSOs

Programme Summary
Recognizing the transformative power and broad reach of radio broadcasting in Nepal, and accepting the social responsibility of such influence, the programme aims to strengthen awareness of women's rights through institutionalizing a gender-sensitive policy in all 164 member community radio stations and the production and broadcasting of special radio programmes.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Gender Policy Framework for Community Radios	Policy	2011	Implementation	Low

General Programme Goal
By 2020, women in Nepal are able to understand and exercise their economic and political rights as articulated in national policies and programmes.

Expected Programme Outcomes
Outcome 1: CR Stations in Nepal play a key role in advocating for implementation of Gender Equality commitments of the Government of Nepal.

Main Achievements
<p>The programme is working towards making Community Radio advocates for implementation of Gender Equality commitments in Nepal.</p> <ul style="list-style-type: none"> The programme completed an assessment study of 164 community radio stations to measure perceptions of gender equality and social inclusion principles in order to identify gaps related to women's rights in Community Radio Stations human resource policies. The Programme used research findings as the basis for the development of the 2011 Gender Policy and Social Inclusion Framework for Community Radios. The programme developed a Gender Policy and Social Inclusion Framework for Community Radios - a key advocacy and planning tool for implementation of gender equality commitment in Community Radios. CR recognized the need for the development of a gender-friendly communication system to enhance gender justice, and the need for targeted programmes for marginalized groups of women in order to educate the general public. The Annual General Meeting of ACORAB issued the Pokhara Declaration, expressing a strong institutional commitment for

implementing the Gender Policy Framework for Community Radios and established a Gender and Social Inclusion Subcommittee to mainstream gender issues in both ACORAB and in member community radios. First results are evident in the training of 40 community radio personnel (50% of female from ethnic and marginalized communities) on gender equality, networking and lobbying techniques to implement gender equality principles in work places.


- The programme has developed an Advocacy and Communication Strategy with the objective of designing CR advocacy campaigns to increase community awareness of gender equality, and influence policy makers to effectively implement Nepal's commitment to gender equality.

- The Network established with representatives of all CR, women's human rights organizations and national and local government structures is exploring synergies among CR's initiatives and has started to advocate for women's rights in the country.

- Community radios have noticeably increased their coverage on gender issues especially in their daily news bulletins which focus on education and health. In 2010, 137 community radio stations have broadcast 52 episodes of weekly radio programmes over all of the 75 Nepalese districts.

Key Highlights

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Morocco
Project Name	The Strengthening of Women's Role in Local Governance through Community Development Plans			Programme Type: Catalytic
Lead Org	Agence du Sud			Grant ID: 2541
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender-sensitive response to a sectoral policy (Local Development Plans) and Improve women's economic conditions			
Grant Amount	\$460,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$460,000			

Partner Agencies	
Government	Direction Générale des Collectivités Locales; Wilaya de Guelmim- Es-Semara; The governments of the three provinces of Tata, Geulmim et Assa Zag (covering 13 villages)
Civil Society	UNDP

Programme Summary
The primary objective of this programme is to support 13 rural and urban communities in the Guelmim-Es Smara region in drafting gender-sensitive Community Development Plans which include specific provisions for the socio-economic empowerment of women and in improving the role and status of women in community planning.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Communal Development Plans	Plan	2009	Gender Mainstreaming	High

General Programme Goal
By 2012, women in oasis communities in Morocco are better able to understand and exercise their economic and political rights as articulated in Community Development Plans.


Expected Programme Outcomes
Outcome 1: Mobilization and monitoring to promote the integration of oasis women in the management of local and regional affairs. Outcome 2: The capacities of oasis women in the management of community affairs are encouraged and strengthened. Outcome 3: The development of income generating activities and women's economic empowerment. Outcome 4: Ensures programme monitoring, evaluation and communication.

Main Achievements
To date, the programme has made the strongest advances with respect to its third outcome. Relevant national and local authorities helped launch the programme during the first months of implementation. In addition, the programme undertook a baseline study with women's cooperatives in oasis communities to identify their key priorities and needs, and ensure that overall programme activities were aligned with the findings. Subsequently, the programme has focused primarily on service to women in the oasis communities in Morocco, and particularly by ensuring their participation in income-generating activities as a means of securing a basic level of economic autonomy. This in turn, has been identified as a critical stepping stone for facilitating women's participation in political decision-making at household and local community levels. In addition, the programme has successfully begun training initiatives to elicit the interest in, awareness of and buy-in to initiatives identified in the Community Development Plans. To date, the programme has focused on the following:

- Workshops to encourage information exchange and networking at the regional level among women politicians and raise their awareness of the newly-established Gender Equality programme in the Guelim-Tata region.
- Development of a training plan on the legislative, institutional and organizational aspects of governance and the management of local affairs.
- Implementation of training sessions on Community Development Plans for community development committees.
- Supporting strategic income-generating activities, as identified by Community Development Plans (i.e. funding childcare facilities; reading facilities; purchase of cattle, purchase of equipment for a women's shelter; creation of a self-sustaining funding mechanism; equipment for a multi-media room; purchase of a communal oven and establishment a couscous manufacturing location).

Key Highlights

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Lebanon
Project Name	Advancing Palestinian Refugee Women in Lebanon Gender Equality			Programme Type: Catalytic
Lead Org	Palestinian Human Rights Organization – PHRO			Grant ID: 2561
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Access to justice, Improve women's participation in decision making at local level			
Grant Amount	\$437,140	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$437,140			

Partner Agencies	
Government	Local political parties and popular committees (particularly those that operate in the Palestinian refugee camps)
Civil Society	Women's programs centers in the Camps of Southern Lebanon, Northern Lebanon and Beirut i.e. (Nadjeh Association; Active Elderly Housing; General Union of Palestinian Women; Women Humanitarian Organization; Developmental Action with out Borders "Naaba.")

Programme Summary
A recent study of semi-permanent Palestinian refugee settlements revealed that female Palestinian refugees feel "buried alive," facing double discrimination based on gender and their refugee status. The programme is an innovative effort to enable these women to claim leadership positions and promote a women's rights agenda through the camps' political structures.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Strategy of the General Union of Palestinian Women (GUPW),	Strategy		Gender Mainstreaming	Low
Nationality Law, and Personal Code Criminalizing Domestic and Family Violence				

General Programme Goal
Encouraging Palestinian refugee women's participation in political and community decision-making and strengthening their access to justice.

Expected Programme Outcomes
Outcome 1: Political parties and popular committees in Palestinian refugee camps show acceptance to women's participation in key decision-making roles and incorporate women's voices into this process.
Outcome 2: Palestinian women become leaders, become more conscious of their rights, and advocate for gender-sensitive policies.
Outcome 3: Palestinian and Lebanese NGOs embrace gender-sensitive approaches in addressing human rights violations among Palestinian women refugees in Lebanon. Outcome 4: Palestinian and Lebanese NGOs develop and use gender-sensitive tools.

Main Achievements
The programme has made progress on all three outcomes. The Palestinian Human Rights Organization (PHRO) has successfully begun a dialogue with Palestinian women, members of local NGOs and other community representatives in order to engage them in programme activities. The programme has conducted workshops to raise awareness on the need for gender-sensitive programming

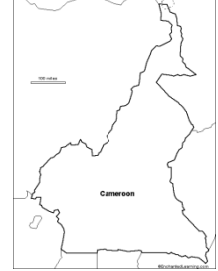
that supports Palestinian refugee women's participation in local political processes and access to justice. In addition, the organization has begun to systematically document human rights abuses, the information of which will make up the primary content for the proposed gender-sensitive database. To date PHRO has:

- Conducted field missions within the Palestinian community in order to study needs assessment and collect baseline data on women's political participation;
- Conducted training workshops with staff and activist members of local NGOs as well as residents of refugee camps in Northern and Southern Lebanon on overall programme objectives, gender and leadership, mechanisms for monitoring and documenting human rights violations against women and girls and women's human rights;
- Documented human rights violations for the gender-sensitive database.

Key Highlights

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Cameroon
Project Name	The Socio-judicial Revaluation of Domestic Employment in Cameroon			Programme Type: Catalytic
Lead Org	Horizons Femmes			Grant ID: 2573
Co-lead Org				
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Improve women's economic conditions; Gender- sensitive response to sectoral policy (unemployment); improve domestic worker's rights			
Grant Amount	\$368,750	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$368,750			



Partner Agencies	
Government	Ministry for Women and Family; Ministry of Labor and Social Security ; National Statistics Institute
Civil Society	Horizons Femme; Nouveaux Droits de l'Homme (NDH); Forum Camerounais de Psychologie (FOCAP)

Programme Summary
The programme seeks to improve the conditions of domestic workers, who often endure systematic and socially-accepted abuse, exploitation and stigmatization. Through empowerment, mobilization, awareness-raising and legislative advocacy, the programme aims for stronger legal protections for this particularly marginalized group of women, who as a more unified and mobilized force will be better positioned to claim their rights and advocate on their own behalf.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Federal Decree on domestic work (1968) and Unemployment Policies	Federal Decree To be converted in law	1968	Creation of a Law, Gender Mainstreaming in existing Policies	High

General Programme Goal
Domestic workers in Cameroon receive a greater consideration of their social and economic rights by the employers by 2012.

Expected Programme Outcomes
Outcome 1: Beginning in 2012, at least 1 of 3 key Ministries (the Ministry for the Advancement of Women and Families; Ministry of Labor and Social Security; the Ministry of Employment and Vocational Training) adopts data that is specific to the domestic work agenda in the development of government policies to address unemployment and the underemployment of women.
Outcome 2: In the first year of programming, a permanent network of key stakeholders (Ministry for the Advancement of Women and Families; Ministry of Labor and Social Security; the Ministry of Employment and Vocational Training, Parliamentarians, and NGOs focused on domestic workers rights) is established, consulting with members and focused on the issue of domestic workers in Cameroon.
Outcome 3: By the programme's end in 2011, there is a notable reduction in the conflicts/tensions that exist between domestic workers and their employers.
Outcome 4: The 1968 Federal Decree on domestic work has been modified to align with Cameroon's Labor Code by 2012.

Main Achievements

To date, Horizons Femmes has made significant advances with respect to its first and second outcomes. The organization's primary efforts have allowed it to collect accurate baseline data on the status of domestic workers in Cameroon in order to ensure that any future legislation in the country is grounded in and responsive to the current conditions and challenges facing domestic workers in Cameroon.


Furthermore, the organization has been quite successful in gaining the commitment of key allies, gatekeepers and other stakeholders (i.e. governmental entities and CSOs) in order to ensure that a sustainable network of organizations, focused on the domestic worker's agenda, exists in Cameroon. Moreover, Horizons Femmes has supported the establishment of a resource centre as a central location for service provision to domestic laborers. In order to do so, the organization has:

- Signed a widely-publicized accord with the Ministry for the Promotion of Women and Children's Rights and obtained a preliminary agreement with the Ministry of Labor and Social Security to sign an accord.
- Identified 50 NGOs across 10 regions in Cameroon that will participate in a permanent network of organizations fighting for domestic worker's rights.
- Created a Technical Monitoring Committee that will provide capacity-building to all domestic worker NGOs in the permanent consultation network
- Created a website dedicated to the dissemination of the national baseline study results (www.emploi-domestique.org) – the result of highly participatory research in 10 regions of Cameroon which identified the priorities of the domestic worker agenda and reviewed juridical texts and legal rulings on domestic work in Cameroon.

Key Highlights

Creation of a Technical Monitoring Committee (composed of all sectors of public administration that will participate in the programme as well a representative of United Nations entities who will provide capacity building in support of programme implementation).

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				"Global"
Project Name	Strengthening Governance Systems and Indigenous Women's Networks			Programme Type: Catalytic
Lead Org	International Indigenous Women's Forum/Foro Internacional de Mujeres Indígenas			Grant ID: 2595
Co-lead Org				
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Decision Making Participation of Indigenous Women at global level			
Grant Amount	\$300,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2010	
Total Budget	\$300,000			

Partner Agencies	
Government	0
Civil Society	Enlace: Continental Network of Indigenous Women of the Americas; Asian Indigenous Women's Network; North American Indigenous Women's Network; Continental Network of Indigenous Women; African Indigenous Women's Network; Autonomous Regional Government of Nicaragua.

Programme Summary
The primary objective is to engage relevant stakeholders in dialogue, consultation and advocacy in order to infuse gender equality perspectives into the work of the indigenous people's movement and indigenous governance systems. Through the strengthening of indigenous women's networks, the programme will increase indigenous women's participation, visibility and leadership capacity at the local, regional and international level.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Plan de Accion de la Segunda Decada de los Pueblos Indigenas	International Commitments	2005	Gender Mainstreaming	High
Declaracion de las Naciones Unidas sobre los Derechos de los Pueblos Indigenas	International Commitments		Gender Mainstreaming	High
Recomendaciones (500) emitidas por el Foro Permanente para las Cuestiones Indigenas	International Commitments	2003	Gender Mainstreaming	High

General Programme Goal
Indigenous women networks in various regions are strengthened by improving their organizational, leadership and coordination capacities, and increasing their active participation in decision-making forums at national, regional and international level.

Expected Programme Outcomes
Outcome 1: Indigenous women's organizations actively participate in various decision-making forums at national and local level, strengthening their leadership and advocacy. capacities.
Outcome 2: FIMI Regional networks of indigenous women, strengthened their organizational capacities and improved their global coordination.

Outcome 3: Indigenous women's organizations actively participate in various areas of decision-making at regional and international levels, strengthening their leadership and advocacy skills.

Main Achievements

During this first year, tangible progress towards the programme goal included facilitating the participation of women in decision making at the international level (such as the consultation process prior to the General Assembly of United Nations; through thematic tables at the MDG Summit + 10 and through coordination among organizations such as the preparatory meeting to Sixth Continental Meeting of Indigenous Women of the Americas).


These initiatives have increased the organizational capacity, knowledge and ability to influence decision-making at the national, regional, international levels and have complemented the process of strengthening, coordination and leadership among indigenous organizations.

Indigenous leaders developed targeted advocacy strategies for the UN General Assembly and the thematic tables at the MDG Summit +10, to ensure the visibility of their demands. As a result, the final outcome document included six explicit references to indigenous peoples, reaffirming that States must, according to international law, take steps to ensure respect and fundamental freedoms of indigenous peoples based on equality and non-discrimination, and recognize the value and diversity of their distinct identities, cultures and social organization.

Key Highlights

The dialogue between decision makers and indigenous leaders has allowed the latter to strategically position their priorities to strengthen their advocacy skills in relation to processes that affect them.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Ghana
Project Name	Building Capacities to Influence Climate Change Policies from a Gender Perspective			Programme Type: Catalytic
Lead Org	ABANTU for Development			Grant ID: 2816
Co-lead Org	Ghana Gender and Climate Change Coalition			
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender-sensitive response to sectoral policy (climate change)			
Grant Amount	\$500,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$500,000			

Partner Agencies	
Government	Ministry of Environment, Science and Technology; Environmental Protection Agency; Ministry of Women and Children's Affairs; District Assemblies; Environmental Protection Agency
Civil Society	Network for Women's Rights In Ghana (NETRIGHT); Domestic Violence Coalition (DVC) and the Women Manifesto Coalition (WMC); The Ghana Gender Climate Change Coalition (GGCCC); women's media groups ; policy advocacy groups

Programme Summary
In Ghana, women are on the front line in key productive sectors such as agriculture that are particularly vulnerable to the impacts of global warming. The programme seeks to tackle the gender-differentiated impact of climate change through innovative and precedent-setting advances in policy-making, mitigation and adaptation measures. It will contribute to a growing body of knowledge on climate change as a development issue with gender implications that cut across all sectors.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
National climate change adaptation strategy	Strategy	2010	Gender Mainstreaming	High
Ghana's Readiness Preparation for REDD;	Policy	2010	Gender Mainstreaming	High
National climate change policy	Plan	2010	Gender Mainstreaming	High
National disaster management plan Strategy/Policy/Plan	Strategy/Policy/Plan	2010	Gender Mainstreaming	Yes

Expected Programme Outcomes
Outcome 1: Expanded GACCES Coalition (Gender Action on Climate Change for Equality and Sustainability) effectively lobbies, works with and tracks progress of policy makers on engendering climate change policy.
Outcome 2: An increased number of women's groups and individuals publicly demand the inclusion of gender perspectives in Ghana's climate change policy.
Outcome 3: Policy makers indicate an interest and willingness to include gender perspectives into the draft national climate change policy and to implement its attendant national climate change adaptation strategy.

Main Achievements

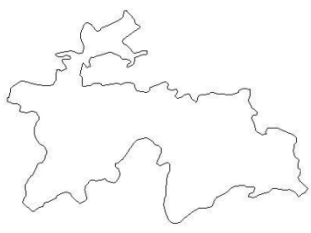
From its initial stages, the programme has successfully implemented initiatives to raise awareness and establish strategic networks among women's NGOs in Ghana. ABANTU and GACCESS have made remarkable progress with respect to all three of their stated outcomes. ABANTU and GACCESS are leaders in this area and have obtained Ministries' unprecedented support for their agenda. The co-leads are strongly positioned to capitalize on this unique constellation of circumstances and favorable political will in order to facilitate Ghanaian women's access to greater resources and capacity building in response to the effects of climate change. To date, the programme has successfully:

- Launched, with wide media coverage
- Conducted ongoing meetings and awareness-raising workshops and "training of the trainers" with policy makers, CSOs, traditional leaders, women, members of the media and other key stakeholders. To date, 508 people have participated in awareness-raising activities on gender and climate change [including 158 politicians representing 9 political parties; 198 members of civil society and 78 members of the media; 94 informal sector workers; 22 higher education students and 9 traditional authorities]
- Influenced policies at the local, national and international levels by serving on various committees including: the National Climate Change Committee; the gender Committee of the Pan Africa Climate Justice Alliance and meetings of the United Nations Framework Convention on Climate Change (UNFCCC) in Tianjin, China and Cancun, Mexico. Moreover, ABANTU played a leading role in the incorporation of a gender perspective into the ECOWAS draft policy document on Climate Change (Mali, July 2010).
- Developed a gender analysis framework in order to facilitate the review of climate change related documents in Ghana
- Implemented local livelihoods projects in three communities in the Upper West Region of Ghana

Key Highlights

GACCESS is the first coalition in Ghana working on gender and climate change. Relevant Ministries and peer organizations have recognized it as a pioneer in this area, using ABANTU and GACCESS' gender analysis framework to develop climate-change policies.

Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Project Information				Russia
Project Name	Strategic Partnership in the Promotion of Rights and Enhancing Opportunities for Migrant Women in Russia			Programme Type: Catalytic
Lead Org	Regional Public Organization Center for Migration Studies			Grant ID: 3282
Co-lead Org	Fund Tajikistan, Information and Legal Center "Migration and Law"			
Thematic Area(s)	Economic Empowerment			
Thematic Sub Area(s)	Gender Mainstreaming in sectoral policy (Migrants)			
Grant Amount	\$420,000	Grant Start Date	December 18, 2009	
Additional Gov't Funding		Grant End Date	December 31, 2011	
Total Budget	\$420,000			

Partner Agencies	
Government	Public Council of the Federal Migration Service(FMS) of Russia; Ministry of of Social Development and Health; Commission on Women and Family/State Duma Committee on Women's Issues, Ombudsman's Administration; Russia Academy of State Service; Embassy of Tajikistan, Embassy of Uzbekistan, Embassy of Kyrgyzstan. State services on migration (Kyrgyzstan and Tajikistan)
Civil Society	Women's Committees at the Central Asia expatriates part of the Network on Women-Migrants (members are FMS, Ministry of of Social Development and Health, Commission on Women and Family, women's groups, women's and migrants' organizations, universities, etc.

Programme Summary
The programme aims to improve the conditions of migrant women, as well as to provide complex informational, legal and social aid especially for those who migrate with children and those working in formal and informal/domestic services. In contrast to the overwhelming attention that has been focused on male migration, this programme offers an opportunity to address the specific needs of migrant women from Central Asia, often excluded on the basis of race and ethnicity in Russia's society.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Expected Level of Contribution (High or Low)
Law on Legal Status of Foreign Citizens in the Russian Federation	Law	2011	Gender Mainstreaming	High
Draft Russian Concept of Migration Policy 2011/	Policy	2011	Gender Mainstreaming	High
The Labor Law	Policy	2011	Gender Mainstreaming	High

General Programme Goal
Improve the situation of migrant women in Russia and develop legal, social, educational, public and economic opportunities for their integration.

Expected Programme Outcomes
Outcome 1: Gender equality concept and gender approaches are incorporated effectively in migratory legislation (amendments to the Law on Legal Status of Foreign Citizens in the Russian Federation needed and other changes in legal documents), policy making in the field of migration and national migratory statistics.
Outcome 2: Key governmental and non-governmental stakeholders (FMS, Ministry of Health, Commission on women and family, women's groups, women's and migrants' organizations, universities, etc.) network effectively, keep up information exchange and support common goals .

Outcome 3: Increased migrants' access to rights protection and improved delivering of adequate and relevant services to migrant women by NGOs and government officials.

Main Achievements

During the first year the programme has made progress towards achieving the programme's three outcomes:

- Baseline research on the status of women labor migrants in Russia and their access to legal, social and economic services took place with data collected from pilot regions (1200 respondents' interviews). The programme produced a draft report and executive summary with recommendations to for decision-makers and civil society. Research findings help target advocacy to recommend amendments to the Law on Legal Status of Foreign Citizens, the Labor Code, and engender law enforcement practices in Russia.
- The report on Gender Strategy in the Field of Migration Management, completed in 2010, includes a new set of gender-sensitive statistical indicators related to migration. In 2011 the Strategy is expected to get final approval and will become a tool to engender migration policies, legislation and practices.
- Partnership with UNESCO resulted in development of a study on Women's Migrant Workers Health. Partnership with IOM resulted in completion of a study on the Social Integration of Migrants from Central Asia in cities of Moscow and St. Petersburg in the Russian Federation.
- Fund Tajikistan is providing direct legal, social and referral services to migrant women within the model of complex support of migrant workers from Central Asia to Russian Federation; systematically collecting cases of state employees violating the rights of migrant women and conducting analysis on the root causes and violations perpetrated by public and commercial services (employers, mediators of public services), as well as the carrying out of analysis regarding the causes of the violations.
- The Network on Migrant Women established in 2010 has started focused education on the need for efficient and effective services for migrant women and the integration of gender equality in migration policies. A media campaign on tolerance, migrants' rights, and adequate interpretation of the role of women in migration is ongoing. Increasing the role of donor countries in problem solving regarding the issue of women migrants.

Key Highlights

- Establishment of Women's Committees or clubs within Diaspora organizations and providing aid for expatriate communities on self-organization. Identification of – champions in key governmental areas are considered effective development interventions.
- The Network on Migrant Women is considered for a grant.