


Fund for Gender Equality

GENERAL PROGRAMME INFORMATION				
Programme Information				Jamaica
Programme Name	"Jamaican Women's Economic and Political Empowerment: The Way Out"			Programme Type: Implementation
Lead Org	Bureau of Women's Affairs			
Co-lead Org	Dispute Resolution Foundation			
Thematic Area(s)	Political Empowerment			
Thematic Sub Area(s)	Gender Mainstreaming in Ministries and Agencies, Private Corporations and CSO, Increase Economic Opportunities			
Grant Amount	\$1,729,537	Grant Start Date	December 1, 2010	
Additional Gov't Funding	\$1,250,000	Grant End Date	December 31, 2013	
Total Budget	\$2,979,537			

Partner Agencies	
Government	Women's Centre of Jamaica Foundation, National Centre for Youth Development
Civil Society	Sistrin Theatre Collective, Institute of Gender and Development Studies, Women's Resource and Outreach Centre, Women's Leadership Initiative

Programme Summary
The Way Out is a gender equality and women's empowerment project that will seek to initiate the implementation of key aspects of Jamaica's National Policy for Gender Equality (NPGE) while increasing the political and economic power of targeted women. The project shall achieve its outcomes by utilizing Alternative Dispute Resolution (ADR), gender mainstreaming, gender training in the public and private sector, increasing the knowledge and capacities of women leaders and the expanding the economic opportunities of under-employed and unemployed women.

DETAILED PROGRAMME INFORMATION				
Contribution to Law(s)				
Name of Law	Law Type	Year Implemented	Type of Contribution	Level of Contribution (High or Low)
National Policy for Gender Equality	Plan		Implementation	High

Target Population
The programme is expected to target 150 key entities in the private sector; 160 women through leadership training; 280 men and women participants in mediation training; 40 members of the media and 200 men through gender awareness training; as well as 4000 unemployed and underemployed women, including informal sector entrepreneurs and household workers.

General Programme Goal
To increase the economic and political influence of women in private and public sector organizations by implementing a sustainable national policy on gender equality(NPGE).

Expected Programme Outcomes
Outcome 1: At least fifty (50) key government ministries, departments and agencies (MDAS) (Including courts) and 150 key non-public sector entities including corporations, political organizations, community based organizations, faith based organizations, labour unions and non-profits organizations will have adopted operational gender mainstreaming initiatives. The Bureau of Women's Affairs monitors and supports these initiatives.
Outcome 2: More women leaders and decision-makers in public and private sector organizations. This results from capacity-building by at least 160 women leaders and increased public awareness of gender equality, the NPGE and gendered discrimination.

Outcome 3: Increased economic opportunities for at least 4,500 unemployed and underemployed women.