

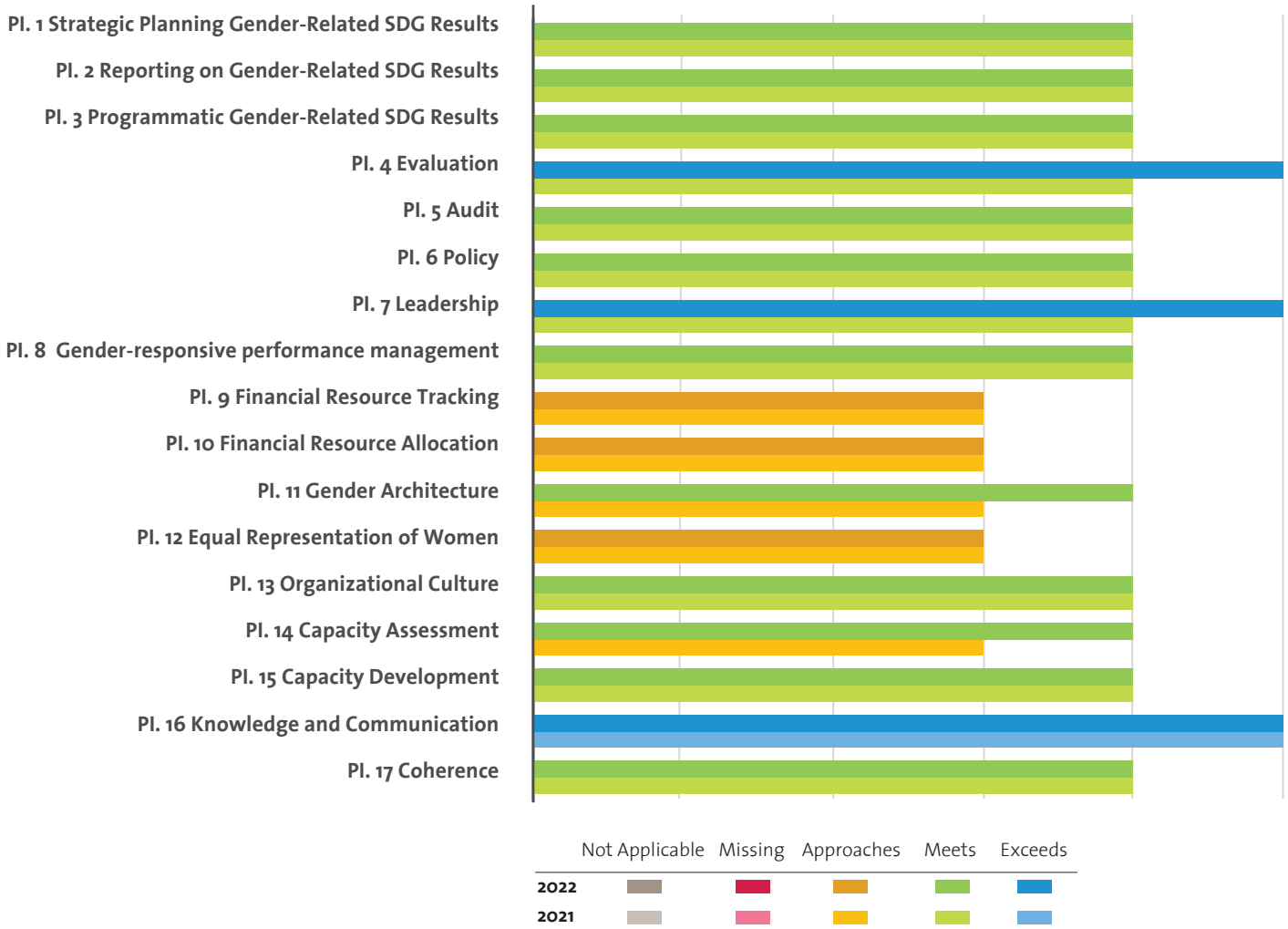
UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)

UN-SWAP 2.0 PERFORMANCE 2022

The following three pages capture UNHCR's performance on UN-SWAP 2.0 indicators for 2022.

In 2022, UNHCR met or exceeded the requirements for 14 out of 17 applicable performance indicators.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2021-2022)



PERFORMANCE HIGHLIGHTS IN 2022

Most significant gains

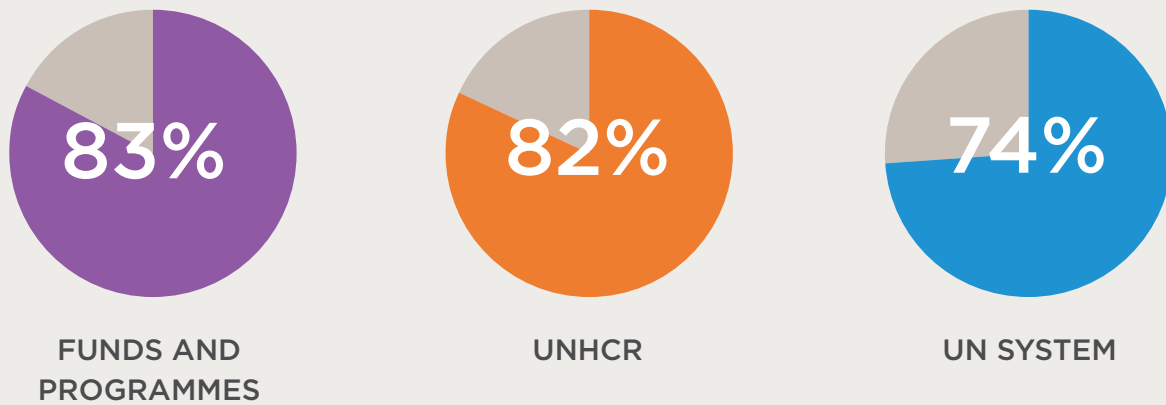
- In 2022, UNHCR exceeded the requirements for three indicators and met the requirements for another 11 indicators.
- Most significantly, UNHCR newly exceeded requirements for two indicators: Evaluation and Leadership.
- Requirements for an additional two indicators, Gender architecture and Capacity assessment, were newly met.

Areas for improvement

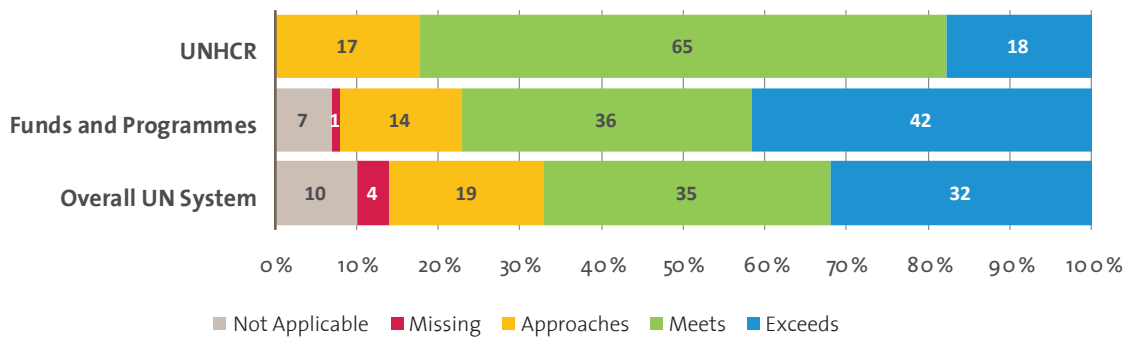
- UN Women encourages UNHCR to prioritize the three indicators rated approaching requirements. Financial resource tracking and allocation and the Equal representation of women.

COMPARATIVE ANALYSIS FOR UNHCR

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

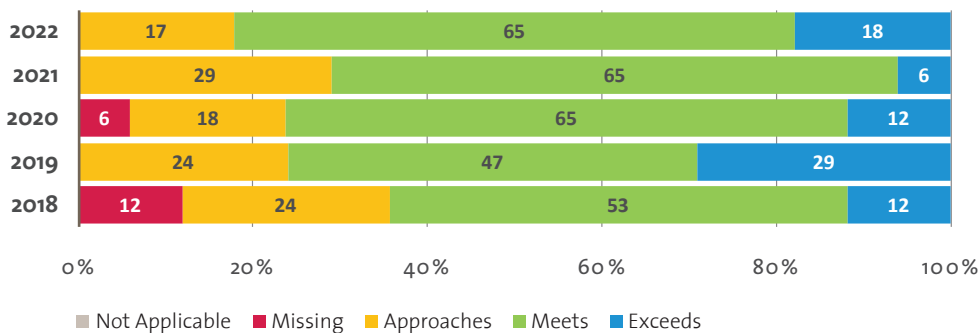


COMPARISON WITH FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM



In 2022, UNHCR performance matched that of the average performance of Funds and Programmes and surpassed the performance of the overall UN system.

UNHCR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2022, UNHCR registered their highest performance since the start of UN-SWAP 2.0, a significant achievement.