

**Mid Term Review
of UN Women
Strategic Plan 2018-2021**

[2018-2019] Two years of implementation of our SP

- 2018 EDAR demonstrated **overall positive results** for first year of implementation
- Yet progress under several indicators and collection of disaggregated data remains a **challenge**
- **Diagnostics based on the 2018 and 2019 reporting process** will inform MTR

Opportunities for UN Women

- Re-positioning of the **UN development system (UNDS)** and **other reforms**
- 2018 Multilateral Organization Performance Assessment Network (**MOPAN**) and other assessments, evaluations
- **Change Management** process

[2020] MTR to take place in symbolic timeframe:

- 25th anniversary of the **Beijing Declaration and Platform for Action**
- Five years of implementing the **2030 Agenda**
- 20 years of Security Council resolution **1325**
- **Ten years** of UN-Women

MTR will answer: 4 key questions

**Cross-cutting:
What should be
implemented
immediately
and what
would set the
stage for the
next Strategic
Plan?**

1

What are the implications of **UN development system reforms and other key developments**, such as **Beijing+25** review process, for UN Women's corporate strategy and implementation modalities?

2

How and where does UN Women's **programmatic focus** need to be further improved to make greater impact?

3

How can UN Women **leverage its partnerships approach and UN coordination mandate** to boost its contribution to the implementation of Agenda 2030?

4

What adjustments are needed to our **Integrated Results and Resources Framework** (indicators, targets, resources, etc.) to better articulate the changes UN Women generates, including its efforts to ***leave no one behind***?

Four strands of MTR

Principles
Systematic,
transparent and
consultative
mixed method
process



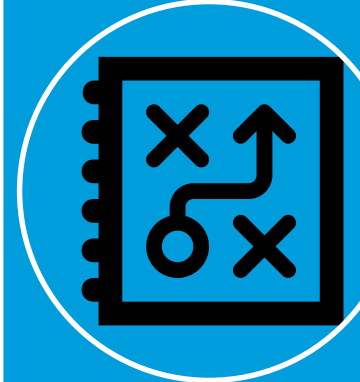
Review of **existing data and evidence** on progress towards 2021 targets



Desk review of **existing relevant evidence and lessons learned**



Linkages with **complementary processes and workstreams** (both internal and external)



Consultations to answer **remaining identified gaps** in the MTR process



Question 1: What are the implications of UNDS reforms and other key developments, such as Beijing+25 review process, for UN Women's corporate strategy and implementation modalities?

Findings

- 2030 Agenda and *LNOB* more strongly embedded across the UN development system and different workstreams of the UNDS reform have taken shape
- Increased demand foreseen for UN-Women's cross-cutting thought leadership, expertise and support to system-wide commitments on GEWE
- New ways of working and new structures challenge UN-Women's ability to champion GEWE in countries where it is not a resident agency
- Erosions in democracy and new civil society movements have emerged or expanded around the world – progress and pushback

Opportunities

- UNDS reform -- opportunities to leverage the Entity's triple mandate in support of greater results for women and girls
- Beijing+25 review and appraisal process - opportunities to accelerate the GEWE agenda in the SDG Decade of Action
- Momentum created for decision makers to act -- UN-Women's unique experience engaging with CSOs a comparative advantage

Ongoing efforts

- Workstreams aimed at rightsizing UN-Women's field presence and better leveraging UNCTs
- GEF and Action Coalitions -- UN-Women strategically engaging across the UN and with other key partners (including grassroots organisations) to reinvigorate relationships in response to the backlash against GEWE

Moving Forward

- Examine and refine how corporate priorities and strategies can enable the Entity to further internalise the UNDS reform + global trends and recommendations identified through the Beijing+25 review and appraisal

Question 2: How and where does UN Women's programmatic focus need to be further improved to make greater impact?

Findings

- Interventions meet target groups needs and increasingly align to global frameworks and national priorities
- Clear contributions to GEWE by strengthening normative frameworks
- Need to strengthen resource allocation and prioritisation methodology
- Challenges: sustainability of programme results, achieving sufficient scale for greater impact, systematically grounding programming in evidence and ToCs

Opportunities

- Better articulate comparative advantage
- Sharpen focus on holistic (multi-level) and integrated strategies
- Improve focus on cross-cutting strategies in a systematic manner
- Strengthen emphasis on sustainability of results

Ongoing efforts

- Exploring launch of new thematic funds to channel resources towards strategic programming priorities
- Strengthening knowledge management strategies and approaches
- More systematically using evidence to prioritise and ground programming

Moving Forward

- Continue to examine how UN-Women can better assess and articulate its comparative advantage to focus its work in an effective, efficient and strategic manner
- Evidence will be gathered to strengthen the links between the Entity's resources and achieved results

Question 3: How can UN Women leverage its partnerships approach and UN coordination mandate to boost its contribution to the implementation of Agenda 2030?

Findings

- Key player to mainstream gender perspectives in UNCT actions and joint programming -- effective in coordinating and building support for GEWE
- Reputation for high-quality and valued inputs to policy dialogue and advice at all levels
- Strategic partnerships have led to important results – particularly normative
- Institutional expertise and triple mandate --fosters a stronger enabling environment for GEWE – bridge builder between different stakeholders
- As GEWE an immediate priority for UNDS reform – UN-Women uniquely placed to support UN system in strengthening its engagement with civil society to achieve results for women and girls

Opportunities/Challenges

- Need to: strengthen UN-Women's reach and sustainability of results
- Address lack of clarity on coordination component of UN-Women's mandate
- Better unlock results through partner synergies
- Develop a clearer organisational approach to strengthening civil society
- Invest more in strengthening national women's machineries while simultaneously engaging beyond them with other line ministries
- Resolve the tension between organisational ambition and capacity

Ongoing efforts

- Work on the GEF and related Action Coalitions -- anticipated to mobilise governments, civil society and private sector to collective action and deliver concrete, game-changing results for women and girls

Moving Forward

- Examine how UN-Women can more effectively catalyse other UN entities and non-UN partners around advancing GEWE (e.g. common chapter reflection)
- Identify ways to more systematically and strategically capture the results of UN-Women's partnerships and coordination work

Ongoing efforts

- Strengthen and better articulate: contributions made by UN-Women to the SDGs and *leave no one behind*;
- Results from UN-Women's coordination and partnerships work;
- Aggregate and high-level changes UN-Women achieves; and
- Synergies between results achieved in different thematic areas

Ongoing efforts

- Plan, monitor and report in a harmonised way across UN agencies
- Integrate environmental sustainability considerations in the implementation of programmes

Moving Forward

- Evidence gathered to-date will be revisited in light of the second year (2019) results once available
- Propose limited adjustments to UN-Women's IRRF to better articulate the changes UN-Women generates, including its efforts to *leave no one behind*

February to April 2020

- Data analysis (ongoing)
- Consultations, focus groups, interviews (ongoing)
- Joint ExBo briefing with common chapter partners (March)
- ExBo workshop on MTR (April)
- Validation through 2019 results and finalization of MTR findings
- Drafting of EDAR/MTR

May to June 2020

- ExBo informal on EDAR/MTR (May)
- 22-24/06 annual session of the ExBo: presentation

Up to 2021

- Implementation of MTR findings
- Preparation of next SP 2022-2025



Consultations with Executive Board

