INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO)

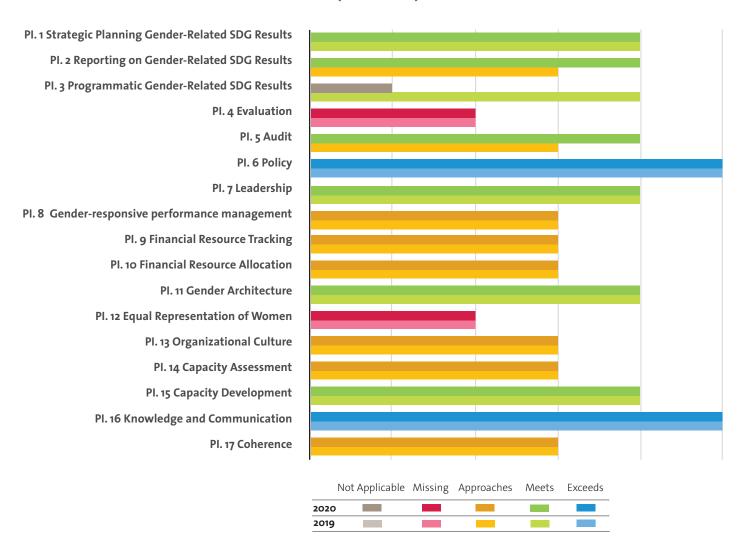
UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture ICAO'S performance on UN-SWAP 2.0 indicators for 2020.

In 2020, ICAO met or exceeded the requirements for 8 performance indicators out of 16 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

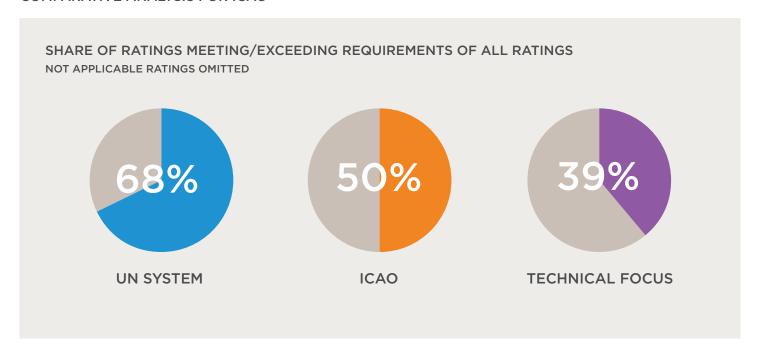
- In 2020, ICAO exceeded requirements for two indicators and met them for another six indicators.
- ICAO has improved performance this year by meeting requirements on Reporting on gender-related SDG results and Audit.

Areas for improvement

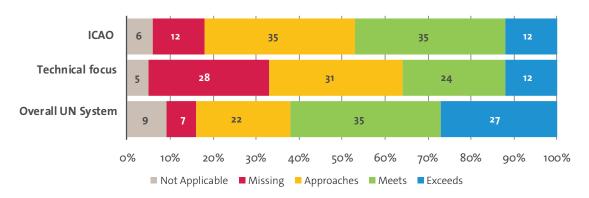
- UN Women encourages ICAO to focus on the two indicators missing requirements and the six indicators approaching requirements.
- Incorporating these indicators into ICAO's work will greatly enhance performance in 2021.



COMPARATIVE ANALYSIS FOR ICAO



COMPARISON WITH ENTITIES WITH A TECHNICAL FOCUS AND THE OVERALL UN SYSTEM



- In 2020, ICAO met requirements for more indicators than theaverage for entities with a Technical Focus.
- In comparison with the average for the whole UN System, ICAO met as much and exceeded less indicators.

ICAO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2020, ICAO met requirements on one more indicator than in 2019.
- Significantly, ICAO met two indicators that were approaching requirements in 2019.