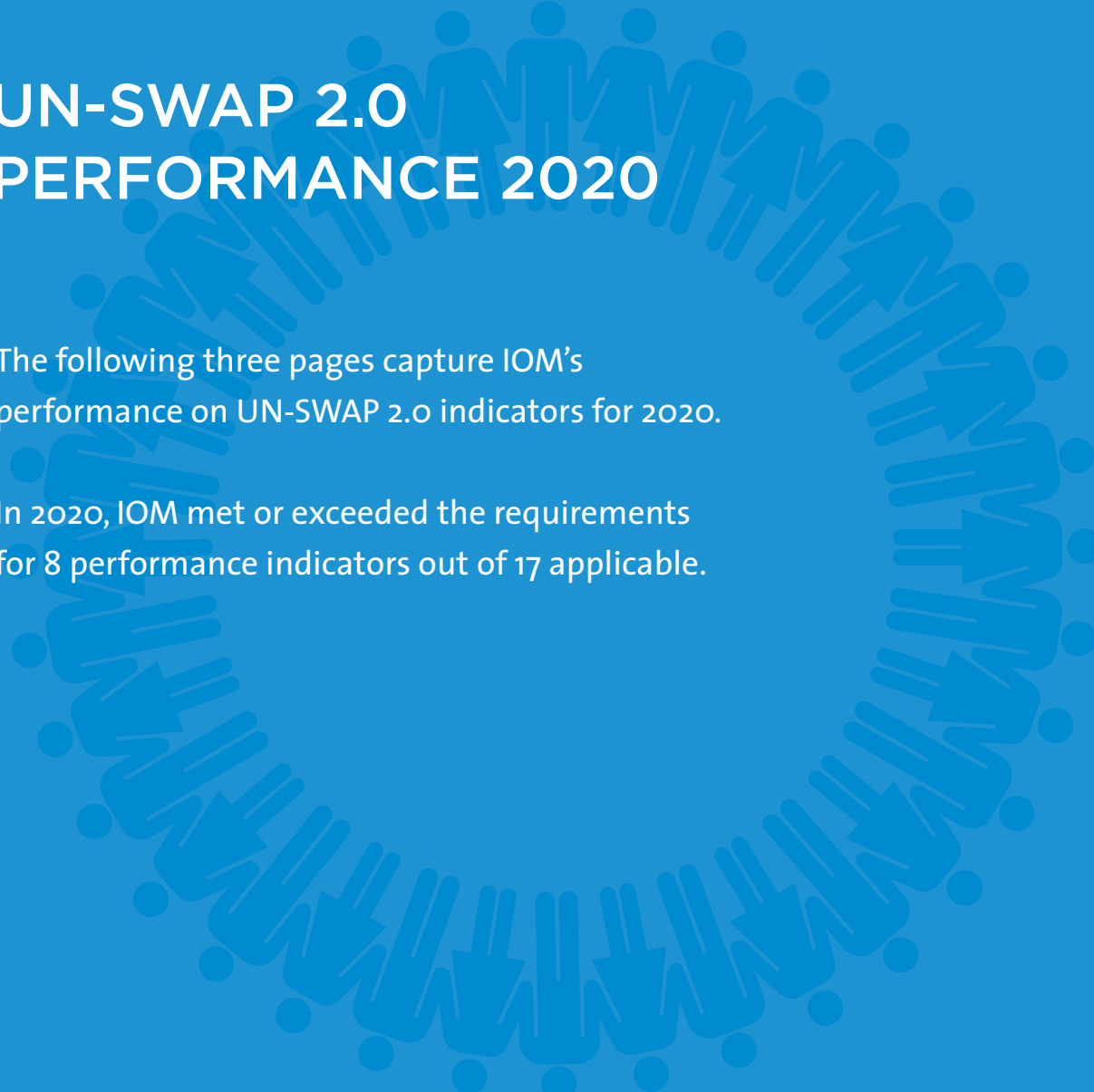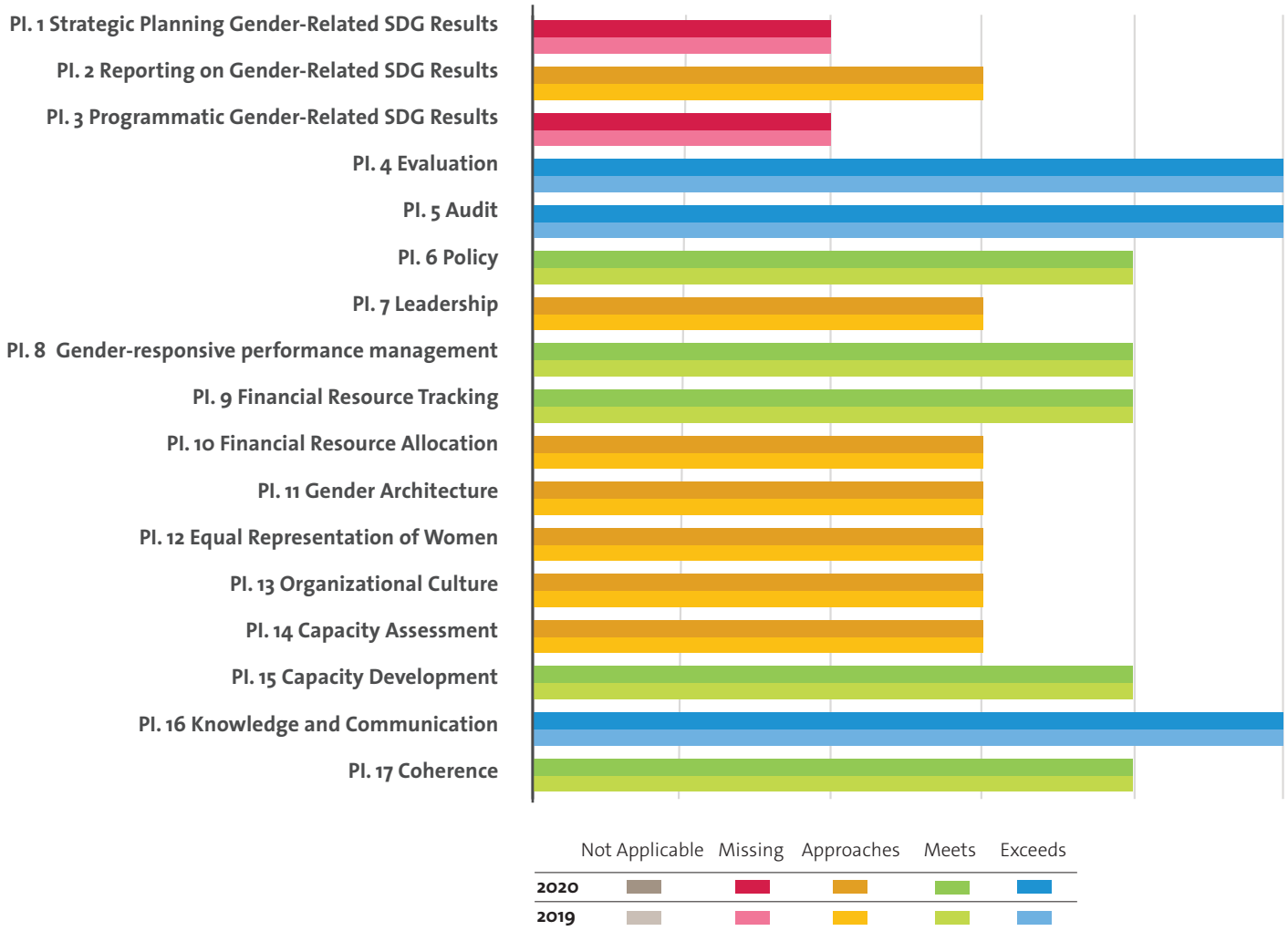# INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)

UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture IOM's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, IOM met or exceeded the requirements for 8 performance indicators out of 17 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)

PI. 1 Strategic Planning Gender-Related SDG Results
PI. 2 Reporting on Gender-Related SDG Results
PI. 3 Programmatic Gender-Related SDG Results
PI. 4 Evaluation
PI. 5 Audit
PI. 6 Policy
PI. 7 Leadership
PI. 8 Gender-responsive performance management
PI. 9 Financial Resource Tracking
PI. 10 Financial Resource Allocation
PI. 11 Gender Architecture
PI. 12 Equal Representation of Women
PI. 13 Organizational Culture
PI. 14 Capacity Assessment
PI. 15 Capacity Development
PI. 16 Knowledge and Communication
PI. 17 Coherence

	Not Applicable	Missing	Approaches	Meets	Exceeds
2020					
2019					

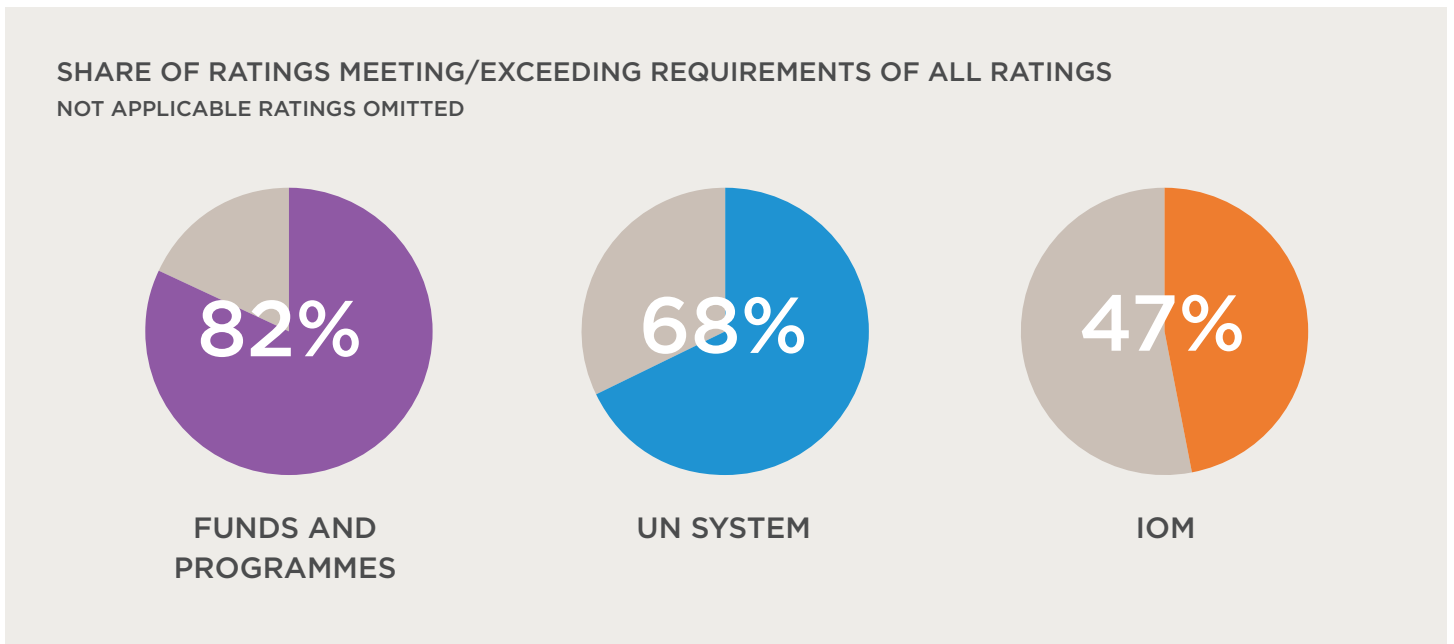## PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

- In 2020, IOM exceeded the requirements for three indicators and met the requirements for five more indicators.

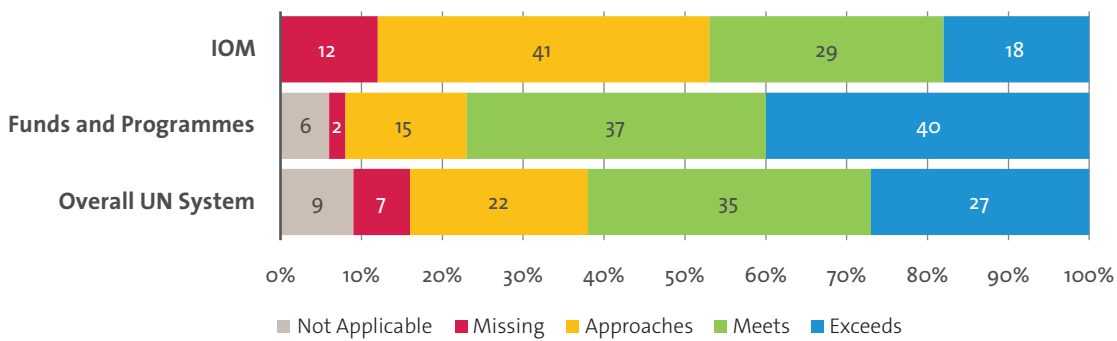- Significantly, IOM continues to meet requirements for Policy and Financial resource tracking.

Areas for improvement

- UN Women encourages IOM to focus on the two missing and the seven indicators approaching requirements.

- In particular, we emphasize the importance of Financial resource allocation and Gender architecture in propelling progress towards gender equality.
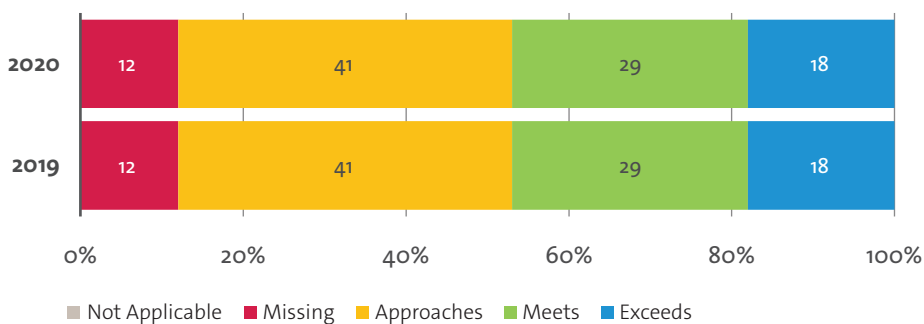
COMPARATIVE ANALYSIS FOR IOM

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

82%

FUNDS AND PROGRAMMES

68%

UN SYSTEM

47%

IOM

COMPARISON WITH FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM

	Not Applicable	Missing	Approaches	Meets	Exceeds
IOM		12	41	29	18
Funds and Programmes	6	2	15	37	40
Overall UN System	9	7	22	35	27

Legend: Not Applicable, Missing, Approaches, Meets, Exceeds

- In 2020, IOM met or exceeded significantly less indicators than the average for the Funds and Programmes and the UN System at large.

IOM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR

	Missing	Approaches	Meets	Exceeds
2020	12	41	29	18
2019	12	41	29	18

Legend: Not Applicable, Missing, Approaches, Meets, Exceeds

- In 2020, IOM met or exceeded requirements for 47 per cent of indicators, similar to 2019.