

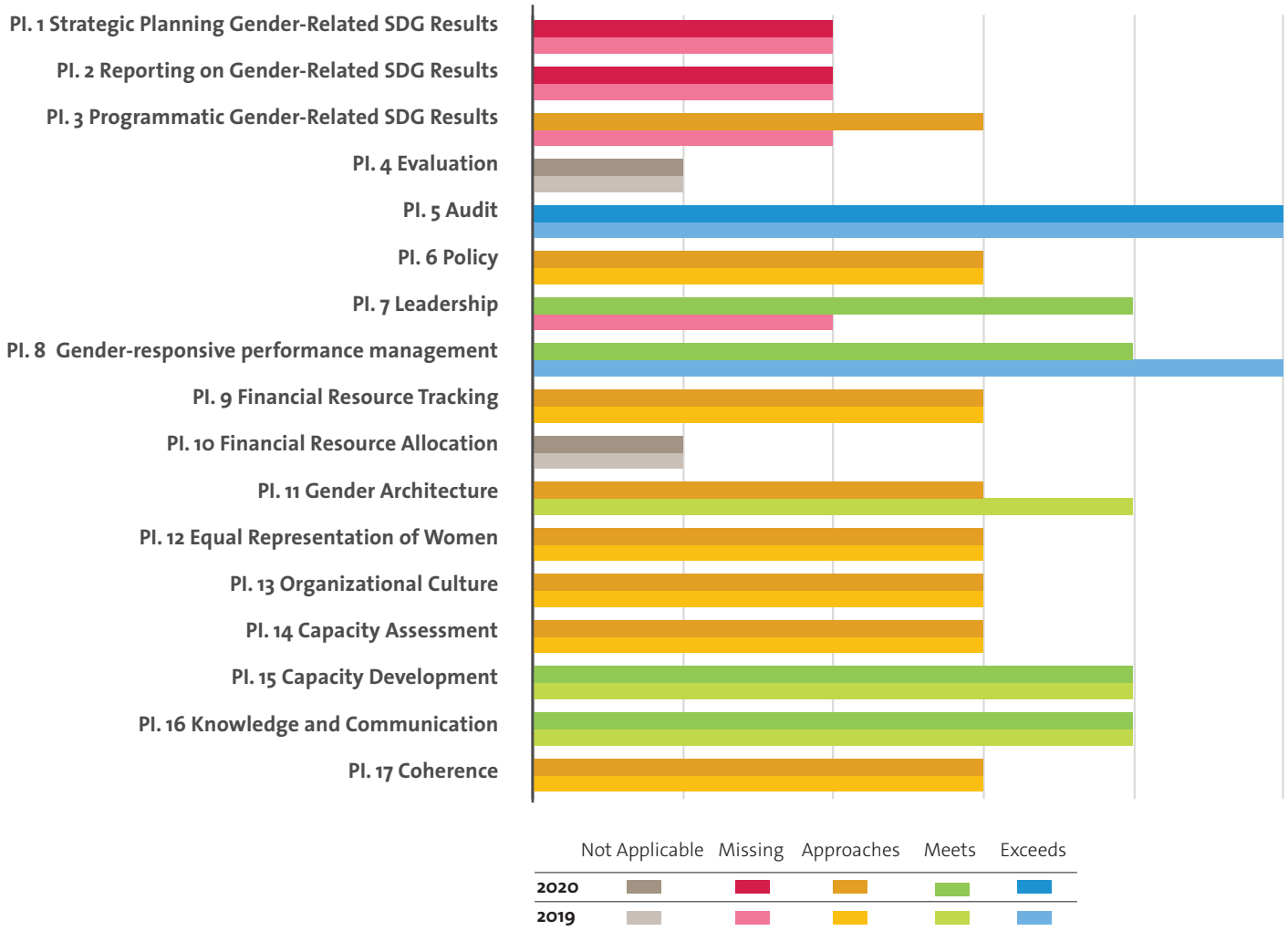
# OFFICE OF THE SPECIAL ADVISER ON AFRICA TO THE SECRETARY-GENERAL (OSAA)

## UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture OSAA's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, OSAA met or exceeded the requirements for 5 performance indicators out of 15 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

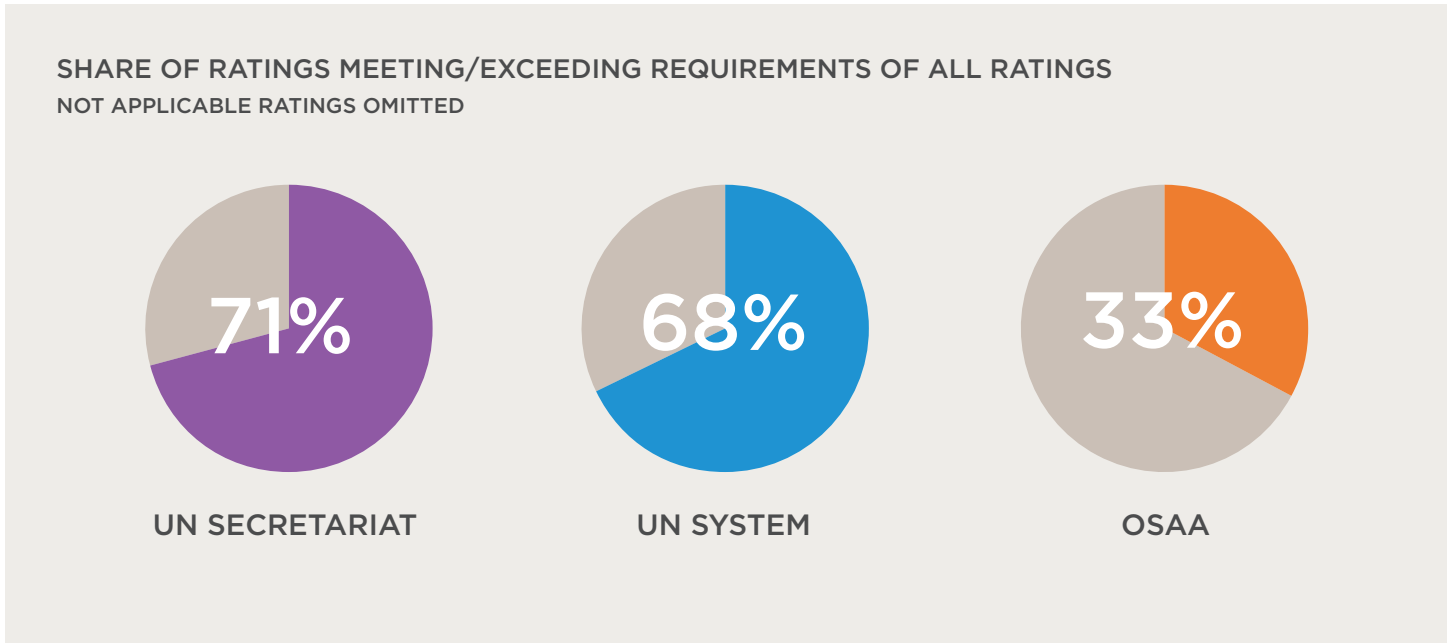
- In 2020, OSAA met or exceeded the requirements for 5 indicators.
- Most significantly, OSAA has improved ratings for two indicators: Programmatic Gender-related SDG results and Leadership.

Areas for improvement

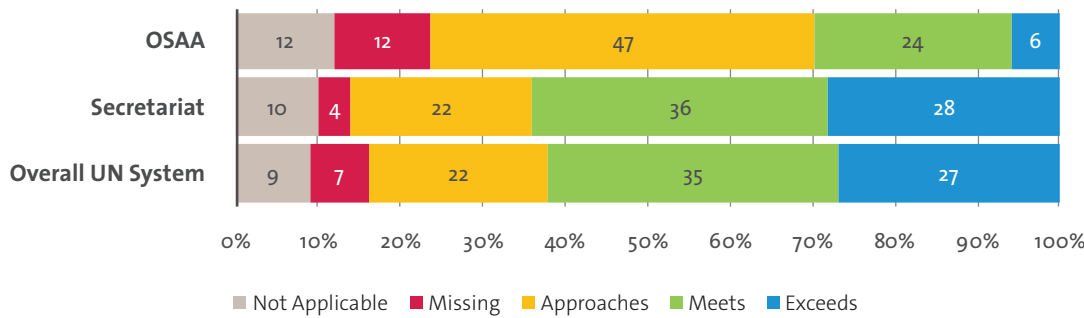
- UN Women encourages OSAA to prioritize the indicators marked as missing and approaching requirements.
- UN Women recommends reassessing the applicability of Financial Resource Allocation, due to the importance of budgeting for gender equality related work.

\* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR OSAA

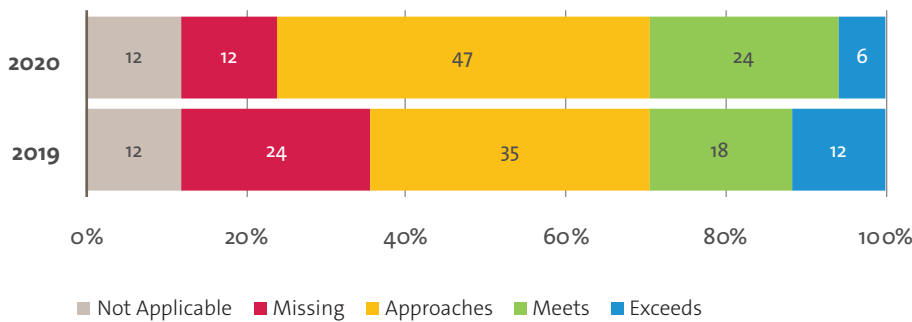


COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM



- OSAA's 2020 UN-SWAP 2.0 performance trails the average of both the Secretariat and the overall UN system.

OSAA, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- OSAA's performance maintained the overall progress attained in 2019.
- In 2020, OSAA met or exceeded requirements for five indicators.
- The number of indicators rated as missing requirements decreased by two from 2019.