

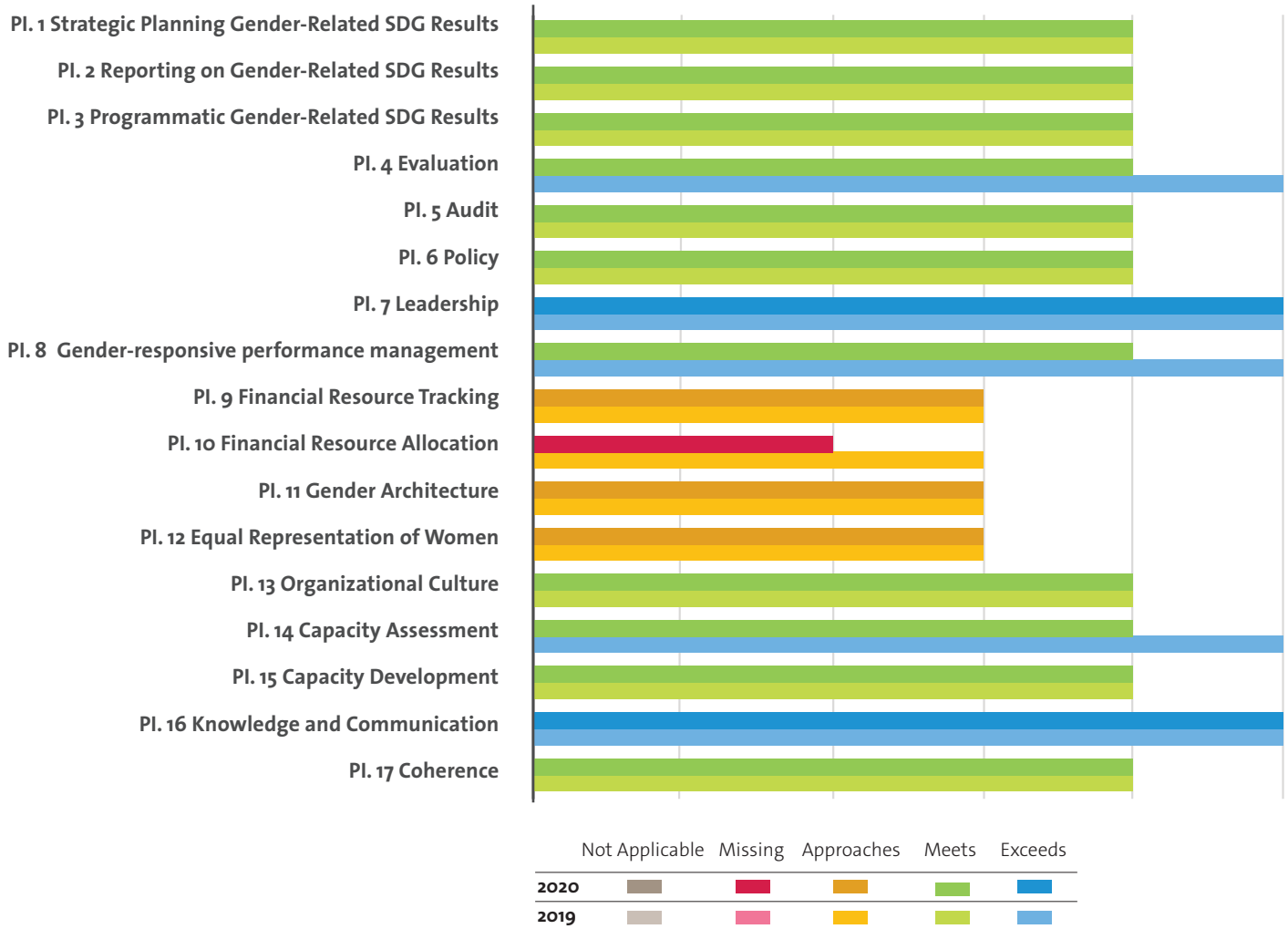
# UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)

## UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture UNHCR's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, UNHCR met or exceeded the requirements for 13 performance indicators out of 17 applicable, maintaining the strong performance registered in 2019.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

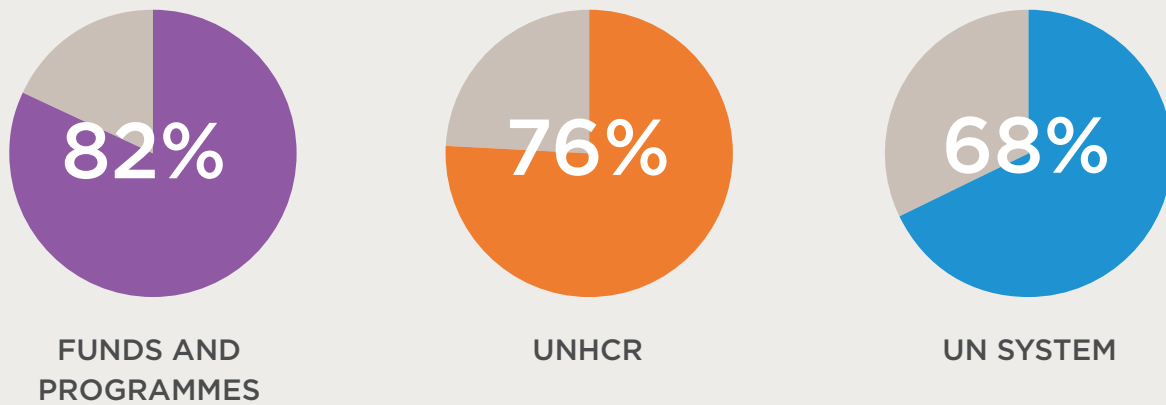
- In 2020, UNHCR exceeded the requirements for two indicators and met the requirements for another 11 indicators.
- Most significantly, UNHCR continues to exceed the requirements for Leadership, an important driver for progress.

Areas for improvement

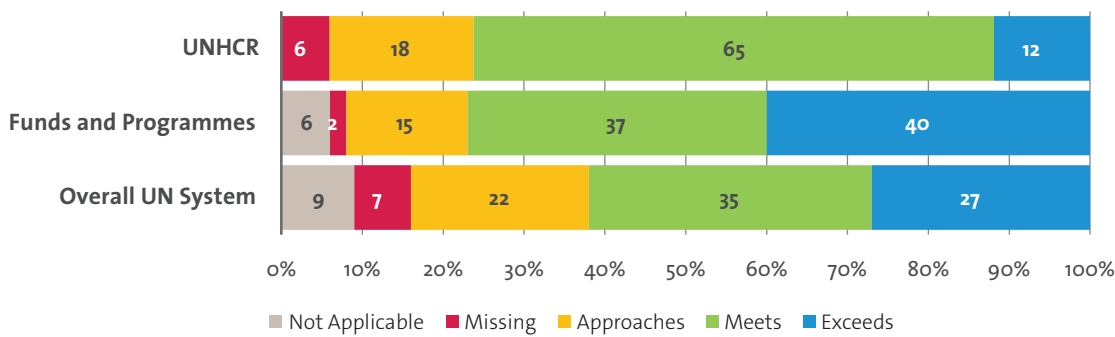
- UN Women encourages UNHCR to prioritise the indicator rated as missing, Financial resource allocations, and the three indicators rated as approaching requirements, all of which are essential for maintaining the necessary human and financial resources for gender work and achieving gender parity across the entity.

COMPARATIVE ANALYSIS FOR UNHCR

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS  
NOT APPLICABLE RATINGS OMITTED

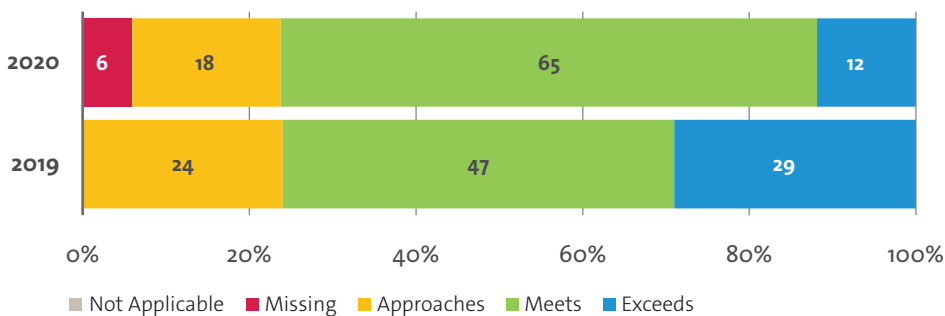


COMPARISON WITH FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM



- UNHCR's 2020 UN-SWAP overall performance trails that of the Funds and Programmes and outperforms the average performance of the UN system as a whole.

UNHCR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2020, UNHCR met or exceeded the requirements for altogether 77 per cent of the performance indicators.
- UNHCR decreased by three the number of indicators exceeding requirements and increased by one those missing requirements.