




**UN
WOMEN**

United Nations Entity for Gender Equality
and the Empowerment of Women

Meta-Analysis of 2014 Evaluations Managed by UN Women

Conclusions	Management Perspective
Relevance	
<ul style="list-style-type: none"> • Focus on macro level; strengthen links between macro, meso and micro levels 	<ul style="list-style-type: none"> • Reflected in SP 2014-2017 <ul style="list-style-type: none"> ○ Reforms in legal/legislative/policy frameworks in different impact areas (macro) ○ strengthening institutional capacities of national partners – governments and civil society – (meso) ○ delivering services to women and girls (micro). • Progress against indicators in 2014 in the macro and meso levels was strong. • Mid-Term Review of SP will be an opportunity to strengthen linkages further

Conclusions	Management Perspective
Effectiveness	
<ul style="list-style-type: none"> Establish strong theories of change (ToCs) and programming grounded on human rights and local context 	<ul style="list-style-type: none"> New Flagship Programme Initiatives all based on strong ToCs HRBA embedded in ToCs of Flagship Programmes
<ul style="list-style-type: none"> Enhance the visibility of women’s voice to increase political will, including through South-South cooperation 	<ul style="list-style-type: none"> UN Women support to South-South cooperation and other capacity development approaches, including women’s participation in international forums: 100+ initiatives reported in 2014 Support to South-South cooperation to continue and will be strengthened as part of overall capacity development strategy for national partners. Overarching framework and programming guidance for capacity development to be formulated
<ul style="list-style-type: none"> Include explicit strategies to engage men as champions of women’s empowerment 	<ul style="list-style-type: none"> HeforShe campaign as a global solidarity movement for gender equality, mobilizing men and boys as advocates and change agents. Programmes have been supported to address issues of masculinities and role of men and boys particularly in the context of EVAW (e.g., safe cities programmes, UNiTE, organization of men’s networks, awareness-raising and education)

Conclusions	Management Perspective
Efficiency	
<ul style="list-style-type: none"> Invest in knowledge management that cuts across thematic boundaries to facilitate a common shared vision among stakeholders and, therefore, efficient implementation. 	<ul style="list-style-type: none"> UN Women has identified knowledge management and becoming a knowledge organization as a key priority which will also be addressed in the MTR. The commonalities between the Flagship Programme Initiatives will also facilitate learning and knowledge management.
<ul style="list-style-type: none"> Keep funds management as simple as possible to enhance the efficiency of strategic partnerships, particularly in the case of joint programmes 	<ul style="list-style-type: none"> UN Women subscribes to the Standard Operating Procedures (SOPs) UN Women is currently undertaking business process reviews with a view to streamlining including in conflict and humanitarian situations Planned trainings to strengthen of project management capacities of UN Women staff

Conclusions	Management Perspective
Sustainability	
<ul style="list-style-type: none">• Continually enhance the participation of rights holders and duty bearers	<ul style="list-style-type: none">• UN Women continues to support the engagement of key partners and stakeholders in dialogue at the global, regional and country levels