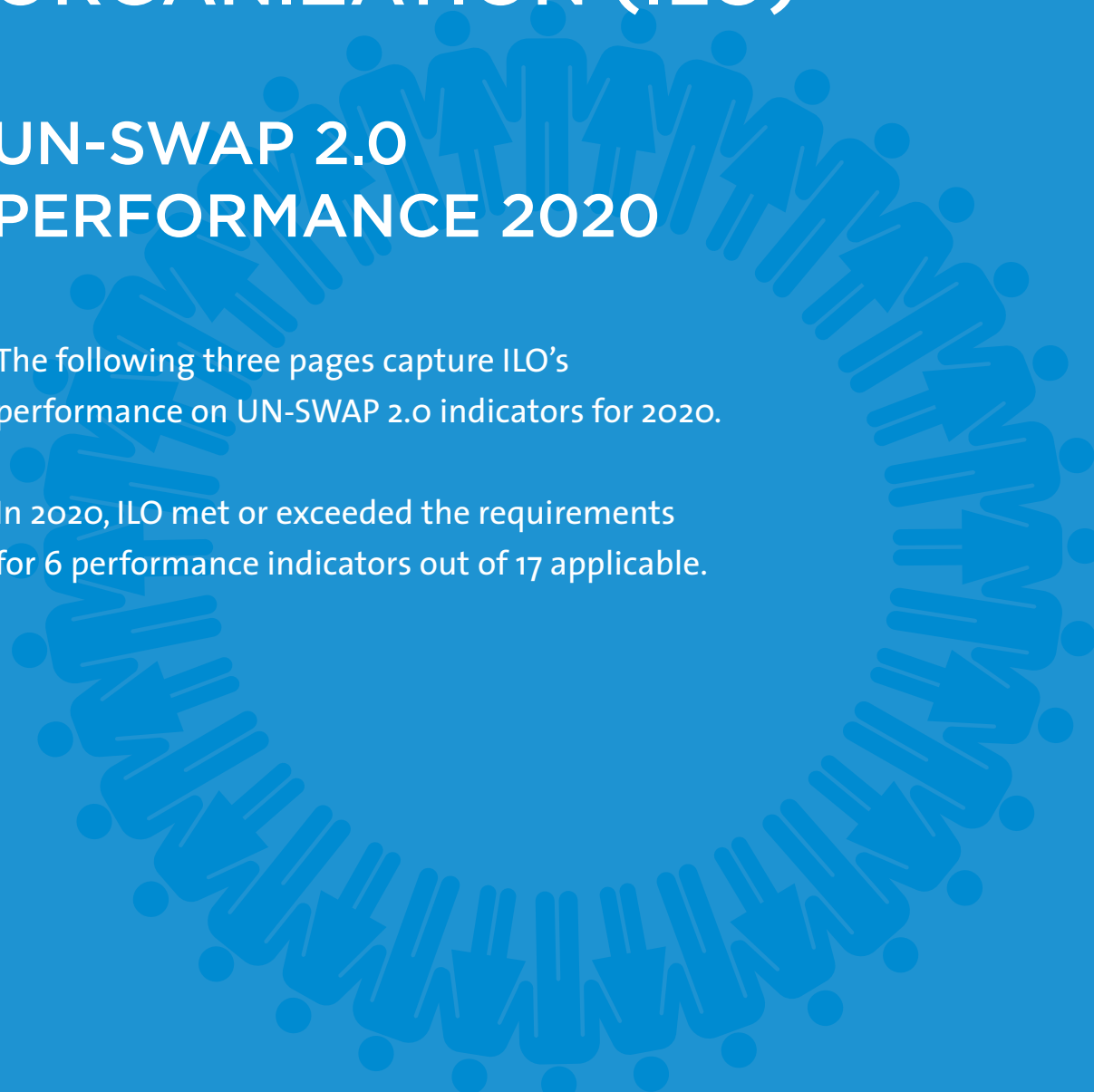


# INTERNATIONAL LABOUR ORGANIZATION (ILO)

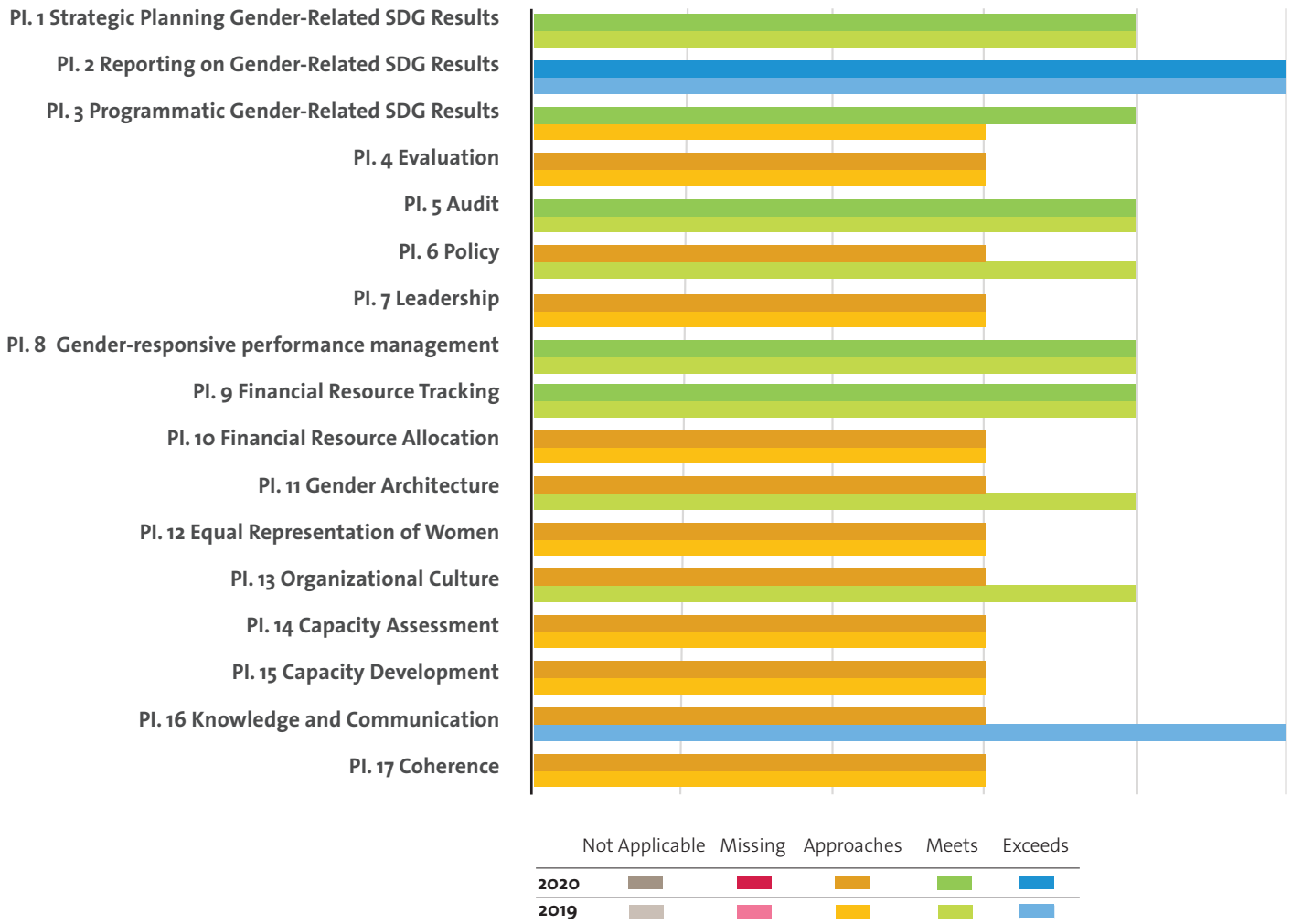
## UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture ILO's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, ILO met or exceeded the requirements for 6 performance indicators out of 17 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

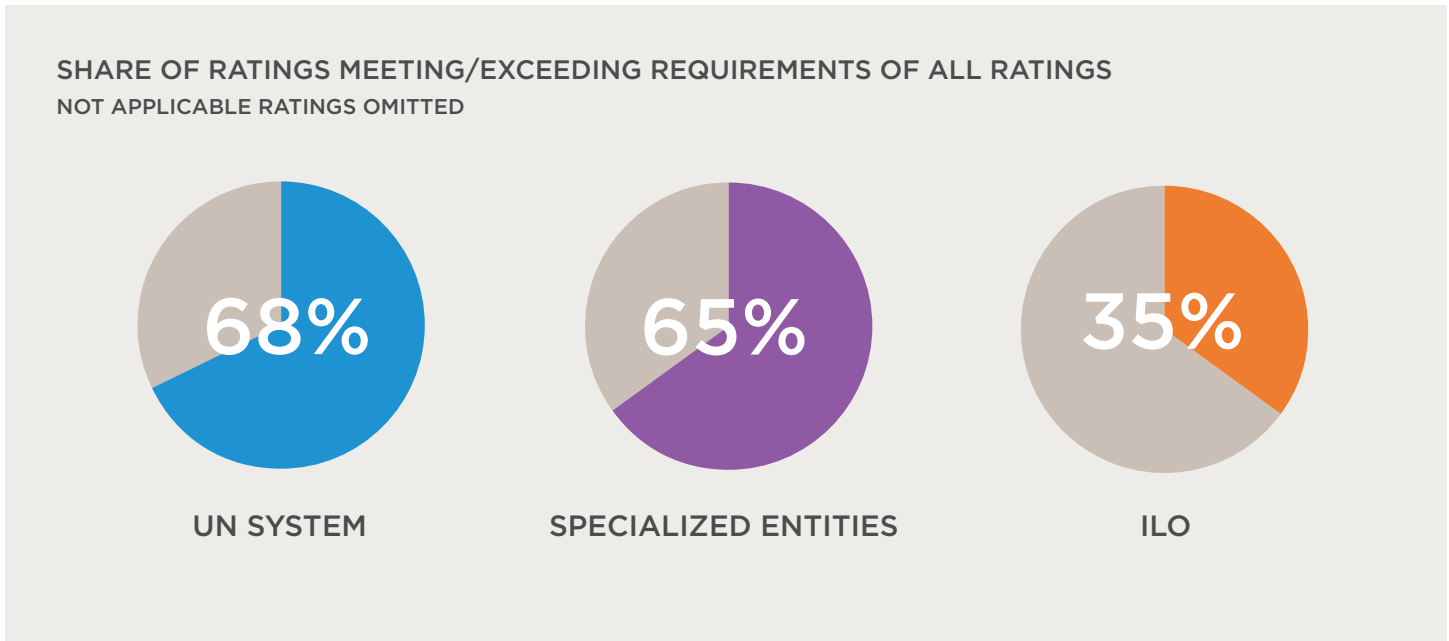
Most significant gains

- In 2020, ILO exceeded requirements for one indicator and met them for another five.
- Significantly, ILO has maintained its high performance on Reporting on gender-related SDG results as well as on Financial resource tracking.

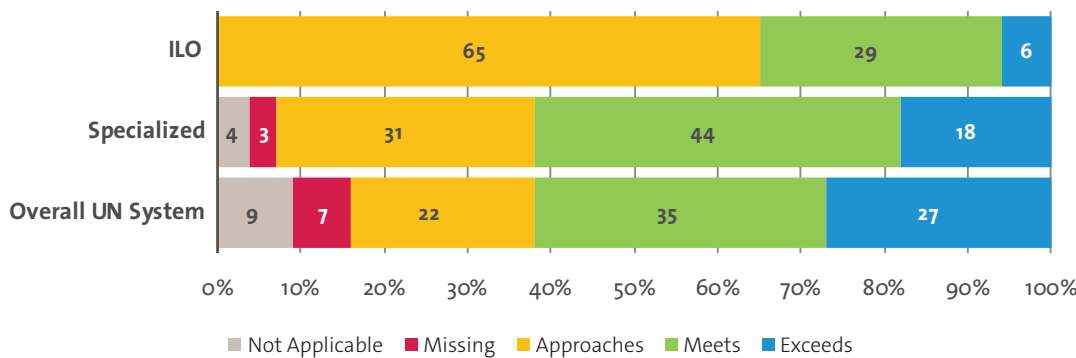
Areas for improvement

- UN Women encourages ILO to focus on the 11 indicators marked as approaching requirements.
- In particular, we stress the importance of maintaining progress from one year to another and thus encourage ILO to re-focus on those indicators that have seen a decline in performance: Policy, Gender architecture, Organisational culture and Knowledge and communication.

COMPARATIVE ANALYSIS FOR ILO

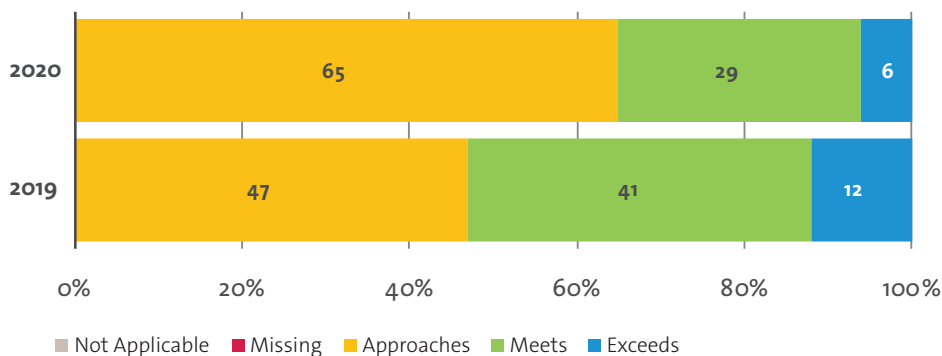


COMPARISON WITH SPECIALIZED ENTITIES AND THE OVERALL UN SYSTEM



- In 2020, ILO met and exceeded significantly less indicators than the average for Specialized entities and the UN System as a whole, while approaching requirements for more indicators.
- Significantly, ILO performance covers all indicators.

ILO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- In 2020, ILO rated 65 per cent of indicators as approaching requirements.
- Focusing on these indicators will greatly enhance 2021 performance and results.
- In 2020, ILO exceeded requirements for one less indicator than in 2019, and met them for two less indicators.