

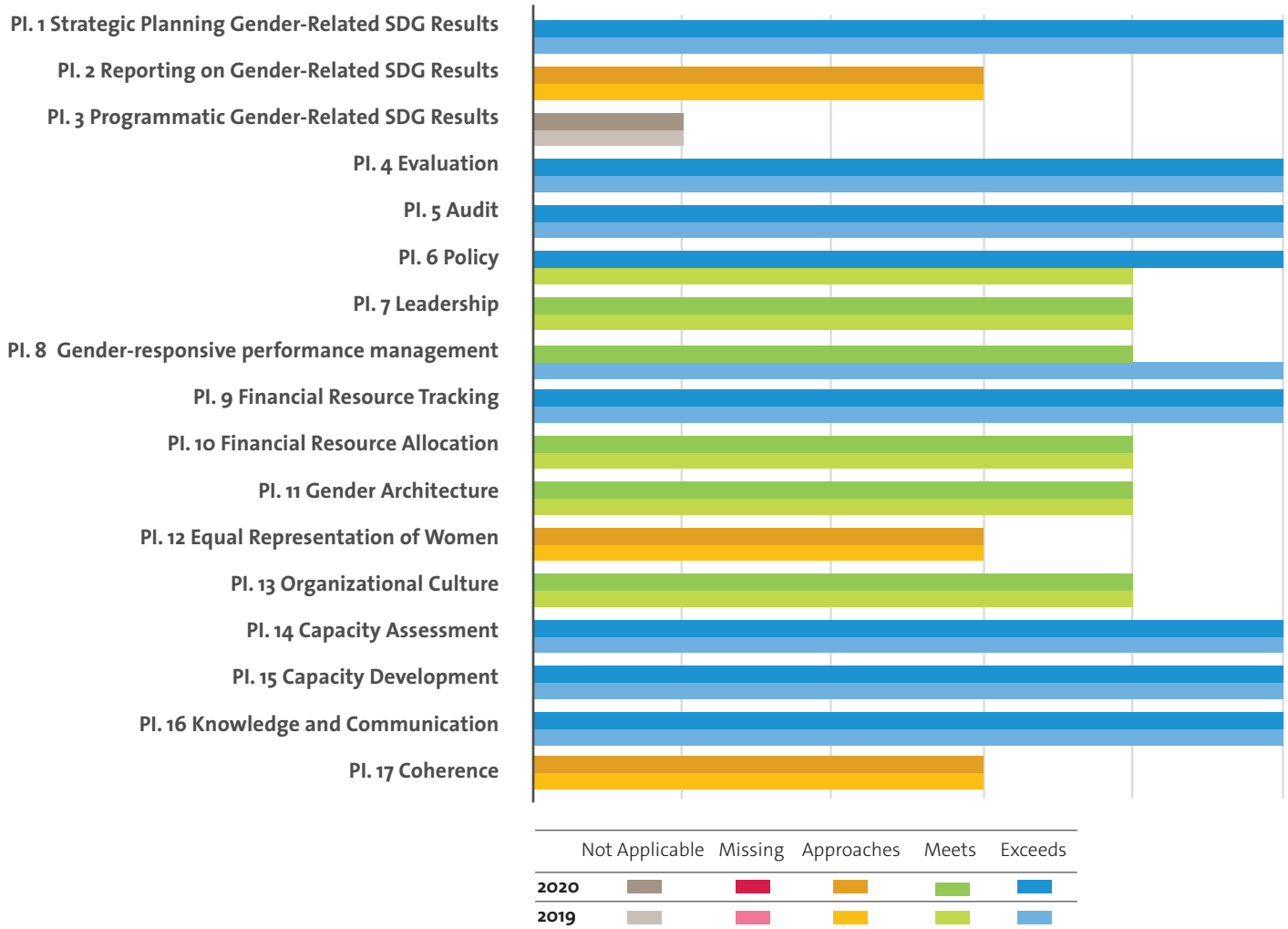
OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)

UN-SWAP 2.0 PERFORMANCE 2020

The following three pages capture OHCHR's performance on UN-SWAP 2.0 indicators for 2020.

In 2020, OHCHR met or exceeded the requirements for 13 performance indicators out of 16 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2019-2020)



PERFORMANCE HIGHLIGHTS IN 2020

Most significant gains

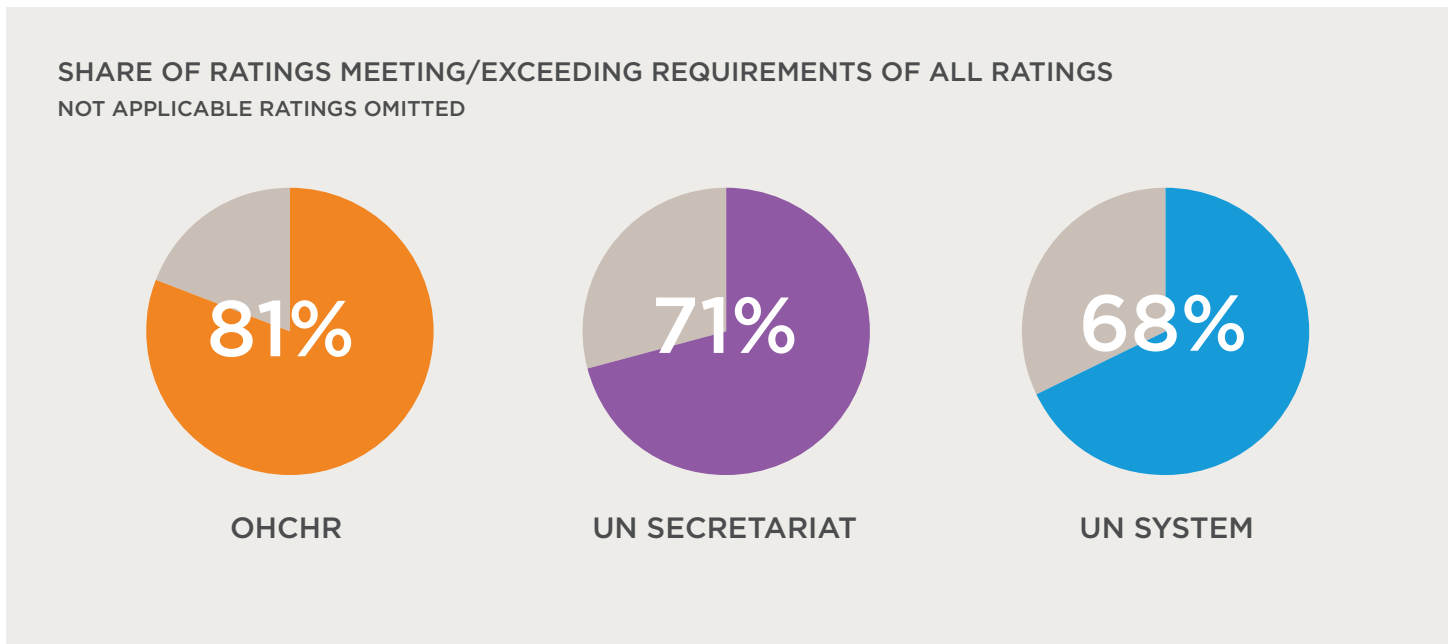
- In 2020, OHCHR exceeded the requirements for eight indicators and met the requirements for another five indicators.
- Significantly, OHCHR newly exceeded the requirements for Policy.

Areas for improvement

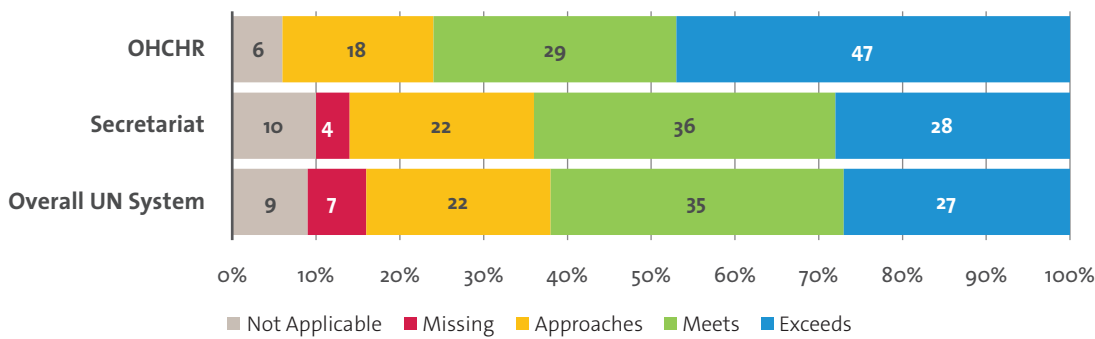
- UN Women encourages OHCHR to prioritize the three indicators that were rated as approaching requirements.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR OHCHR

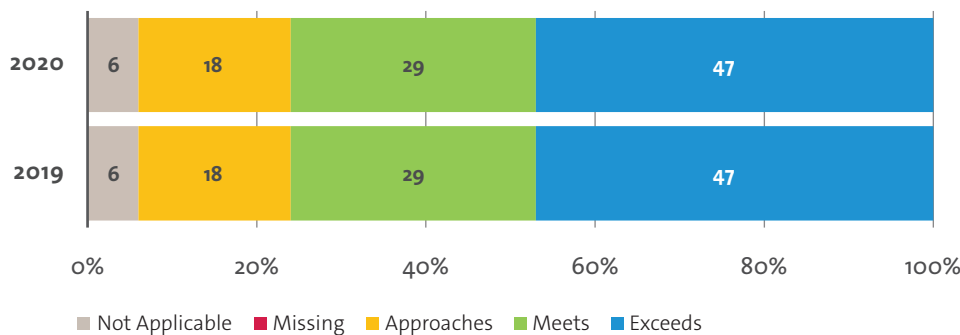


COMPARISON WITH SECRETARIAT ENTITIES AND THE OVERALL UN SYSTEM



In 2020, OHCHR met or exceeded requirements for significantly more indicators than both the average for the UN Secretariat and the overall UN system. In addition, OHCHR did not miss requirements for any indicators.

OHCHR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2020, OHCHR met or exceeded the requirements for 13 indicators, maintaining the strong performance registered in 2019.