Management Perspective to the 2015 Annual Report on the Evaluation Function in UN Women

Annual Session of the UN Women Executive Board, June 2016*

*Originally presented at the informal with the EB by Khetsiwe Dlamini UN-Women, Chief of Staff
Solid gender-responsive evaluation frameworks benefit UN-Women, the entire UN system and its partners. It will better position UN to be ‘fit-for-purpose’ - fully integrating gender equality and women’s empowerment in the 2030 Agenda.
Most (6/9) KPIs are achieved or on track

<table>
<thead>
<tr>
<th>Key performance Indicator (KPIs)</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>Target by 2017</th>
<th>Overall assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial resources invested in evaluation</td>
<td>1.3%</td>
<td>2.2%</td>
<td>2.0%/ 2.8%</td>
<td>3%</td>
<td>On track/ under review</td>
</tr>
<tr>
<td>Human Resources for Monitoring and Evaluation</td>
<td>83%</td>
<td>98%</td>
<td>100%</td>
<td>100%</td>
<td>Achieved</td>
</tr>
<tr>
<td>Evaluation reports posted on public website</td>
<td>85%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>Achieved</td>
</tr>
<tr>
<td>Quality of evaluations (satisfactory and above)</td>
<td>85%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>Achieved</td>
</tr>
<tr>
<td>Use of evaluations</td>
<td>-</td>
<td>71%</td>
<td>75%</td>
<td>90%</td>
<td>On track</td>
</tr>
<tr>
<td>Implementation of MR</td>
<td>88%</td>
<td>83%</td>
<td>85%</td>
<td>90%</td>
<td>On track</td>
</tr>
</tbody>
</table>
### Opportunities for improvement

<table>
<thead>
<tr>
<th>Key Performance Indicator</th>
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<th>2014</th>
<th>2015</th>
<th>Target by 2017</th>
<th>Overall assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evaluation Coverage</td>
<td>67%</td>
<td>68%</td>
<td>71%</td>
<td>100%</td>
<td>Needs Improvement</td>
</tr>
<tr>
<td>Evaluation Implementation Rate</td>
<td>83%</td>
<td>71%</td>
<td>76%</td>
<td>95%</td>
<td>Needs Improvement</td>
</tr>
<tr>
<td>Management response submission to the GATE</td>
<td>85%</td>
<td>86%</td>
<td>86%</td>
<td>100%</td>
<td>Needs Improvement</td>
</tr>
</tbody>
</table>
What is being done to improve

• Leveraging the TOCs of **Flagship Programme Initiatives (FPIs)** to establish robust result-frameworks and concrete baselines for support gender responsive evaluation

• **Investment in systems:**
  • Enhancement of **Results Management System** to support quality evaluations
  • Three platforms: Planning, Monitoring, and Annual Reporting
  • Powerful search function with capability to generate customized reports that can feed into evaluations.
  • Linking RMS with the enterprise resource planning (ERP) tool of the organization (ATLAS)
What is being done to improve

- **Strengthening of oversight function**
  - Strategic Notes (SNs) quality assurance system
    - Continuing inclusion of MERP in the SNs
    - Ensuring SMART results and indicators, baselines and targets
    - Independent post-SN approval quality assurance from RBM perspective
  - Strengthening use of evaluations in programming and interventions in field offices
What is being done to improve

- **Increasing national capacity**
  - Gender responsive evaluator roster (>70)
  - Professionalization programme (e-learning, mentoring, certification)
  - Tailored quality assurance and technical support
  - Joint field-level evaluation management arrangement
The Road Ahead

• Continuous improvement on KPIs, including implementation, coverage and use of evaluations

• Further investment in systems

• Enhanced internal capacity and training of partners in SDG implementation framework

• Use of evaluation findings to strengthen corporate strategic planning

• Fully costed monitoring, evaluation and research plans and increased focus on compliance

• Review of Evaluation Policy in 3-5 years timeframe
Thank you!