UN Women Africa

The present
Overview

1. Africa’s opportunities
2. Gender inequalities
3. UN Women’s presence in Africa
4. UN Women’s partners
5. Some key results
6. Way Forward
Africa’s Opportunities

i. **Strong economic growth prospects:**
   - Rise in inter-regional trade
   - Increased economic diversification (Financial services, ICTs, Manufacturing etc.)
   - 6 out of the top 10 fastest growing economies globally, are in Africa: Côte d'Ivoire, Djibouti, Ethiopia, Ghana, Libya, and Tanzania
   - GDP per capita across the region has been on the rise (some of the largest increases have been made in Equatorial Guinea, Seychelles, Mauritius, and Botswana)

ii. **Resource-rich continent (natural resources, good rainfall and arable land)**
   - 15% of global oil reserves; 62% of economically active women in Africa

iii. **Information and communications boom and technological innovations**
    - Access to tech to reach 90% by 2020

iv. **A robust youth population** - half of Africa's population is below 25 yrs

v. **Increasingly buoyant middle-class**

vi. **Rapid urbanization**

vii. **Vibrant Civil Society**

viii. **Adoption of international & regional frameworks on women’s rights**
<table>
<thead>
<tr>
<th>Gender Inequalities</th>
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<tr>
<td><strong>Women’s engagement in political processes and decision-making</strong></td>
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<td><strong>Gender-based violence and HIV</strong></td>
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<td><strong>Access to basic social services (education and health)</strong></td>
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<td><strong>Women are still in the informal sector (low level skills)</strong></td>
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<td><strong>Access to financing</strong></td>
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<td><strong>Access to and control over land and other productive assets</strong></td>
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<td><strong>Women bear the larger burden of unpaid care work</strong></td>
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Some Key Results

Women’s political participation
- Increased women’s engagement in political processes
- Increase in # of countries adopting gender responsive Constitutions, national policies and laws

Gender Responsive Budgeting and Planning
- Involvement of women in governance processes (Gender-responsive budgeting)

Women’s Economic Empowerment
- National Gender responsive affirmative procurement policies
- Accelerating women’s access to markets, using digital technologies

Ending Violence Against Women
- Virtual schools and second-chance education for girls
- Support to government to enact laws to end child marriages

Women, Peace and Security/humanitarian response
- Increased number of National Action Plans
- Launch of African women’s leadership network to strengthen peace and security in Africa
- Integrated gender into humanitarian response
UN Women’s Africa Strategy
Harnessing Gender Equality for People, Peace, and Prosperity in Africa

Our Future
This strategy has been developed to:

Translate UN Women’s global SP into a contextual strategy for Africa;

Unify UN Women’s work on the continent;

Leverage on shared experiences between all regions of Africa;

Recognize the need for diverse actions to respond to the different contexts in Africa.
What Makes This Strategy Unique?

- Harmonizes UN Women’s actions in achievement of the Goals and Aspirations of Africa’s Agenda 2063 & Agenda 2030
- Allows for the three UN Women Regional offices in Africa to better align
- Integrates technical, advisory and policy support in partnership with member states, and other partners
- Allows each of the Regions to be the Center of Excellence in respective thematic areas,
- Ensures coordinated implementation using governance arrangements between the regional offices
Alignment of Africa Strategy to Regional and Global Agenda

**Agenda 2063: Aspirations**

1. A prosperous Africa based on inclusive growth and sustainable development
2. An integrated continent, politically united and based on the ideals of Pan-Africanism and the vision of Africa’s Renaissance.
3. An Africa of good governance, democracy, respect for human rights, justice and the rule of law.
4. A peaceful and secure Africa.
5. An Africa with a strong cultural identity, common heritage, shared values and ethics
6. An Africa whose development is people-driven, relying on the potential of African people, especially its women and youth, and caring for children.
7. Africa as a strong, united and influential global player and partner

**2030 Agenda SDGs**
How Was This Strategy Developed? The Journey So Far

- Desk Review
- Consultations with UN Women Staff at Country, Regional and HQ
- Dialogue with sister UN Agencies
- Interviews with key partners and stakeholders
- Discussions with the Africa Group
What Have We Learnt Working in Africa?

An integrated Strategy in Africa would enhance synergies, coordination and learning for promoting GEWE on the continent.

UNW’s continued value-added is to simultaneously support the strengthening of global norms and standards and their implementation at the regional and national levels.

UNW has built strong partnerships with regional bodies. Need to continue support for greater results.

Strong Women’s movement enhances advocacy for GEWE.

Need for human, capital, technologies, technical capacity to meet increasing demand in Africa.

Despite progress on the WPS normative agenda, implementation and good practices have not been brought to scale.

Growing recognition of the need for gender-responsive humanitarian action has increased demand for UNW’s engagement in this area.
Strategic Outcomes

Women lead, participate in and benefit equally from decision making processes

Women have income security, decent work and economic autonomy

Women and girls live a life free from all forms of violence

Women and girls contribute to building sustainable peace and resilience, and benefit equally from humanitarian action
Overview of the Africa Strategy

Global UN Women Strategic Plan 2018 - 2021

Africa Strategy
Global SP Outcomes:
- Women’s Political Empowerment, Women’s Economic Empowerment, Eliminating Violence against Women
- Women, Peace and Security and Humanitarian Action

Strategic Priorities

Outcome 1: Women’s Political Empowerment (WPE)
- Women’s leadership in politics and electoral processes

Outcome 2: Women’s Economic Empowerment (WEE)
- Women’s Access to Land and Productive Resources for Climate-Resilient Agriculture
- Stimulating Equal Opportunities for Women
- Unpaid Care Work and Domestic Work

Outcome 3: EVAW)
- Prevention and essential quality services

Outcome 4: Peace, Security and Humanitarian Action (PSH)
- Women’s Leadership, Empowerment, Access and Protection (LEAP) in Crisis
- Gender Inequality of Risk and Promoting Community Resilience to Natural Hazards in a Changing Climate
- Women’s Engagement in Peace, Security & Recovery

Pan African Cross-Regional Programmes:
- Ending Child Marriage in Africa
- Strengthening Women’s Movement for Africa’s Transformation
- Migration and Trafficking in Women and Girls

Alignment

Enablers

Positive socio-cultural norms
Technology & innovation
Gender data and statistics
Education

Gender statistics for localisation of the SDGs
# Theory of Change

An integrated, inclusive, peaceful, and prosperous Africa, where women, girls, boys, and men, enjoy equal rights and opportunities

**IF** women lead and participate in decision-making at all levels, **IF** women, especially the poorest and most excluded are economically empowered and benefit from development, **IF** women live a life free of violence, and **IF** peace, security, and humanitarian action are shaped by women’s leadership and participation, **THEN** the African continent will be more peaceful and integrated, and enjoy an inclusive prosperity,

**BECAUSE**

I. Women’s human rights will be universally upheld as defined in numerous frameworks incl. CEDAW, Maputo Protocol, and women will have the necessary agency to determine their own lives;

II. Gender responsive land tenure systems will be in place; gender responsive affirmative procurement policies will be in effect; women will have access to relevant skills and productive resources and care work will be recognized and regulated;

III. Gender responsive land tenure systems will be in place; gender responsive affirmative procurement policies will be in effect; women will have access to relevant skills and productive resources and care work will be recognized and regulated;

IV. An enabling legislative and policy environment will be in place and translated into action; favorable social norms, attitudes, and behaviors will be promoted to prevent VAW; and women who experience violence will be empowered to use available, accessible, and quality essential services & recover from violence

V. Women’s agency, leadership, and participation will be recognized and facilitated to enable them to rebuild their lives in situations of crisis, conflicts, and disasters.

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<thead>
<tr>
<th>Women’s political participation and engagement in decision-making</th>
<th>Women’s economic empowerment</th>
<th>Ending Violence Against Women</th>
<th>Peace, security and humanitarian action</th>
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<tr>
<td>Women’s leadership in politics</td>
<td>Production and use of gender statistics for evidence-based localization of the SDGs</td>
<td>Climate resilient agriculture</td>
<td>Peace, security &amp; recovery</td>
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<td>Affirmative procurement incl. in infrastructure</td>
<td>Women’s leadership, empowerment, access and protection in crisis response (LEAP)</td>
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<td>Decent work and income security</td>
<td>Addressing gender inequalities of risk</td>
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<td>Prevention and essential quality services</td>
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Implementation: Cross Regional Initiatives

**Ending Child Marriage in Africa**
- Leveraging various normative instruments e.g. Maputo protocol
- Policy engagement at regional level
- Advocacy and campaigns
- Partnerships with other UN Agencies e.g. UNICEF, UNFPA

**Strengthening Women’s Movement for Africa’s Transformation**
- Establish an Africa-wide CSO Advisory Group and strengthening of CSAGs
- The Africa Women’s Leadership Network - a vehicle for supporting women’s participation in elections, political processes, peace and security.
- Engaging women’s organizations and networks beyond joint advocacy

**Migration and Trafficking in Women and Girls**
- Engaging with member states on gender responsive migration laws
- Addressing the vulnerability of migrant and returnee women and girls
- Build a much-needed knowledge base for three levels of evidence-based interventions, to ensure safe, orderly and regular migration of women
Implementation: Governance Structure

Strategic Advisory Group
- Strategic and policy guidance and oversight

Thematic Consultative Group (comprising external stakeholders)
- Annual review of progress with stakeholders in the thematic areas
- Cross regional knowledge management thematic hubs
- South-South Cooperation
- Overall implementation at the country level under the leadership of Reps

Joint Technical Working Group
- Proposal development, technical oversight, support, and reporting

4 Thematic Joint Teams

Africa Programme Management Support Team
- Programme Support incl. Monitoring & Evaluations, Knowledge Management, Donor Reporting

Africa Operations Team
- Operations management incl. procurement, budgets, HR, etc.

Members
1. Programme Director
2. Policy Director
3. The 3 Regional Directors
4. AU Representative
5. Reps leading liaison to RECs

6. Deputy RDs
7. Economic empowerment: Oulimata Sarr
8. Peace & Security: Jeybeh Forster
9. Africa Program: Tolu Lewis-Tamoka
10. Governance, Leadership and Political Participation
11. Humanitarian Action/Migration: ROAS
12. Capacity Development

Joint Operations Team
- Led by a Regional Advisor with members from relevant country/multi country offices

1. Reps
2. Deputy Reps
3. Technical specialists
4. Programme Officers
UN Resources for UN Women

- DPKO: 7,800 M
- UN: 2,612 M
- WHO: 493 M
- ILO: 491 M
- UNESCO: 237 M
- FAO: 512 M

Red dot = Assessed Contributions to UN Women (USD 7,505,355)
### How Was This Strategy Developed? The Journey So Far

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<tr>
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<th>IB/Core Budget</th>
<th>Non-Core</th>
<th>All funding</th>
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<tr>
<td><strong>Africa</strong></td>
<td>32.89 Mil</td>
<td>66.52 Mil</td>
<td>102 Mil</td>
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<tr>
<td><strong>UNWOMEN</strong></td>
<td>157.7 Mil</td>
<td>215 Mil</td>
<td>393.2 Mil</td>
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Thank You