Implications of Resolution 72/279 for UN Women

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UNDS Repositioning: an opportunity for UN Women

• Resolution 72/279 comes at a time of growth for UN Women and heightened demand for Gender Equality and Women’s Empowerment.

• Efforts were made to closely align UN Women’s 2018-2021 Strategic Plan with GA Resolution 71/243 on the QCPR.

• UN Women sees resolution 72/279 as a key opportunity to strengthen systemwide attention to gender equality and further enhance its institutional efficiency and effectiveness in support of the implementation of its Strategic Plan.
Implications of 72/279

**The UNDAF**

- UN Women’s Strategic Notes are already fully aligned to the UNDAF
- 72/279 strengthens UN Women’s capacity to mainstream gender into UN Programming though the UNDAF (analysis, development and roll-out, joint programming and programmes, UNCT SWAP Gender Scorecard)
- UN Women underscores the importance of value-based UNDAFs and UNCT presence

**UNCT Configuration**

To respond to high demand for GEEW services at country level:

- UN Women will tailor country presence in line with national priorities and the UNDAF: building on our current country presence, identifying new models and experimenting with pilots, such as co-location with other UN entities
- Support the creation of common back-offices to enhance efficiency
- Ensure that UNCTs can access best knowledge and expertise on GEWE worldwide.
Implications of 72/279  UN Women

- UN Women welcomes **matrixed reporting** and will adjust the standardized TORs and Performance Management Plans of its Representatives.
- UN Women will support the **integration of gender equality and women’s empowerment in relevant training** for a greater ownership by the RCs for UN Women’s mandate.

**Reinvigorating the role of the resident coordinator system**

- UN Women aims to ensure that changes **speak to the needs for knowledge, capacity development, enhanced UN system coordination and coherence and policy support**.
- UN Women will need **sufficient regional capacity** to provide support to UNCTs as a non-resident agency in countries where it cannot be present, particularly to support the CCA/UNDAF process.
- UN Women will support the new generation of UNDAFs that respond to transboundary, regional and sub-regional development challenges.

**Revamping the regional approach**

- UN-Women is committed to **strengthening horizontal coordination** and coherence among the Executive Boards.
- UN Women will continue to support the **UNDS repositioning** (Transition team; UNSDG; System-wide strategic document; MCO review; UNDAF Guidance).
- Sustain its efforts to enhance **accountability and visibility** of its operations and its reporting to IATI.
- Engage in the development of the new system-wide framework; support **UN-wide transformative initiatives** and actively implement the **Common Chapter**.

**Strengthened strategic direction, oversight and accountability for system-wide results**
UN Women’s immediate and medium-term response

**Headquarters**
- In line with corporate evaluations, adjust reporting lines at the senior management level to break silos, increase efficiency and improve support to country and regional offices.
- Revision of the portfolios of the two Deputy Executive Directors/ ASGs
- Secretary of the Executive Board to have a strengthened and direct role in support of executive leadership
- Communication and visibility at the heart of the organization
- Further consideration of decentralizing HQ capacity to other locations in 2019
- Development of new generation of Information and Knowledge Management Systems

**Regional Level**
- UN-Women will first focus on the identification of gaps and overlaps in the context of supporting efforts towards achieving gender equality and women’s empowerment
- Changes at the regional level will depend on our refined country typology and adequate regional level support to UNCTs, and the Regional UNSDG
- Contribution to the review of MCOs

**Country Level**
- UN Women will revise its country office typology tool in line with UNSDG Guidance
- UN Women will actively participate in the UNDAF Design Team and roll out of the new generation of UNDAFs.
- UN Women will strengthen its knowledge management systems to support integrated policy analysis and deepen its policy services as a NRA
- Regular communication to staff on the implications of UNDS reform for UN Women’s mandate an work.
Financial implications

- Effective 1 January 2019, UN-Women has included an indicative provision of an additional $1.3 million in its institutional budget to meet the cost-sharing requirement set out in the resolution.

- **1% Levy**: In line with UNSDG discussions, UN-Women expects this levy to be calculated, and charged, on top of the agreed contribution. The coordination levy therefore is not expected to impact the existing cost-recovery policy.

- **Immediate HQ adjustments will be cost-neutral**

- **Other financial implications** arising from changes to the UNCT configuration and UN-Women’s current field presence will emerge in 2019 and will be incorporated into the budget proposal and approval process by the Executive Board then.

- **Funding compact** supported, with UN Women already compliant on relevant criteria, including transparency.