OUR EFFORTS TO PREVENT AND RESPOND TO SEXUAL HARASSMENT AND SEXUAL EXPLOITATION AND ABUSE

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THE ROLE OF HUMAN RESOURCES

- HR is the organizational focal point for Policies on Sexual Harassment (SH) and Sexual Exploitation and Abuse (SEA).

- HR provides knowledge products, guidance, and training for personnel on the SEA and SH policies.
UN Women senior leadership demonstrates its commitment to preventing and addressing SH and SEA through continuous engagement with its workforce and efforts to raise awareness.
UN Women is working with the UN System, including OIOS, the Office of the Ombudsman and the Ethics Office, in order to harmonize our approach and ensure that there are robust mechanisms and procedures for dealing with complaints.
UN Women has a comprehensive, victim-centered approach in all parts of the entity to preventing and addressing sexual exploitation and abuse and sexual harassment.
On the topic of **accountability**, UN Women contributes to **numerous public reports about SH and SEA**, e.g. the Secretary-General’s Quarterly Special Measures Report and the reports to the Executive Board on Accountability.
Questions?