Roadmap to next Strategic Plan 2022-2025
Agenda

1. SDG 5: 2020 Snapshot
2. Context Overview
3. Key lessons from MTR
4. Objectives and Scope
5. Linking Results and Resources
6. Key Principles
7. Phases and Timeline
8. Update on COVID-19 adjustments to IRRF
SDG 5: Are we on track to achieve a gender equal world?

Over the past 25 years, progress has been made towards gender equality through the adoption of new legislation and the reform of existing laws. Still, gaps remain.

Recent data from 106 countries show that 18% of women and girls aged 15 to 49 who have ever been married or in a union experienced physical and/or sexual partner violence in the previous 12 months.

Women devote roughly 3X as many hours a day to unpaid care and domestic work as men. This limits the time they have available for paid work, education and leisure and further reinforces gender-based social and economic disadvantages.

At home, at work and in political life, women are too often denied decision-making power. While women represent 39% of the global workforce only 27% of managerial positions worldwide were occupied by women in 2018, up marginally from 26% in 2015.

Source: Progress on the Sustainable Development Goals: The gender snapshot 2019
UN Women SP 2022-25: Responding to changes in global context

- Global GDP to shrink by 5-8% as a result of COVID-19 and push 70-100 million people into extreme poverty; women most affected
- Informality and lack of access to social protection – influencing fiscal/socio-economic stimulus packages key to COVID-19 response

- Risk of reversals of progress on women’s and girls’ rights (VAW, girls’ education, child marriage); work on discriminatory norms essential
- Role of the state critical in translating political will into concrete action (budgeting/cooperation/public service delivery)

- Shrinking civic space and growing authoritarianism vs. social justice movements
- Compounding impact of fragility, conflict and climate change: importance of prevention, building resilience, peace & security, ‘nexus’ programming
UN Women SP 2022-25: Responding to shifts in the UN’s operating context

- UNDS Reform
- Decade of Action
- COVID-19 Joint Response & Recovery
- Forthcoming QCPR
UN Women SP 2022-25: Findings and lessons learned from the Mid-term Review

• Strategic Plan remains relevant in the context of Beijing+25 and Decade of Action to deliver SDGs

• Opportunities associated with UNDS reforms to affect system-wide results, incl. through pooled funding

• Enhance programmatic focus through more systematic approaches and better measurement

• Transform UN Women to achieve greater impact through optimized structure, presence & processes

• Enhance regular resources and diversify funding
UN Women SP 2022-25: Objectives and scope

- **WHAT** – strategic recalibration of programmatic focus by revisiting Theories of Change and developing Theories of Action

- **WHERE** – consider areas of great needs and of great change, place additional emphasis on fragile and conflict-affected states, finetune model in countries where UN Women is a non-resident agency

- **HOW** – deliver results in the optimal way in a UN reform context as well as invest in ability to influence other actors for maximum impact

- **WHY** – validate organization’s vision and role in effecting transformative changes to the lives of women and girls
Enhancing Programmatic Focus

Areas of focus

1. Trend Analysis
   How do we proactively shape our strategy cognizant of the changing global trends in the next 5-10 years?

2. Theories of Action
   How do we hone our programmatic focus in existing areas of comparative advantage?

3. New potential areas of work
   Are there emerging priorities we should consider and, if so, what trade-off decisions will we make?
The Strategic Plan process integrates important ongoing initiatives in order to build UN Women 2.0 as a networked and matrixed knowledge organization with:
- a stronger field
- a nimble and effective HQ
- more efficient processes and better governance
UN Women SP 2022-25: Key principles guiding development

**Relevant**
- Beijing+25 review & appraisal, 2030 Agenda, other key normative frameworks and human rights conventions, UN reforms

**Evidence-based**
- Mid-term Review of SP 2018-2021, other evaluations & assessments, key socio-economic trends

**Consultative**
- Extensive internal and external consultations at global, regional and country levels, incl. with Executive Board

**Coordinated**
- Joint quarterly consultations with Executive Boards, harmonized processes, deliverables, exploring common results & measurements with UNDP, UNFPA, UNICEF
**Timeline**

- **2020**
  - Aug: Informal session
  - Sep: 2nd Regular Session, SP Roadmap

- **2021**
  - Q1: Informal & 1st Regular Session, Update on SP Development
  - June: Informal & Annual Session, Presentation on SP

- **2022**
  - Sep: Informal & 2nd Regular Session, Review & endorsement of SP
  - Q4: Implementation 2022-2025 Strategic Plan

- **2022-2025**
  - Strategic Plan

**Additional Events**
- Nov-Dec: Joint consultations with EB
- March-April: Informal consultation with EB
- Jun-Oct: Joint consultations with EB, UNICEF, UNDP, UNFPA
Update on the Integrated Results and Resources Framework adjustments due to COVID-19
COVID-19 and Integrated Results and Resources Framework of Strategic Plan 2018-2021

The 2021 targets of 19 indicators are adjusted downward (12 indicators across Development Results Outcome areas and 7 in Organizational Effectiveness and Efficiency) and the target of one indicator in Economic Empowerment is adjusted upward.

New indicators reflect UN Women’s co/custodianship in the UN Framework for the Immediate Socio-Economic Response to COVID-19.
Thank you!