UN Women Strategic Plan

A Vision for Women and Girls
UN Women Strategic Plan: A Vision for Women and Girls
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- Only 28 countries have achieved or surpassed the 30 percent critical mass for women’s representation in parliament; 23 of those countries used quotas.
- Since 1992 fewer than 10 percent of peace negotiators have been women.
Global consultations, high expectations
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Global Consultations, High Expectations

- Consultations with 5,000 partners globally from governments, civil society and academia, UN system and international development partners informed the Strategic Plan.
- Emerging expectations: UN Women must involve men, youth, non-traditional leaders and other non-traditional partners in combating gender discrimination.
- In providing support to the UN system, UN Women should: a) strengthen the capacity of the UN system to mainstream gender perspectives into all programmes; b) support and improve knowledge on the status of women in individual countries; c) lead UN country teams in improving accountability for gender equality.
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### Strategic directions: Eight guiding principles

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Advocacy</td>
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<tr>
<td>2</td>
<td>Knowledge generation</td>
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<tr>
<td>3</td>
<td>National ownership</td>
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<td>4</td>
<td>Inclusiveness: engaging men and boys, and focusing on the poorest and most</td>
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<tr>
<td></td>
<td>vulnerable women, including rural, indigenous, racial minorities and women</td>
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<td></td>
<td>living with HIV and AIDS</td>
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<tr>
<td>5</td>
<td>Affirmation of justice and equality</td>
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<tr>
<td>6</td>
<td>Transformation of relationships at individual, community, national and global</td>
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<tr>
<td></td>
<td>levels to attain gender equality</td>
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<tr>
<td>7</td>
<td>Synergy with other UN partners</td>
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<td>8</td>
<td>Sustainability, highlighting the vital role of women in all its dimensions</td>
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Strategic Directions: Six Priorities
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<table>
<thead>
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<tbody>
<tr>
<td>1. Increasing women’s leadership and participation</td>
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<td>2. Increasing women’s access to economic empowerment and opportunities</td>
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<tr>
<td>3. Preventing violence against women and girls, and expanding access to services</td>
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<tr>
<td>4. Increasing women’s leadership in peace, security and humanitarian response</td>
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<tr>
<td>5. Strengthening the responsiveness of plans and budgets to gender equality at all levels</td>
</tr>
<tr>
<td>6. A set of global norms, policies and standards on gender equality and women’s empowerment to provide a basis for action</td>
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</tbody>
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Priority 1: Increasing women’s leadership and participation
• Support adoption and implementation of constitutional reforms, including temporary special measures
• Promote gender-responsive electoral management
• Initiate institutional change to attract women in leadership positions in service delivery institutions
• Facilitate greater coherence in policy advice provided by the UN to governments to create incentives and measures to expand women’s leadership
Priority 2: Increasing women’s access to economic empowerment and opportunities

- Support adoption and implementation of laws and policies that expand women’s economic assets and security, e.g. equal access to land and property;
- Support countries’ bilateral agreements to strengthen protection for women migrant workers and domestic workers;
- Promote gender-responsive infrastructure, transport, energy etc., to reduce women’s time burden and enhance productivity
- Adoption of Women’s Empowerment Principles in private sector
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Priority 2 continued

- Support LDCs to develop proposals to promote gender equality under the 16th replenishment of the International Development Association
- Grant-making through the Fund for Gender Equality
- Deepen normative agreement at CSW 2012 in support of rural women and gender-responsive financing and financial services
Priority 3: Preventing violence against women and expanding access to services

- Build on international agreements and commitments of the UNiTE campaign to strengthen prevention and access to services
- Support adoption and implementation of laws to end violence against women
- Serve as a global knowledge hub on effective approaches to end violence against women
- Strengthen a joint and comprehensive framework for action together with UN partners
- Stimulate increased programming on the ground, including replication of at least 35 models of Safe Cities for Women and Children with UN Habitat and UNICEF
- Enhance inter-agency engagement in UN Trust Fund to End Violence against Women
Priority 4: Increasing women’s leadership in peace, security and humanitarian response

• Enhance coordination across UN system through: a) UN Action against Sexual Violence in Conflict; b) seven-point action plan developed with Peacebuilding Support Office; c) road map for implementation of UN Security Council resolution 1325

• Work with OCHA on engendering humanitarian responses

• Support stronger incorporation of gender equality commitments in conflict response and peace agreements

• Promote increased numbers of women peace mediators

• Promote gender-responsive Truth and Reconciliation Commissions
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Priority 5: Strengthening the responsiveness of plans and budgets to gender equality

- Support more gender-responsive national development strategies and expanded resources for National Women’s Machineries
- Support UN legislative bodies for strengthened policy frameworks for gender equality
- Engender UNDAFs, implement coordinated gender mainstreaming strategy across the UN system; improve coordination results on the context of UNAIDS
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Priority 6: A set of global norms, policies and standards on gender equality and women’s empowerment to provide a basis for action

- Support intergovernmental processes that specifically relate to gender
- Engage with sectoral intergovernmental processes to reflect gender
- Ensure that normative guidance is reflected in the work of UN Women
- UN coordination through: implementation of UN policy commitments on gender equality; enhanced coordination mechanisms; availability of technical resources to support action by the UN system
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- Contributions (2007-2011)* in millions of US dollars

<table>
<thead>
<tr>
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<th>2007</th>
<th>2010</th>
<th>2011 June</th>
<th>Target</th>
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<td>76</td>
<td>125</td>
<td>150</td>
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<tr>
<td>(core)</td>
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<td>83</td>
<td>100</td>
<td>150</td>
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<tr>
<td>(non-core)</td>
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<td><strong>Total</strong></td>
<td>106</td>
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* Figures correspond to voluntary contributions to UN Women’s constituting predecessors
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- TARGETS (2011-2013) in millions of US dollars

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<tr>
<th></th>
<th>2011</th>
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<tr>
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<tr>
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United Nations Entity for Gender Equality and the Empowerment of Women