2018 UN-SWAP Performance by Indicator: DMSPC

- Most significant gains
  - Impressively, in 2018, DMSPC "exceeded" requirements for 9 indicators, including:
    - The new indicator PI7 on Leadership
    - The newly strengthened PI5 on Audit

- Areas for improvement
  - UN Women encourages DMSPC to focus on the areas rated "missing" or "approaching" requirements:
    - PI14 on Capacity Assessment
    - The newly independent PI12 on Equal Representation of Women
    - The newly strengthened PI13 on Organizational Culture and PI17 on Coherence

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: DMSPC

- Between 2017 and 2018, DMSPC maintained its performance for all 7 indicators that were carried over from UN-SWAP 1.0.

- UN Women encourages DMSPC to focus on the areas rated as "not applicable":
2018 Comparative Performance by Entity Type: DMSPC

Aggregate performance in 'meets/exceeds' requirements ratings

- DMSPC "met" or "exceeded" requirements for 53% of indicators (9 out of 17 indicators), DMSPC's performance trails that of the Secretariat as a whole and the overall UN system.

Highlights from new UN-SWAP 2.0 Indicators

**Strategic Planning Gender-related SDG Results (PI1)**

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.

DMSPC "met" the requirements for this indicator. To "exceed" requirements, DMSPC's main strategic planning document must include a transformative high-level result on gender equality, and demonstrate that this result has been achieved.

**Leadership (PI7)**

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.

DMSPC "exceeded" the requirements for this indicator. To maintain this rating, senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.