Results of UN-SWAP 2.0 Reporting

2018 UN-SWAP Performance by Indicator: OHRLLS

- **New**
  - PI1 Strategic Planning SDG Results
  - PI2 Reporting on SDG Results
- **Strengthened**
  - PI6 Evaluation
  - PI9 Audit
  - PI10 Policy
- **Split**
  - PI7 Leadership
  - PI11 Financial Resource Management
  - PI12 Equal representation of women
- **Strengthened**
  - PI13 Organizational culture
  - PI14 Capacity Assessment
  - PI15 Capacity Development
  - PI16 Knowledge and Communication
- **Strengthened**
  - PI17 Coherence

*Relative to UN-SWAP 1.0

In 2018, OHRLLS "exceeded" the requirements for 4 indicators, including the new **PI7 on Leadership** and the newly independent **PI12 on Equal representation of women**

Areas for improvement

UN Women encourages OHRLLS to focus on the 6 indicators rated as "approaching" requirements.

**Most significant gains**

In 2018, OHRLLS "met" or "exceeded" requirements for 7 out of 17 UN-SWAP 2.0 indicators.

Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: OHRLLS

Between 2017 and 2018, OHRLLS maintained its performance for 5 out of the 7 indicators that were carried over from UN-SWAP 1.0

In this period, OHRLLS improved its performance for **PI14 on Capacity Assessment** from "missing" to "approaching" requirements.
OHRLLS
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2018 Comparative Performance by Entity Type: OHRLLS

Aggregate performance in 'meets/exceeds' requirements ratings

- OHRLLS "met" or "exceeded" requirements for 42% of indicators (7 out of 17 indicators). OHRLLS' performance trails that of the Secretariat and overall UN system by 20 and 15 percentage points, respectively.
- However, OHRLLS did not "miss" requirements for any indicators. In comparison, the Secretariat and the overall UN system "missed" requirements for 6% and 8% of the indicators, respectively.

Highlights from new UN-SWAP 2.0 Indicators

Strategic Planning Gender-related SDG Results (PI1)

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.

**OHRLLS "approached" the requirements for this indicator.** To "meet" requirements, OHRLLS's main strategic planning document must include a high-level result on gender equality, and demonstrate that this result has been achieved.

Leadership (PI7)

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.

**OHRLLS "exceeded" the requirements for this indicator.** To maintain this rating, Senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.