Impressively, in 2018, PBSO "exceeded" requirements for 8 indicators, including:
- The new PI3 on Programmatic Gender-related SDG Results
- The newly strengthened PI4 on Evaluation, PI5 on Audit and PI17 on Coherence

UN Women encourages PBSO to focus on the areas rated as "missing" requirements:
the newly independent PI11 on Gender Architecture

Between 2017 and 2018, PBSO maintained its performance for 4 out of the 7 indicators that were carried over from UN-SWAP 1.0.

In this period, PBSO declined its performance for PI15 on Capacity Development and PI16 on Knowledge and Communication from "exceeds" to "meets" requirements.
PBSO "met" or "exceeded" requirements for 88% of indicators (15 out of 17 indicators), outperforming the Secretariat as a whole and the overall UN system by 26 and 31 percentage points, respectively.

Highlights from new UN-SWAP 2.0 Indicators

**Strategic Planning Gender-related SDG Results (PI1)**

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.

PBSO "met" the requirements for this indicator. To "exceed" requirements, PBSO's main strategic planning document must include a high-level transformative result on gender equality, and demonstrate that this result has been achieved.

**Leadership (PI7)**

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.

PBSO "met" the requirements for this indicator. To "exceed" this rating, Senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.