Impressively, in 2018 UNICEF "exceeded" requirements for three new indicators: PI1 on Strategic Planning Gender-related SDG Results; PI2 on Reporting on Gender-related SDG Results; and PI3 on Programmatic Gender-related SDG Results.

UN Women encourages UNICEF to focus on the area that rated as "approaching" requirements: PI4 on Evaluation; PI8 on Performance Management; PI12 on Equal Representation of Women; and PI15 on Capacity Development.

Between 2017 and 2018, UNICEF maintained its performance for 6 out of the 7 indicators that were carried over from UN-SWAP 1.0.

Impressively, in this period, UNICEF increased its performance for PI10 on Financial Resource Allocation from "approaches" to "meets" requirements.
In 2018, UNICEF "met" or "exceeded" requirements for 76% of indicators (13 out of 17 indicators), outperforming both the Funds and Programmes as whole and the overall UN system.

In addition, UNICEF did not "miss" requirements for any indicators. The Funds and Programmes and overall UN system "missed" requirements for 5% and 8% of the indicators, respectively.

Highlights from new UN-SWAP 2.0 Indicators

**Strategic Planning Gender-related SDG Results (PI1)**

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.

UNICEF "exceeded" the requirements for this indicator. To maintain this rating, UNICEF's main strategic planning document must continue to include a high-level result on gender equality, and demonstrate that this result has been achieved.

**Leadership (PI7)**

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.

UNICEF "met" the requirements for this indicator. To "exceed" requirements, Senior managers must proactively promote improvements in UN-SWAP 2.0 Performance Indicators.