2018 UN-SWAP Performance by Indicator: WFP

**New**  
- PI1 Strategic Planning SDG Results
- PI2 Reporting on SDG Results
- PI3 Programmatic SDG Results

**Strengthened**  
- PI4 Evaluation
- PI5 Audit
- PI6 Policy
- PI7 Leadership
- PI8 Performance management
- PI9 Financial Resource Tracking
- PI10 Financial Resource Allocation

**Split**  
- PI11 Gender Architecture
- PI12 Equal representation of women

**Strengthened**  
- PI13 Organizational culture
- PI14 Capacity Assessment
- PI15 Capacity Development
- PI16 Knowledge and Communication

2018 constitutes the first year of reporting against UN-SWAP 2.0, an expanded and enhanced framework with 4 new indicators and 4 strengthened indicators.

As such, the 2018 performance establishes a new benchmark for the years to follow.

In 2018, WFP "met" or "exceeded" requirements for 13 out of 16 relevant UN-SWAP 2.0 indicators*.

*Relative to UN-SWAP 1.0

### Most significant gains

- The new indicators **PI2 on Reporting on Gender-related SDG Results** and **PI7 on Leadership**
- The newly strengthened **PI4 on Evaluation, PI5 on Audit, and PI13 on Organizational Culture**

### Areas for improvement

UN Women encourages WFP to focus on the areas rated as "approaching" requirements: **PI9 on Financial Resource Tracking, PI10 on Financial Resource Allocation**, and the newly independent **PI12 on Equal representation of women**

### Comparative Performance 2017-2018, indicators carried over from UN-SWAP 1.0: WFP

Between 2017 and 2018, WFP maintained its performance for 5 out of the 7 indicators that were carried over from UN-SWAP 1.0.

In this period, WFP declined its performance for **PI9 on Financial Resource Tracking** and **PI10 on Financial Resource Allocation** from "meets" to "approaches" requirements.

*For entities where all relevant work on gender equality and the empowerment of women is captured in the main strategic planning document (PI1 Strategic Planning SDG Results), the Performance Indicator 3 "Programmatic SDG Results" will be rated as "Not Applicable". Therefore, the total number of relevant indicator for these entities will be 16, instead of 17.
WFP “met” or “exceeded” requirements for 77% of indicators (13 out of 16 relevant indicators), outperforming the overall UN system and the Funds and Programmes by 11 and 20 percentage points, respectively.

Highlights from new UN-SWAP 2.0 Indicators

**Strategic Planning Gender-related SDG Results (PI1)**

This new indicator captures high-level results on gender equality and the empowerment of women, as reflected in the main strategic planning documents, which contribute to meeting SDG targets.

WFP "met" the requirements for this indicator. To "exceed" requirements, WFP's main strategic planning document must include a high-level transformative result on gender equality, and demonstrate that this result has been achieved.

**Leadership (PI7)**

This new indicator focuses on ways in which senior managers can directly promote gender equality and the empowerment of women.

WFP "exceeded" the requirements for this indicator. To maintain this rating, senior managers must continue to proactively promote improvements in UN-SWAP 2.0 Performance Indicators.