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<tr>
<th><strong>UN SWAP LEGISLATIVE MANDATES</strong></th>
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<td><strong>Beijing Declaration and Platform for Action 1995</strong></td>
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**Beijing Declaration**

36. Ensure the success of the Platform for Action, which will require a strong commitment on the part of Governments, international organizations and institutions at all levels. We are deeply convinced that economic development, social development and environmental protection are interdependent and mutually reinforcing components of sustainable development, which is the framework for our efforts to achieve a higher quality of life for all people. Equitable social development that recognizes empowering the poor, particularly women living in poverty, to utilize environmental resources sustainably is a necessary foundation for sustainable development. We also recognize that broad-based and sustained economic growth in the context of sustainable development is necessary to sustain social development and social justice. The success of the Platform for Action will also require adequate mobilization of resources at the national and international levels as well as new and additional resources to the developing countries from all available funding mechanisms, including multilateral, bilateral and private sources for the advancement of women; financial resources to strengthen the capacity of national, subregional, regional and international institutions; a commitment to equal rights, equal responsibilities and equal opportunities and to the equal participation of women and men in all national, regional and international bodies and policy-making processes; and the establishment or strengthening of mechanisms at all levels for accountability to the world’s women;

**Platform for Action**

5. The success of the Platform for Action will require a strong commitment on the part of Governments, international organizations and institutions at all levels. It will also require adequate mobilization of resources at the national and international levels as well as new and additional resources to the developing countries from all available funding mechanisms, including multilateral, bilateral and private sources for the advancement of women; financial resources to strengthen the capacity of national, subregional, regional and international institutions; a commitment to equal rights, equal responsibilities and equal opportunities and to the equal participation of women and men in all national, regional and international bodies and policy-making processes; and the establishment or strengthening of mechanisms at all levels for accountability to the world’s women.

43. A review of progress since the Nairobi Conference highlights special concerns - areas of particular urgency that stand out as priorities for action. All actors should focus action and resources on the strategic objectives relating to the critical areas of concern which are, necessarily, interrelated, interdependent and of high priority. There is a need for these actors to develop and implement mechanisms of accountability for all the areas of concern.

286. The Platform for Action establishes a set of actions that should lead to
fundamental change. **Immediate action and accountability are essential if the targets are to be met by the year 2000.** Implementation is primarily the responsibility of Governments, but is also dependent on a wide range of institutions in the public, private and non-governmental sectors at the community, national, subregional/regional and international levels.

288. Implementation of the Platform for Action by national, subregional/regional and international institutions, both public and private, would be facilitated by transparency, by increased linkages between networks and organizations and by a consistent flow of information among all concerned. **Clear objectives and accountability mechanisms** are also required. Links with other institutions at the national, subregional/regional and international levels and with networks and organizations devoted to the advancement of women are needed.

291. National, subregional/regional and international institutions should have strong and clear mandates and the authority, resources and accountability mechanisms needed for the tasks set out in the Platform for Action. Their methods of operation should ensure efficient and effective implementation of the Platform. There should be a clear commitment to international norms and standards of equality between women and men as a basis for all actions.

292. To ensure effective implementation of the Platform for Action and to enhance the work for the advancement of women at the national, subregional/ regional and international levels, Governments, the United Nations system and all other relevant organizations should promote an active and visible policy of mainstreaming a gender perspective, inter alia, in the monitoring and evaluation of all policies and programmes.

**Specialized agencies and other organizations of the United Nations system**

336. To strengthen their support for actions at the national level and to enhance their contributions to coordinated follow-up by the United Nations, each organization should set out the specific actions they will undertake, including goals and targets to realign priorities and redirect resources to meet the global priorities identified in the Platform for Action. **There should be a clear delineation of responsibility and accountability.** These proposals should in turn be reflected in the system-wide medium-term plan for the advancement of women for the period 1996-2001.

| ECOSOC Agreed Conclusions 1997/2 on Mainstreaming a gender perspective into all policies and programmes in the United Nations | The Economic and Social Council (ECOSOC) Agreed Conclusions 1997/2 calls for the establishment of instruments and mechanisms for monitoring and evaluation...” and the creating of accountability mechanisms for gender mainstreaming”.

**Agreed conclusions 1997/2**

"The Economic and Social Council takes note with appreciation of the report of the Secretary-General on the coordination of United Nations system activities for mainstreaming a gender perspective into all policies and programmes of the United Nations system (E/1997/66).

"States unanimously agreed at the Fourth World Conference on Women, held at
Beijing in 1995, that it was essential to design, implement and monitor, with the full participation of women, effective, efficient and mutually reinforcing gender-sensitive policies and programmes, including development policies and programmes at all levels, to foster the empowerment and advancement of women. In order to ensure effective implementation of the strategic objectives of the Beijing Platform for Action, the United Nations system should promote an active and visible policy of mainstreaming a gender perspective.

"In recognition of the fact that a gender perspective has not yet been fully integrated into the mainstream of United Nations activities, the Council wishes to promote a coordinated and coherent policy of gender mainstreaming by further clarifying the concept of mainstreaming and the central principles associated with it as well as by addressing specific recommendations to all actors within the United Nations system.

II. Specific Recommendations for Gender Mainstreaming in the United Nations System

B. Institutional requirements for gender mainstreaming in all policies and programmes

The Council welcomes the Secretary-General's commitment to mainstreaming a gender perspective and encourages him to demand accountability from senior managers for gender mainstreaming; in this regard, the Special Adviser on Gender Issues and Advancement of Women is encouraged to continue to fulfil her important role.

In the ongoing reform process within the United Nations system, inter alia, in the work of the executive committees, the systemic integration of a gender perspective should be ensured.

The heads of the specialized agencies are encouraged to establish Accountability of senior managers for gender mainstreaming.

All entities of the United Nations system, making full use of the expertise and support of gender units or focal points - the Division for the Advancement of Women of the Secretariat, the United Nations Development Fund for Women (UNIFEM), the International Research and Training Institute for the Advancement of Women (INSTRAW) and the Inter-Agency Committee on Women and Gender Equality - should institutionalize mainstreaming of a gender perspective at all levels through specific steps, including:

(e) The creation of accountability mechanisms for gender mainstreaming

April 2006 Chief Executive Board of Coordination CEB: During the first 2006 regular session of the CEB, it was agreed that gender equality was critical to the achievement of the internationally development goals and the MDGs. The CEB requested a system-wide policy at its next regular session to consider further concrete actions by the executive heads on the basis of proposals to be submitted by the Special Adviser and the recommendations of its two high level committees.
Gender mainstreaming as a key strategy for achieving gender equality and the empowerment of women is intended to work in conjunction with women-specific actions. It should not be seen as replacing them, but rather as supplementing and enhancing their effectiveness.

A. United Nations system-wide action plan that includes indicators and timetables, allocation of responsibilities and accountability mechanisms and resources is essential to make the strategy of gender mainstreaming operational.

The main elements of the strategy include:

(a) **Accountability.** Accountability processes and mechanisms will be strengthened or developed within the United Nations system in a coherent, coordinated and consistent manner. Such a system-wide approach to accountability will make it possible to assess progress and gaps at all levels of the Organization’s work on gender mainstreaming, both in policy areas and in the field. The accountability mechanisms will incorporate and build on those that have been proved most effective in their use by United Nations entities and/or partner organizations. While coherent system-wide accountability is the desired goal, individual United Nations entities will retain their ability to add or enhance their internal approaches to accountability and to take into account their specific mandates and roles. However, such efforts should not circumvent, diminish or otherwise compromise the system-wide efforts.

(b) **Results-based management for gender equality.** Results-based management will be further strengthened throughout the United Nations system. By utilizing common-system indicators and measurement protocols, where applicable, United Nations system-wide results-based management for gender equality will provide timely information to senior managers to enable them to make strategic decisions. This would enhance their entity’s work on gender equality and serve as an invaluable approach for working with Member States at the country level to ensure that the focus is on results and impact as opposed to processes alone.

(c) **Oversight through monitoring, evaluation, audit and reporting.** Enhancing oversight through improved monitoring, evaluation, audit and reporting procedures is critical to ensuring accountability of all United Nations staff, including senior and mid-level management, for their performance in gender mainstreaming. The establishment of common indicators and benchmarks in the context of monitoring, evaluation and reporting will be a determining factor in making the achieved progress measurable and visible. Reviews of tangible results in gender mainstreaming through external and internal programme evaluations, gender audits and peer reviews are some of the important tools for assessing the impact of the work of the United Nations system, especially at the country-level. This approach will help to close the gap in the collection and analysis of sex-disaggregated data within the United Nations system at the programme level as well as with partner countries. The lack of sex-disaggregated data is one of the major barriers to the accurate assessment of how policies and programmes to
promote gender equality and to empower women should be refined, designed and implemented.

(d) Human and financial resources. To achieve desired outcomes, adequate human and financial resources will be allocated to the implementation of gender mainstreaming. This will entail better utilization of current resources, the assignment of additional resources where required and the alignment of resources with expected outcomes. The development of common-system approaches whereby the entire United Nations system will apply agreed-upon norms and standards, indicators and targets, and evaluation frameworks will considerably reduce duplication of efforts, especially at the country level. At the same time, opportunities for joint programming, including with Member States through the United Nations country teams, will be created. Applying these strategies will contribute to the optimal use of both human and financial resources, since competing system-wide organizational priorities will be significantly reduced.

(e) Capacity development. Developing and/or strengthening staff capacity and competency in gender analysis is essential to the successful mainstreaming of a gender perspective into policies and programmes. A significant proportion of staff throughout the United Nations system, including senior management, have serious gaps in expertise in that area. This contributes to an inadequate and often negligible effort within the United Nations system to identify and address gender issues in many sectors. Staff members who are responsible for programme design and implementation, as well as those responsible for technical advisory services, require capacity development in order to ensure that a gender perspective is reflected in their work at all times. These capacity gaps need to be addressed comprehensively and systematically, including through awareness-raising campaigns and training, at the individual, entity and system-wide levels so that the United Nations system becomes fully capable of delivering gender equality results. Both common-system and individual organizations’ approaches to capacity development for gender equality will be used.

(f) Coherence, coordination and knowledge and information management. Coherence and coordination of efforts in the implementation of the gender mainstreaming strategy are essential if there are to be meaningful results towards the achievement of the goals of gender equality and the empowerment of women. Notwithstanding the specific mandates of United Nations entities, the overall system must reinforce common goals and consistent working methods in promoting gender equality and the empowerment of women. This is especially important at the country level in order to allow Member States to interact with a harmonious United Nations team. The knowledge management system that will include experiences, expertise and practices of various United Nations entities on the promotion of gender equality and women’s empowerment will be established for use by United Nations entities themselves, the country teams and Member States and other partners. Such a coordinated effort, when managed well and made easily accessible, will form a powerful asset for technical and advisory services, including in-country training, designed to achieve gender equality results.
**A/RES/64/289**  
General Assembly Resolution on System-wide coherence  
2 July 2010

<table>
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<tr>
<th>Resolution</th>
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<tr>
<td><strong>Establishment of the Entity</strong></td>
<td>49. Decides to establish, by the present resolution, as a composite entity, to be operational by 1 January 2011, the United Nations Entity for Gender Equality and the Empowerment of Women, to be known as UN-Women, by consolidating and transferring to the Entity the existing mandates and functions of the Office of the Special Adviser on Gender Issues and Advancement of Women and the Division for the Advancement of Nations Development Fund for Women and the International Research and Training Institute for the Advancement of Women, to function as a secretariat and also to carry out operational activities at the country level;</td>
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<td>52. Also decides that the establishment of the Entity and the conduct of its work should lead to more effective coordination, coherence and gender mainstreaming across the United Nations system;</td>
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<td>53. Further decides that the mandate and function of the Entity shall consist of the consolidated mandates and functions of the Office of the Special Adviser on Gender Issues and Advancement of Women, the Division for the Advancement of Women, the United Nations Development Fund for Women and the International Research and Training Institute for the Advancement of Women, with the additional role of leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and the empowerment of women, and that any new mandates shall be subject to approval by intergovernmental process;</td>
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**ECOSOC Resolution 2011/6**  
Mainstreaming a gender perspective into all policies and programmes in the United Nations system  
14 July 2011

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<th>Resolution</th>
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<td>6. <strong>Calls upon</strong> UN-Women, in accordance with General Assembly resolution 64/289:</td>
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<td>(a) To ensure that its work leads to more effective coordination, coherence and gender mainstreaming across the United Nations system;</td>
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<td>(b) <strong>To fully assume its role in leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and the empowerment of women</strong>;</td>
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<td>(c) To continue to support gender mainstreaming across the United Nations system as an integral part of its work;</td>
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<td>(d) To establish concrete results-based reporting mechanisms, as well as to ensure coherence, consistency and coordination between the normative and operational aspects of its work;</td>
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<td>7. <strong>Requests</strong> the United Nations system, including its agencies, funds and programmes within their respective organizational mandates, to continue working collaboratively to enhance gender mainstreaming within the United Nations system, including by:</td>
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<td>(d) <strong>Enhancing and strengthening the various accountability frameworks</strong> of the</td>
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United Nations system to ensure more coherent, accurate and effective management, monitoring, evaluation and reporting of each United Nations entity’s gender equality results, including tracking of gender-related resource allocation and expenditure, and results-based approaches within the United Nations system;

(j) Ensuring progress, including through managerial and departmental accountability, towards achieving the goal of a 50/50 gender balance at all levels in the Secretariat and throughout the United Nations system, with due regard to the representation of women from developing countries and keeping in mind the principle of equitable geographical representation, in conformity with Article 101, paragraph 3, of the Charter of the United Nations;

8. Requests the Secretary-General to submit to the Economic and Social Council at its substantive session of 2012 a report on the implementation of the present resolution, with particular emphasis on progress in promoting system-wide accountability on gender equality and the empowerment of women at both the global and country levels.

13 April 2012: The CEB endorsed the UN SWAP for application throughout the UN system.

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<th>ECOSOC Resolution 2012/24</th>
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<tr>
<td><strong>Mainstreaming a gender perspective into all policies and programmes in the United Nations system</strong></td>
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<td><strong>27 July 2012</strong></td>
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Welcome the UN-SWAP as an accountability framework to be fully implemented by the United Nations system. It also requests a report on progress made in the implementation of the UN SWAP at its substantive session in 2013.

5. Welcomes the development of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, under the leadership of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women), and its adoption by the United Nations System Chief Executives Board for Coordination on 13 April 2012, as an accountability framework to be fully implemented by the United Nations system, and calls upon the United Nations system to actively engage in its roll-out;

6. **Calls upon UN-Women, in accordance with General Assembly resolution 64/289:**

   (a) To continue to fully undertake its role of leading, coordinating and promoting the accountability of the United Nations system in its work on gender equality and the empowerment of women, and to ensure that any new mandates shall be subject to approval by intergovernmental process;

8. Requests the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates and in line with existing rules and regulations governing selection and recruitment processes in the relevant organizations, to continue working collaboratively to enhance gender mainstreaming within the United Nations system, including by:

   (d) Ensuring that the various existing accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting on gender equality results and on the tracking of gender-related resource allocation and expenditure, including through the promotion of the use, where appropriate, of gender markers, and encouraging the use by United Nations country teams of gender accountability mechanisms to
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<th>QCPR Resolution A/RES/67/226</th>
<th>11. Stresses the need to make the United Nations development system more relevant, coherent, efficient and effective in its support to developing countries to achieve the internationally agreed development goals, on the basis of their national development priorities and strategies, and also stresses that reform efforts should enhance organizational efficiency, achieve concrete development results and strengthen the system’s accountability and transparency to Member States;</th>
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<tr>
<td>QCPR Resolution A/RES/67/226</td>
<td>80. Welcomes the establishment and operationalization of UN-Women, noting the importance of its work for more effective and coherent gender mainstreaming across the United Nations and its role in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women, as established by its resolution 64/289, and recognizes its role in assisting Member States upon their request;</td>
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<td>QCPR Resolution A/RES/67/226</td>
<td>84. Encourages the United Nations development system to institute greater accountability for gender equality in evaluations conducted by country teams by including gender perspectives in such evaluations;</td>
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<td>QCPR Resolution A/RES/67/226</td>
<td>86. Welcomes the development of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, under the leadership of UN-Women, as an accountability framework to be fully implemented by the United Nations development system;</td>
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<tr>
<td>QCPR Resolution A/RES/67/226</td>
<td>87. Requests the Joint Inspection Unit to undertake a system-wide evaluation of the effectiveness, value added and impact of the System-wide Action Plan on Gender Equality and the Empowerment of Women as a tool for performance monitoring and accountability for submission to the General Assembly following its full implementation.</td>
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<td>QCPR Resolution A/RES/67/226</td>
<td>89. Requests the United Nations development system, including its agencies, funds and programmes, within their respective organizational mandates and in line with existing rules and regulations, to continue working collaboratively to enhance gender mainstreaming within the United Nations system, including by ensuring that the various existing accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting on gender equality results and on the tracking of gender-related resource allocation and expenditure, including through the promotion of the use,</td>
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where appropriate, of gender markers, and encouraging the use by United Nations country teams of gender accountability mechanisms to assist and improve their performance at the country level;

91. Calls upon the organizations of the United Nations development system, within their organizational mandates, to further improve their institutional accountability mechanisms and to include intergovernmentally agreed gender equality results and gender-sensitive indicators in their strategic frameworks;

| ECOSOC Resolution 2013/16 | 4. **Notes with appreciation** the important work of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for more effective and coherent gender mainstreaming across the United Nations and its role in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women, as established by the General Assembly in its resolution 64/289, and recognizes its role in assisting Member States upon their request;

7. **Welcomes** the roll-out of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, under the leadership of UN-Women, and the use of reporting under it to inform the report of the Secretary-General on mainstreaming a gender perspective into all policies and programmes in the United Nations system, in order to provide the baseline for measuring the progress of the United Nation system on gender mainstreaming at the corporate level;

10. **Requests** the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, to continue working collaboratively to enhance and accelerate gender mainstreaming within the United Nations system including by:

   (a) **Continuing to roll out the System-wide Action Plan and reporting on progress made in its implementation, including of entity-specific remedial action plans, as a system-wide accountability mechanism for performance in gender mainstreaming;**

   (b) **Prioritizing remedial action plans and investing in human and financial resources**, as appropriate, to address the gaps identified through the System-wide Action Plan reporting towards meeting set standards;

   (d) **Ensuring that the various accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting on gender equality results** and common indicators on gender equality and the empowerment of women, and on the tracking of gender related resource allocation and expenditure, including through the use of gender markers;

   (g) **Instituting greater accountability in evaluations conducted**, inter alia, by United Nations country teams through the inclusion of gender perspectives in such evaluations;

11. **Requests** the Secretary-General to submit to the Economic and Social Council at its substantive session of 2014 a report on the implementation of the present |
ECOSOC RESOLUTION 2014/2
Mainstreaming a gender perspective into all policies and programmes in the United Nations system
11 July 2014

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<tr>
<th>Resolution, including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the System-wide Action Plan.</th>
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<tr>
<td>5. Notes with appreciation the important and extensive work of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for more effective and coherent gender mainstreaming across the United Nations and its role in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women, as established by the General Assembly in its resolution 64/289, and recognizes its role in assisting Member States upon their request;</td>
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<tr>
<td>8. Welcomes the report on the second year of implementation of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, and commends the progress made under the leadership of UN-Women in the performance of the United Nations system on gender mainstreaming;</td>
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<tr>
<td>9. Requests the continued use of reporting under the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women to inform the report of the Secretary-General on mainstreaming a gender perspective in all policies and programmes in the United Nations system, in order to measure the progress of the United Nations system on gender mainstreaming at the corporate level against the baseline defined in 2013;</td>
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<td>12. Requests the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, to continue working collaboratively to enhance and accelerate gender mainstreaming within the United Nations system including by:</td>
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<td>(a) Fully implementing the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, including ensuring 100 per cent reporting compliance by all relevant entities, in order to meet its targets;</td>
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<td>(d) Ensuring that the various accountability mechanisms of the United Nations system provide for more coherent, accurate and effective monitoring, evaluation and reporting on gender equality results and common indicators on gender equality and the empowerment of women and girls;</td>
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<td>(e) Ensuring the tracking of gender-related resource allocation and expenditure, including through the promotion of the use of gender markers that apply similar standards and principles to allow for comparability and aggregation;</td>
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<td>(h) Instituting greater accountability in evaluations conducted by United Nations country teams by including gender perspectives in such evaluations;</td>
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<td>(i) Empowering resident coordinators and humanitarian coordinators to promote gender mainstreaming and to expand and strengthen the use by country teams of the United Nations Development Group performance indicators on gender equality (gender “scorecard”), including in the context of the United Nations Development Assistance Framework, as a planning, accountability, monitoring, evaluation and reporting tool for assessing the effectiveness of gender mainstreaming;</td>
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13. Requests the Secretary-General to submit to the Economic and Social Council at its substantive session of 2015 a report on the implementation of the present resolution, including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the System-wide Action Plan.

ECOSOC RESOLUTION 2015/12

Mainstreaming a gender perspective into all policies and programmes in the United Nations system

5 August 2015

9. **Welcomes** the report on the third year of implementation of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, and commends the progress made under the leadership of UN-Women in the performance of the United Nations system on gender mainstreaming;

10. **Requests the continued use of reporting under the System-wide Action Plan** to inform the report of the Secretary-General on mainstreaming a gender perspective into all policies and programmes in the United Nations system, in order to measure the progress of the United Nations system on gender mainstreaming at the corporate level against the baseline defined in 2013;

11. **Encourages the Chief Executives Board for Coordination and senior managers to continue to take concrete action to promote gender mainstreaming in the United Nations system,** and in this regard takes note of the commitment of the Chief Executives Board, as expressed in its statement to the fifty-ninth session of the Commission on the Status of Women, to stepping up efforts to achieve gender equality and the empowerment of women and girls under all respective mandates, including through pursuing **systematic gender mainstreaming,** substantially increasing resources to deliver results, especially under the United Nations Development Assistance Frameworks, monitoring progress with better statistics and data disaggregated by gender, ethnicity, disability and age, and instituting robust accountability systems, including through the full implementation of the Systemwide Action Plan, as well as accelerating progress towards the equal representation of women at all levels in its diverse bodies, including through temporary special measures;

14. **Calls upon** the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, to continue to work collaboratively to enhance and accelerate gender mainstreaming within the United Nations system, including by:

(a) **Fully implementing the System-wide Action Plan,** including by ensuring compliance with performance standards and reporting requirements by all entities of the United Nations system;

(b) **Increasing investments to address critical areas of the System-wide Action Plan,** including as regards policy development, resource tracking and allocation, the equal representation and participation of women and gender responsive auditing, and to support capacity development;

(c) Continuing to better align gender equality programming with national priorities across sectors, including by supporting capacity-building for government institutions and the mainstreaming of gender perspectives into legislations, policies and programmes in relation to national gender equality priorities;

(d) Continuing to include gender equality networks in planning and programme implementation, as well as continuing to build strategic partnerships with relevant actors, including civil society and women’s organizations, as
appropriate;

(e) Further enhancing the technical expertise on gender equality and gender mainstreaming within the United Nations system to assist in the preparation of the United Nations Development Assistance Frameworks and other relevant development programming frameworks, ensuring that gender goals are strategically prioritized and that all their dimensions are systematically addressed, and promoting the identification and exchange of best practices and technical cooperation;

(f) Leveraging the leadership and convening role of resident coordinators to address gender equality as an integral part of the work of the United Nations country teams, including through joint initiatives, collective advocacy and strengthening coordination of gender-responsive operational activities across sectors;

(h) Enhancing the competence of staff in results-based management and programming for gender equality;

(i) Tracking gender-related resource allocation and expenditure, including through the promotion of the use of gender markers that apply similar standards and principles to allow for comparability and aggregation;

(k) Continuing to work closely with the humanitarian coordinators to integrate gender equality into all facets of humanitarian action, and ensuring the equal promotion and protection of human rights for all, with equitable access to services;

(n) Supporting the application of a gender perspective in the preparation of organization-wide and country-level documents, such as the strategic, programmatic and results-based frameworks and evaluations, and continuing to promote more coherent, accurate and effective monitoring and reporting on progress on gender equality, the impact of the promotion of gender equality and the use of common indicators on gender equality and the empowerment of women and girls, taking into account the situation of women and girls who face discrimination and marginalization and those in vulnerable situations;

(o) Continuing to promote the institutionalization of transparency and robust accountability systems, with a focus on assessing gender mainstreaming, including at the level of United Nations country teams, through capitalizing on the lessons learned from the design and implementation of the System-wide Action Plan, while both expanding and drawing on assets and resources instituted to support the implementation of such transparency and accountability systems;

(p) Facilitating complementarity among accountability instruments at the global and country levels;

15. Requests the Secretary-General to submit to the Economic and Social Council, at its substantive session of 2016, a report on the implementation of the present resolution, including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the Systemwide Action Plan.

Noting that while the United Nations system has evidenced steady annual progress in implementing the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women, the rate of progress remains insufficient to meet all performance requirements by the 2017 deadline set by the United Nations System Chief Executives Board for Coordination.
gender perspective into all policies and programmes in the United Nations system

15 July 2016

1. Welcomes the report of the Secretary-General and the recommendations contained therein, and appreciates that it continues to include comprehensive and systematic system-wide data collection and evidence-based analysis, allowing for comprehensive follow-up on progress made throughout the United Nations system in the implementation of resolutions of the Economic and Social Council on gender mainstreaming;

4. Also stresses the need to leverage existing inter-agency networks, including the Inter-Agency Network on Women and Gender Equality, the United Nations Evaluation Group, the Finance and Budget Network of the United Nations System Chief Executives Board for Coordination and the Representatives of Internal Audit Services of the United Nations Organizations and Multilateral Financial Institutions, to take increased responsibility for the implementation of relevant performance indicators of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women;

5. Welcomes the important and continued extensive work of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) for more effective and coherent gender mainstreaming across the United Nations, recognizes its role in leading, coordinating and promoting accountability of the United Nations system in its work to achieve gender equality and the empowerment of women as established by the General Assembly in its resolution 64/289, and also recognizes its role in assisting Member States, upon their request, at the international, regional, national and local levels;

7. Calls upon the United Nations system, including its agencies, funds and programmes, within their respective mandates, to accelerate the full and effective mainstreaming of a gender perspective in accordance with previous Economic and Social Council resolutions and General Assembly resolutions 64/289 and 67/226, commensurate with the gender-related goals and targets of the 2030 Agenda for Sustainable Development, bearing in mind that gender equality is essential for the implementation and achievement of all the Sustainable Development Goals, including by:

(c) Increasing the investment in and focus on outputs and outcomes relating to gender equality and the empowerment of women, including through enhanced common budgetary frameworks, joint funding mechanisms and joint resource mobilization efforts;

(d) Strengthening monitoring, evaluation and reporting so as to allow for system-wide assessment of progress in gender mainstreaming;

(f) Mainstreaming gender-responsive planning and budgeting, harmonizing gender marker systems and enhancing system-wide capacity for their increased implementation, including within the United Nations Development Assistance Frameworks, or their equivalents, and intensifying their use, including in the humanitarian programme cycle;

(j) Supporting the efforts of Member States, upon their request, to benefit from the knowledge and expertise of the United Nations development system on gender mainstreaming in an integrated and “whole-of-system” manner, which draws on the mandates and contributions of all United Nations entities with regard to achieving the gender-responsive implementation of the 2030 Agenda for Sustainable Development;
9. Welcomes the report on the fourth year of implementation of the United Nations System-wide Action Plan, and commends the progress made under the leadership of UN-Women in the performance of the United Nations system on gender mainstreaming, while noting with concern, however, that many entities have not yet met the requirements set forth in the Action Plan and recognizing the need for accelerated implementation;

11. Requests the continued use of reporting under the United Nations System-wide Action Plan to inform the report of the Secretary-General on mainstreaming a gender perspective into all policies and programmes in the United Nations system, in order to measure the progress of the United Nations system on gender mainstreaming at the corporate level against the baseline defined in 2013;

15. Calls upon the United Nations system, including its agencies, funds and programmes, within their respective organizational mandates, to continue to work collaboratively to enhance and accelerate gender mainstreaming within the United Nations system, including by:

(a) Fully implementing the United Nations System-wide Action Plan, including by ensuring compliance with all performance indicators and enhancing the consistency and accuracy of reporting of all entities of the United Nations system;

(b) Increasing investments to address issues in critical areas of the United Nations System-wide Action Plan, including policy development, resource tracking and allocation, the equal representation and participation of women, organizational culture, and capacity development and assessment;

(n) Supporting the application of a gender perspective in the preparation of organization-wide and country-level documents, such as the strategic, programmatic and results-based frameworks and evaluations, and continuing to promote more coherent, accurate and effective monitoring and reporting on progress on gender equality, the impact of the promotion of gender equality and the use of common indicators on gender equality and the empowerment of all women and girls, taking into account the situation of women and girls who face discrimination and marginalization and those in vulnerable situations;

(o) Continuing to promote the institutionalization of transparency and robust accountability systems, with a focus on assessing gender mainstreaming, including at the level of United Nations country teams, through capitalizing on the lessons learned from the design and implementation of the United Nations System-wide Action Plan, while both expanding and drawing on assets and resources instituted to support the implementation of such transparency and accountability systems;

(p) Ensuring further complementarity of United Nations accountability systems for gender equality and the empowerment of all women and girls, specifically through enhanced linkages of the United Nations System-wide Action Plan and the gender scorecard of United Nations country teams, and expanding their respective scopes in order to encompass a greater focus on results related to the Sustainable Development Goals;

16. Requests the Secretary-General to submit to the Economic and Social Council at its 2017 session a report on the implementation of the present resolution, including on the promotion of accountability at both the national and the global levels and on progress made in the implementation of the United Nations
<table>
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<th>ECOSOC RESOLUTION 2017/9</th>
<th><strong>Mainstreaming a gender perspective into all policies and programmes in the United Nations system</strong></th>
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| 4 Aug 2017               | *Recognizing the potential adaptability of the methodology of the System-wide Action Plan to relevant national institutions,*
6. *Recognizes the importance of strengthening the capacity of UN-Women, including through adequate and sustainable funding, to carry out its mandates for normative support, coordination and operational functions, inter alia, for coordinating the United Nations system in the full and effective mainstreaming of a gender perspective* and the full, effective and accelerated implementation of the Beijing Declaration and Platform for Action12 and of its review and appraisal at the international, regional, national and local levels, as well as its contribution to the implementation of the 2030 Agenda for Sustainable Development, including through systematic gender mainstreaming, the mobilization of resources to deliver results for women and girls and the monitoring of progress with data and robust accountability systems;
7. *Calls upon* the United Nations system, including its agencies, funds and programmes, within their respective mandates, to continue to work collaboratively to accelerate the full and effective mainstreaming of a gender perspective in the United Nations system at the global, regional and country levels, in accordance with previous Economic and Social Council resolutions and General Assembly resolutions 64/289 and 71/243, commensurate with the 2030 Agenda for Sustainable Development, bearing in mind its universal nature and that the achievement of gender equality and the empowerment of all women and girls is essential for the achievement of all the Sustainable Development Goals, including by:
(a) Ensuring, where relevant, that corporate and country-level strategic documents, including the United Nations Development Assistance Frameworks, or their equivalents, in accordance with programme countries’ priorities, mainstream a gender perspective through a dedicated gender equality outcome as well as the integration of gender equality and the empowerment of women across all other Sustainable Development Goal-related outcome areas (twin-track approach);
(c) Continuing to implement the System-wide Action Plan, including by ensuring compliance with all performance indicators and enhancing the consistency and accuracy of reporting in order to achieve full annual reporting by the entire United Nations system, and continuing to promote the institutionalization of transparency and robust accountability systems;
(d) Increasing investments to address issues in critical areas of the System-wide Action Plan, including policy development, resource tracking and allocation, the equal representation and participation of women, including organizational culture, and capacity development and assessment;
(e) Launching and fully implementing, beginning in 2018, the updated System-wide Action Plan and United Nations country team scorecard;
(i) Ensuring, as appropriate, that the United Nations Development Group continues to guide and support United Nations country teams on mainstreaming a gender perspective in the United Nations Development Assistance Frameworks, that all regional United Nations Development Groups develop and maintain dedicated expertise on gender mainstreaming so as to provide integrated and coherent support to United Nations country teams, and that country-level
coordination mechanisms, including gender theme groups or their equivalents, are fully empowered through clear mandates, capacity and sufficient resources to provide strategic support and advice to United Nations country teams in enhancing their gender mainstreaming efforts; (a) Strengthening collaboration and coordination among United Nations staff working on gender equality and gender focal points to ensure systematic gender mainstreaming across the work of the United Nations in development, peace and security, and human rights, as well as in humanitarian action;

8. Requests the United Nations system, in particular UN-Women, in consultation with Member States, to address the issue of sustainable resourcing for the implementation of the updated System-wide Action Plan, and encourages Member States in a position to do so to support UN-Women in this regard.

10. Requests the Secretary-General and the executive heads of the organizations of the United Nations system to ensure that recruitment strategies, promotion and retention policies, career development, anti-harassment and sexual harassment policies, human resources and succession planning, work/family policies, management culture and mechanisms for managerial accountability accelerate the achievement of gender parity, and in this regard to coordinate with the Office of the United Nations Ombudsman and Mediation Services in addressing these issues;

11. Requests the Secretary-General to submit to the Council at its 2018 session a report on the implementation of the present resolution, including on accountability of the United Nations system at the global, regional and country levels and on progress made in the implementation of the System-wide Action Plan.

| ECOSOC RESOLUTION 2018/7 | Noting that, while the United Nations system evidenced steady progress in the implementation of the first phase (2012–2017) of the System-wide Action Plan, increased attention and investments are needed in the implementation of the second phase (2018–2022) of the Action Plan (System-wide Action Plan 2.0) to address persistent structural areas of weakness, including gender architecture and parity, resource allocation and capacity assessment, to ensure the successful implementation of the updated Action Plan,

1. Takes note with appreciation of the report of the Secretary-General and the recommendations contained therein, and appreciates that it continues to include comprehensive and systematic system-wide data collection and evidence-based analysis, allowing for comprehensive follow-up on progress made throughout the United Nations system in the implementation of resolutions of the Economic and Social Council on gender mainstreaming;

7. Calls upon the United Nations system, including its agencies, funds and programmes, within their respective mandates, to continue to work collaboratively to accelerate the full and effective mainstreaming of a gender perspective in the United Nations system at the global, regional and country levels, in accordance with previous Economic and Social Council resolutions and General Assembly resolutions 64/289 and 71/243, commensurate with the 2030 Agenda for Sustainable Development, bearing in mind its universal nature and that the achievement of gender equality and the empowerment of all women and girls is essential for the achievement of all the Sustainable Development Goals, including... |
by:
(c) Fully implementing the System-wide Action Plan 2.0 and enhancing the consistency and accuracy of reporting in order to achieve full annual reporting by the entire United Nations system, and continuing to promote the institutionalization of transparency and robust accountability systems, as well as implementing the United Nations country team performance indicators for gender equality and the empowerment of women (the United Nations country team System-wide Action Plan gender equality scorecard);
(d) Ensuring that gender equality policies of United Nations entities, when established, are kept up to date and aligned with their strategic and programmatic priorities, as well as the performance indicators of the System-wide Action Plan 2.0, and are reflected in the results-based frameworks;
(e) Increasing investments to address issues in critical areas of the System-wide Action Plan 2.0, including policy development, resource tracking and allocation, the equal representation and participation of women, including organizational culture, and capacity development and assessment;
(i) Ensuring, as appropriate, that the United Nations Sustainable Development Group guides and supports United Nations country teams on mainstreaming a gender perspective in the next generation of United Nations Development Assistance Frameworks, that all regional United Nations Sustainable Development Groups develop and maintain dedicated expertise on gender mainstreaming so as to provide integrated and coherent support to United Nations country teams, and that country-level coordination mechanisms, including gender theme groups or their equivalents, are fully empowered through clear mandates, capacity and sufficient resources to provide strategic support and advice to United Nations country teams in enhancing their gender mainstreaming efforts;
(j) Assessing and addressing persistent capacity gaps on gender mainstreaming and using existing resources to assist in the development and application of a range and combination of different measures, including unified training modules on gender mainstreaming and on results-based management, in support of programming for gender equality;
(q) Continuing to make efforts to implement the zero-tolerance policy on sexual exploitation and abuse by United Nations personnel in order, inter alia, to support effective mainstreaming of a gender perspective;
8. Requests the United Nations system, in particular UN-Women, in consultation with Member States, to address the issue of sustainable resourcing for the implementation of the System-wide Action Plan 2.0, and encourages Member States in a position to do so to support UN-Women in this regard;
11. Requests the Secretary-General to submit to the Council at its 2019 session a report on the implementation of the present resolution, including on accountability of the United Nations system at the global, regional and country levels, on lessons learned in the transition from the first to the second phase of implementation of the System-wide Action Plan and on progress made in the implementation of the System-wide Action Plan 2.0.

Executive Board Decisions
Progress report of the Under-Secretary-General/Executive Director in the implementation of the strategic plan, 2011-2013

The Executive Board,

5. Commends UN-Women for leading the development of the United Nations system-wide action plan on gender equality and the empowerment of women, welcomes its adoption by the United nations System Chief Executives Board for Coordination as an accountability framework to be applied throughout the United Nations system, calls upon UN-Women to continue its effective coordination work and recommends that the Economic and Social council consider steps to encourage the full application of the system-wide action plan;

10. Welcomes the active participation of UN-Women in joint evaluations as well as its leadership in coordinating the implementation of the System-wide Action Plan on Gender Equality and the Empowerment of Women, and calls on UN-Women to further promote the use of joint Evaluations for gender equality and for women’s empowerment.