Overview

- Between 2016 and 2017, UN Women maintained a strong performance with an increase from 12 indicators in 2016 to 13 indicators in 2017 at 'Meets' or 'Exceeds' requirement ratings.

- In 2017, UN Women increased its performance of three indicators: the Performance Management and the Organizational Culture indicators moved upwards from 'Meets' to 'Exceeds' requirements; the Capacity Assessment indicator moved from 'Approaches' to 'Meets' requirement rating.

- The Resource Allocation and Resource Tracking indicators are reported since 2013 as 'Not applicable'.

Ratings by Performance Indicator (2017)

Gains in performance

2016

- Exceeds
  - PI 2: Performance Management

2017

- Meets
  - PI 11: Organizational Culture

3 Priority Areas for UN-SWAP 1.0 2012-2017

2012

- Not applicable
  - PI 1: Policy and Plan

2017

- Exceeds
  - PI 2: Performance Management

- Meets
  - PI 11: Organizational Culture

- Approaches
  - PI 12: Capacity Assessment

A 2016-2017 staff survey seeking employees’ views on work-life balance and gender equality capacity provides evidence for the progress in performance in the area of Organizational Culture.
UN Women 'Meets' or 'Exceeds' requirements for 87 percent of indicators. UN Women has a higher performance compared to the Funds and Programmes and the overall UN System, currently at 75 and 64 percent, respectively.

UN Women reports no indicators at 'Missing' requirement rating, compared to Funds and Programmes and the UN System, currently at 1 and 6 percent, respectively.

UN Women had a steady and strong performance from 2012 to 2017, with a slight increase in performance from 86 to 87 percent of indicators at 'Meets' or 'Exceeds' requirement ratings.

***We are presenting here the comparison between 2012 and 2017, the period of reporting on UN-SWAP 1.0. In 2013, the UN-SWAP 1.0 reporting process was made more rigorous, therefore, the comparison between 2013 and 2017 provides a more accurate picture of the improvement in performance.