Across all regions, almost all men of prime working age (25–54 years) participate in the labour force, while rates of participation vary widely for women. The gender gap is striking and persistent: in no region has it been eliminated.

The percentage point gap between women’s and men’s labour force participation* 26

The proportion of women’s employment that is informal and unprotected in developing regions 75%

The average global gender pay gap 24%

How much more time women spend on unpaid care and domestic work than men 2.5x

THE REALITY

AN EYE ON THE GAP
The global gender gap in labour force participation

A VISION FOR WOMEN’S RIGHTS TO WORK AND AT WORK

equal access to paid work

decent work, with social protection

fair and adequate earnings

equal sharing of unpaid care work

Note: The International Organization for Standardization (ISO) three-letter country codes are used to stand for country names. The figures uses 2013 ILO data on average labour force participation for those aged 15 years and over.

* 27 refers to the labour force participation gap of all working-age women and men, aged 15 years and over.