What has the UN-SWAP achieved so far?

The UN-SWAP’s innovative and pioneering approach has resulted in several significant and immediate shifts. Let’s take a look at some of the achievements so far:

1. **Unprecedented demand for gender equality and empowerment in all sectors and stages**
   - Increased collaboration and information sharing with sister agencies.
   - Improved allocation of human and financial resources.
   - Minimized duplication of work on gender equality and women’s empowerment.
   - Increased knowledge sharing, innovation, and entity partnerships.
   - Shared responsibility and revitalized efforts for gender mainstreaming.

2. **Enhanced senior manager accountability and leadership**
   - Enhanced clarity as to what gender mainstreaming means for non-gender specialists, and on the individual levels.
   - Agreed standards applied and monitored across all entities, departments, and offices of the UN system.
   - Enhanced senior manager accountability and leadership differences between equal representation of women and critical mass.

3. **Lack of accountability**
   - Improved accountability frameworks for gender mainstreaming.
   - Increased accountability and transparency.
   - Improved allocation of human and financial resources.

Lack of coordination and communication among departments.

4. **Responsibility for gender equality and empowerment**
   - Revised accountability frameworks for gender units and Focal Points.
   - Revised accountability frameworks for gender mainstreaming.
   - Revised accountability frameworks for gender units and Focal Points.

5. **Way forward**

   Strategies to build on the momentum that the UN-SWAP has generated and to continue to propel our efforts forward include:

   - Continuously build on the UN-SWAP’s momentum and identify key performance indicators.
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The UN-SWAP, an accountability framework to mainstream gender equality and empowerment of women across the UN system.
What is the UN-SWAP?

The UN System-wide Action Plan (UN-SWAP) on gender equality and women’s empowerment is an accountability framework to measure and improve gender performance within the UN system. The Plan provides a common method to advance towards the goal of gender equality and women’s empowerment.

How it works

The UN-SWAP includes a set of 15 common Performance Indicators, clustered around six broad and functional areas. Reporting entities are required to submit information on how they meet each Performance Indicator. A common method is used to assess and report on achievements.

For each Performance Indicator, reporting entities are required to submit information on:

- The policies and strategies that have been developed to meet the indicator
- The activities that have been undertaken to meet the indicator
- The outputs, results and outcomes that have been achieved
- The lessons learned and any barriers encountered

How the UN-SWAP is being implemented?

The UN-SWAP implementation has required a multi-stakeholder approach. The Plan has been implemented in the following ways:

- Inter-agency support: Amulti-agency approach has been taken to support countries’ efforts to implement the Plan.
- Technical assistance: The UN Women Help Desk provides technical assistance, including training and capacity-building activities.
- Monitoring and evaluation: The UN-SWAP indicators are regularly produced and used to monitor progress and assess achievement.

The UN-SWAP provides a common method to advance towards the goal of gender equality and women’s empowerment within the UN system.