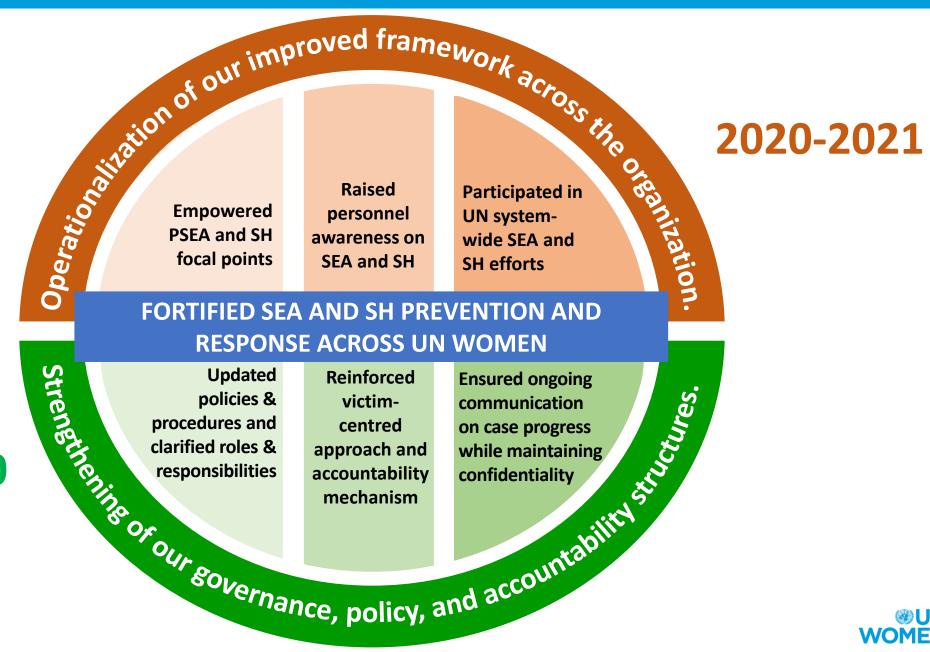


Informal Briefing to
UN Women's Executive Board
on the Protection Against
Sexual Exploitation and Abuse and
Sexual Harassment

January 28, 2022



COMPLETE IMPLEMENTATION OF THE INDEPENDENT REVIEW



2019-2020



CONTINUED VICTIM-CENTRED PSEA AND SH ACTIONS

Development of UN Women in-country PSEA Focal Point TORs • To systematize role • To clarify duties and expectations

Reinvigoration of the internal taskforce on SH

- By updating its TORs
- By clarifying its objectives and scope of work
 - By broadening its membership

Victim-Centred Approach

Inclusion of the UN Victim Assistance Protocol into the PPG Repository

- To make accessible to all personnel
- To ensure better coherence and harmonisation across UN system

Continuation of Engagement with the CEB Taskforce on Addressing SH

- As co-lead of the workstream of Outreach and Knowledge Sharing
- As member of the workstreams on "Advancing a victim-centred approach," "Learning and Communication," and "Leadership and Culture"



- Through expansion to 82 appointees
- Through capacity-building



CULTURE CHANGE TO ADDRESS SEA AND SH ROOT CAUSES

Continued Collaboration with the Office of the Ombudsman for UN Funds and Programs to Address Workplace Concerns.

Team and Manager
Capacity Building to
Cultivate and
Practice
Transformational
and Agile
Leadership.

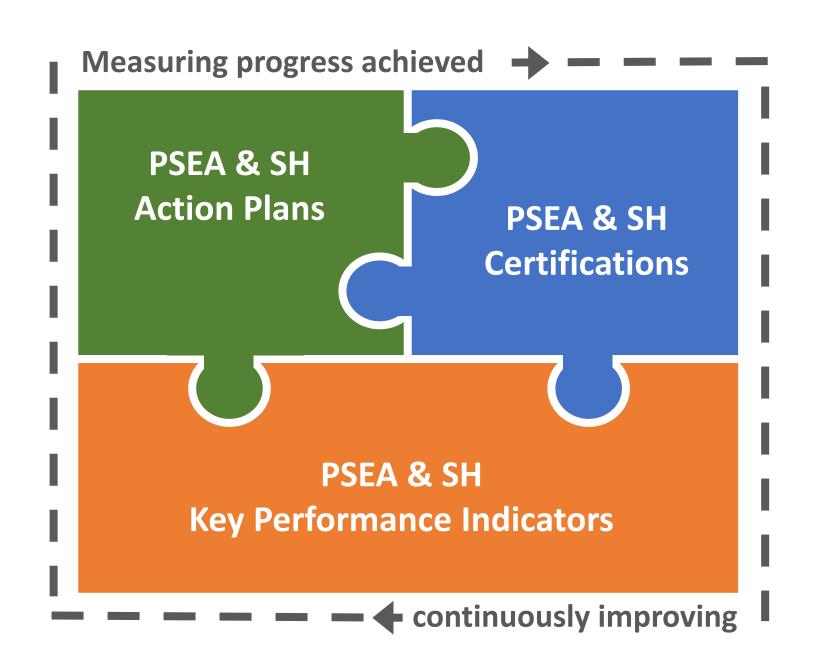
2022-2025 Strategic Plan

Nurturing a Diverse and Empowered Workforce and Advancing an Inclusive Culture Active Engagement
with the CEB
Taskforce on
Addressing SH's
Workstream on
Leadership and
Culture.

Tackling the root causes of gender inequality and intersecting forms of discrimination that give rise to SEA, SH, and other workplace concerns.



MEASURING PSEA AND SH PROGRESS





THANK YOU

