Informal Briefing to UN Women’s Executive Board on the Protection Against Sexual Exploitation and Abuse and Sexual Harassment

January 28, 2022
Empowered PSEA and SH focal points

Raised personnel awareness on SEA and SH

Ensured ongoing communication on case progress while maintaining confidentiality

FORTIFIED SEA AND SH PREVENTION AND RESPONSE ACROSS UN WOMEN

Updated policies & procedures and clarified roles & responsibilities

Reinforced victim-centred approach and accountability mechanism

Participated in UN system-wide SEA and SH efforts

Operationalization of our improved framework across the organization.

2019-2020

2020-2021
CONTINUED VICTIM-CENTRED PSEA AND SH ACTIONS

Development of UN Women in-country PSEA Focal Point TORs
- To systematize role
- To clarify duties and expectations

Reinvigoration of the internal taskforce on SH
- By updating its TORs
- By clarifying its objectives and scope of work
- By broadening its membership

Inclusion of the UN Victim Assistance Protocol into the PPG Repository
- To make accessible to all personnel
- To ensure better coherence and harmonisation across UN system

Continuation of Engagement with the CEB Taskforce on Addressing SH
- As co-lead of the workstream of Outreach and Knowledge Sharing
- As member of the workstreams on “Advancing a victim-centred approach,” “Learning and Communication,” and “Leadership and Culture”

Strengthening of UN Women’s PSEA and SH Focal Point Network
- Through expansion to 82 appointees
- Through capacity-building
CULTURE CHANGE TO ADDRESS SEA AND SH ROOT CAUSES

Team and Manager Capacity Building to Cultivate and Practice Transformational and Agile Leadership.

Continued Collaboration with the Office of the Ombudsman for UN Funds and Programs to Address Workplace Concerns.

Active Engagement with the CEB Taskforce on Addressing SH’s Workstream on Leadership and Culture.

2022-2025 Strategic Plan
Nurturing a Diverse and Empowered Workforce and Advancing an Inclusive Culture

Tackling the root causes of gender inequality and intersecting forms of discrimination that give rise to SEA, SH, and other workplace concerns.
MEASURING PSEA AND SH PROGRESS

Measuring progress achieved

PSEA & SH Action Plans

PSEA & SH Certifications

PSEA & SH Key Performance Indicators

continuously improving
THANK YOU