REPORT ON THE EVALUATION FUNCTION
of the United Nations Entity for Gender Equality and the Empowerment of Women

2021 Annual Report
1. **2022-2025 Global Evaluation Strategy**
   - Corporate Evaluation Plan

   - Corporate and decentralized evaluations
   - Performance of the Evaluation Function
   - Working in partnership for gender-responsive evaluation

3. **2022-2023 Programme of Work**
   - Corporate and decentralized evaluations
   - UN Coordination and National Capacity Development
   - Conclusions
2022-2025 GLOBAL EVALUATION STRATEGY AND CORPORATE EVALUATION PLAN

KEY STRATEGIC AREAS OF WORK

1. Implementing strategic corporate, regional and country portfolio evaluations
2. Implementing effective decentralized evaluation systems
3. Supporting United Nations and national stakeholder partnerships on gender-responsive evaluation
4. Strengthening evaluation use

KEY PRIORITIES

1. Use of evaluation and follow-up of recommendations
2. Timely and relevant evaluative evidence
3. Demand for gender-responsive evaluations including through joint and system-wide evaluations initiatives

CORPORATE EVALUATION PLAN 2022-2025

The evaluation function anticipates completing approximately 13 corporate evaluations and 30 regional and country portfolio evaluations.

13 corporate evaluations
30 regional and country portfolio evaluations
FOCUS AREA 1: CORPORATE EVALUATIONS

**COMPLETED IN 2021**

- Corporate Evaluation of UN-Women’s **UN System Coordination and Broader Convening Role in Ending Violence Against Women**
- Corporate Formative Evaluation of UN-Women’s **Approach to Innovation**
- Meta-synthesis of UN-Women Evaluations: **Evidence and Lessons on Types of UN-Women Support**

**INITIATED AND CONDUCTED IN 2021**

- Corporate Evaluation of UN-Women’s **Policy Advocacy Work**
- Corporate Formative Evaluation of UN-Women’s **Work in the Area of Climate Change**
- Corporate Evaluation of UN-Women’s **Work on Capacity Development**
### Focus Area 2: Decentralized Evaluations

#### Strategic Evaluations

<table>
<thead>
<tr>
<th>Evaluation Type</th>
<th>Number</th>
<th>IES-led</th>
<th>Regional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Country Portfolio Evaluations</td>
<td>8</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td>Regional Evaluations</td>
<td>5</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Programme - Project Evaluations</td>
<td>20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joint Evaluations*</td>
<td>9</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

**40 Decentralized evaluations completed in 2021**

**STRENGTHENING EVALUATION QUALITY MECHANISMS AND INTERNAL CAPACITY BUILDING**

- Updated the UN-Women Global Evaluation Reports Assessment and Analysis System (GERAAS) and rolled out the new disability inclusion criteria
- Updated the Guide to Conducting Country Portfolio Evaluations (CPE)
- Trainings and coaching for M&E focal points and UN-Women staff at the regional and country levels
# PERFORMANCE OF THE EVALUATION FUNCTION IN UN-Women

## KEY PERFORMANCE INDICATORS (KPIs)

<table>
<thead>
<tr>
<th>Key performance indicator</th>
<th>Description</th>
<th>2018 (%)</th>
<th>2019 (%)</th>
<th>2020 (%)</th>
<th>2021 (%)</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial resources invested in evaluation function</td>
<td>Evaluation expenditure over UN-Women programme expenditure</td>
<td>2.2</td>
<td>2.0</td>
<td>1.9</td>
<td>1.8</td>
<td>Between 2%-3%</td>
</tr>
<tr>
<td>Human resources for monitoring and evaluation</td>
<td>Offices that appointed an M&amp;E focal point or officer</td>
<td>95</td>
<td>98</td>
<td>98</td>
<td>98</td>
<td>100%</td>
</tr>
<tr>
<td>Evaluation coverage</td>
<td>At least one evaluation per Strategic Note cycle (2017-2021)</td>
<td>84</td>
<td>86</td>
<td>92</td>
<td>97</td>
<td>100%</td>
</tr>
<tr>
<td>Evaluation implementation rate</td>
<td>Percentage of evaluations being implemented (completed and initiated)</td>
<td>90</td>
<td>77</td>
<td>95</td>
<td>97</td>
<td>85%</td>
</tr>
<tr>
<td>Quality of evaluation reports</td>
<td>Percentage of evaluation reports rated “Good and above”</td>
<td>88</td>
<td>68</td>
<td>90</td>
<td>98</td>
<td>100%</td>
</tr>
<tr>
<td>Management response submission to GATE</td>
<td>Percentage of completed evaluation reports submitted with management response to GATE</td>
<td>97</td>
<td>95</td>
<td>95</td>
<td>97</td>
<td>100%</td>
</tr>
<tr>
<td>Implementation of management response</td>
<td>Percentage of management response key actions being implemented</td>
<td>87</td>
<td>85</td>
<td>89</td>
<td>85</td>
<td>80%</td>
</tr>
<tr>
<td>Use of evaluations</td>
<td>Percentage of offices that reported using evaluation</td>
<td>86</td>
<td>86</td>
<td>90</td>
<td>94</td>
<td>90%</td>
</tr>
</tbody>
</table>

Overall, progress on the key performance indicators of the UN-Women Evaluation Function has remained steady.
FOCUS AREA 3: UN SYSTEM-WIDE COORDINATION

**UNEG**

Co-convened the Gender Equality, Disability and Human Rights working group and led the development of guidance for the integration of disability inclusion. Continued to co-chair the UN Evaluation Development Group for Asia and the Pacific (UNEDAP).

**UN-SWAP**

Continued to serve as the Secretariat of the UN-SWAP evaluation performance indicator & prepared the annual report documenting progress and highlighting best practices for improving gender mainstreaming in evaluation.

**UN COUNTRY TEAMS**

17 joint evaluations either jointly managed or supported by UN-Women in 2021; participated in the Evaluation Advisory Group for the UN COVID-19 Response and Recovery Multi-Partner Trust Fund (COVID-19 MPTF) and contributed to the COVID-19 Global Evaluation Coalition managed by the OECD. UN-Women contributed to several UNDAF/UNSDCF evaluation processes and delivered training to UN Country Teams (UNCTs) on evaluation.

UN-Women delivered training for participants from UNCTs on integrating gender perspectives in UNSDCF evaluations and on the UN-SWAP evaluation performance indicators.
### FOCUS AREA 4: NATIONAL EVALUATION CAPACITY DEVELOPMENT

<table>
<thead>
<tr>
<th>EVALGENDER+</th>
<th>GLOBAL EVALUATION INITIATIVE (GEI)</th>
<th>PARTNERSHIPS AT THE REGIONAL LEVEL AND NATIONAL CAPACITY BUILDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>UN-Women continued to co-chair EvalGender+, a global partnership for promoting gender-responsive evaluations &amp; launched a new small grants programme to increase use of the gender-responsive evaluation tool, methods and knowledge.</td>
<td>UN-Women is in the process of joining a multi-stakeholder partnership committed to developing country-owned M&amp;E frameworks and capacities</td>
<td>Voluntary Organizations for Professional Evaluation (VOPEs) in WCA region; trainings provided to Tunisia Ministry of Women in AS region; Multi-stakeholder initiative to disseminate the National Evaluation Capacity Index (INEC) in AC region</td>
</tr>
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2022-2023 PROGRAMME OF WORK

STRATEGIC EVALUATIONS AND ACTIVITIES AT THE CORPORATE LEVEL

Corporate evaluation of UN-Women’s policy advocacy work
(completed)

Corporate formative evaluation of UN-Women’s Work in the Area of Climate Change
(ongoing)

Corporate evaluation of UN-Women’s Work on Capacity Development
(ongoing)

Corporate evaluation of UN-Women’s support to Women’s Economic Empowerment
(initiated)

Corporate evaluation of UN-Women’s support to Civil Society
(initiated)

Corporate evaluation of UN-Women’s work on gender statistics and data
(planned)

Joint system-wide synthesis of SDG 5 in collaboration with UNEG
(planned)

Corporate evaluation on financing for gender equality
(planned)

DECENTRALIZED EVALUATIONS
→ Approx. 15 IES-led CPEs and regional evaluations
→ Quality assurance and technical support to other decentralized evaluations
→ Internal training and coaching of M&E focal points
→ Evaluation systems (public evaluation database, external quality assessment, KPIs)

UN COORDINATION-NATIONAL CAPACITY DEVELOPMENT
→ UNEG
→ EvalGender+ and selected regional partnerships
→ Joint evaluations/UNSDCF evaluations

EVALUATION USE AND COMMUNICATION
→ Leveraging key strategic processes and meetings
→ Communications packages and webinars
CONCLUSIONS

Strong uptake of evaluation findings in key strategic and corporate processes

As UN-Women established its Strategic Plan 2022–2025, amid the COVID-19 pandemic, there has been a strong uptake of evaluation findings around key strategic and corporate processes, and growing appreciation for evaluative evidence and knowledge.

Continuing progress made on UN-Women Evaluation Function’s KPIs

Key performance indicators (KPIs) demonstrate that UN-Women’s evaluation function has made significant progress; however, there are opportunities to improve on evaluation resources and follow-up on management actions to address evaluation findings and recommendations, particularly at the country level.

Integration of gender equality perspectives within UN System and beyond

There has been increasing interest and efforts towards system-wide joint evaluation initiatives in the context of joint programme or system-wide goals. UN-Women has proactively led or engaged in various initiatives and will further leverage key multi-stakeholder partnerships at the global, regional and country levels.
THANK YOU