Informal Briefing to the Executive Board – 25 May 2022
1. 2021 EXECUTIVE DIRECTOR’S ANNUAL REPORT
   • Key results of Strategic Plan 2018-2021
   • Key Development Results in 2021
   • Key Organisational Effectiveness and Efficiency results in 2021
   • Key lessons and overall reflection

2. INTEGRATED RESULTS AND RESOURCES FRAMEWORK OF STRATEGIC PLAN 2022-2025
   • Overall process for IRRF finalisation
   • Overview of key changes
UN Photo/Maimana El Hassan

2021 EXECUTIVE DIRECTOR’S ANNUAL REPORT (EDAR)
### Key results of Strategic Plan 2018-2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GLOBAL NORMS AND STANDARDS</strong></td>
<td>Successful outcomes of major intergovernmental processes (Commission on the Status of Women, Beijing +25) to set standards in national laws, policies and programmes</td>
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<tr>
<td><strong>LEADERSHIP AND GOVERNANCE</strong></td>
<td>39 National Development Strategies integrated a gender equality focus</td>
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<td><strong>ECONOMIC EMPOWERMENT</strong></td>
<td>Established Women’s Empowerment Principles partnerships with 4,357 private sector companies</td>
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<td><strong>ENDING VIOLENCE AGAINST WOMEN</strong></td>
<td>83.7 million people reached through grants from the UN Trust Fund to End Violence Against Women</td>
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<tr>
<td><strong>WOMEN, PEACE AND SECURITY, HUMANITARIAN ACTION AND DISASTER RISK REDUCTION</strong></td>
<td>75% of all available humanitarian needs overviews demonstrated gender analysis</td>
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<td><strong>UN SYSTEM COORDINATION</strong></td>
<td>47% of UN country teams (UNCT) completed the UNCT-SWAP Gender Equality Scorecard</td>
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<td><strong>PARTNERSHIPS &amp; COMMUNICATION</strong></td>
<td>Received 1000 policy, programmatic, advocacy or financial commitments to the six Action Coalitions at the Generation Equality Forum</td>
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<tr>
<td><strong>COVID-19 RESPONSE</strong></td>
<td>Over 20 countries enacted gender-sensitive policies as a result of the UN-Women and UNDP COVID-19 Policy Tracker and 78 rapid gender assessments</td>
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#### Global shifts

- 26% of seats in national parliaments held by women
- 44 countries, home to 1.6 billion women and girls, have a stronger legal environment on women’s economic empowerment
- 22 new countries have adopted strengthened legislation addressing violence against women
- 29% of peace agreements have provisions on the security and status of women and girls
Key Development Results in 2021

Average output attainment rates in 2021:
- Global norms and standards: 115%
- Governance and participation: 138%
- Economic empowerment: 123%
- Ending violence against women: 116%
- Women, Peace and Security, Humanitarian Action and Disaster Risk Reduction: 135%

Examples of results in 2021:
- 87% of SG’s report recommendations on the priority theme reflected in the Commission on the Status of Women agreed conclusions
- 13 National Action Plans for gender equality developed and/or implemented
- 55 laws and policies promoting women’s access to decent employment developed and/or implemented
- 16 cities produced and made available data on the prevalence of sexual harassment against women and girls in public spaces
- 69% of UN Security Council decisions with specific provisions to improve the security and status of women and girls

Overall results:
- 91% of output level milestones with good performance
- 98 countries & territories supported
- $431.8M of total expenditure
Key Organisational Effectiveness and Efficiency Results in 2021

- 76% of output level milestones with good performance
- 31% Programme expenditures through joint programmes
- Over USD 550 million in revenue
- 217 companies worldwide promote gender-equal social norms, half a trillion USD in global advertising yearly influenced
  Through the Unstereotype Alliance
- Unqualified audit opinion (10th consecutive)
- Scored by the International Aid Transparency Initiative (up from 78 in 2018)
- Overall performance remains strong despite COVID-19
Key lessons and overall reflection

Partnerships key to amplify impact
Further leverage potential of multistakeholder partnerships to support focus on collective results for gender equality

Support to women and girls in humanitarian settings
As needs continue to escalate, continue to ensure that more women play a greater role in and are better served by humanitarian response efforts globally

Women as actors and beneficiaries of climate action
Importance of increasing women's employment in green and blue jobs, decision-making in disaster risk reduction and land access, use and benefits

Unique place within the UN system
As demonstrated through the pandemic - further mobilize and coordinate efforts, provide guidance and technical support, and promote centrality of gender equality in sustainable development

Strengthened thought-leadership
Innovative products like the UN-Women and UNDP COVID-19 Policy Tracker and rapid gender assessments effectively highlight policy gaps, support advocacy efforts for gender equality

More mature & agile organization
Value of ongoing improvements in corporate performance management and presence governance to deliver impact at scale
INTEGRATED RESULTS AND RESOURCES FRAMEWORK (IRRF) OF STRATEGIC PLAN 2022-2025
Strategic Plan 2022-2025: new vision with a new results framework

SUSTAINABLE DEVELOPMENT GOALS — 2030 VISION

Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.

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<thead>
<tr>
<th>IMPACT</th>
<th>long-term results</th>
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<tbody>
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<td>Governance &amp; Participation in Public Life</td>
<td>Women's Economic Empowerment</td>
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<th>OUTCOMES</th>
<th>medium-term results</th>
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<td>Global normative frameworks, and gender-responsive laws policies and institutions</td>
<td>Financing for gender equality</td>
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<td>Women's equitable access to services, goods &amp; resources</td>
<td>Women's voice, leadership &amp; agency</td>
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<td>UN System Coordination for Gender Equality</td>
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<th>ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY OUTPUTS</th>
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<td>Principled Performance</td>
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Overall process for IRRF finalisation

Launch of the exercise
- September 2021

Indicator Methodologies finalised

Survey design, review and testing

Survey responses

Data validation and interagency harmonization

Setting baselines, milestones and targets

Internal clearances

Submission to the Executive Board
- May 2022
Overview of key changes

- **Number of indicators with adjusted statements**: Including 6 SDGs (17)
- **Total number of indicators**: 124
- **Number of standardized umbrella disaggregation categories**: Including to capture thematic specificities (17)
- **Total number of common indicators**: 14
- **Percentage of Baselines, Milestones and Targets populated**: 90
- **Total number of complementary indicators**: 47
- **Harmonization with a number of UN partners**: 10