

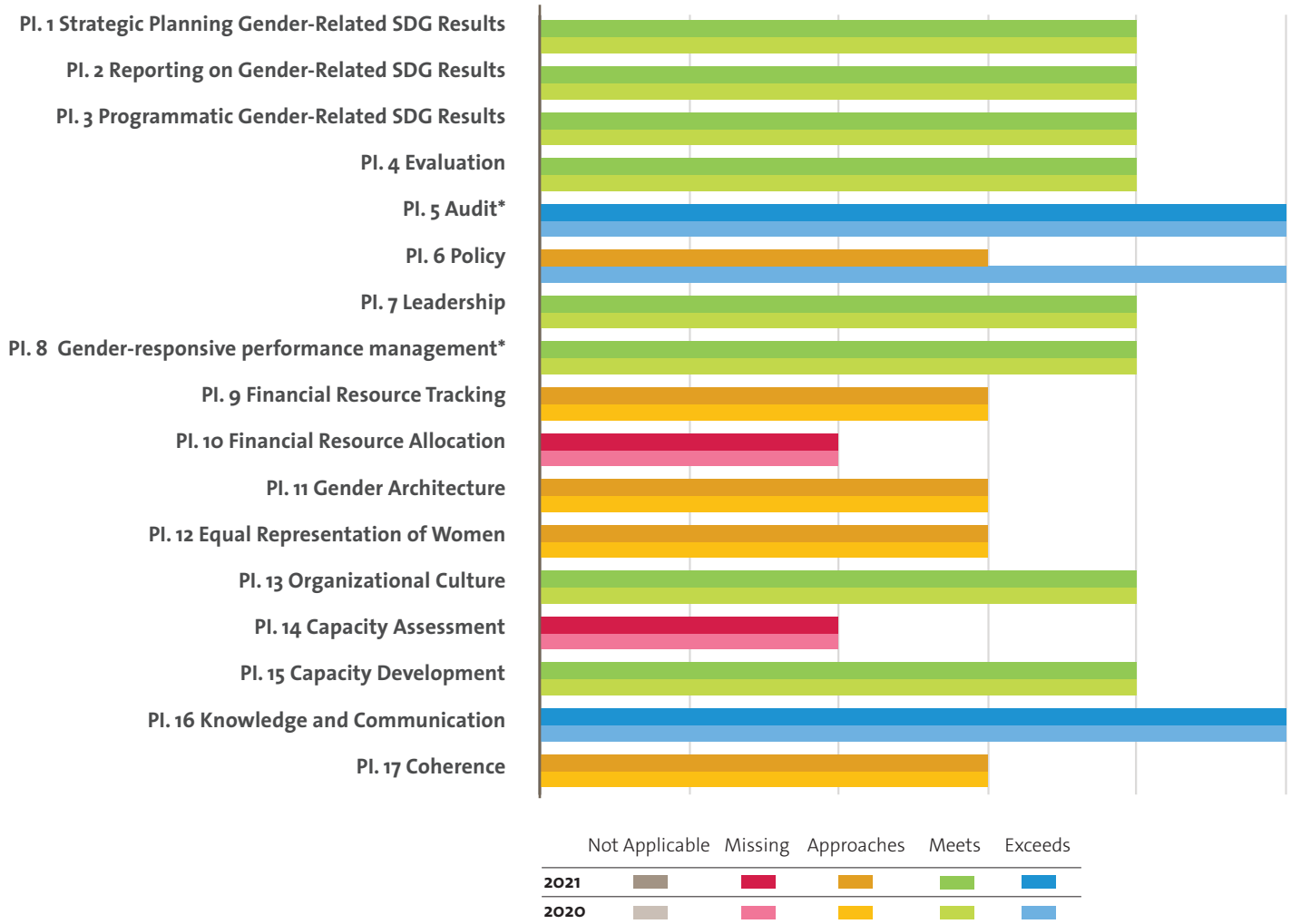
# UNITED NATIONS DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS (UN DESA)

## UN-SWAP 2.0 PERFORMANCE 2021

The following two pages captures UN DESA's performance on UN SWAP 2.0 indicators for 2021.

In 2021, UN DESA met or exceeded the requirements for 10 performance indicators out of 17 applicable, a slight decrease from 2020 results.

### UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



#### PERFORMANCE HIGHLIGHTS IN 2021

##### Most significant gains

- In 2021, UN DESA exceeded the requirements for two indicators and met them for another eight indicators, maintaining 2020 progress for all but one indicator, Policy.

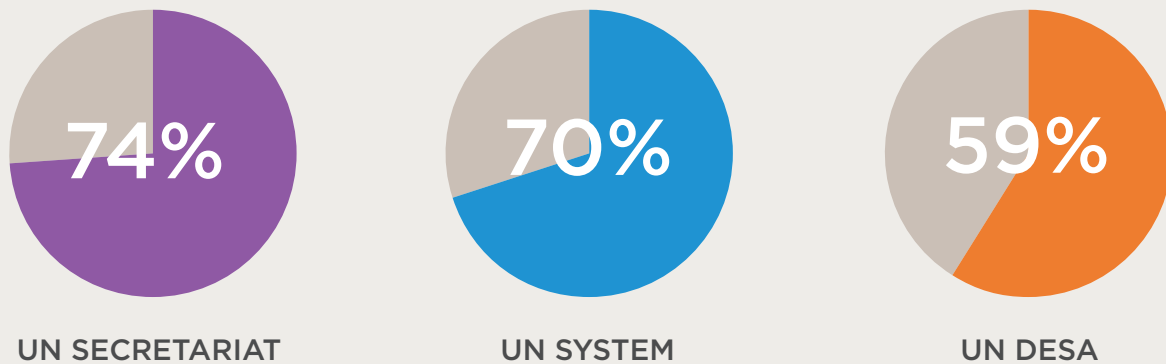
##### Areas for improvement

- UN Women encourages UN DESA to focus on the two indicators rated as missing requirements and the five indicators rated as approaching requirements.
- In particular, UN DESA is encouraged to prioritize the Performance Indicator on Policy. A strong gender policy and action plan can act as catalyst for progress across all performance areas.

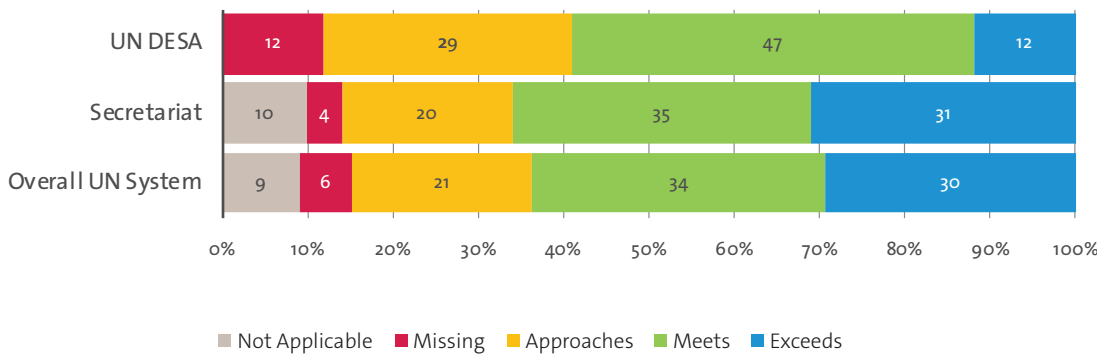
\* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

## COMPARATIVE ANALYSIS FOR UN DESA

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS  
NOT APPLICABLE RATINGS OMITTED



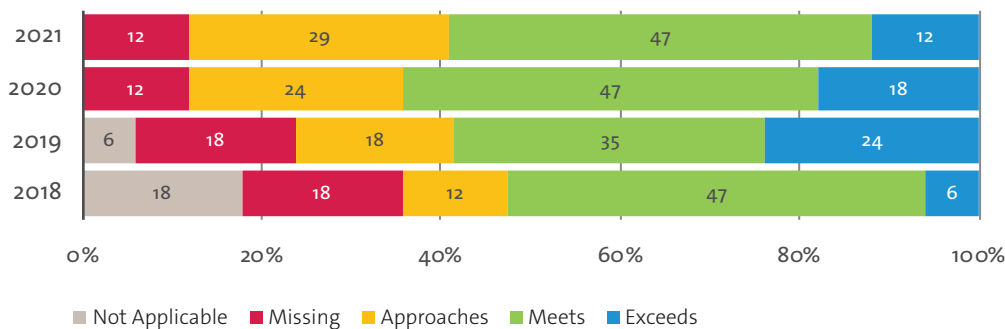
## COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM



UN DESA's 2021 UN-SWAP 2.0 performance trails that of the overall UN system and the UN Secretariat.

UN DESA reported "missing" indicator requirements at a higher rate comparatively. However, the entity assessed all indicators as applicable.

## UN DESA, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, UN DESA maintained the majority of gains made in 2020. The number of indicators that met or exceeded requirements decreased by one indicator, falling back to UN DESA's compliance rate as reported in 2019.