

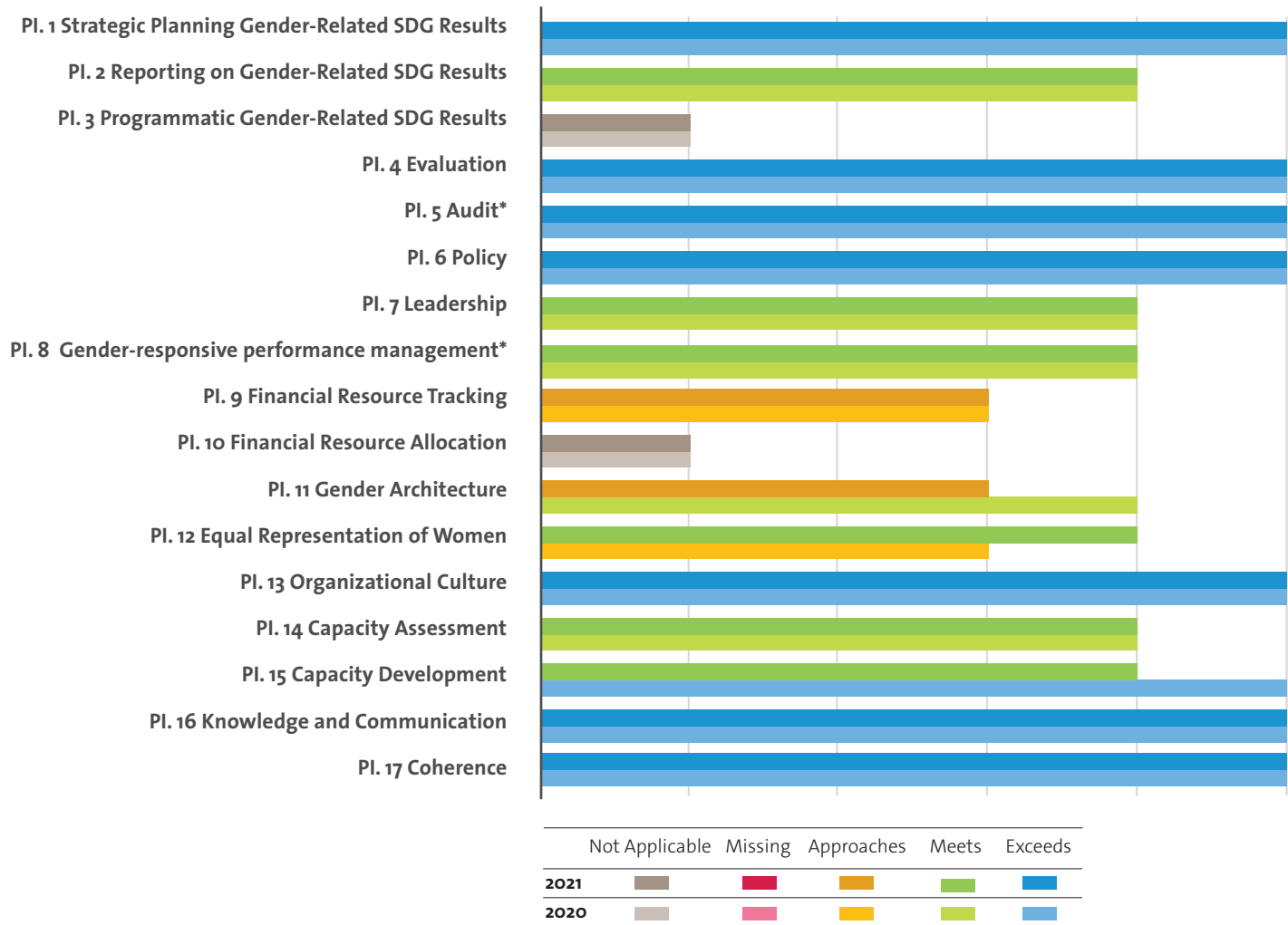
UNITED NATIONS DEPARTMENT OF GLOBAL COMMUNICATIONS (DGC)

UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture DGC's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, DGC met or exceeded the requirements for 13 performance indicators out of 15 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

Most significant gains

- In 2021, DGC exceeded requirements for seven indicators and met requirements for another six indicators.
- Significantly, DGC newly met requirements for Equal Representation of Women.

Areas for improvement

- UN Women encourages DGC to focus efforts on Financial resource tracking and Gender Architecture, the two indicators rated as approaching requirements.
- With concerted effort on the remaining two indicators, DGC is well positioned to reach full compliance in the current UN-SWAP implementation period.

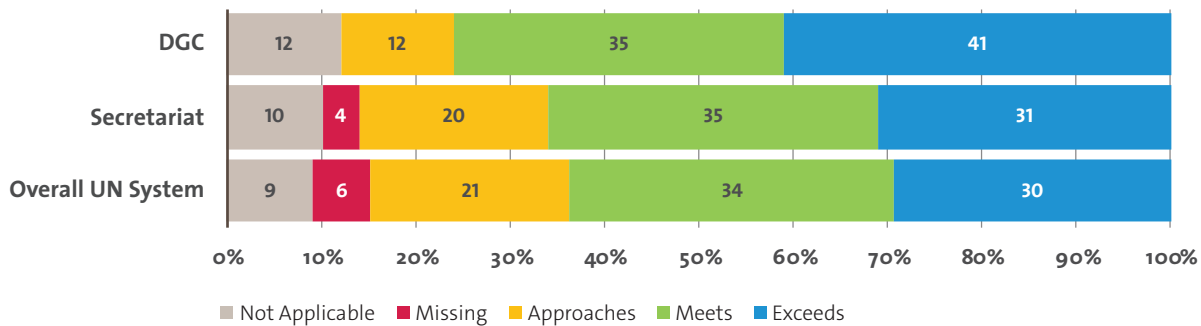
* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR DGC

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

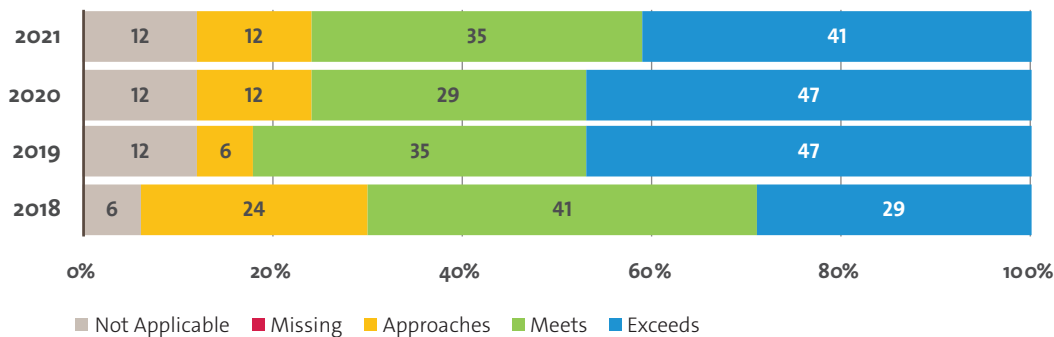


COMPARISON WITH THE UN SECRETARIAT AND THE OVERALL UN SYSTEM



In 2021, DGC met or exceeded requirements for significantly more indicators than the average for both the UN Secretariat and the UN system at large.

DGC, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



DGC matched the overall progress achieved in 2020. Requirements were met or exceeded for 13 indicators, with one less indicator exceeding requirements.