

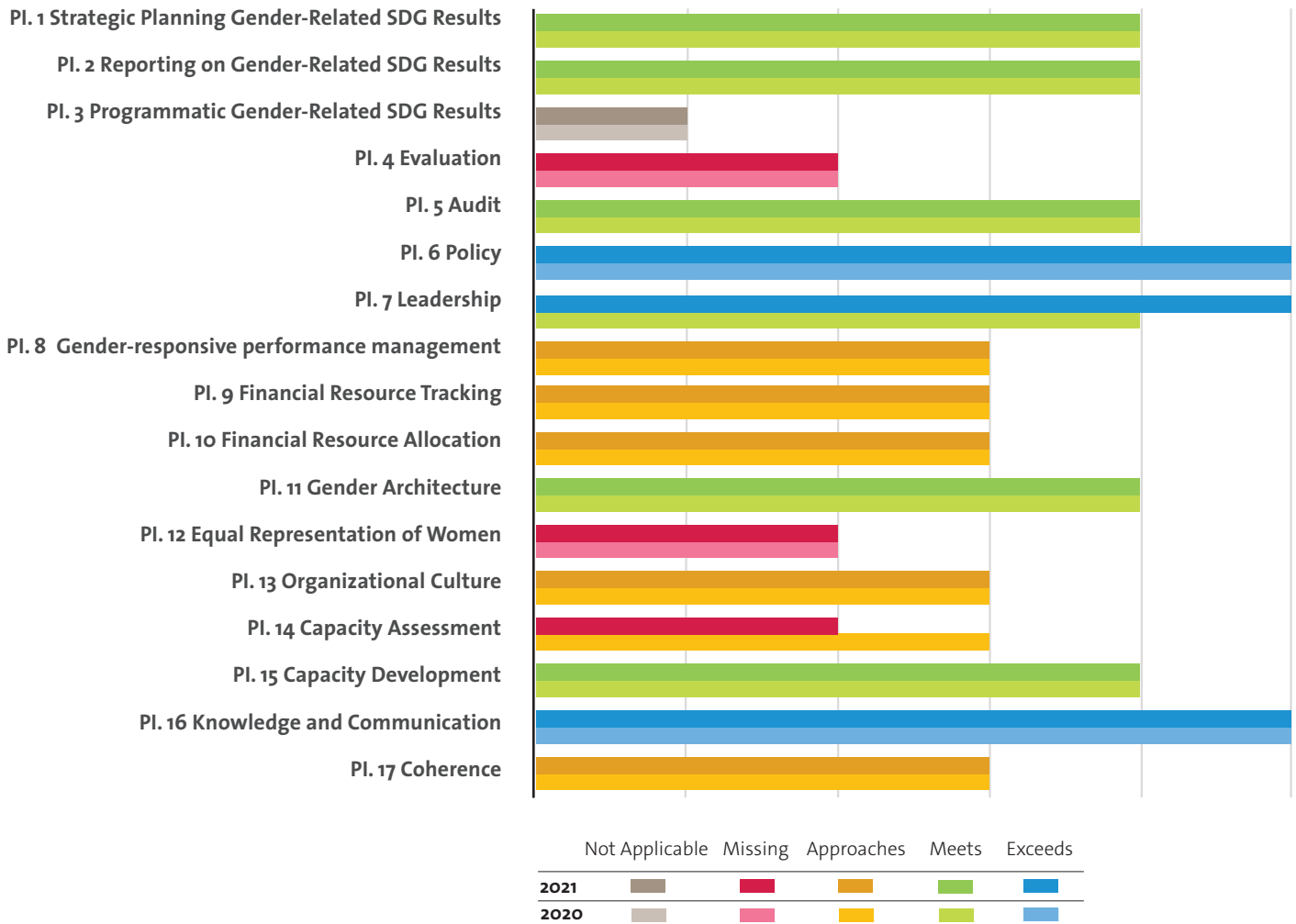
INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO)

UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture ICAO'S
performance on UN-SWAP 2.0 indicators for 2021.

In 2021, ICAO met or exceeded the requirements
for 8 performance indicators out of 16 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

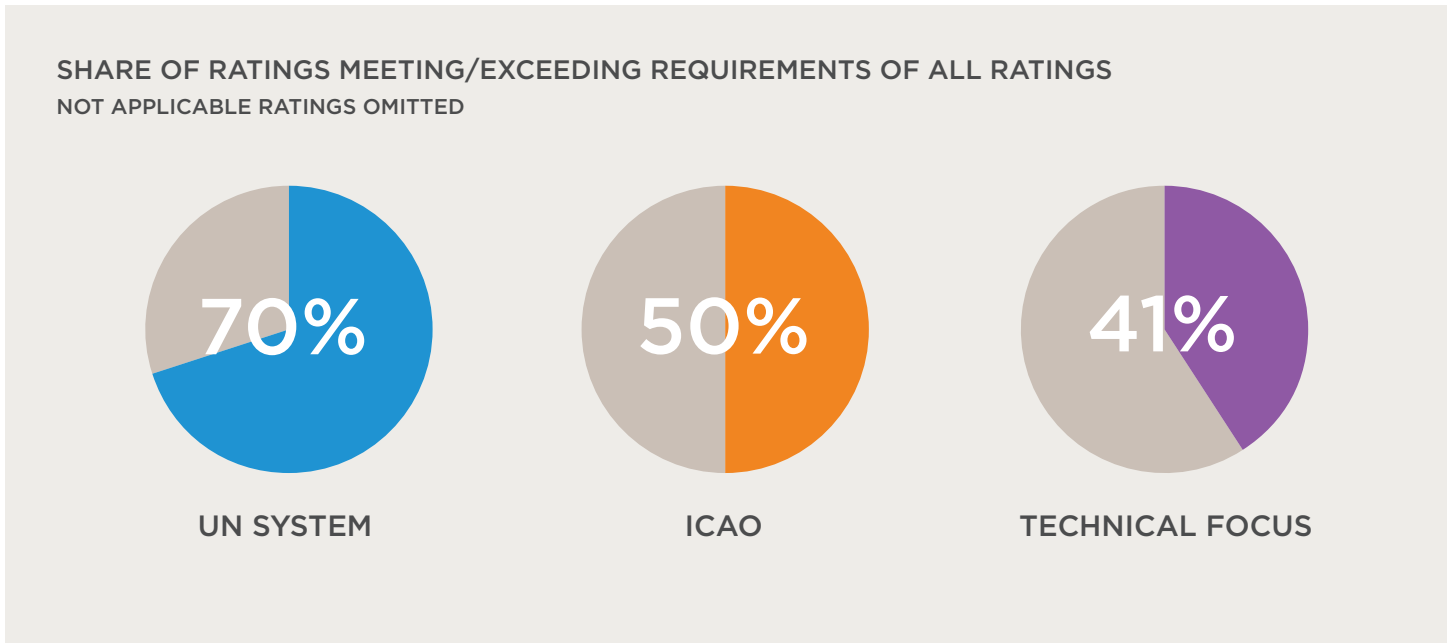
Most significant gains

- In 2021, ICAO exceeded requirements for three indicators and met them for another five indicators.
- ICAO newly exceeded the Leadership indicator in 2021, a central indicator for overall progress across performance areas.

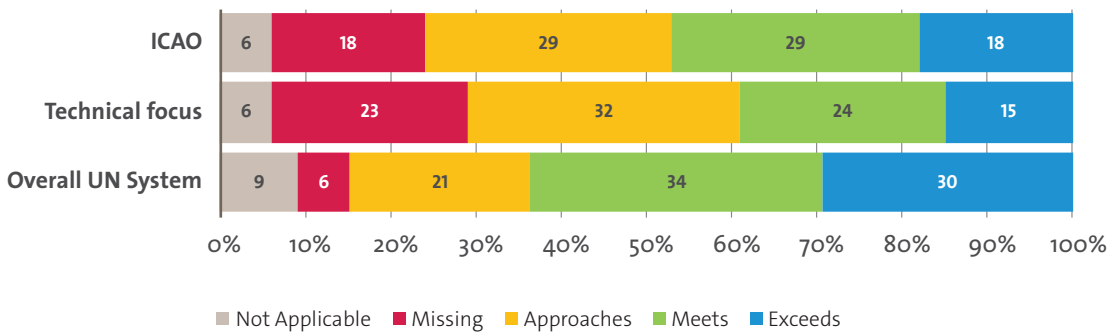
Areas for improvement

- UN Women encourages ICAO to focus on the three indicators missing requirements, particularly Capacity assessment, to recapture lost progress.
- With focused effort on indicators missing and approaching requirements, ICAO will make strides toward full compliance in the current UN-SWAP implementation period.

COMPARATIVE ANALYSIS FOR ICAO



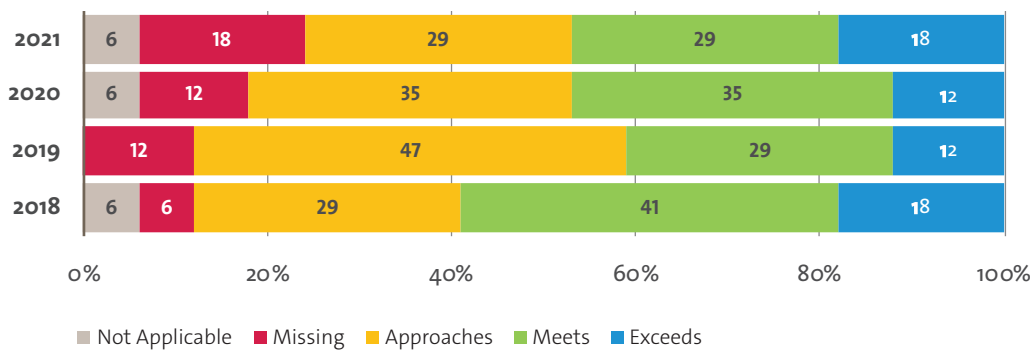
COMPARISON WITH ENTITIES WITH A TECHNICAL FOCUS AND THE OVERALL UN SYSTEM



In 2021, positively, ICAO met and exceeded requirements for slightly more indicators than the average for entities with a technical focus.

ICAO also missed and approached requirements for less indicators than the combined results of the entities with a technical focus.

ICAO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, ICAO exceeded more requirements than in recent years.

However, ICAO is missing requirements for more indicators than in the past three years of UN-SWAP 2.0 reporting.