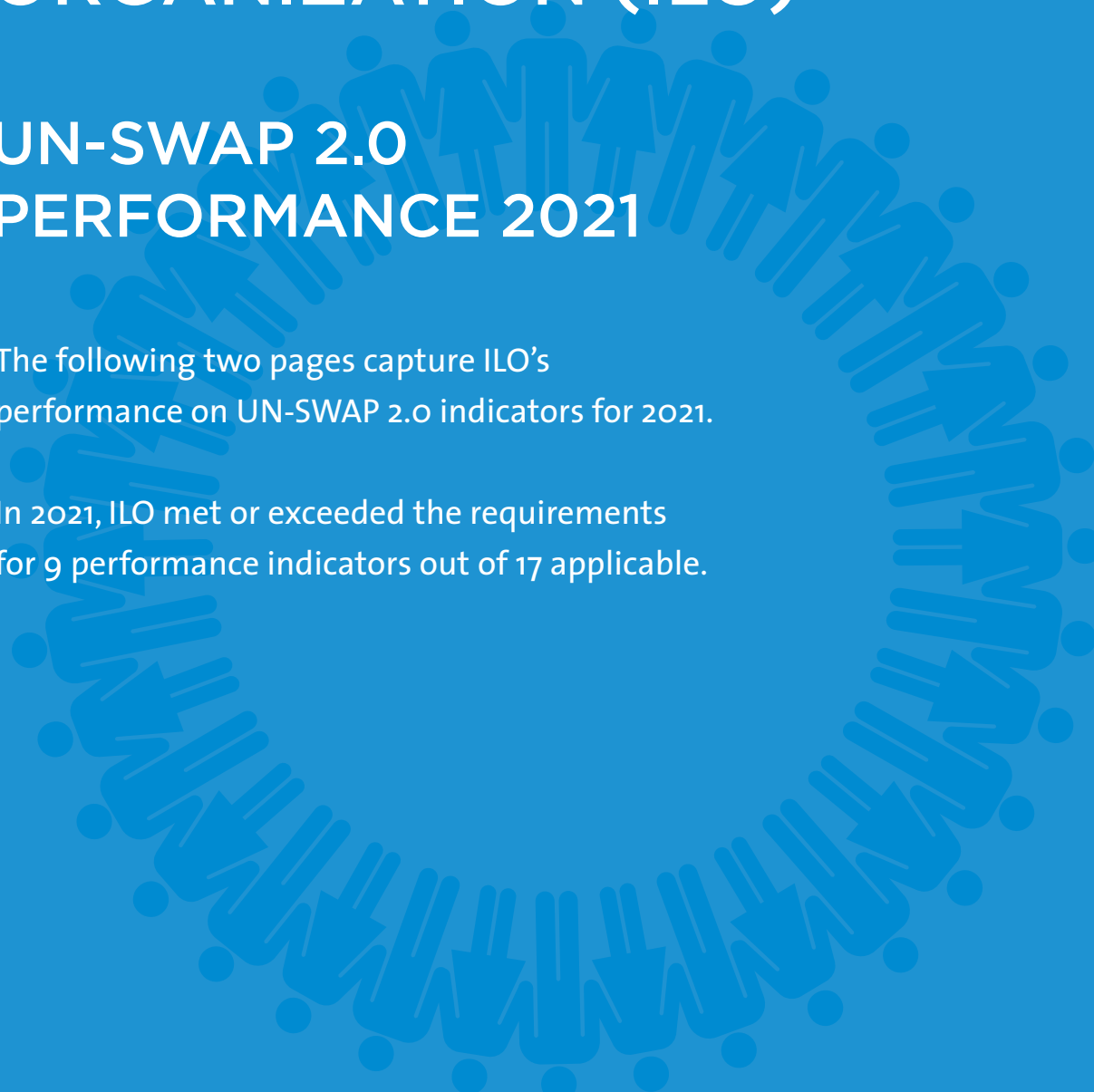


# INTERNATIONAL LABOUR ORGANIZATION (ILO)

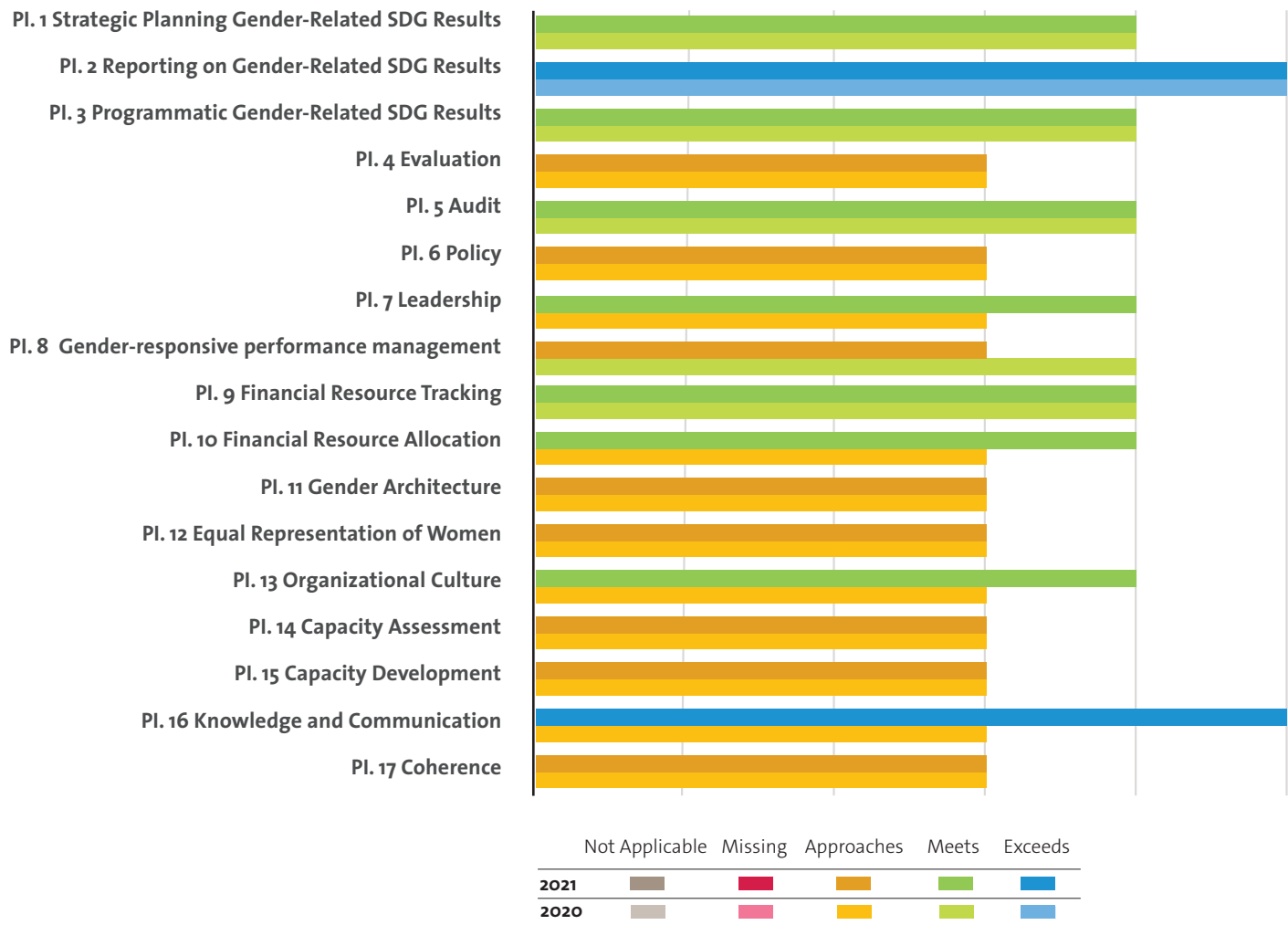
## UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture ILO's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, ILO met or exceeded the requirements for 9 performance indicators out of 17 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

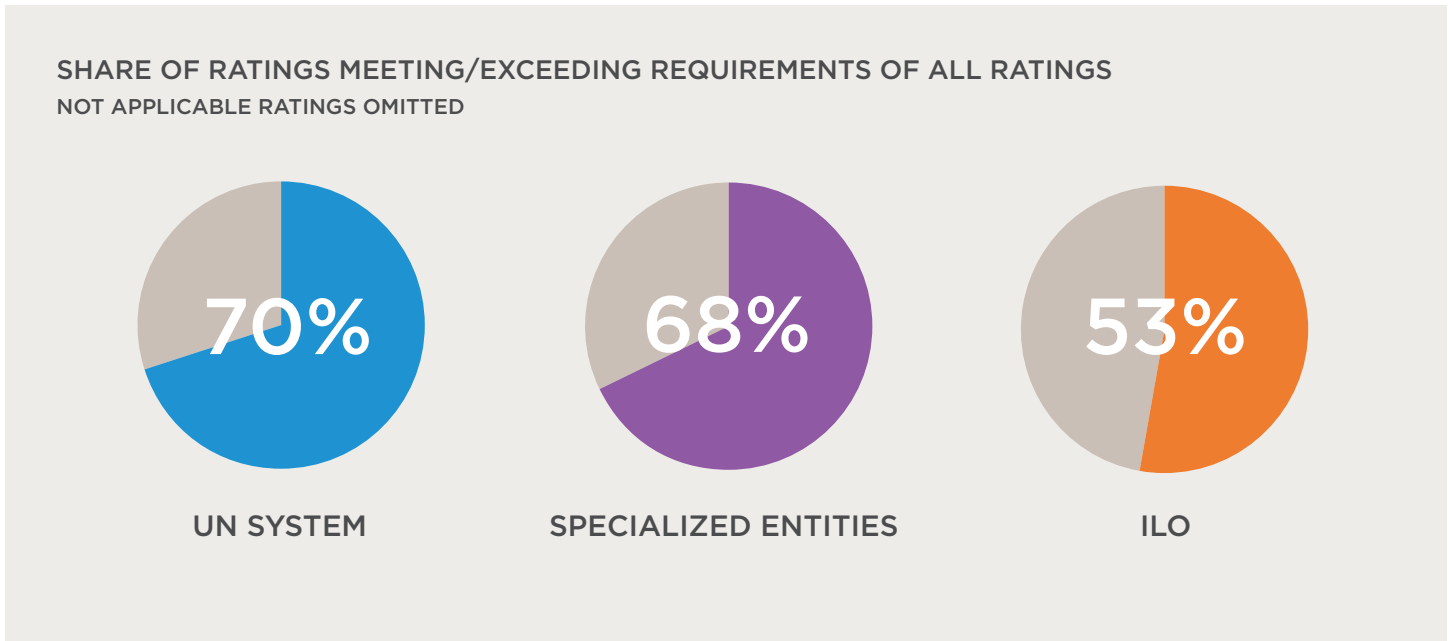
Most significant gains

- In 2021, ILO exceeded requirements for two indicators and met them for another seven.
- Significantly, ILO newly exceeded the requirements on Knowledge and communication, and newly met requirements for Leadership, Resource allocation and Organizational culture.

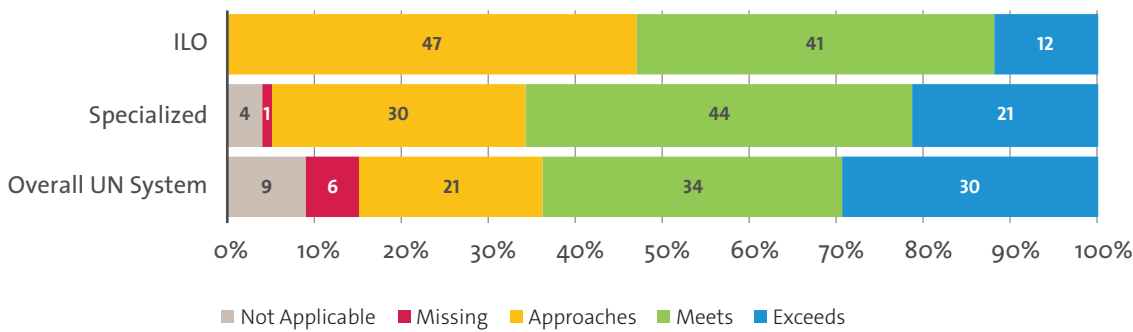
Areas for improvement

- UN Women encourages ILO to focus on the eight indicators marked as approaching requirements including Gender-responsive performance management, which declined in progress from 2020.

COMPARATIVE ANALYSIS FOR ILO

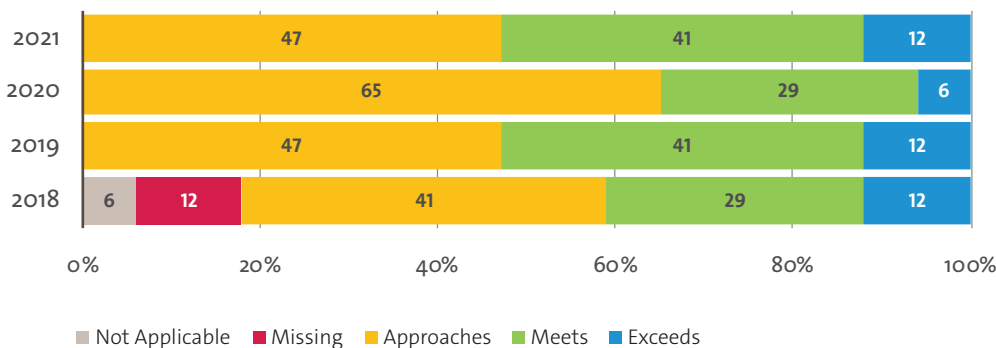


COMPARISON WITH SPECIALIZED ENTITIES AND THE OVERALL UN SYSTEM



In 2021, ILO met and exceeded slightly less indicators than the average for Specialized entities and the UN System as a whole. ILO did not miss the requirements of any indicator and deemed all indicators applicable.

ILO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



Following a slight decline in 2020, ILO once again reached its highest compliance rate, originally achieved in the 2019 cycle.