

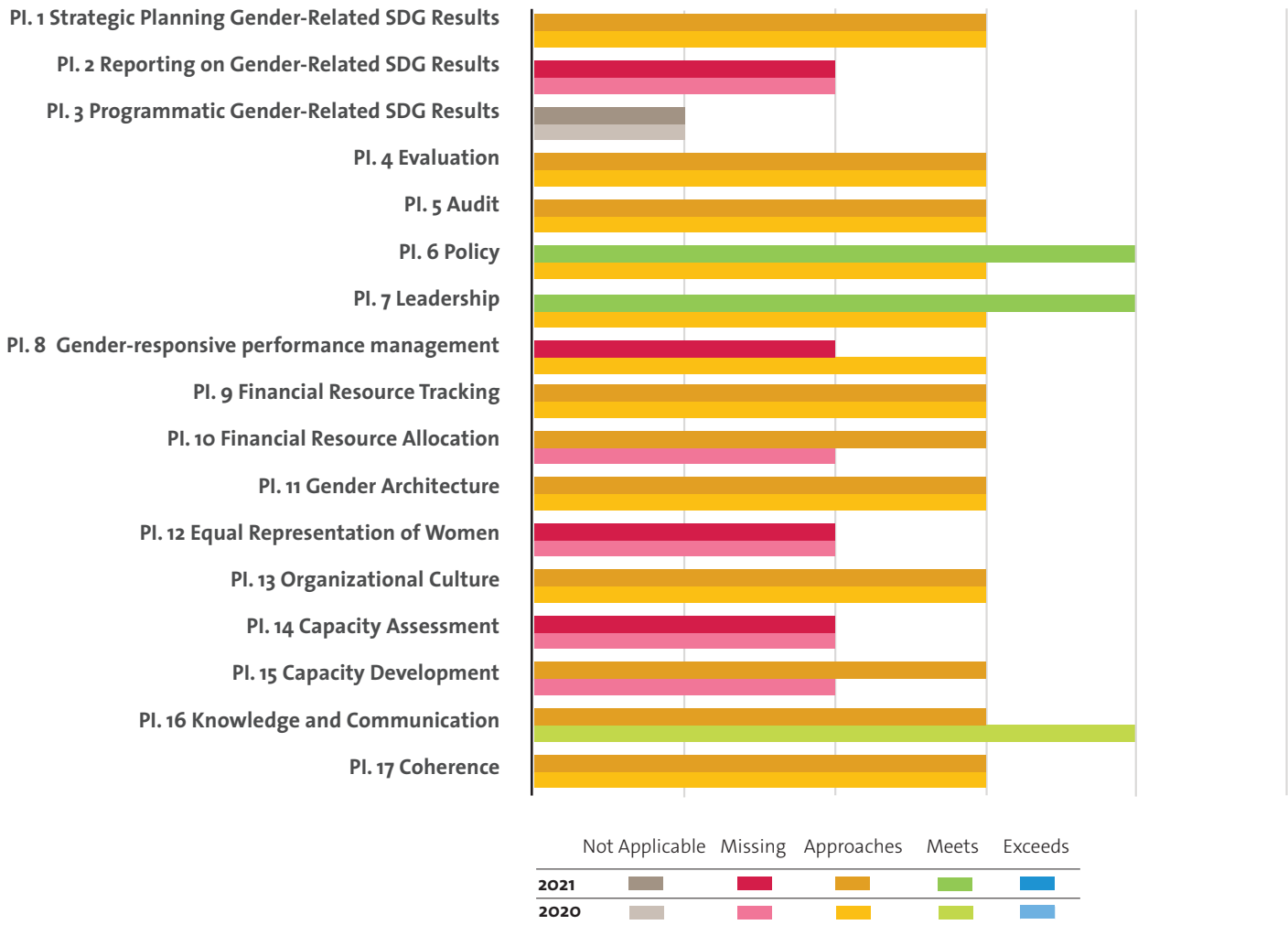
INTERNATIONAL MARITIME ORGANIZATION (IMO)

UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture IMO's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, IMO met or exceeded the requirements for 2 performance indicators out of 16 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

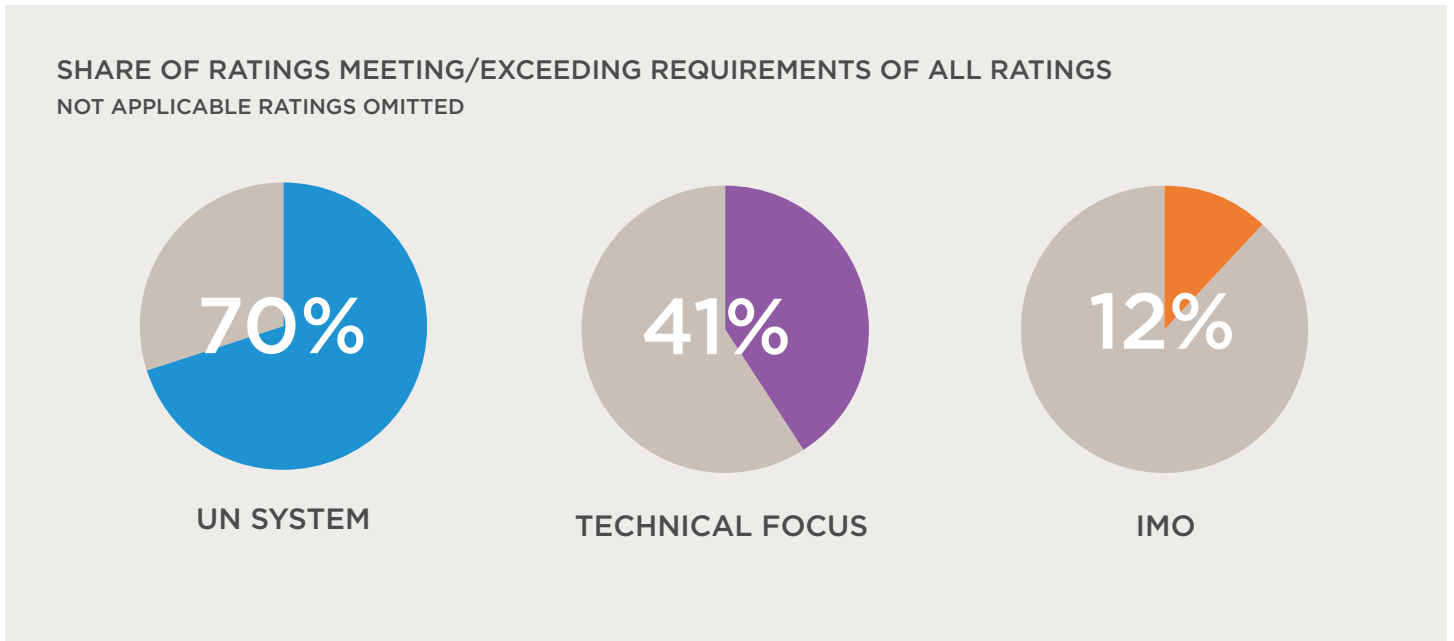
Most significant gains

- In 2021, IMO met requirements for two indicators and improved performance on four indicators.
- Significantly, IMO newly met the requirements for two indicators identified as key drivers of overall progress: Policy and Leadership.

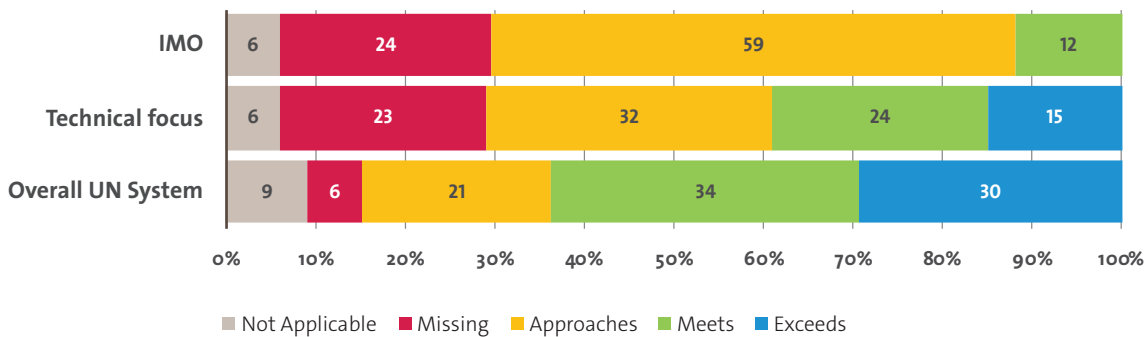
Areas for improvement

- UN Women encourages increased focus on the four indicators rated as missing requirements: Reporting on Gender-Related Results, Gender responsive performance management, Equal representation of women, and Capacity assessment.
- Renewed effort is needed to recapture gains lost in the area of Knowledge and communication, as well as progress toward meeting requirements of indicators that have approached requirements for consecutive years.

COMPARATIVE ANALYSIS FOR IMO



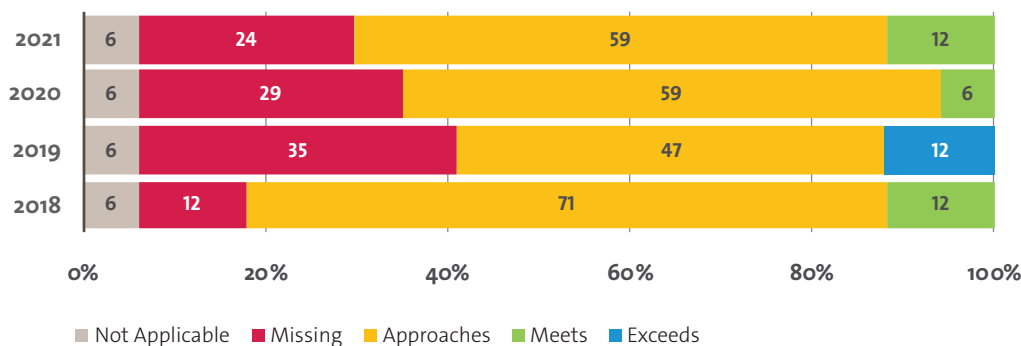
COMPARISON WITH ENTITIES WITH A TECHNICAL FOCUS AND THE OVERALL UN SYSTEM



In 2021, IMO met or exceeded less indicators than the average for Technical entities and the UN System as a whole.

Similar to other entities with a technical focus, IMO rated 24 per cent of indicators as missing.

IMO, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, IMO met the requirements for two indicators, nearly matching the overall performance registered in 2018.

IMO continued to make progress toward decreasing the number of indicators that miss requirements.