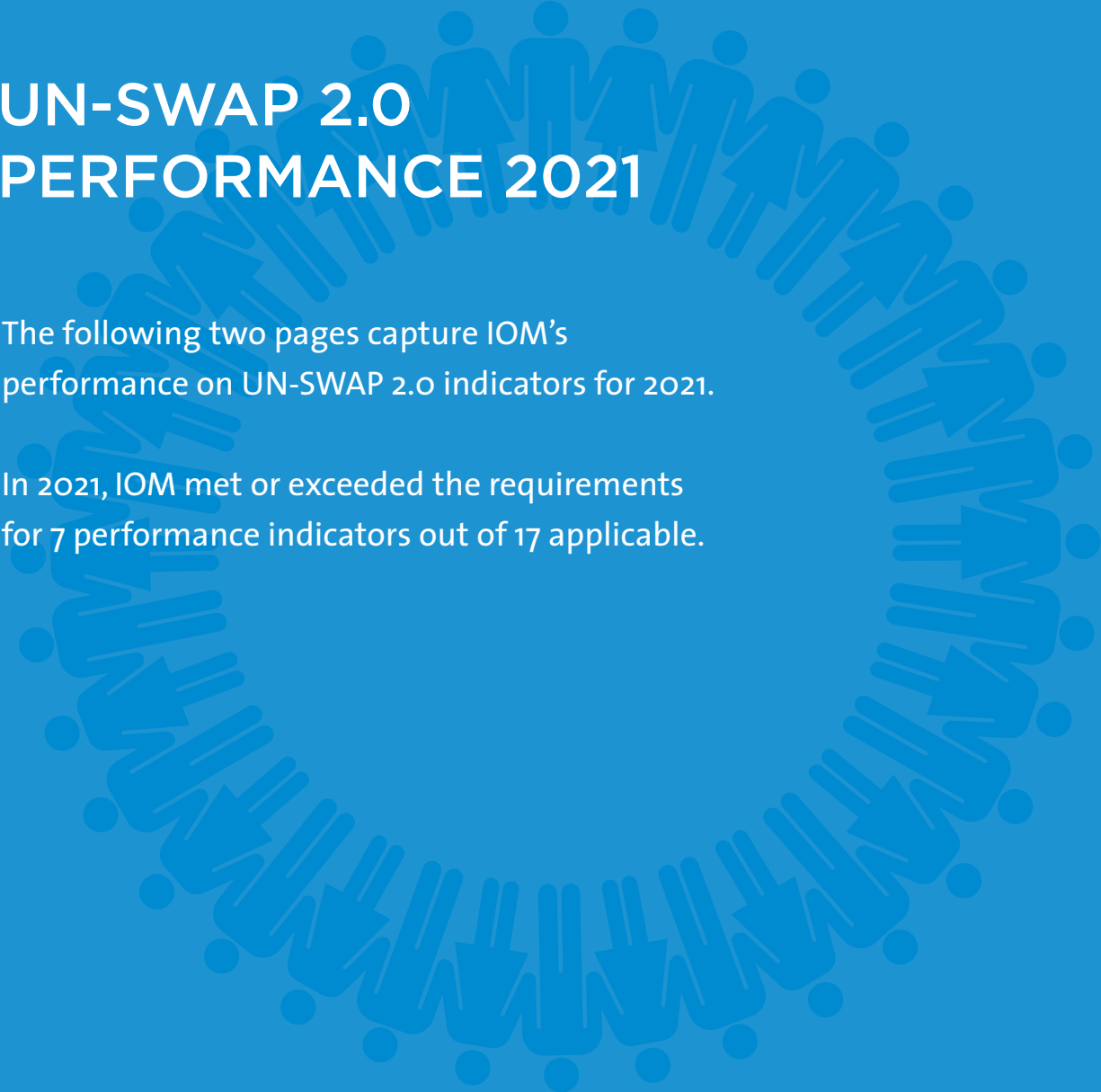


INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)

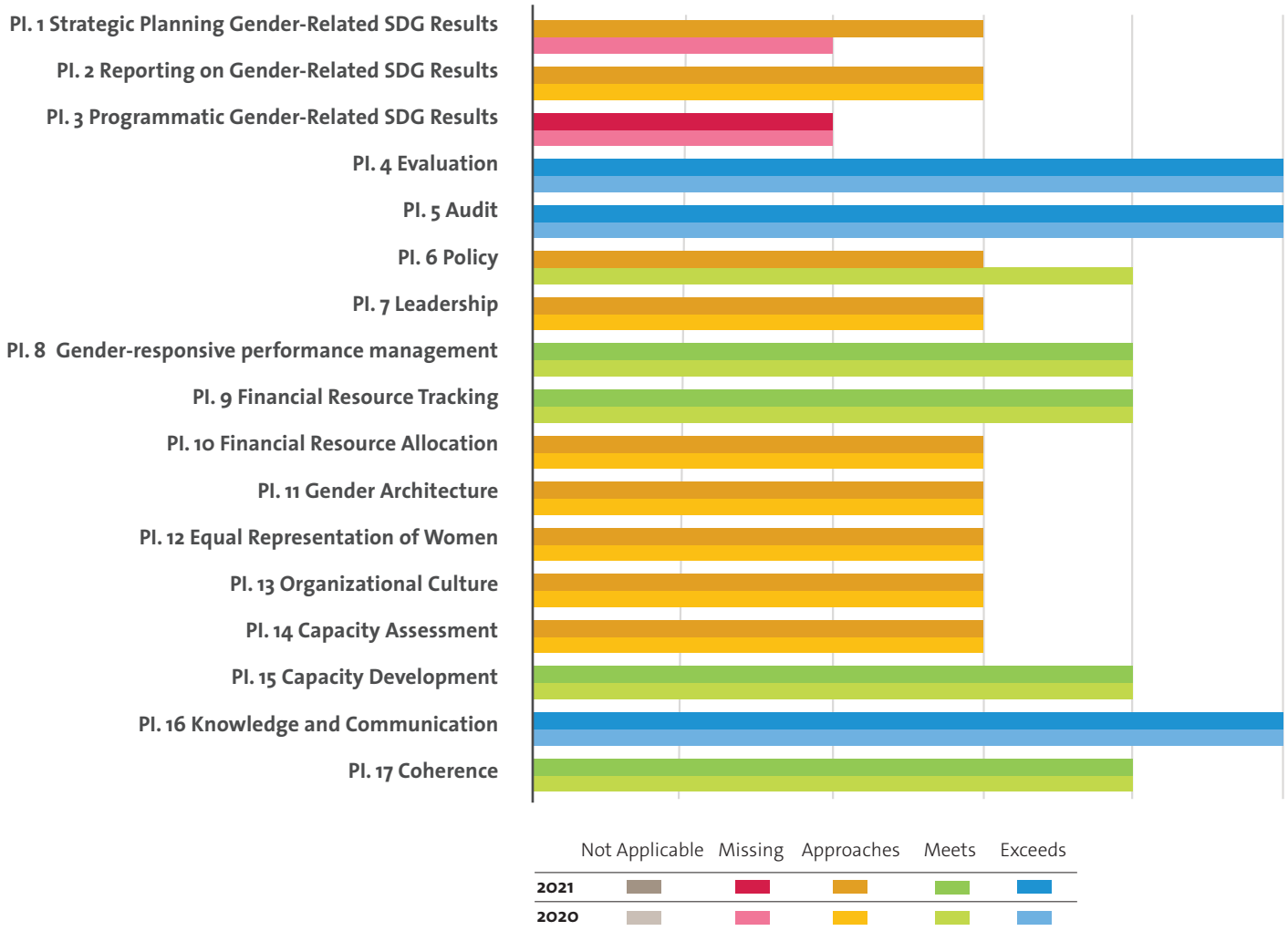
UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture IOM's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, IOM met or exceeded the requirements for 7 performance indicators out of 17 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

Most significant gains

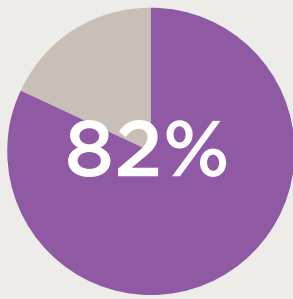
- In 2021, IOM exceeded the requirements for three indicators and met the requirements for four more indicators.
- Significantly, IOM improved performance in the area of Strategic planning progressing from missing requirements in 2020 to approaching requirements in 2021.

Areas for improvement

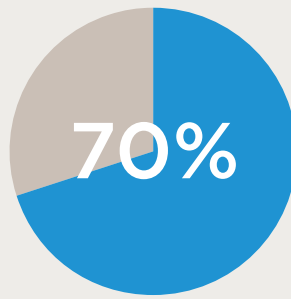
- UN Women encourages IOM to focus on the remaining indicator missing requirements, Programmatic gender-related SDG results, and the nine indicators approaching requirements.
- UN Women urges IOM to do what is necessary in order to meet the requirements for Performance Indicator 6 on Policy.

COMPARATIVE ANALYSIS FOR IOM

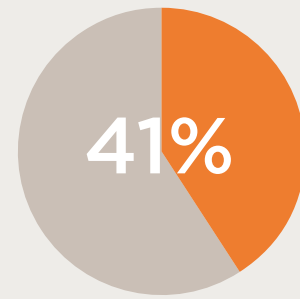
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED



FUNDS AND PROGRAMMES

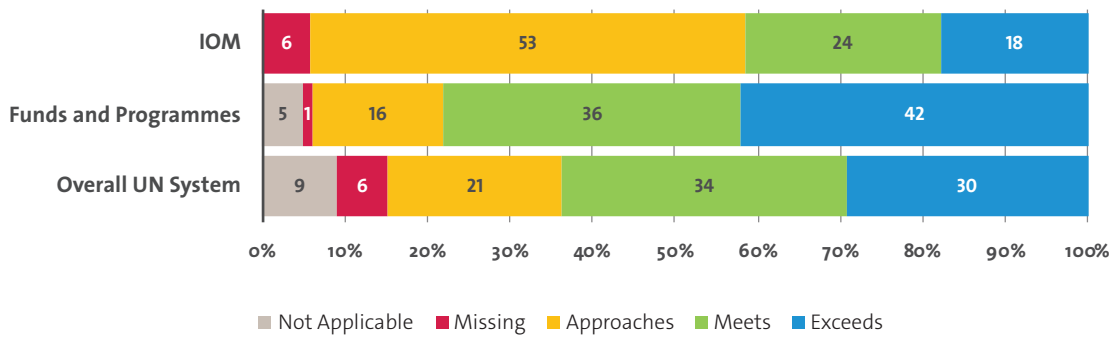


UN SYSTEM



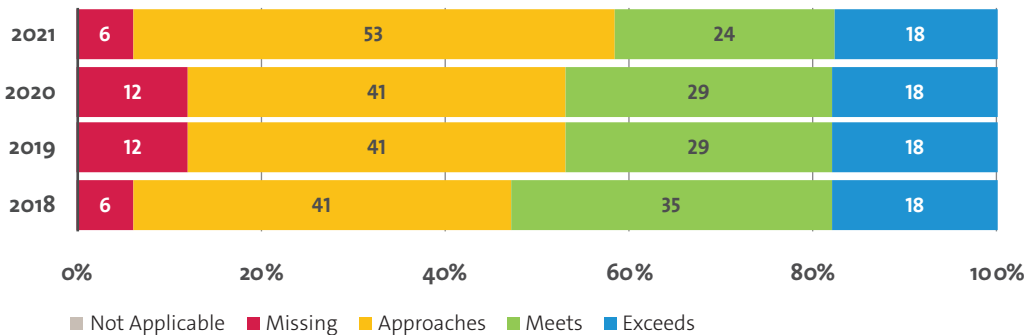
IOM

COMPARISON WITH FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM



In 2021, IOM met or exceeded half the amount of indicators as the average results of the Funds and Programmes and significantly less than the overall UN System.

IOM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, IOM met or exceeded requirements for 41 per cent of indicators, slightly less than in previous years.

Importantly, IOM deemed all indicators as applicable to the scope of its work and missed requirements for less indicators than in 2020 and 2019.