

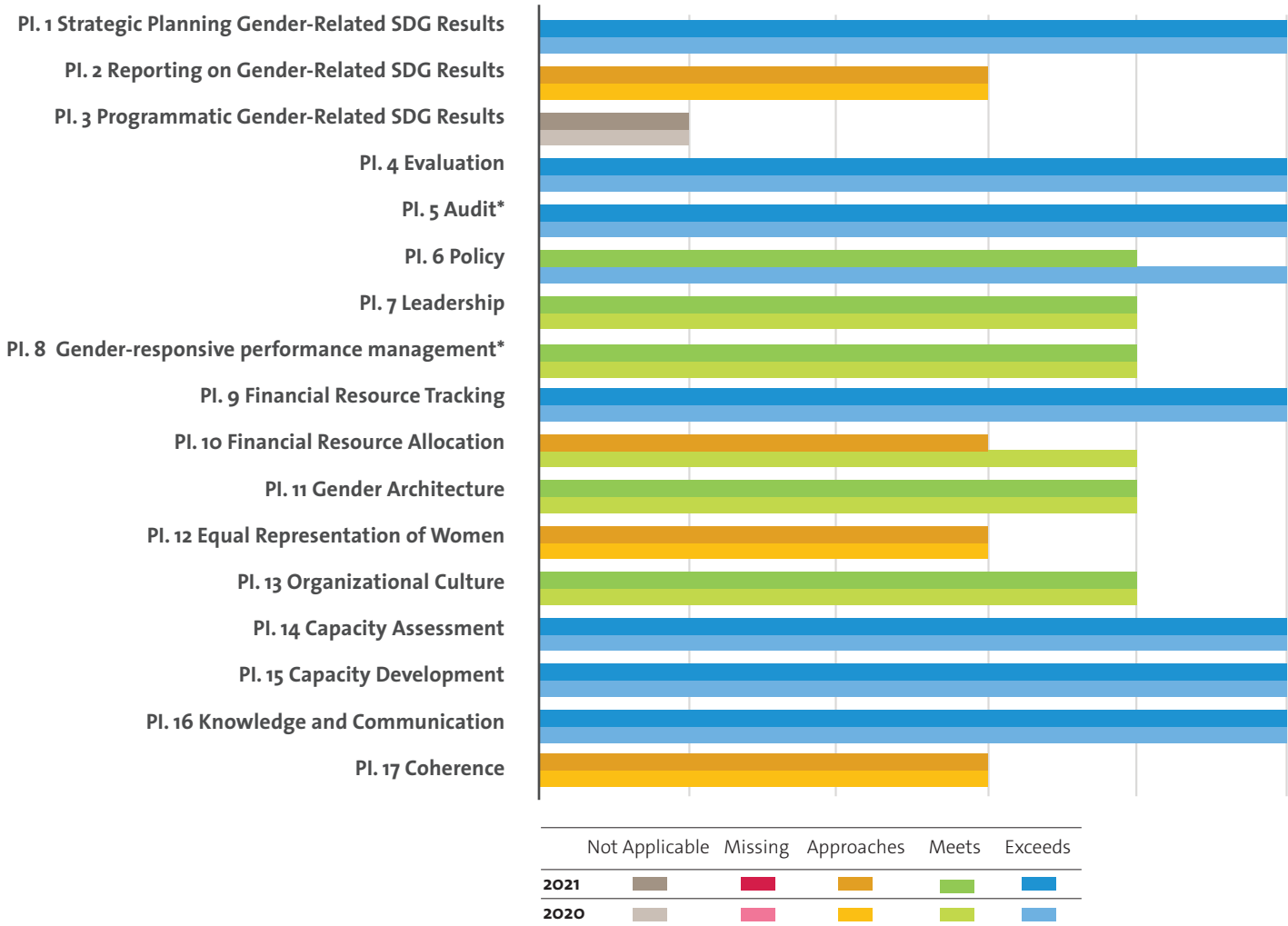
OFFICE OF THE UNITED NATIONS HIGH COMMISSIONER FOR HUMAN RIGHTS (OHCHR)

UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture OHCHR's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, OHCHR met or exceeded the requirements for 12 performance indicators out of 16 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

Most significant gains

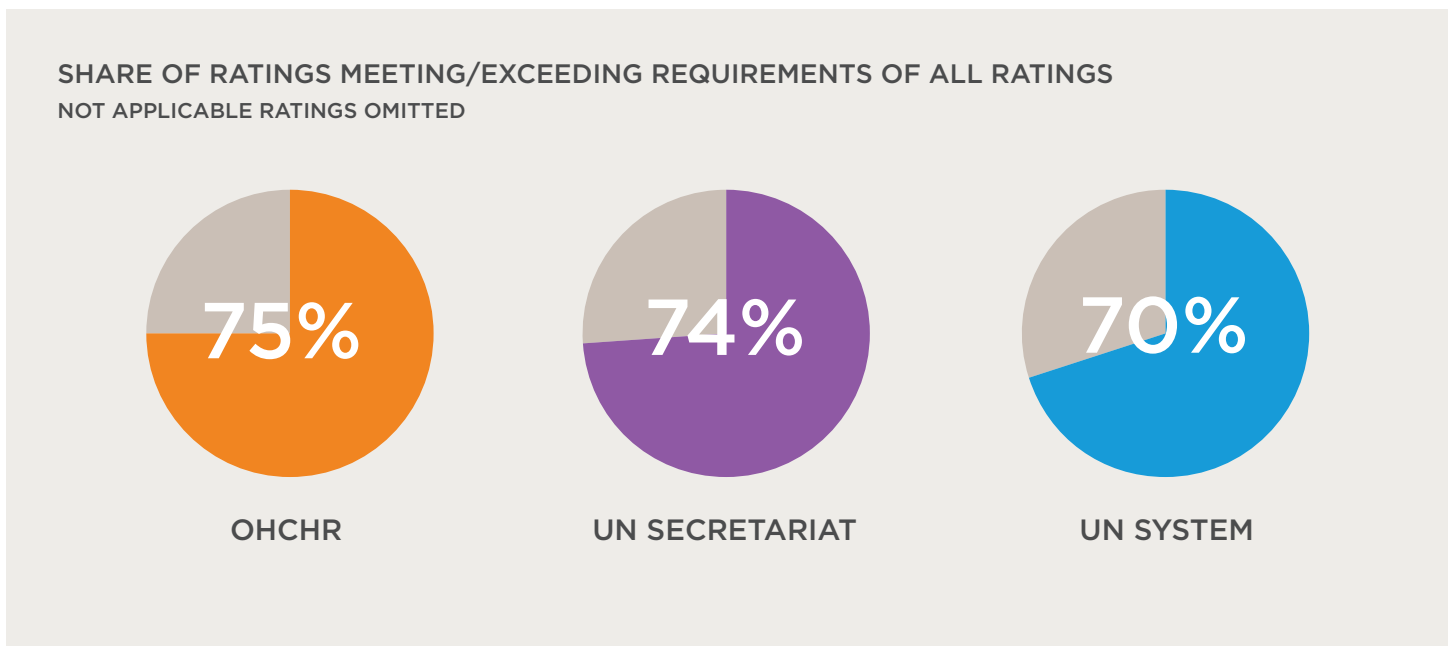
- In 2021, OHCHR exceeded the requirements for seven indicators and met the requirements for another five indicators.
- OHCHR maintained compliance previously achieved for twelve indicators.

Areas for improvement

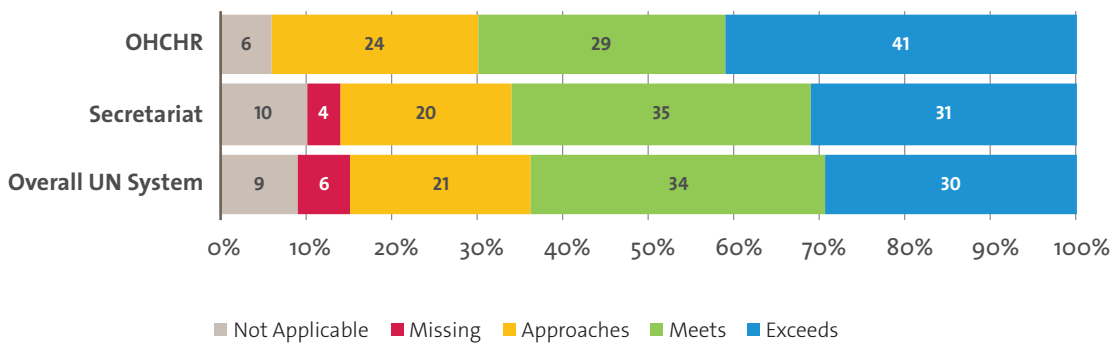
- UN Women encourages OHCHR to prioritize the four indicators that were rated as approaching requirements: Reporting on gender-related SDG results, Financial resource allocation, Equal representation of women and Coherence, to meet full compliance in the current UN-SWAP implementation period.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR OHCHR

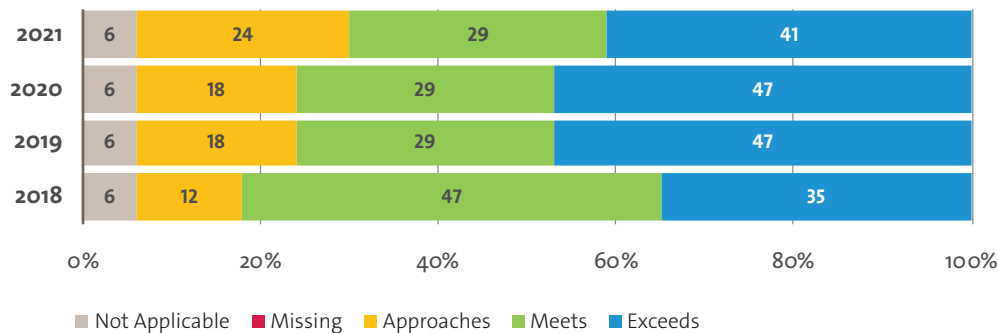


COMPARISON WITH SECRETARIAT ENTITIES AND THE OVERALL UN SYSTEM



In 2021, OHCHR met or exceeded requirements for a similar share of indicators as the combined results for the UN Secretariat and for the overall UN system. Comparatively, OHCHR deemed a higher share of indicators applicable to their scope of work.

OHCHR, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, OHCHR performance slightly declined from 2020 and 2019 results.

OHCHR registered its highest compliance rate in 2018, the first year of UN-SWAP 2.0 reporting.