The following two pages capture OSAA’s performance on UN-SWAP 2.0 indicators for 2021.

In 2021, OSAA met or exceeded the requirements for 8 performance indicators out of 15 applicable.
Most significant gains

- In 2021, OSAA exceeded the requirements for two indicators and met them for another six.

- Commendably, OSAA has improved ratings for several indicators: Strategic planning gender-related SDG results, Reporting on gender-related SDG results, Policy, Organizational culture, Capacity assessment and Capacity development.

Areas for improvement

- UN Women encourages OSAA to prioritize Financial resource allocation, the only indicator missing requirements, as well as the indicators rated as approaching requirements.

- With dedicated effort and sustained momentum, OSAA is well positioned for a significant increase in compliance across UN-SWAP 2.0 performance areas.

* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.
COMPARATIVE ANALYSIS FOR OSAA

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

74% 70% 53%
UN SECRETARIAT UN SYSTEM OSAA

COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM

OSAA’s 2021 UN-SWAP 2.0 performance trails the combined results of Secretariat entities and of the UN system as a whole.

Notably, OSAA achieved its highest UN SWAP 2.0 performance to date in 2021, meeting or exceeding three additional indicators compared to 2020. Requirements were missed for only one indicator, a steady improvement since 2019.