

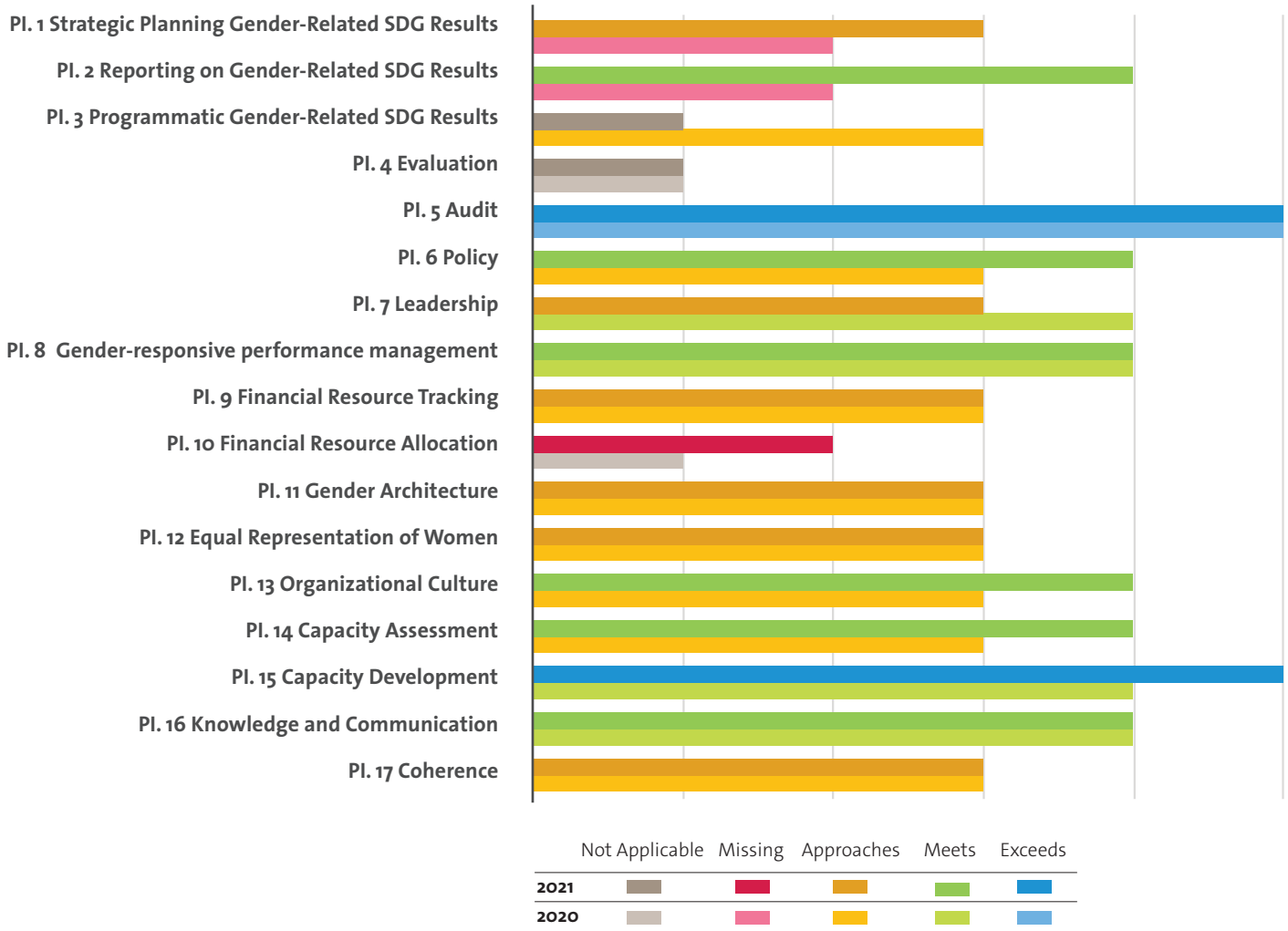
# OFFICE OF THE SPECIAL ADVISER ON AFRICA TO THE SECRETARY-GENERAL (OSAA)

## UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture OSAA's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, OSAA met or exceeded the requirements for 8 performance indicators out of 15 applicable.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



PERFORMANCE HIGHLIGHTS IN 2021

Most significant gains

- In 2021, OSAA exceeded the requirements for two indicators and met them for another six.
- Commendably, OSAA has improved ratings for several indicators: Strategic planning gender-related SDG results, Reporting on gender-related SDG results, Policy, Organizational culture, Capacity assessment and Capacity development.

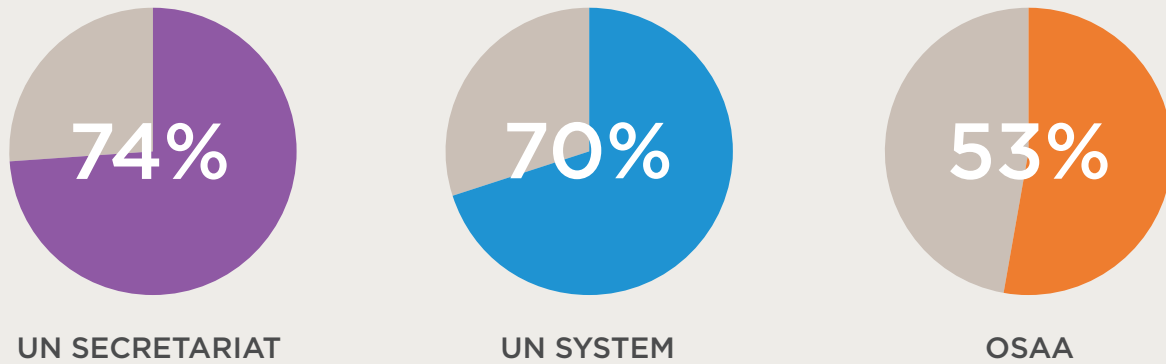
Areas for improvement

- UN Women encourages OSAA to prioritize Financial resource allocation, the only indicator missing requirements, as well as the indicators rated as approaching requirements.
- With dedicated effort and sustained momentum, OSAA is well positioned for a significant increase in compliance across UN-SWAP 2.0 performance areas.

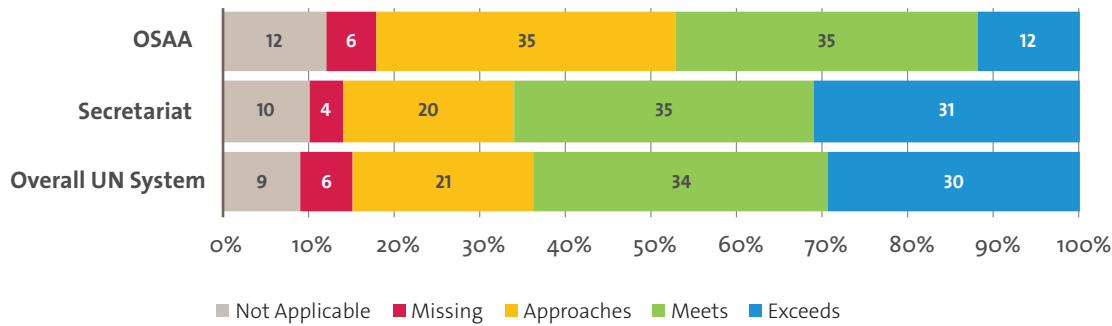
\* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

COMPARATIVE ANALYSIS FOR OSAA

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS  
NOT APPLICABLE RATINGS OMITTED

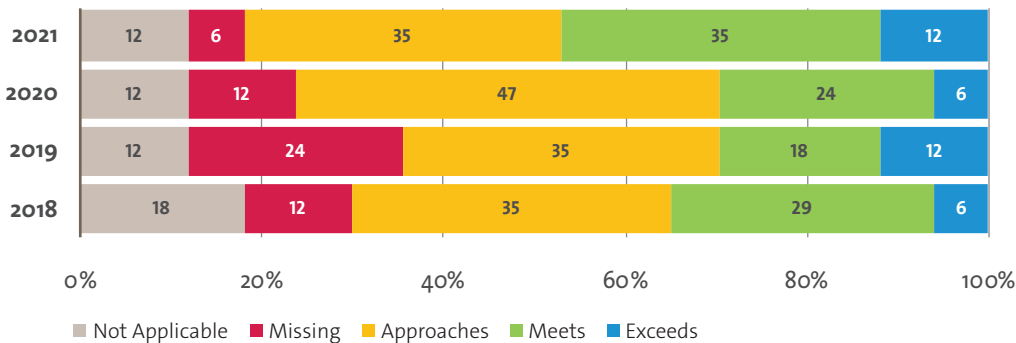


COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM



OSAA's 2021 UN-SWAP 2.0 performance trails the combined results of Secretariat entities and of the UN system as a whole.

OSAA, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



Notably, OSAA achieved its highest UN SWAP 2.0 performance to date in 2021, meeting or exceeding three additional indicators compared to 2020.

Requirements were missed for only one indicator, a steady improvement since 2019.