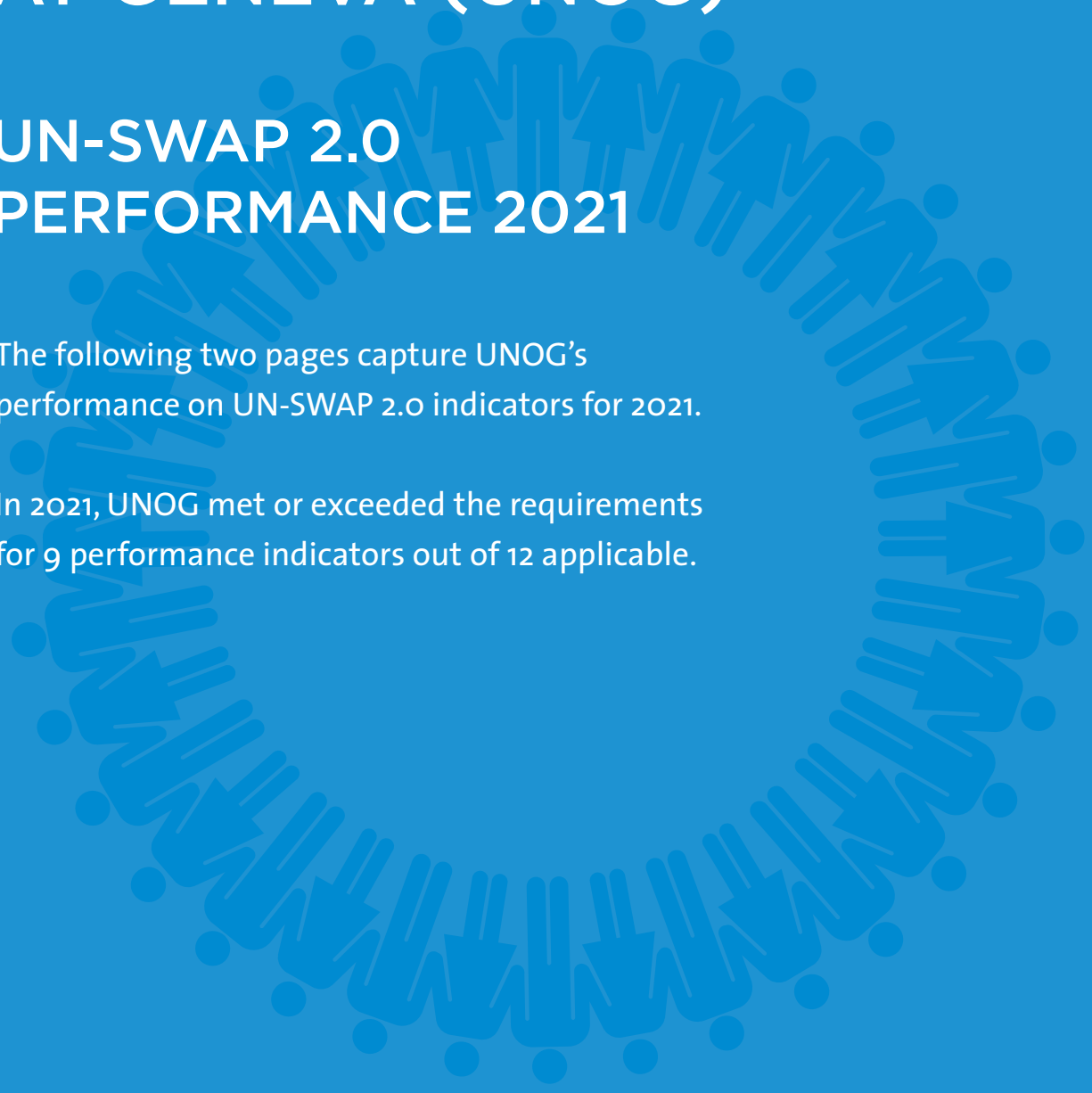


# UNITED NATIONS OFFICE AT GENEVA (UNOG)

## UN-SWAP 2.0 PERFORMANCE 2021

The following two pages capture UNOG's performance on UN-SWAP 2.0 indicators for 2021.

In 2021, UNOG met or exceeded the requirements for 9 performance indicators out of 12 applicable.



## UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2020-2021)



### PERFORMANCE HIGHLIGHTS IN 2021

#### Most significant gains

- In 2021, UNOG maintained a strong performance by exceeding requirements for three indicators and meeting them for another six.
- UNOG continues to exceed in the areas of leadership and knowledge and communication, embedding gender equality and women's empowerment principles as a priority consideration to all areas of work within UNOG.

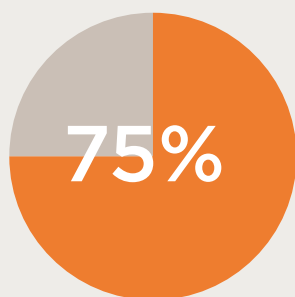
#### Areas for improvement

- UN Women encourages UNOG to prioritize the three indicators rated as approaching requirements: Financial resource tracking, Equal representation of women and Coherence to ensure full compliance in the current UN-SWAP 2.0 implementation period.
- In 2021, UNOG's performance slightly declined in the area of Policy (PI 6). Bolstering efforts to exceed the policy indicator has shown to impact overall UN-SWAP progress positively.

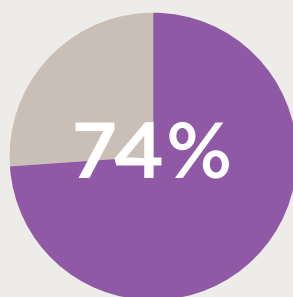
\* Performance Indicators 5 on Audit and 8 on Gender-responsive performance management are jointly reported for all UN Secretariat entities by OIOS and DMSPC, respectively.

## COMPARATIVE ANALYSIS FOR UNOG

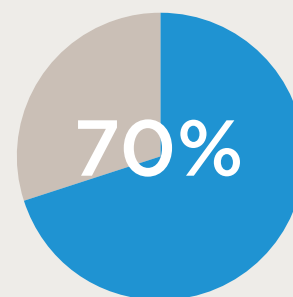
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS  
NOT APPLICABLE RATINGS OMITTED



UNOG

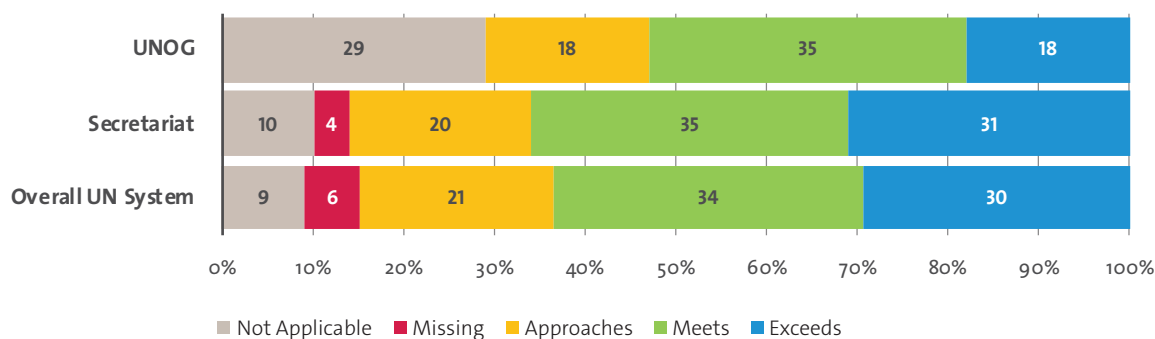


UN SECRETARIAT



UN SYSTEM

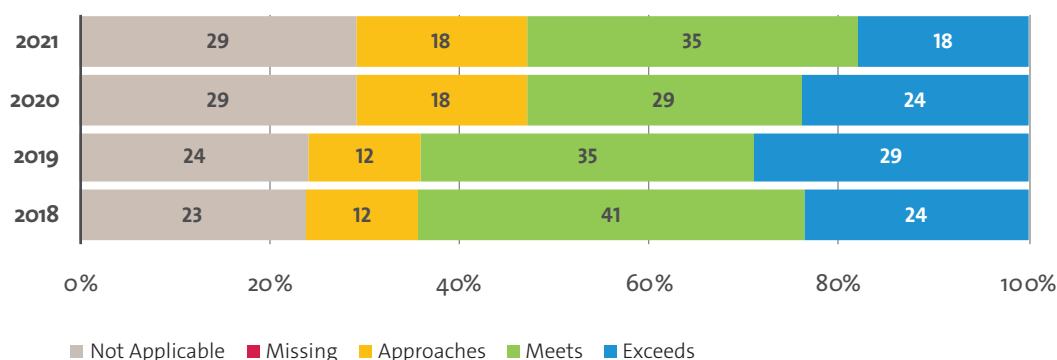
## COMPARISON WITH THE UN SECRETARIAT AND THE OVERALL UN SYSTEM



UNOG's 2021 performance is in line with the that of the overall UN system and similar entities.

As an entity with a mainly administrative focus, UNOG rated significantly more indicators as not applicable than the average for the UN Secretariat and the overall UN system.

## UNOG, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2021, UNOG exceeded requirements for one less indicator than in 2020.

Commendably, since the start of UN-SWAP 2.0, UNOG has not missed requirements for any applicable indicators.